TOWN OF WENHAM

1990
ANNUAL REPORTS
PART 1

TOWN REPORTS

PART 1 1990

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1990 the tenth year under Proposition 2 1/2.

The Annual Town Meeting will be held on May 4, 1991. The Warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on April 30, 1991, at 8:00 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

WILLIAM L. SHAILOR, Chairman
THOMAS M. BURGER
JAMES D. COLT

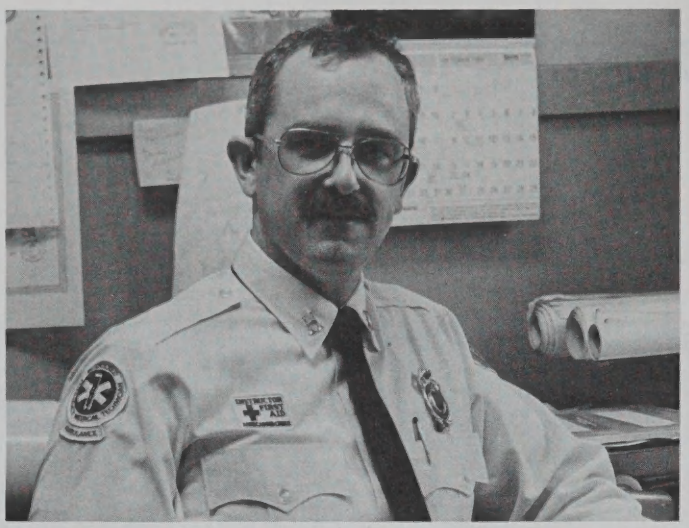
"Wenham is a delicious paradise: it abounds with rural pleasures, and I would choose it above all other towns in American to dwell in."

John Duntan's Journal 1686

ANNUAL REPORT

THOMAS M. BURGER, WILLIAM L. SHAILOR, JAMES D. COLT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1990



DEDICATION

RICHARD J. BROWN

1958 - 1990

He lived life with a strong sense of duty, and commitment to principal, but we remember him most for his concern and caring for others, his sense of humor and in the end--his courage. His time with us was far too brief, but everyone who knew him will cherish the memory of a very special man.

REPORT OF THE TOWN CLERK

The past year has been a time of transition in the Town Clerk's Office. Last May, after many years of care and dedication, Olga Cousins retired from the clerkship. Her lovely smile and spirit are much missed.

Fortunately, the new Town Clerk, with the indispensable aid of faithful registrars, election officers, and all the Town Hall family, has conducted the yearly Census from which many essential listings are derived (voter, street, dog, school, jury, etc.).

We have survived and recorded last year's Town Election and Meeting, School Election and Recount, Override Vote, Special Town Meeting, State Primary and Election. The Town Clerk has certainly brushed up on her typing abilities!

After a good deal of patience on the part of the State Departments of Vital Statistics and Hunting and Fishing, records of marriages, births and deaths are being kept in order and licenses are being issued. Revenues from fees for vital statistic copies and dog licenses go directly into the Town's General Fund, and proceeds from sporting licenses go to the Division of Fisheries and Wildlife for upkeep of wildlife areas used by sportsmen.

On the following pages will be found a record of the past year's statistics and business.

With a sigh of relief, the new Town Clerk once again expresses her gratitude to all for patience and kindness.

FRANCES Y. MOSCOVITCH
Town Clerk

OLGA B. COUSINS

TOWN OFFICERS ELECTED
1990 – 1991

MODERATOR
Paul D. Weaver

TOWN CLERK
Frances Y. Moscovitch
Olga B. Cousins, Ret'd

SELECTMEN
William L. Shailor, Chairman (1991)
Thomas M. Burger (1992)
James D. Colt (1993)

ASSESSORS
Oscar J. Martin, Chairman (1991)
George V. Upton III (1992)
Linda Ahearn (1993)

PLANNING BOARD
David E. Geikie, Chairman (1993)
Robert B. Brown (1991)
Reginald H. Smith, Jr. (1994)
Robert E. Healey (1993)
Gardner V. McCormick (1991)
Anthony M. Feeherry, Res'd.

TREE WARDEN
A. Winslow Dodge

BOARD OF HEALTH
Dr. Herbert C. Hagele, Chairman (1992)
Herbert L. Cheeseman (1993)
Joseph F. Robbins (1991)

REGIONAL SCHOOL DISTRICT
John W. McWane, Chairman (1991)
Frank J. Cause (1991)
Jill J. Chagon (1992)
Elizabeth A. Crosbie (1991)
James Q. Purdy, Sr. (1993)
Mary Elizabeth Reilly (1993)
Carolyn Chouinard (1993)
Elizabeth A. Stone (1992)
Robert P. Whittier (1992)

TRUSTEES OF THE PUBLIC LIBRARY
Nancy W. Spofford, Chairman (1991)
Dr. Frank E. Bixby, Jr. (1991)
Rita B. Kelley (1992)
Barbara C. Younger (1992)
Mary L. Corning (1993)
Sandra Stolle (1993)

PARK COMMISSIONERS
Frank S. Black, Chairman (1993)
Margaret W. Bode (1992)
James M. McCarthy (1992)
Charles S. Potter (1991)
William M. Wilson (1991)

WATER COMMISSIONERS
George K. Tozer, Chairman (1993)
Preston R. Clark (1992)
Frank C. Hancock (1991)

CEMETERY COMMISSIONERS
Walter M. Mansfield, Chairman (1991)
Shirley Boothroyd (1992)
Dorothy D. Maciejowski (1993)

WENHAM HOUSING AUTHORITY
Joyce Wagner, Chairman (1992)
John S. Kelley (1992)
Marcia Molay (1994)
Helen Mulry (1991)
Abraham R. Sogoloff (1993)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st. Essex & Middlesex District)
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody

Senators
Edward M. Kennedy, Boston
John F. Kerry, Boston

TOWN OFFICERS APPOINTED
1990 – 1991

TOWN ACCOUNTANT
Nancy A. Brown (1991)

COUNCIL ON AGING
Evelyn Six, Chairman (1992)
Norman R. Durkee (1991)
Ruth C. Gilchrist (1993)
Paul S. Hatfield (1992)
Virginia E. Hoak (1991)
Eleanor A. Perkins (1992)
Mary D. Pews (1991)
Nancy Spofford
Florentina L. Whittier (1992)

Associate Members
Jo-Ann Lund
Ronald H. Arthur
Mary Kelly

ADVISORY COMMITTEE OF BEVERLY AIRPORT
Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL
Winifred Wilson, Chairman
Dr. Thomas Adams - Hamilton
Roberta S. Berg - Wenham
Aldryth Andrews - Hamilton
Jean Buckley - Hamilton
Philip Craig - Hamilton
Terese Frasca - Hamilton
Fern K. Meyers - Wenham
Elizabeth Otis - Wenham
Kyle Pedersen - Wenham

ASSESSORS' ASSISTANTS
Jean Baylis
Kathleen Pino

BUILDING MAINTENANCE COMMITTEE
Martin R. Dunn, Chairman
James E. Shute

BURIAL AGENT
John Pews

REGIONAL CABLE TELEVISION ADVISORY BOARD
Leigh Keyser, Chairman - Hamilton (1992)
Norman R. Durkee (1993)
Leland Grimes - Hamilton
Barbara Scaletti (1991)
William Heitz - Hamilton
Associate Members
Richard Vitale - Hamilton
Diane Campbell - Hamilton
Fred Hale - Hamilton

CONSERVATION COMMISSION
John McIver, Co-Chairman (1991)
Jonathan Stringer, Co-Chairman (1993)
Paul Niederer, Vice-Chairman (1992)
Sandra Belock-Phippen (1993)
Margaret Bonney (1992)
Carole Ganz (1991)
Eric Mason (1991)

COORDINATOR
Lucille G. Lynch

TOWN COUNSEL
Paul D. Weaver

DOG OFFICER
Christopher Silva

EMERGENCY CENTER OPERATIONS BOARD
Robert G. Porter, Chairman, Wenham
Peter J. Burnham, Wenham
Peter J. Carnes, Wenham
Anne-Marie Cullen, Hamilton
Donald J. Killam, Wenham
Walter Cullen, Hamilton
Douglas Woodman, Hamilton
Richard Vitale, Hamilton

ELECTION OFFICERS TO SEPTEMBER 1, 1991
Thomas Tanous, Warden
John S. Kelley, Deputy Warden
Bruce H. Anderson
Jean C. Armington
John C. Armington
James H. Bentley
Thurley J. Bentley
Barbara R. Black
Margaret W. Bode
Robert H. Bode
Linda James Brown
Nancy A. Brown
Arthur N. Burt
Frank J. Cause, Jr.
Grace Cause
Betty B. Cheeseman
Herbert L. Cheeseman
Barbara G. Clark
Mary L. Corning
Stuart S. Corning
Shirley N. Ernst
Marilyn E. Flynn
Jane B. Gauthier
Marliese Goehring
Edward Graf
Lisa Graf
Margaret S. Green
Monique Greilich
Rita B. Kelley
Mayotta Kendrick

INSPECTOR OF BUILDINGS
H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR
Richard F. Muth

PLUMBING AND GAS INSPECTOR
Wendell P. Hall

INSPECTOR OF WIRES
John Varney
Robert B. Brown, Jr., Alt.

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT
Preston R. Clark

IRON RAIL COMMISSION
A. Winslow Dodge, Chairman (1992)
Norman R. Jack (1992)
Patricia M. Scanlon (1991)
Robert Woodbury (1991)
Charles Thibeault (1993)

PULBIC LIBRARY
Cynthia B. McCue, Director

Staff
Doris Gallant
Katherine Duffy
Joanne Howland
Carole Jansky
Donna Davies
Anara Guard
Elizabeth Craig-McCormack

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK
Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORTATION COMMISSION
Brinck Lowery

DESIGNEE TO METROPOLITAN AREA PLANNING COUNCIL
Marjorie A. Davis (1992)

SUPERINTENDENT OF MOTH WORK
A. Winslow Dodge

POLICE
Peter L. Carnes, Chief
Lawrence E. Kavanagh, Lieutenant
William F. MacKenzie, Jr., Lieutenant Det.
James W. Foley, Sergeant
David J. Doyle, Patrolman
Donald Woodbury, Patrolman
Jeffrey W. Tobey, Patrolman
Kenneth M. Walsh, Patrolman
Thomas C. Perkins, Patrolman
Christopher J. Kiley, Patrolman
Reserve Patrolmen
William J. Foley
Michael F. Perry
Timothy H. Ingraham
Winifred J. Wilson

Reserve Patrolmen (Cont'd)
Michael D. Harvey
Jonathan B. Gray
Kenneth J. Panciocco
Richard F. Rose, Jr.
John W. Carr
Timothy R. Landers
Kenneth I. Phoenix
Antonio Diruzza, Jr.

Secretary/Matron
Marion D'Ambrosio

Matrons
Winifred Wilson
Mary Tamilio
Patricia Mosley

Conservation Officer
James W. Foley

CIVIL DEFENSE
Wilbur H. Hardy, Director

Auxiliary Police
Ralph E. York
John W. Kemp
Michael P. Gelsomini
Cynthia Wilson
David M. Bruce
Stephen D. Hill

SUPERINTENDENT OF STREETS
Peter J. Burnham

TREASURER/COLLECTOR
Claire E. O'Malley
Ellen Sturtevant, Asst.

DIRECTOR DISTRICT VETERANS' AFFAIRS
David Beeman

VETERNAS' GRAVES OFFICER
Robert Hanson

NORTH SHORE REGIONAL VO-TECH SCHOOL
Judith H. Bubriski (1994)

SUPERINTENDENT OF WATER DEPARTMENT
Bruce Blanchard

HANDICAP COMMITTEE
Marilynn R. Collins
Patricia C. Shailor
Robert H. Locke
David B. Warren
Michael Gerstein, Student Intern

OPEN SPACE/HOUSING COMMITTEE
James D. Colt, Chairman
Wendy L. Campbell
Julie P. Nagazina
Timothy K. Hollander
Edward H. Bauerband, Jr.
Claudia Kopkowski, Project Coordinator

ELECTION OFFICERS TO SEPT. 1, 1991 (cont'd)

Jacquelyn C. Kudzma
Donna M. Kyrouz
Thomas J. Kyrouz
Jo-Ann Lund
John F. Lynch
Dorothy D. Maciejowski
Jane T. Mallon
Theresa C. McNeil
H. Janice Merry
Ira Molay
Josephine M. Moroney
Lee M. Nelson
George O'Shea
Florence A. Perkins
Dorothy Pierce
Martha G. Rose
Harriet J. Shute
James E. Shute
Ruth E. Smith
Warren H. Smith
Nancy W. Spofford
Lauren Swartz
Lawrence Swartz
George V. Upton
M. Gloria Upton
Fay E. Watkins
Ernest E. Yeo
Lois H. Yeo

REGISTRARS OF VOTERS

Alice H. Bergeron (1991)
Ruth V. Stevens (1993)
Esther H. Tanous (1992)
Frances Y. Moscovitch, Town Clerk

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen B. Reid

FENCE VIEWERS

William L. Shailor
Thomas M. Burger
James D. Colt

FINANCE AND ADVISORY COMMITTEE

Richard P. Jones, Chairman (1993)
Joseph L. Younger (1991)
Ann E. Shaw (1991)
Julia Robichau (1991)
Eleanor E. Thompson (1992)
Albert W. Dodge, Jr. (1993)

FIRE ENGINEERS

Donald J. Killam, Chief
Francis W. Eldridge, 1st. Asst. Chief
Peter J. Burnham, 2nd Asst. Chief
Calvin M. Perkins, Capt.

FIREFIGHTERS

Robert A. Blanchard, Lt.
Wilbur H. Hardy Jr., Lt.
Richard F. Muth, Lt.
Philip C. Melanson, Lt.

FIREFIGHTERS (Cont'd)

Bradford W. Stevens, Lt.
Robert W. Ballentine
Robert B. Brown, Jr.
Matthew Brown
Steven Cameron
Joseph Catania
Thomas Churches
Timothy Crosbie
Wayne M. Grove
Kenneth Goode
Matthew Herrick
Robert C. Howatt
Sean E. Hunt
Christopher Huntoon
Daniel T. Huntoon
William L. Jaques
Steven B. Kavanagh
Moses Knowlton, Jr.
Holly S. Lawler
Michael J. Lawler
Philip Magee
Ronald E. May
Jeffrey O'Brien
Robert J. Pelletier
John A. Pews
Paul Provost
Troy Saunders
Joseph Sherblom
Christopher Silva
Eric M. Trefrey
Leonard Tuneburg

DEPUTY FOREST WARDEN

Marion D'Ambrosio

TOWN GOVERNMENT STUDY COMMITTEE

Wendy Campbell
Thomas F. Fitzgibbon
Donald Gibbons
Richard D. Phippen
Jonathan Stringer

Associate Members

Nancy A. Brown
Marcia Molay

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1993)
Patricia Shailor (1992)
Robert Pitts (1991)
Elaine Woodside (1992)
Hugh J. Collins (1993)

INSPECTOR OF ANIMALS

Anne Jackman

BYLAW REVIEW COMMITTEE

David E. Geikie, Chairman
Henry S. Streeter
Thomas M. Burger
Sandra Belock-Phippen
Wendy Campbell
Edward Bauerband

DAY CARE NEEDS STUDY COMMITTEE

Frank E. Bixby, M.D.
Elizabeth Colt
Martha Lowery
John May
Helen Owens
Randall Smolik
Nancy Toso

BOARD OF ZONING APPEALS

Henry S. Streeter, Chairman (1991)
William M. Wilson (1992)
Clark R. Smith (1993)

Associate Members

Benjamin J. Brettler
James R. Westra (1991)

MARRIAGES RECORDED IN WENHAM

March	25	William Joseph Tyack Alison Marie Hodgkins	Aug.	18	Bruno Hupin Nicole Thayer Otis
April	14	Stanley J. Mikulski Karen T. Trussell	Aug.	19	Paul J. Sweet Lindsey Ellen Cook
May	5	Brett Crane Diana Burgess	Aug.	25	David Osgood Phippen Michelle Keaveny
May	20	Athas Tsongalis Michelle Celeste Cloutier	Aug.	31	William A. Charette Kimberly A. Smith
May	25	William Joseph Wilson, III Roberta Mead	Sept.	1	Peter Drougas Kimberly Emily Marie Pews
May	26	Jay Richard Wallace Virginia Fairbanks Black	Sept.	2	David S. Wolons Karen A. Breen
May	26	David Ronald Wilkinson Dawn Ellen Johnson	Sept.	8	Jeffrey J. Younger Lorinda Karoff
June	2	Lawrence Alexander Goldstein Sylvia Jennifer Abry	Sept.	29	Richard Armstrong Renee Ellen Fontaine
June	16	Kerr Kraige Jean Melissa J. Brown	Oct.	18	Michael R. Cram Lynne Shannehan
June	16	Patrick T. Goot Jessica Gerolamo	Oct.	20	David Charles MacDougal Pamela E. Tracey
July	17	Ross Stephen Taylor Tanya Denise Lane	Dec.	13	Andrew W. McDonald, III Erica Brient
Aug.	11	Richard T. Caves Karin C. Brown	Dec.	29	William J. Shaw Ann E. Mulry
Aug.	12	Gardner H. Lord Bernice M. Gates	Dec.	29	Glen P. Schuhmacker, Jr. Holly J. Pitkin

BIRTHS RECORDED IN WENHAM

Jan.	10	Joseph Kevin Hoyle	June	25	Chelsey Marie Thompson
Jan.	13	George Mead Dorsey	July	12	Kathleen Elizabeth Carter Low
Jan.	15	Dale Wallace Bishop	July	16	Taylor Randall Smolik
Jan.	20	Harrison Francis X. Carr.	July	22	Josette Ann Scarpa
Feb.	10	Clayton Woods Lepard	Aug.	4	Colin James McLean Winrow
Feb.	20	Katharine Anna Chamberlin	Aug.	5	Hannah Elizabeth Staats
Mar.	20	Sheridan Winchell Philipp	Aug.	15	Amelia Knorr Smith
Mar.	24	Jessa Christine Ribar	Sept.	2	Michael Joseph Pettinati
Mar.	25	Johanna Lee Purdy	Sept.	14	McKenzie Elise Love
April	16	Laura Anne Holton DeBlock	Sept.	27	Mary Grace Kelleher
May	14	Louis Ryan Hughes	Oct.	22	Sabrina Peyton Garnett
May	17	Jay Morris Nemeroff	Nov.	28	Demetra Kara Leone
June	1	Paul Calvin Knox Spears	Nov.	29	Anya Mary Stelline
June	2	Cassie Frances Penta	Dec.	13	Margaret Alice Frederiksen
June	2	Daniel Patrick Curran	Dec.	15	Molly Ann Hagerty
June	3	Nina Adelaide Gross	Dec.	22	Jimmy Christopher Brennick
June	8	Ashley Nicole Scaletti	Dec.	23	Susanna LaCroix Manginis
June	17	Alyssa Joy Williamson	Dec.	27	Ryan Butler Moores

DEATHS RECORDED IN WENHAM

January	3	Nancy Jane Clare	58 years
January	20	Viola F. Hardy	84
February	24	Ellen E. Gray	83
March	31	Bertha King	104
April	5	John Jerome Lyons	55
April	21	Gertrude C. Feeherry	85
May	6	Paul I. Edwards	77
May	19	James D. Lea	76
May	27	Ethel H. Crosby	78
May	27	William P. Bixby	61
June	14	Mabel E. Preston	85
July	1	Beverly I. Pirrotta	52
July	4	Lillian C. Taylor	77
July	19	Lydia Lillia n Provost	91
August	12	Ralph T. Hardy	89
August	17	Ethel H. Cornforth	86
August	25	Alberta B. Lamont	84
September	11	Hope Moore Stowell	72
September	23	Elizabeth A. Reynolds	88
November	28	Clementine F. Story	91
November	28	Philip Peterson	89
December	27	Neil R. Ayer	64
December	29	Frances D. Flynn	95

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

January	7	Thelma Lily May Jones	81 years
January	27	Paul E. Lyon	78
February	22	Lillian E. Sargent	74
April	2	Ruth S. Hine	94
May	12	Louise Ames Morgan	87
June	3	Daisietta E. Collins	84
June	9	Richard J. Brown	37
September	18	Douglas Anthony Tersola	29
October	11	Ruth M. Perkins	
November	10	William Procter McIntosh	
November	29	Marjorie A. Varney	92

WARRANT FOR THE ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 12, 1990

Essex, ss.

To either of the Constables in said County

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 12th day of May next, at eight o'clock in the forenoon; then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M.

ARTICLE ONE: To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectmen, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1990) beginning July 1, 1990 and ending June 30, 1991, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officer, boards and committess of the Town. Salary and wage rates are effective July 1, 1990.

(Article Two totals for the Fiscal year 1989 and the estimated Fiscal Year 1990 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal year 1990 (July 1, 1990, through June 30, 1991) does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1990, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable in one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1989, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate a sum of money not to exceed $75,000, for a Reserve Fund as provided in Massachusetts General Laws, Chapter 40, Section 6.

ARTICLE SIX: To see if the Town will vote to raise and appropriate or transfer from available funds a sum not to exceed $16,400 for the purchase of a new sedan crusier and related equipment for the Police Department, and to dispose of the present car #209 at a time and in a manner favorable to the Town, said purchase and dispostion to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate or transfer from Available Funds a sum not to exceed $32,500 for the purchase of a new road sander chassis and related equipment for the Highway Department and to dispose of the 1983 Fort F 60 (chassis only) at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of $8,700 as Wenham's share of the cost to replace and update the voice and radio taping equipment at the Hamilton-Wenham Emergency Center, provided that the Town of Hamilton appropriates its share for the same purpose, said purchase and installation to be under the direction of the Emergency Center Operations Board and the Boards of Selectmen of Hamilton and of Wenham.

ARTICLE NINE: To see if the Town will vote to raise and appropriate or transfer from available funds a sum not to exceed $6,600 for the purchase of new Master boxes and Fire Alarm Cable with associated hardware, to upgrade the Fire Alarm Circuit which protects the Town's buildings, said purchases to be made under the direction of the Superintendent of Fire Alarms and Generators and the Board of Selectmen.

ARTICLE TEN: To see if the Town will vote to raise and appropriate or transfer from Available Funds the sum of $4,000 to be used to resurface the existing Town tennis courts in Pingree Park, said work to be done under the direction of the Park and Recreation Commission and the Board of Selectmen.

ARTICLE ELEVEN: To see if the Town will vote to revise and increase the schedule of plumbing permit fees from:

Present Rates:

Plumbing:	
New construction	$40 per job
Remodeling	$20 per job
Hot water heaters	$10 (plus gas when necessary)
Multi-family, condos, commercial	
Buildings and businesses	$20 per bathroom
Syphon breaker (swimming pool)	$ 5*

*This is only necessary when a permanent filling connection is made.

TO:

Proposed Rates:

New construction	$50 - includes 6 fixtures
Renovations	$25 - includes 6 fixtures
Additonal fixtures over six	$ 5 - each
Replacement fixtures	$15

Said rates to become effective on July 1, 1990

ARTICLE TWELVE: To see if the Town will vote to amend the Town Bylaws, under the provisions of Massachusetts General Laws Chapter 140, Section 147A, by adding the following Animal Control Officer Fees:

Chapter XVII Animal Control Officer Fees

A person who owns or keeps a dog, or other domesticated animal within the territorial limits of the Town of Wenham, shall be responsible for the following fees when the service of the Animal Control Officer is required in connection with any such dog or domesticated animal.

1.	First service within a calendar year	Free
2.	Second service within a calendar year	$25
3.	Third service and any subsequent service	$50

"Service" of the Animal Control Officer shall consist of the responses of the officer to a specific location, and the removal, restraint, or impounding of the dog or domesticated animal, whether occasioned by request of a citizen, town offical or otherwise. Fees shall be payable to the Town of Wenham.

ARTICLE THIRTEEN: To see if the Town will vote to amend Chapter I, Section 2 of the Town Bylaws to change the date of the Annual Town Meeting from the second to the first Saturday in May in each year, so that said section as so amended shall read as follows: Section 2. The Annual Town Meeting shall be held on the first Saturday in May in each year, with voting hours for the consideration of the articles in the Warrant to be set by the Selectmen.

ARTICLE FOURTEEN: To see if the Town will vote to amend the Protective Zoning Bylaw by deleting the existing Section IX, Subsection B Height Exceptions which reads:

B. Height exceptions. Towers, steeples, spires, chimneys, windmills, tanks, radio and television antenna towers and the like may extend to the height of fifty-five (55) feet subject to the granting of a Special Permit by the Board of Appeals and provided that they are accessory to the principal permitted use of the lot and in no way used for living purposes.

And substituting the following:

B. Height Exceptions

1. Towers, chimneys, windmills, tanks, radio and television antenna towers and the like may extend to the height of 55 feet, subject to the granting of a special permit by the Board of Appeals and provided that they are accessory to the principal permitted use of the lot and in no way for living purposes.

2. Steeples and spires may extend to a height in excess of three stories or thirty-five (35) feet, whichever is higher, subject to the granting of a special permit by the Board of Appeals as to the reasonableness thereof, which may impose reasonable restrictions on height and on the use of the structure relating to illumination, sound generation, and exterior appendages so that no nuisance or other activity detrimental to the neighborhood will result and so that

    a. the proposed structure does not pose a danger to public health or safety; and

b. the proposed structure will not adversely affect adjacent properties on account of shadowing or obstruction of scenic vistas.

The standards set forth in Section XIII, C, 4, b. shall not apply to the granting of a special permit for height exceptions.

ARTICLE FIFTEEN: To see if the Town will vote to accept the provisions of Section 41 of Chapter 653 of the Acts of 1989 regarding quarterly tax bills, or take any action related thereto.

ARTICLE SIXTEEN: To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1990, to June 30, 1991.

ARTICLE SEVENTEEN: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin Board at the corner of Friend Court and Main Street; one at the junction of Topsfield Road and Maple Street; one at the junction of Larch Row, Walnut Road and Dodges Row; and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given this 1st day of May, in the year Nineteen Hundred and ninety.

WILLIAM L. SHAILOR

THOMAS M. BURGER

JAMES D. COLT

ANNUAL TOWN MEETING
MAY 12, 1990

ARTICLE ONE

Election of Officers

Held in Perkins Auditorium of the Bessie Buker School
Polls were opened at 8:00 A.M.
The Ballot box and counter were checked and found in good condition.
Polls were open 8:00 A.M. to 12:00 Noon

BALLOT BOX REGISTRATION		888
No. of voters of regular ballots	846	
No. of voters of absentee ballots	42	
Total of ballots cast		888
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1148
No. of ballots cast	846	
No. of ballots spoiled	0	
Count of regular ballots at close of election	300	
Regular ballots accounted for		1146
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		157
No. of ballots cast	42	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	115	
Absentee ballots accounted for		157

Thomas Tanous, Warden
H. Janice Merry, Ballot Clerk

Following is the official ballot as declared by the Moderator:

Moderator, 1 year		
Paul D. Weaver		737
	Blanks	151
		888
Town Clerk, 1 year		
Frances Y. Moscovitch		781
	Blanks	107
		888
Selectmen, 3 years		
Peter M. Johnson		280
James D. Cole		594
	M. Davis	1
	Blanks	13
		888
Assessor, 3 years		
Linda A. Ahearn		727
	Blanks	161
		888
Planning Board, 3 years		
Robert E. Healey		714
	Blanks	174
		888
Tree Warden, 1 Year		
A. Winslow Dodge		769
	Peter Johnson	1
	Blanks	118
		888

Board of Health		
Herbert L. Cheeseman		755
	Blanks	133
		888
Trustees of Library, 3 years		
Marilyn L. Corning		527
Judith H. Mansfield		189
Sandra Stolle		436
Gregory Young		250
	Blanks	374
		1776
Park Commissioner, 3 years		
Frank S. Black		757
	Blanks	131
		888
Water Commissioner, 3 years		
George K. Tozer		738
	Blanks	150
		888
Cemetery Commissioner, 3 years		
Dorothy D. Maciejowski		748
	Blanks	140
		888
Question #1		
Do you oppose further cuts or withholding of local aid to the town of Wenham	YES	635
	NO	192
	Blanks	61
		888
Question #2		
Should the state share 40% of its revenue from growth taxes (income, state and corporate income) with towns and cities on a continuing and consistent basis to help support basic local services such as public health and education	YES	765
	NO	62
	Blanks	61
		888

ARTICLE TWO

Expenses for 7/1/90 - 6/30/91

VOTED by voice vote on recommendation of the Finance and Advisory Committee: that the town raise and appropriate the following sums for the specific purposes under the direction of the respective officers, Board and Committees of the Town.

BUDGET ITEMS FOR 7/1/90 - 6/30/91
GENERAL GOVERNMENT 15.3%

Item No.		
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 4,386/yr., 2 at 3,523/yr. each)	10,940
3.2	Expenses	3,000
		13,940
9.	Moderator	
9.1	Salary	0
9.2	Expenses	50
		50
11.	Finance and Advisory Committee	
11.2	Expenses	115
15.	Election and Registration	
15.1	Wages Registrars (24.50/day) Secretarial (at 4.95 - 6.20/hr.)	5,000
15.2	Expense	3,000
		8,000

19.	Town Reports	
19.2	Expenses	4,800
25.	Town Accountant	
25.1	Salaries and Wages	41,611
	Salary (at 36,931/yr.)	
	Wages (at 4,680/yr.)	
25.2	Expenses	2,651
		44,262
29.	Assessors	
29.1	Salaries and Wages - Assessors	22,919
	(1 at 2,128/yr., 2 at 1,974/yr. each)	
	Salary-Assistant Assessor (at 10,234)	
	Wages - Secretarial (at 6.65 - 9.40/hr.)	
29.2	Expenses	34,190
		57,109
33.	Collector/Treasurer	
33.1	Salaries and Wages	50,303
	Salary (at 30,305/yr.)	
	Wages (at 19,998)	
	Expenses	16,840
		67,143
39.	Town Clerk	
39.1	Salary (22,878/yr.)	22,878
39.2	Expenses	700
		23,578
45.	Law	
45.1	Salary (Retainer at 6,250/yr.)	8,250
	Extra counsel (at 2,000/yr)	
45.2	Expenses	4,000
		12,250
49.	Town Hall	
49.1	Salaries and Wages	56,231
	Salary-Coordinator (at 26,937/yr.)	
	Salary-Secretary (at 18,766/yr.)	
	Salary-Janitor (at 10,528/yr.)	
49.2	Expenses	23,430
49.3	Capital Expenses	0
		79,661
61.	Board of Appeals	
61.2	Expenses	150
63.	Planning Board	
63.1	Wages	0
63.2	Expenses	2,000
		2,000
65.	Iron Rail Property	
65.1	Salaries and Wages	6,253
	Custodian (at 218/mo.)	
	Laborer (at 4.80 - 7.37/hr.)	
	Student (at 4.37 - 6.12/hr.)	
65.2	Expenses	20,000
		26,253
71.	Essex County Retirement Fund	
71.4	General Pensions	119,974
71.5	Former Employee's Shared Pension	2,400
		122.384
77.	Insurance	
77.4	General	120,000
77.5	Deductible	1,000
77.6	Employee Group Insurance	135,000
		256,000
	TOTAL GENERAL GOVERNMENT	717,685

PROTECTION OF PERSONS AND PROPERTY 19.0% OF TOTAL

101.	Police	
101.1	Salaries and Wages	495,610
	Salary -Chief at 48,389	
	Wages-Lieutenant (at 36,834/yr.)	
	Sergeant (at 34,438/yr.)	
	Patrolman (at 29,946/yr.)	
	Part-time (at 7.53 - 9.14/hr.)	
	Secretarial (at 9.94 /hr.)	
	Career Incentive	
	Merit & Longevity	
	Night Differential	
101.2	Expenses	36,675
101.3	Capital Expenses	0
		532,285
103.	Fire	
103.1	Salaries and Wages	133,660
	Salary-Chief (at 3,630/yr.)	
	4 Fire Engineers (at 2,420/yr. each)	
	4 Lieutenants (at 605/yr. each)	
	Training Officer (at 346/yr.)	
	EMS Coordinator (at 346/yr.)	
	Fire Prevention Inspector (at 34,945/yr.)	
	Caretaker of Equipment (at 2,540/yr.)	
	Forest Warden (at 697/yr.)	
	Call Firemen (at 5.37 - 9.30/hr.)	
103.2	Expenses	24,400
103.3	Capital Expenses	0
103.4	Training	23,609
		181,669
105.	Ambulance Service	
105.2	Expenses	15,696
110.	Tree Warden	
110.1	Salary and Wages	1,716
	Salary-Tree Warden (at 410/yr.)	
	Wages-Deputy Tree Warden (at 1,306/yr.)	
110.2	Expenses	5,100
110.3	Capital Expenses-New Planting	3,000
110.4	Dutch Elm Disease Control	2,000
		11,816
112.	Horticultural Pest Control	
112.1	Salaries and Wages	2,234
	Salary (at 489/yr.)	
	Wages (at 5.11 - 7.44/hr.	
112.2	Expenses	3,000
		5,234
113.	Building Inspector	
113.1	Salary (at 7,842/yr.)	8,223
	Wages (at 381/yr.)	
113.2	Expenses	1,500
		9,723
115.	Plumbing and Gas Inspector	
115.1	Wages (at 11.93/hr.)	1,271
115.2	Expenses	300
		1,571
121.	Electrical Inspector	
121.1	Salaries and Wages	4,497
	Salary (at 4,214/yr.)	
	Wages (at 283)	
121.2	Expenses	950
121.3	Capital Expenses	0
		5,447

122.	Fire Alarms and Generator	
122.1	Salary (at 1,548/yr.)	1,548
122.2	Expenses	850
122.3	Capital Expenses	0
		2,398
131.	Civil Defense	
131.2	Expenses	2,000
133.	Dog Officer	
133.1	Salary (at 4,368/yr.)	4,368
133.2	Expenses	3,500
		7,868
140.	Conservation Commission	
140.1	Salary (at 12,500/yr.)	12,500
140.2	Expenses	4,380
140.3	Capital Expenses	0
		16,880
150.	Police and Fire Station	
150.1	Salary (at 3,939/yr.)	3,939
150.2	Expenses	12,375
150.3	Capital Expenses	0
		16,314
160.	Emergency Communications Center	
160.1	Wages (Wenham's Share)	66,876
160.2	Expenses (Wenham's share)	14,186
160.3	Capital Expenses	0
		81,062
	TOTAL PROTECTION OF PERSONS AND PROPERTY	889,963
	SCHOOLS 45.1% OF TOTAL	
200.	Regional School District	
200.2	Expenses (Wenham's share)	2,088,723
200.3	Capital Expenses	0
		2,088,723
205.	Regional Vocational School District	
205.2	Expenses (Wenham's share)	29,635
	TOTAL SCHOOLS	2,118,358
	HIGHWAYS 9.0% OF TOTAL	
300.	Highway Department	
300.1	Salaries and Wages Salary-Supt. of Streets (40,068/yr. Wages (at 6.45 - 16.15/hr.)	239,457
300.2	Expenses	26,500
300.24	Street Maintnenace	50,000
		315,957
305.	Snow Removal	
305.1	Wages (at 6.45 - 16.15/hr.)	22,000
305.2	Expenses	35,000
		57,000
307.	Street Lighting	
307.2	Expenses	28,400
309.	Maintenance of Town Equipment	
309.2	Expenses	16,000
	TOTAL HIGHWAYS	417,357

HEALTH AND HUMAN SERVICES 5.3% OF TOTAL

400.	Regional Health and Refuse	
400.4	Boxford, Wenham Health District	19,402
	Salary and Expenses (Wenham's share)	
400.5	Rubbish and Garbage Collection	218,951
		238,353
500.	Health	
500.1	Salaries	901
	Board of Health (3 at 20/yr. each	
	Inspector of Animals (at 841/yr.)	
500.2	Expenses	2,388
		3,289
531.	Council on Aging	
531.2	Expenses	2,250
551.	Veterans' Benefits	
551.4	Eastern Essex District (Wenham's share)	(10,648)
551.2	Expenses	2,000
		2,000
571.	Cemetery	
571.2	Expenses	4,820
571.3	Capital Expenses	0
571.4	Memorial Day	350
		5,170
591.	Greater Cape Ann Human Services	
591.2	Expenses (From Trust Funds)	(3,171)
592.	Senior Home Care Services	
592.2	Expenses (From Trust Funds)	(1,680)
593.	Senior Home Care Transportation	
593.2	Expenses (From Trust Funds)	(1,379)
594.	Project RAP	
594.2	Expenses (From Trust Frunds)	(2,000)
595.	Help for Abused Women and Children	
595.2	Expenses (From Trust Funds)	(1,500)
	TOTAL HEALTH AND HUMAN SERVICES	251,062

LIBRARY 2.7% OF TOTAL

600.	Library Department	
600.1	Salaries and Wages	82,026
	Director (at 23,495/yr.)	
	Assistance Librarian/Young Adult Librarian	
	Technical Service Coordinator at 9.83/hr.	
	Children's Librarian at 16,055/yr.	
	Library Assistants at (6.27-8.62./hr)	
	Library Aides at (4.70-5.50/hr.)	
600.2	Expenses	45,390
600.3	Capital Expenses	0
	TOTAL LIBRARY	127,416

PARKS AND RECREATION .5% OF TOTAL

621.	Park Department	
621.1	Wages	8,208
621.2	Expenses	5,445
621.3	Capital Expenses	0
621.23	Swim Program	400
621.25	Other Recreation Programs	5,175
621.26	Civil War Monument	0
		19,228

622.	Recreation Building	
622.1	Salary - Janitor (at 3,536/yr.)	3,536
622.2	Expenses	1,999
622.3	Capital Expenses	0
		5,436
	TOTAL PARKS AND RECREATION	24,664
	INTEREST AND MATURING DEBT .4% OF TOTAL	
700.	Interest	
700.4	Interest on Temporary Loans	5,000
700.5	Bond Interest	2,275
		7,275
701.	Bond Principal	
701.4	Bonds	10,000
	TOTAL INTEREST AND MATURING DEBT	17,275
	UNCLASSIFIED .5% OF TOTAL	
901.	Town Clock	
901.2	Expenses	525
901.3	Capital Expenses	0
		525
902.	Gasoline and Oil	
902.2	Expenses	22,000
902.3	Capital Expenses	0
		22,000
903.	Historic District Commission	
903.2	Expenses	130
904.	Cable TV Committee	
904.2	Expenses	375
905.	Municipal Audit	
905.2	Expenses	0
906.	Band	
906.2	Expenses	425
907.	MAPC Transportation Task Force	
907.2	Expenses	500
	TOTAL UNCLASSIFIED	23,955
	WATER DEPARTMENT 2.2% OF TOTAL	
961.	Water Department	
961.1	Salaries and Wages (Commissioners' Salaries at 4.00) Supt. Salary (at 33,400) Wages (at 6.45-16.15/hr.)	60,321
961.2	Expenses	29,974
961.3	Capital Expenses	13,000
	TOTAL WATER DEPARATMENT	103,295
	TOTAL ARTICLE TWO	4,691,030

ARTICLE THREE

Borrowing in Anticipation of Taxes

Voted unanimously on recommendation of the Finance and Advisory Committee that: the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1990, in accordance with the provisions of General Laws,

Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town accept the Cemetery and other trust funds received since January 1, 1989, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $75,000 for a Reserve Fund, as provided in Chapter 40, Section 6 of the Massachusetts General Laws.

ARTICLE SIX

Purchase of Cruiser

VOTED unanimously on the recommendation of the Finance and Advisory Committee that the Town transfer from Stabilization Fund the sum of $16,400 for the purchase of a new sedan cruiser and related equipment for the Police Department, and dispose of the present car #209 at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE SEVEN

Purchase of Sander

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town transfer from the Stabilization Fund the sum of $32,500 for the purchase of a new road sander chassis and related equipment for the Highway Department and dispose of the 1983 Ford F60 (chassis only) at a time and in a manner favorable to the Town, said purchase and disposition to be done under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT

Purchase Taping Equipment

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $8,700 as Wenham's share of the cost to replace and update the voice and radio taping equipment at the Hamilton-Wenham Emergency Center, provided that the Town of Hamilton appropriates its share for the same purpose, said purchase and installation to be under the direction of the Emergency Center Advisory Board and the Boards of Selectmen of Hamilton and Wenham.

ARTICLE NINE

Fire Alarm Equipment

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town transfer from the Stabilization Fund the sum of $6,600 for the purchase of new master boxes and fire alarm cable with associated hardware to upgrade the Fire Alarm Circuit which protects the Town's building, said purchases to be made under the direction of the Superintendent of Fire Alarms and Generators and the Board of Selectmen.

ARTICLE TEN

Repair of Tennis Courts

VOTED on recommendation of the Finance and Advisory Committee (1 opposed) that the Town transfer from the Stabilization Fund the sum of $4,000 to be used to resurface the existing Town tennis courts in Pingree Park, said work to be done under the direction of the Park and Recreation Commission and the Board of Selectmen.

ARTICLE ELEVEN

Update Plumbing Permit Fees

VOTED on recommendation of the Finance and Advisory Committee that the Town revise and increase the schedule of plumbing fees to:

New Construction	$50 - includes 6 fixtures
Renovations	$25 - includes 6 fixtures
Additional fixtures over six	$ 5 - each
Replacement fixtures	$15

Said increase to become effective on July 1, 1990

ARTICLE TWELVE

Animal Control Officer Fees

VOTED on motion of the Board of Selectmen that the Town amend the Town Bylaws under the provisions of Massachusetts General Laws, Chapter 140, Section 147A, by adding the following control officer's fees:

Chapter XVII Animal Control Officer Fees

A person who owns or keeps a dog, or other domesticated animal within the territorial limits of the Town of Wenham, shall be responsible for the following fees when the service of the Animal Control Officer is required in connection with any such dog or domesticated animal.

1.	First service within a calendar year	Free
2.	Second service within a calendar year	$25
3.	Third service and any subsequent service	$50

"Service" of the Animal Control Officer shall consist of the responses of the officer to a specific location, and the removal, restraint, or impounding of the dog or domesticated animal, whether occasioned by request of a citizen, town official or otherwise. Fees shall be payable to the Town of Wenham.

ARTICLE THIRTEEN

Change Town Meeting Date

VOTED that the Town amend Chapter 1, Section 2, of the Town Bylaws to change the date of the Annual Town Meeting from the second to the first Saturday in May in each year, so that said Section as amended shall read:

SECTION 2. The Annual Towm Meeting shall be held on the first Saturday in May in each year, with the voting hours for the considerations of the articles in the Warrant to be set up by the Selectmen.

ARTICLE FOURTEEN

Height Regulations

VOTED unanimously on recommendation of the Planning Board that the Town amend the Protective Zoning Bylaws by deleting the existing Section IX, Subsection B, Height Exceptions, which reads:

B. Height Exceptions. Towers, steeples, spires, chimneys, windmills, tanks, radio and television antenna towers and the like may extend to the height of

fifty-five (55) feet subject to the granting of a Special Permit by the Board of Appeals and provided that they are accessory to the principal permitted use of the lot and in no way used for living purposes.

and substituting the following:

B. Height Exceptions

1. Towers, chimneys, windmills, tanks, radio and television antenna towers and the like may extend to the height of 55 feet, subject to the granting of a special permit by the Board of Appeals and provided that they are accessory to the principal permitted use of the lot and in no way used for living purposes.

2. Steeples and spires may extend to a height in excess of three stories or thirty-five (35) feet, which ever is higher, subject to the granting of a special permit by the Board of Appeals as to the reasonableness thereof, which may impose reasonable restrictions on height and on the use of the structure relating to illumination, sound generation, and exterior appendages so that no nuisance or other activity detrimental to the neighborhood will result and so that
   a. the proposed structure does not pose a danger to public health or safety; and

   b. The proposed structure will not adversely affect adjacent properties on account of shadowing or obstruction of scenic vistas.

   The standards set forth in section XIII, C, 4, b. shall not apply to the granting of a special permit for height exceptions pursuant to this Subsection B.2.

ARTICLE FIFTEEN

Quarterly Tax Bills

REJECTED recommendation that the Town vote to accept the provisions of Section 41 of Chapter 653 of the Acts of 1989, regarding quarterly tax bills, or take any action related thereto.

ARTICLE SIXTEEN

Leveling the Tax Rate

VOTED unanimously that the Town allow the use of $125,000 from Available Funds by the Board of Assessors for the purpose of leveling the tax rate for the period July 1, 1990, to June 30, 1991.

ARTICLE SEVENTEEN

Other Business

Appreciation was unanimously expressed to the Boy Scouts for delivering the Town Reports, the Wenham Village Improvement Society for the Luncheon, and Neil Ayer for flowers in memory of his mother.

OVERRIDE QUESTIONS

Question 1 Shall the Town of Wenham be allowed to assess an additional $250,000 in Real Estate and Personal Property Taxes for the purposes of increases in the costs of the Emergency Center, revaluation, interest charges, waste disposal, insurance and wages for the fiscal year beginning July 1, 1990?

Question 2 Shall the Town of Wenham be allowed to assess an additional $125,000 in Real Estate and Personal Property Taxes for the purpose of increases in school costs for the fiscal year beginning July 1, 1990?

	YES	NO	BLANKS	TOTAL
Question 1	550	268	7	825
Question 2	601	223	1	825

WARRANT FOR SPECIAL TOWN MEETING
NOVEMBER 13, 1990

Essex, ss,

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said town on Tuesday, the thirteenth of November next, at 8:00 P.M., then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to accept Mayflower Drive as laid out by the Board of Selectmen, shown on a plan entitled "As Built Street Acceptance Plan of Mayflower Drive," dated September 26, 1990, drawn by Hancock Survey Associates, Inc., bounded and described as follows:

Beginning at the Northeasterly corner thereof at Puritan Road and land of Kevin J. and Ann M. Leen; thence

N55°48'43"W by land of said Leen 137.94 feet to stone bound; thence

Northwesterly curving Westerly and Southwesterly, by land of Leo F. and Carolyn M. Soucy and land of Leonard J. and Jane B. Gauthier, by the arc of a curve whose radius is 168.81 feet, a length of 360.46 feet to a stone bound; thence

Southwesterly curving Southerly, by land of said Gauthier, by the arc of a curve whose radius is 380.54 feet, a length of 194.55 feet to a stone bound; thence

S34° 17'02"E by land of James C. Geanakos and Lefky Geanakos, land of Andrew L. Burgess Jr. and Jennifer L. Burgess and land of Jean L. Partridge 635.04 feet to a stone bound; thence

Southeasterly curving easterly, by land of said Partridge, by the arc of a curve whose radius is 80.00 feet, a length of 81.13 feet to a stone bound; thence

N87°36'40"E by land of said Partridge and land of Pasqualino A. and Cecile J. Moscatiello 238.00 feet to a stone bound; thence

S67°53'00"E by Puritan Road, a Public Way, 92.15 feet to a stone bound at land of James E. and Thurley J. Bentley; thence

Southwesterly curving Southerly, by land of said Bentley, by the arc of a curve whose radius is 25.00 feet, a length of 38.61 feet to a stone bound; thence

S87°36'40"W by land of Evelyn L. Newton and land of Robert W. and Paula R. Donovan 289.01 feet to a stone bound; thence Westerly curving Northwesterly, by land of said Donovan and land of Glenn M. and Ruth M. Herrick, by the arc of a curve whose radius is 130.00 feet, a length of 131.84 feet to a stone bound; thence

N34°17'02"W by land of said Herrick, land of Robert S. and Charlotte O. Vernick, land of William E. and Constance Nash Millette and land of Donald E. and Doris L. Gallant 635.04 feet to a stone bound; thence

Northwesterly curving Northerly, by land of said Gallant and land of Kenneth J. Kessaris, by the arc of a curve whose radius is 358.54 feet, a length of 226.08 feet to a stone bound; thence

Northerly curving Easterly and Southeasterly, by land of said Kessaris, land of Peter and Martine Kellett and land of William J. and Josephine M. Moroney, by

the arc of a curve whose radius is 281.81 feet, a length of 467.22 feet to a stone bound; thence

S55°48'43"E by land of said Moroney 68.84 feet to a stone bound; thence

Southeasterly curving Easterly and Northeasterly, by land of said Moroney, by the arc of a curve whose radius is 43.06 feet, a length of 78.75 feet to the sideline of said Puritan Road; thence

S19°24'13"W by said Puritan Road 107.61 feet to the point of beginning.

There is included within the layout of this way the right of the Town to enter into drainage easements shown on the plan, serving drainage and maintenance purposes.

ARTICLE TWO: To see if the Town will vote to accept phase III of William Fairfield Drive as laid out by the Board of Selectmen, shown on a plan entitled Phase III As-Built Plan of the Tucker Estate Subdivision" dated April 15, 1986, drawn by Hancock Survey Associates, Inc., bounded and described as follows:

Beginning at the Southwesterly corner thereof, at a point on the Westerly sideline of William Fairfield Drive radially Westerly of centerline station 28+00.00 of said Drive and at the Northerly end of "Phase I As-Built Plan of the Tucker Estate Subdivision in Wenham, Mass. "dated Oct. 7, 1985, revised Oct. 22, 1985; thence

Northerly curving Northwesterly, by the arc of a curve whose radius is 396.20 feet, by lot 37A and Lot 38 and Parcel "A" as shown on Plan Reference #3, a length of approximately 512 feet; thence

Westerly curving Southwesterly, by said lot 38 and Parcel "A" and by Lot 39, by the arc of a curve whose radius is 284.63, a length of 484.19 feet to a point at the end of said curve; thence

S02°10'17"E by said Lot 39 and by Lot 41 a distance of approximately 350.1 feet to a point on the Easterly sideline of said William Fairfield Drive Easterly of centerline station 42+20 and at the Northerly end of "Phase II As-Built Plan of of the Tucker Estate Subdivision in Wenham, Mass." dated Oct. 7, 1985, revised Oct. 22, 1985; thence

S87°49'43"W by the accepted portion of William Fairfield Drive, a distance of 50.00 feet to the Westerly sideline of said Drive at Lot 16A; thence

NO2°10'17"W by said Lot 16A and by Lot 17 a distance of approximately 350.1 feet to a stone bound; thence

Northerly curving Northeasterly, by said Lot 17, Lot 18B and Lot 18A, by the arc of a curve whose radius is 334.63 feet, a length of 569.25 feet to a stone bound; thence

Easterly curving Southeasterly, by said Lot 18A, Lot 19A and by Lot 20 and 20A, by the arc of a curve whose radius is 446.20 feet, a length of approximately 575 feet to a point on the Easterly sideline of said Drive radially Easterly of centerline station 28+00.00 and at the Northerly end of said Phase I; thence

Radially Westerly by the accepted portion of said Drive, Phase I, a distance of 50 feet to the point of beginning.

This description follows and is to accompany a plan entitled in part "Phase III As-Built Plan of the Tucker Estate Subidivision in Wenham, Mass." dated Feb. 7, 1986, revised April 15, 1986.

ARTICLE THREE: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to Accessory Apartments, as set forth in Section I of the Zoning Bylaw Revisions Bulletin, dated October 16, 1990, as revised, or take any other action related thereto.

ARTICLE FOUR: To see if the Town will vote to amend the Protective Zoning Bylaw by adding an Aquifer Protection District, as set forth in Section II of the Zoning Bylaw Revisions Bulletin, dated October 16, 1990, as revised, or take any other action related thereto.

ARTICLE FIVE: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to Child Care Facilities, as set forth in Section III of the Zoning Bylaw Revisions Bulletin, dated October 16, 1990, as revised, or take any other action related thereto.

ARTICLE SIX: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to Cluster Zoning and Affordable Housing, as set forth in Section IV of the Zoning Revisions Bulletin, dated October 16, 1990, as revised, or take any other action related thereto.

ARTICLE SEVEN: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to Elder Housing District Affordable Housing, as set forth in Section V of the Zoning Revisions Bulletin, dated October 16, 1990, as revised, or take any other action relative thereto.

ARTICLE EIGHT: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to signs, as set forth in Section VI of the Zoning Revisions Bulletin dated October 16, 1990, as revised, or take any other action relative thereto.

ARTICLE NINE: To see if the Town will vote to amend the Protective Zoning Bylaw with respect to Single Family Dwellings, as set forth in Section VII of the Zoning Revisions Bulletin, dated October 16, 1990, as revised, or take any other action relative thereto.

ARTICLE TEN: To see if the Town will vote to amend the Protective Zoning Bylaw by renumbering the definitions in Section II, so that they are in alphabetical order, and include any new definitions added as a result of passage of any of the previous Zoning Amendment Articles in this Warrant.

And you are hereby directed to serve this warrant by posting attested copies thereof, one at the Bulletin Board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 23rd day of October in the year Ninteen Hundred and Ninety.

Selectmen of Wenham

William L. Shailor
Thomas M. Burger
James D. Colt

SPECIAL TOWN MEETING
NOVEMBER 13, 1990

Held in Perkins Auditorium of the Bessie Buker School.
Called to order by Moderator, Paul D. Weaver, at 8:00 P.M.
A quorum of 44 (2% of total present at May Town Meeting)
The Moderator also declared that the warrant was in order, with the return of service by the Constable thereon, and the articles were read.

ARTICLE ONE

VOTED unanimously by voice vote on recommendation of the Selectmen: that the Town accept Mayflower Drive as laid out by the Board of Selectmen, shown on a plan entitled "As-Built Street Acceptance Plan of Mayflower Drive", dated September 26, 1990, drawn by Hancock Survey Associates, Inc., bounded and described as follows:

Beginning at the Northeasterly corner thereof at Puritan Road and land of Kevin J. and Ann M. Leen; thence

N55°48'43"W by land of said Leen 137.94 feet to stone bound; thence

Northwesterly curving Westerly and Southwesterly, by land of Leo F. and Carolyn M. Soucy and land of Leonard J. and Jane B. Gauthier, by the arc of a curve whose radius is 168.81 feet, a length of 360.46 feet to a stone bound; thence

Southwesterly curving Southerly, by land of said Gauthier, by the arc of a curve whose radius is 380.54 feet, a length of 194.55 feet to a stone bound; thence

S34° 17'02"E by land of James C. Geanakos and Lefky Geanakos, land of Andrew L. Burgess Jr. and Jennifer L. Burgess and land of Jean L. Partridge 635.04 feet to a stone bound; thence

Southeasterly curving easterly, by land of said Partridge, by the arc of a curve whose radius is 80.00 feet, a length of 81.13 feet to a stone bound; thence

N87°36'40"E by land of said Partridge and land of Pasqualino A. and Cecile J. Moscatiello 238.00 feet to a stone bound; thence

S67°53'00"E by Puritan Road, a Public Way, 92.15 feet to a stone bound at land of James E. and Thurley J. Bentley; thence

Southwesterly curving Southerly, by land of said Bentley, by the arc of a curve whose radius is 25.00 feet, a length of 38.61 feet to a stone bound; thence

S87°36'40"W by land of Evelyn L. Newton and land of Robert W. and Paula R. Donovan 289.01 feet to a stone bound; thence Westerly curving Northwesterly, by land of said Donovan and land of Glenn M. and Ruth M. Herrick, by the arc of a curve whose radius is 130.00 feet, a length of 131.84 feet to a stone bound; thence

N34°17'02"W by land of said Herrick, land of Robert S. and Charlotte O. Vernick, land of William E. and Constance Nash Millette and land of Donald E. and Doris L. Gallant 635.04 feet to a stone bound; thence

Northwesterly curving Northerly, by land of said Gallant and land of Kenneth J. Kessaris, by the arc of a curve whose radius is 358.54 feet, a length of 226.08 feet to a stone bound; thence

Northerly curving Easterly and Southeasterly, by land of said Kessaris, land of Peter and Martine Kellett and land of William J. and Josephine M. Moroney, by

the arc of a curve whose radius is 281.81 feet, a length of 467.22 feet to a stone bound; thence

S55°48'43"E by land of said Moroney 68.84 feet to a stone bound; thence

Southeasterly curving Easterly and Northeasterly, by land of said Moroney, by the arc of a curve whose radius is 43.06 feet, a length of 78.75 feet to the sideline of said Puritan Road; thence

S19°24'13"W by said Puritan Road 107.61 feet to the point of beginning.

There is included within the layout of this way the right of the Town to enter into drainage easements shown on the plan, serving drainage and maintenance purposes.

ARTICLE TWO

VOTED unanimously by voice vote on recommendation of the Selectmen: that the Town accept Phase III of William Fairfield Drive as laid out by the Board of Selectmen, shown on a plan entitled "Phase III As-Built Plan of the Tucker Estate Subdivision", dated April 15, 1986, drawn by Hancock Survey Associates, Inc., bounded and described as follows:

Beginning at the Southwesterly corner thereof, at a point on the Westerly sideline of William Fairfield Drive radially Westerly of centerline station 28+00.00 of said Drive and at the Northerly end of "Phase I As-Built Plan of the Tucker Estate Subdivision in Wenham, Mass. "dated Oct. 7, 1985, revised Oct. 22, 1985; thence

Northerly curving Northwesterly, by the arc of a curve whose radius is 396.20 feet, by lot 37A and Lot 38 and Parcel "A" as shown on Plan Reference #3, a length of approximately 512 feet; thence

Westerly curving Southwesterly, by said lot 38 and Parcel "A" and by Lot 39, by the arc of a curve whose radius is 284.63, a length of 484.19 feet to a point at the end of said curve; thence

S02°10'17"E by said Lot 39 and by Lot 41 a distance of approximately 350.1 feet to a point on the Easterly sideline of said William Fairfield Drive Easterly of centerline station 42+20 and at the Northerly end of "Phase II As-Built Plan of of the Tucker Estate Subdivision in Wenham, Mass." dated Oct. 7, 1985, revised Oct. 22, 1985; thence

S87°49'43"W by the accepted portion of William Fairfield Drive, a distance of 50.00 feet to the Westerly sideline of said Drive at Lot 16A; thence

NO2°10'17"W by said Lot 16A and by Lot 17 a distance of approximately 350.1 feet to a stone bound; thence

Northerly curving Northeasterly, by said Lot 17, Lot 18B and Lot 18A, by the arc of a curve whose radius is 334.63 feet, a length of 569.25 feet to a stone bound; thence

Easterly curving Southeasterly, by said Lot 18A, Lot 19A and by Lot 20 and 20A, by the arc of a curve whose radius is 446.20 feet, a length of approximately 575 feet to a point on the Easterly sideline of said Drive radially Easterly of centerline station 28+00.00 and at the Northerly end of said Phase I; thence

Radially Westerly by the accepted portion of said Drive, Phase I, a distance of 50 feet to the point of beginning.

This description follows and is to accompany a plan entitled in part "Phase III As-Built Plan of the Tucker Estate Subdivision in Wenham, Mass." dated Feb. 7, 1986, revised April 15, 1986.

ARTICLE THREE

VOTED by hand vote, 64 to 3, two-thirds required, on motion of the Planning Board, to amend the Protective Zoning Bylaw with respect to Accessory Apartments, as set forth in Section I of the Zoning Bylaw Revisions Bulletin, dated October 16, 1990, as revised.

ARTICLE FOUR

VOTED by hand vote, 65 to 5, two-thirds required, on motion of the Planning Board, to amend the Protective Zoning Bylaw by adding an Aquifer Protection District, as set forth in Section II of the Bylaw Revisions Bulletin, dated October 16, 1990, as revised.

ARTICLE FIVE

VOTED by hand vote, 61 to 2, two-thirds required, on motion of the Planning Board, to amend the Protective Zoning Bylaw with respect to Child Care Facilities, as set forth in Section III of the Zoning Bylaw Revisions Bulletin, dated October 16, 1990, as revised.

ARTICLE SIX

VOTED unanimously by voice vote, on recommendation of the Planning Board, to amend the Protective Zoning Bylaw with respect to Cluster Zoning and Affordable Housing, as set forth in Section IV of the Zoning Revisions Bulletin, dated October 16, 1990, as revised.

ARTICLE SEVEN

VOTED unanimously by voice vote, on recommendation of the Planning Board, to amend the Protective Zoning Bylaw with respect to Elder Housing District Affordable Housing, as set forth in Section V of the Zoning Revisions Bulletin, dated October 16, 1990, as revised.

ARTICLE EIGHT

VOTED unanimously by voice vote, on recommendation of the Planning Board, to amend the Protective Zoning Bylaw with respect to signs, as set forth in Section VI of the Zoning Revisions Bulletin, dated October 16, 1990.

ARTICLE NINE

VOTED unanimously by voice vote, on recommendation of the Planning Board, to amend the Protective Zoning Bylaw with respect to Single Family Dwellings, as set forth in Section VII of the Zoning Revisions Bulletin, dated October 16, 1990, as revised.

ARTICLE TEN

VOTED unanimously by voice vote, on recommendation of the Planning Board, to amend the Protective Zoning Bylaw by renumbering the definitions in Section II so that they are in alphabetical order and include any new definitions added as a result of passage of any of the previous zoning amendment articles in this Warrant.

Moved, seconded and
VOTED unanimously to dissolve the Special Town Meeting.
Dissolved at 10:00 P.M.

REPORT OF THE BOARD OF SELECTMEN

Highlights of 1990

Skating Rink Project:

This project, conceived in late 1989, finally came full circle. Early in January, an agreement was signed with the WVIS for the use of the area. The Vocational School undertook the building of a warming shed, which was erected just after the year ended, the Highway Department cleared the weeds, and when the weather cooperated, the rink was flooded and many families enjoyed the skating. Many thanks to Peter Johnson for inspiring an excellent group of volunteers.

Middlesex-Essex Sanitary District:

A great deal of time and effort this year went into setting up the district. Legislation was proposed to the Legislature and ultimately passed in May, which will enable the towns to proceed with the establishment of a facility. A great deal remains to be done before this becomes fact, including passage of two articles at the May 1991 Town Meeting.

Recycling:

The Selectmen appointed an ad hoc committee to assist in seeing what can be done to implement a recycling program in Wenham. Early in the year the Board agreed to subsidize the Boy Scout paper collection, and efforts were made to determine what would be the best way to proceed to include additional items.

Personnel Committee:

In an effort to try to see that town employees receive a fair return for their service to the Town, the Board re-formed the Personnel Committee, with the help of many highly qualified private citizens, to make a study of the various wage and salary levels of other similar Towns. This committee has worked long and hard throughout the year, and has made many suggestions to the Board which will help to keep them abreast of current trends in benefits as well as pay scales.

Department of Public Works:

At the request of the Selectmen the Town Government Study Committee undertook an exhaustive study of the value of combining the Highway, Park, Water and Cemetery Departments into a single Department of Public Works. At the completion of their work, the Committee reported to the Board that they did not feel that this would be any advantage to the Town, at this time.

Handicapped Access:

Many hours were dedicated throughout the year to the problem of handicapped access to Town Hall. Our original plan to construct an elevator was shelved when a hoped-for grant did not materialize. In an attempt to make some interim moves, without adding to the tax burden, the Board approved the addition of an intercom system at the Library door, which can be used to obtain access, via the ramp, when the Library is not open.

The Board also arranged to hold the first meeting of every month at Burnham Hall, starting in the early spring. This action was given a 6-months trial, and due to the poor quality of the sound transmission and the lack of any handicapped attendence, it was agreed in the fall to return to the regular meeting site in Town Hall, with a proviso that a meeting would be moved, even on short notice, if the Board was requested to do so. Since all meetings of the Board are televised, and telephone access is always available, the Board felt this was the best solution to the problem. As a matter of policy, at the

Board's request, all meetings of all boards and committees operate under this policy, and will always locate at an accessible site if requested to do so. Requests need not be made in advance, but can be done the day of the meeting.

Housing:

The Board continued to strive for construction of affordable housing. This year saw the start of construction on "The Maples," and while this does not qualify as affordable, in the state's definition, the developer has agreed to donate $150,000 in "seed" money for housing at another location. The Board still has hopes that some type of housing can be done cooperatively with Gordon College in the not too distant future.

Beautification:

This year the Town Hall underwent some minor renovations to make it function better and to improve the interior appearance. This included changes to several partitions, and painting and carpeting throughout. Everyone is well pleased with the results.

With the invaluable assistance of the Hamilton-Wenham Garden Club, flower boxes were set up at the intersection of Main and Cherry Streets, and paid for by several public spirited local businesses.

The center of Town also underwent some renovations, with the intersection of Main St., Arbor St. and Friend Ct. being relocated to improve the safety of the area. This change has resulted in a much larger "green space" in front of the First Church, and with the elimination of the front driveway to the Town Hall we developed a large front lawn. When the lot has been re-landscaped by the tree planting committee, the result should be a nice green oasis in the Town's center. The new traffic pattern for the Town Hall and the addition of more parking should also help with the overall increase in daily traffic.

Miscellaneous:

This year the Board welcomed James Colt as a new member in May. It is already clear that he has a great deal to offer this Board, and the Town as a whole. Also this year the Chairman reinstated his practice of being available at Town Hall on Wednesday mornings for anyone who would like to chat about any Town related ideas or problems, or just indulge in friendly discussion.

The Selectmen held several joint meetings with the Hamilton Selectmen to discuss items of mutual interest and those shared facilities already in operation.

Following a fatal accident in Wenham, the Board worked hard toward the passage of a bill to enhance 911 telephone service in Massachusetts. This legislation was finally passed, largely because of the efforts of Michael Pirrotta, former Wenham resident.

The Board continues to be concerned about the number and condition of unaccepted streets in Town. This year saw the acceptance of Mayflower Drive, and South Street was vastly improved under the Town's bylaw for shared expenses for such repairs. The Board encourages more such projects, and urges anyone who is interested in starting this type of improvement to contact Town Hall.

The Selectmen backed the decision of the Conservation Commission to retain Special Counsel to represent the Town in the appeal of the Superseding Order of the Beverly Conservation Commission on development of the Burnham Land Trust property at the Beverly-Wenham line.

This year the Bylaw Review Committee devoted many hours to the writing of amendments to the zoning bylaws dealing with apartments, signs, steeples and open space developments. The Board's representative, Tom Burger, did an out-

standing job on this demanding project. The Town Meeting endorsed their efforts and it is hoped their efforts will solve some of the previous problems.

The Board ended the year by dismissing the Day Care Needs Study Committee and the Open Space Committee, with a sincere vote of thanks for their excellent work.

As usual, the Board spent the giant share of the time trying to keep the Town operating smoothly within the limited budgets we all face. Municipal government has become increasingly harder to manage, with the drop in State aid and rising costs of such necessities as gas, oil, supplies, etc. Almost every facet of Town operation has been affected, and if it were not for the assistance and ideas of our very able volunteers and employees we would be hard put to meet the challenge.

This year the Town mourned the loss of Capt. Richard Brown, our first full-time Fireman, after a valiant fight against cancer. He will be missed.

The following employees or volunteers resigned during 1990, or did not choose to stand for reelection or reappointment:

Peter Dorsey - Conservation Commission
Olga Cousins - Town Clerk
Robert Donovan - Board of Appeals
Betty McMillan - Handicapped Coordinator
Anthony Feeherry - Planning Board
Audrey MacLean - Historic District
Steven Brown - Fire Department
Alton Klebe - Historic District
Eunice Tarr - Historic District
Lynn Davis - Conservation Coordinator
Tom Steele - Library Trustee
Ernest Yeo - Library Trustee

Our thanks to these dedicated people for continuing to keep Wenham a special place in which to live, and for setting a fine example for others to follow.

The Town continues to be blessed with employees who not only carry out their daily duties in a courteous, professional manner but are creative in doing their jobs in a cost- and time-saving fashion.

BOARD OF SELECTMEN

WILLIAM L. SHAILOR, Chairman
THOMAS M. BURGER
JAMES D. COLT

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my seventh annual report for the activities of the Wenham Police Department. Nineteen-ninety has once again brought a number of challenges that the Department has faced in a capable and professional manner. As in the past, I have been pleased with the cooperation of our citizens in making Wenham a safe and desirable community in which to reside. The cooperation has been reflected in such areas as a timely report of suspicious neighborhood activities, which in more than one case has resulted in an arrest of a felon who was about to commit a breaking and entering into a residence. We do encourage such calls and we invite you to notify us of extended periods when your homes may be vacant so the Department can check your property. During 1990 we did perform 4139 private house checks. In addition to this program, we also offer the use of an engraving tool for marking valuables and crime prevention stickers that were donated by the Waters Insurance Agency.

Crime prevention should be taken seriously, as residential burglary is the most frequent serious crime in Wenham. The Department does have a good record of clearance of such cases, but unfortunately the arrests are made after the stolen goods have been either sold or traded for the purchase of drugs.

Within the community, we have continued our public awareness campaign on the problems caused by drug abuse. Lt. MacKenzie has devoted numerous hours to programs within and around the community. He has been active in our school system as part of the district's "Growing Healthy" program. As the new year starts, we are joining with the Hamilton Police Department in promoting the Drug Abuse Resistance Education Program. The D.A.R.E. program, which is widely used across the country, is a cooperative team approach of the police and schools in the area of substance abuse education. Within our school district the level of cooperation with our programs is most impressive. Our Department has continued as a member of the Cape Ann Drug Task Force, that is a joint effort of seven police departments. The group has also been awarded federal funds that have been administered by the Massachusetts Committee on Criminal Justice. The funding has covered joint purchases of radio equipment, sharing of intelligence and computer hardware and software. Sgt. Foley continued his safety education programs that included Bicycle Safety, Bus Evacuation, Danger-Stranger Program, Halloween and Winter Safety. At the High School, Sgt. Foley and the Hamilton Safety Officer conducted a drunk driving awareness program and worked with an area chapter of the Mothers Against Drunk Driving.

The Department spent a considerable amount of time working on the changes of the Rte. 1-A Wenham Square traffic pattern. Unfortunately, our solutions did not reduce the over-capacity flow of traffic daily on Main Street. During the commuter hours, we have experienced increased complaints from the residents on side streets of speeding traffic. We do our best to insure an effective and visible deterrent to traffic violations. We did stop a total of 2866 motorists for traffic violations and returned over $100,000 to the Town, from our highway safety efforts.

The cost of prosecuting cases in the Salem District Court increased when the Commonwealth reduced our District Attorney's budget by an additional thirty percent. This cut, early in 1990, resulted in the assignment of a Wenham Officer in District Court on a part-time basis, to handle our case prosecutions. In the past, these matters were handled by an Assistant District Attorney. It is once again another example of how our budget can be spent with very little, if any, control by me. The cost alone of the travel to or calling the court, or parking our cruisers is expensive. Our efforts to prosecute our cases in Ipswich has once again fallen to the back burner. This twenty-year effort will continue, but the future is dim, especially since a recently appointed committee to direct the future of our court system does not even have a District Attorney or a Police Officer as a member. The case preparation and prosecution is handled by Lt. Lawrence E. Kavanagh, who is most efficient in his duties at the court.

In an effort to improve the quality of our services and to avoid civil liability, our Department has made training a priority. Each of the full-time officers has attended an annual forty-hour in-service course offered by the Massachusetts Criminal Justice Training Council and, along with our reserve and auxiliary officers has participated in our own in-service program. The topics have included: Response to Domestic Violence, Pursuit Driving, Alcohol Detection, Criminal Law Update and C.P.R.

Each of our full-time officers is now carrying a 9mm semi-automatic pistol and has successfully completed a training course on the weapon. The instructor for the training was Lt. Kavanagh, who was assisted by Officer Tobey. During the summer months tragedy struck a Maple Street family, who lost a member in a pool drowning incident. The case was somewhat difficult as a ten-year-old grandchild tried unsuccessfully to reach emergency assistance. The case gained statewide recognition and as a result was instrumental in serving as an example of the need for the passage of the Enhanced 911 legislation. The legislation was signed into law in early December and we should have the system in operation at our Emergency Center within three years. In conjunction with the Fire Department, our officers went house to house delivering 911 telephone stickers for households that have the 468 prefix on their telephone and 468-4421 stickers for the other telephone exchanges. The material also included an explanation of the use of those numbers in accessing the Emergency Center for situations requiring emergency police, fire or ambulance response. We were pleased with the results of our renovation project that provided us with additional office space and a safer booking area. This temporary solution and the private donation of office equipment and carpeting was greatly appreciated by the Department members.

As we go into the 1990's our needs for improved radio communications is a must. During the 1970's over sixty Greater Boston police departments entered the Boston Area Police Emergency Radio Network (B.A.P.E.R.N.) system to enhance their ability to combat crime in a mobile society. During this period, we have become an island, as departments to our north and south can communicate with one another via the radio. We are communicating with those cities and towns via the telephone. With serious crime increasing in the area, the safety of our officers, protection of our residents, and the quick apprehension of criminals depend on effective and efficient communications. We are at a handicap without this technology. The town should consider joining this system as soon as it is economically feasible.

In closing, I take this opportunity to thank the members of our Department for their continued professional delivery of police services and beyond to our citizens; our Secretary Marion D'Ambrosio; the auxiliary officers who donate hundreds of unpaid hours; the members of the Fire Department; the staff of the Lyons Ambulance Service; our Town Mechanic; the staff at the Town Hall; the Emergency Center Dispatchers; and our Building Committee for their cooperation and assistance during 1990.

PETER L. CARNES, Chief
Wenham Police Department

REPORT OF THE BOARD OF ZONING APPEALS

During the year, the Board held 14 hearings, which is somewhat more activity than normal. Four of these concerned permits for accessory apartments. Five were for sideline variances. One was for a change-of-use variance. One was for a special permit for use of a trailer as a result of a fire. One was for a permit for a home business and the other two related to the Gordon College chapel.

All of the above were granted except the first petition relating to the Gordon College chapel steeple. This was denied on the grounds that the Board simply did not have the power to grant the requested permit. Subsequently, the zoning bylaw was amended to grant this Board that power. At a subsequent hearing, a permit to build the chapel steeple was granted.

The Chairman also was a member of the committee to prepare and suggest to the Town revisions in the zoning bylaw. The revisions were adopted and the Board considers that this represents a definite improvement. It is interesting to note, however, that the first two matters before us in 1991 involved situations, perhaps unique, which were not clearly addressed either in the old or the new bylaw.

HENRY S. STREETER, Chairman
WILLIAM M. WILSON
CLARK R. SMITH

Associates
BENJAMIN J. BRETTLER
JAMES R. WESTRA

THE MAPLES

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

Unlike last year's minimal activity, our commission this year processed sixteen applications for Certificate of Appropriateness. This brings the total number of applications to date since the inception of our commission to 171.

A certificate of Appropriateness was awarded to twelve of the sixteen applicants. One application was returned to the sender, one application was awarded a hardship certificate, another given a Certificate of Non-applicability, and a fourth application was held up pending response to our suggested modifications. Approvals consisted of a modification to the island at a filling station, relocation and installation of the Old Bay Road mile marker nearest to South Hamilton, three porch modifications, two new signs, one fence installation, one above ground swimming pool with fence, one location of a new shed, and installation of three flower boxes on the island at the head of Cherry Street.

This year has seen the most significant turnover of members of our commission, primarily due to the new two-term (six years) service restriction. Audrey MacLean, because of personal commitments, has been replaced by Patricia Shailor, who will represent the Salem Board of Realtors. William Balkus joined our board in March of this year and represents the Boston Society of Architects. Alton S. Klebe has been replaced by Hugh J. Collins, a landscape designer. Eunice Tarr's replacement is still pending.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Assn. & Museum)
ALTON S. KLEBE, Vice-Chairman
AUDREY MACLEAN, Secretary
(Salem Board of Realtors)
PATRICIA SHAILOR
(Salem Board of Realtors)
ROBERT P. PITTS, Secretary
ELAINE WOODSIDE
(Wenham Village Imp. Soc.)
WILLIAM BALKUS
(Boston Society of Architects)
EUNICE TARR
(District resident)

HISTORIC SHOE SHOP - MUSEUM GROUNDS

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1990.

The Department answered a total of 368 alarms, consisting of 196 box alarms, 85 still alarms, and 87 medical aid responses.

CALL DEPARTMENT

To clarify any misunderstanding, particularly with the newer citizens of the Town, the Wenham Fire Department is a call organization with one full-time Fire Prevention Officer. Requests for inspections, information and other non-emergency matters can be made by calling 468-2613. A Department Officer is available twenty-four hours a day to respond to problems not requiring a full emergency response. Citizens may call either 911 or 468-4421.

Monies Returned to the Town

During the year 1989, in excess of $9,800 was returned to the Town from negotiated fees for service and permit revenue.

Training

During the year all members were recertified in CPR. Our training program continued, with class room work and practical "hands on" suppression training, with engine and ladder company coordination, and problem solving at simulated and live fire situations.

Department members, again this year, have donated hundreds of hours for firefighting and medical aid training in excess of the regular Department training program.

FIRE STATION RENOVATIONS

The need for additional space for operation, administrative activites and equipment storage continues to be an everyday problem within the existing station. Storage space is extremely limited. Work space is almost non-existent on the apparatus room floor. Headroom is very limited in the apparatus room. Secure office space consists of a 6-foot by 6-foot area. Renovations are needed in the Fire-Police facility to provide additional work space in the apparatus room, additional office space, and very badly needed small equipment storage space; and in addition, maintenance work that must be done to maintain the integrity of the building should be done as soon as fiscal conditions permit. The Board of Fire Engineers can't recommended strongly enough that this renovation project should remain under active consideration.

In April, during an evaluation of Ladder 405, a problem was found with the aerial ladder. While this problem would not have caused a structural failure, it would have caused the ladder to become inoperable at a time which couldn't be predicted. The recommendation of American LaFrance, who did the evaluation, was to replace the ladder and trailer. Two quotes were furnished with the recommendation.

1. A used 1969 ladder and trailer at a price of $99,000.
2. A used ladder and trailer at a price of $350,000.

The Fire Engineers were extremely fortunate to find a complete 1975 American LaFrance 100-foot ladder truck in very good mechanical condition, but one that required substantial work. Beginning in August and continuing through February, members of the Fire Department have donated in excess of 1000 hours to put this piece of apparatus in first-class operating condition. The Fire Department has in service a ladder truck for a total cost of $11,000 which on the open market has a value of approximately $120,000.

The Board of Fire Engineers wishes to thank Crown Auto Body Supply Co. of Salem for donating all paint and auto body supplies at cost; William Linskey of Construction Inc. for the loan of a man and paint equipment for the actual paint operation; and Mr. Linskey, personally, for his many hours of help; and lastly the members of the Fire Department, who gave so freely of their talents, time and energy.

WENHAM FIRE COMPANY

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support. During the past year, the Fire Company has continued its policy of purchasing emergency equipment needed by the Department. The funds for these purchases were raised by the Fire Company through its annual raffle and pancake breakfasts.

While we are very proud of what the Department has accomplished in 1990, we were saddened by the loss of a dear friend and brother firefighter. In June 1990 Captain Richard J. Brown passed away. Richard was the Department's first full-time employee and an acknowledged expert in the field of fire prevention. His expertise and knowledge will be missed, but the Fire Prevention Bureau that he organized will continue as a tribute to his dedication to fire prevention and the fire service.

In conclusion, the Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, Bob Ballentine, Town Mechanic, members of the Department and other departments for their assistance and cooperation during the past year.

DONALD J. KILLAM, Chief
FRANCIS W. ELDRIDGE
PETER J. BURNHAM
CALVIN M. PERKINS

LT. RICHARD MUTH & FRIENDS

REPORT OF THE FIRE PREVENTION OFFICER

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1990 showed a continued growth in the activities of the Fire Prevention Bureau. Major projects at Mullen Advertising, The Maples and the Buker School required extensive planning, review and on-site inspection time. The real estate market has not slowed the sale or transfer of homes in Wenham, as reflected by the continued need for smoke detector inspections. Removal and or replacement of old underground storage tanks is also on the rise.

Our public education programs continue to grow by means of visits to all public and private schools, our annual open house and the distribution of printed materials. In conjunction with the Police Department we hand delivered materials about smoke detectors to each household in town. I must note that since the time that material was printed there has been a change in the legal interpretation of the requirement for detectors in all residences. At this time, smoke detectors are required in homes that are sold or transferred, and in newly built residences or additions.

The past year was also one of great sadness with the loss of Captain Richard J. Brown. Richard was an expert in his field with a wealth of knowledge and exemplary dedication. It is our intent to follow in the direction and example set by him as we attempt to achieve the highest level of fire protection for our community.

"Residential Sprinklers and Smoke Detectors--a life saving combination"--was Captain Brown's motto for this bureau. The truth of that phrase is well documented. Richard worked hard to incorporate these two systems into the developments at Dodge Hill and The Maples. It was also his plan to introduce the two articles on sprinklers and smoke detectors to the town meeting because of their positive impact on life safety. It is through such projects that he will be remembered best.

I would like to thank the other members of this bureau, Lt./Inspectors Phil Melanson and Brad Stevens, as well as the Board of Fire Engineers for their cooperation and assistance during the transition after Captain Brown's passing. The continued support of those individuals, as well as Chief Peter Carnes and the Wenham Police Department, Wiring Inspector John Varney, Building Inspector Ford Brewer, and each of the staff members in the other departments at Town Hall greatly contribute to the effectiveness of this Bureau.

You are the reason we are here. Please do not hesitate to contact us for information or assistance at 468-2613. But remember that the office is not manned 24 hours and all emergencies should be reported to the Emergency Center at 468-4421 (468 telephones may also dial 911).

LIEUTENANT RICHARD F. MUTH
Fire Prevention Officer

REPORT OF THE EMERGENCY CENTER

The Hamilton-Wenham Emergency Center once again completed a very busy and exciting year. 1990 saw a new police chief and a new fire chief in the Town of Hamilton. We have found them to be enthusiastic and have eagerly accepted the changes they have implemented. Even though Wenham has two chiefs with several years' experience as department heads, they continue to update policies and keep us informed of all law changes.

Our completed projects include the new Dictaphone taping system. This system tapes all radio and telephone conversations on a continuous twenty-four hour tape. The updated radio system continues to perform very well. Last January we experienced a total loss of power to our radio system when a construction company dug up the telephone cable. Because we had anticipated a worst case scenario, the on-duty dispatcher had only to switch to the alternate base and continue. The back-up method worked to perfection. We are very pleased with our current radio system but continue to emphasize the future needs which definitely include BAPERN. It is necessary for the safety of our officers as well as the public at large to be aware of the activity in the surrounding communities.

The Emergency Center agreement between the two towns is a written testament to the equal sharing of all costs and responsibilities. We at the Emergency Center always view this service as being equally available to the residents of Hamilton and Wenham.

During the past year we gained great experience because of the cases in both communities which garnered wide media attention. This type of education cannot be learned in any classroom setting. I would, however, like to increase our training schedule. This is extremely important because of the life-threatening situations that we deal with on a regular basis. Last year, the training money had to be cut from the budget. Hopefully, we can re-institute a formal training program in the next budget. We are doing everything possible to keep our costs down, but at the same time provide the citizens of Hamilton and Wenham with the best service possible.

Burglar, fire and medical alarms continue to be allowed to terminate at the Emergency Center. I feel this is an important service we continue to provide to the citizens of the towns. Informational packets are availabale at the Emergency Center.

We are eagerly awaiting the implementation of the E911 system, which provides the caller's name and address as soon as a call is received. This will eliminate the precious minutes it took in the past to acquire the necessary information--the minutes it took to locate an elderly woman who was in such pain she was unable to give her address, or the young man who was so emotionally distraught he couldn't give any information. While this technology has been available for several years, sadly it took the death of a local woman to provide the impetus for the state legislature to pass the bill.

In conclusion, as I reflect on the past year and look forward to the coming year, the one thing of which I am most proud is the increased cooperation among the town departments, who show a willingness to assist each other for the betterment of all involved.

Thank you to the citizens of Hamilton and Wenham for supporting us and allowing us to serve you.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF THE CEMETERY COMMISSIONERS

The Board of Cemetery Commissioners, together with Burial Agent John Pews and the help of others, have completed another year of overseeing the administration of our cemetery. In our planning and activities, we are addressing a variety of issues ranging from the daily operations to the projected long-term needs for expansion. The immediate goals of the Board are to improve administrative procedures and to maintain and preserve our historic cemetery. Several related projects started in the past are at or near completion and some new projects have begun, which include the following:

Cemetery Map - Bob Hanson has completed the scaled map detailing the layout of the cemetery and the identification of each gravesite. The map will assist the commissioners and the burial agent both in the conduct of current activities and in the assessment and planning for the future.

Computerized Burial Records - The computer database being compiled by John Pews from existing documents and burial records is nearing completion. The computerized records are keyed to a map of the cemetery for the efficient maintenance and retrieval of information.

Rules and Regulations - The Cemetery rules and regulations, with the approval of the Board of Selectmen, have been updated and documented in a new pamphlet which is available from the burial agent or the commissioners.

Cemetery Maintenance - A major project to replace sections of the cemetery water lines will commence this year with the assistance of the Highway Department. The investment will eliminate the loss of water caused by the deterioration of the existing water lines, and will help us maintain the current operating expense level.

Fencing - The stockade fence along the rear of the cemetery has been extended.

Restoration - Research is being conducted by Shirley Boothroyd into restoration techniques for historic gravestones.

Gravestone photographs - A selection of photographs of headstones and a few unique footstones in the Old Burial Ground were on display at Town Meeting.

The operation and maintenance of the cemetery continues on a level budget through the judicious use of supplemental interest income on certain Cemetery Funds and with the much appreciated help of Peter Burnham and his Highway Department, Nancy Brown, and the Police Department's "watchful eye." A special thank-you is extended to John Pews for his many contributions to the operations of our Cemetery and to Bob Hanson for his assistance.

WALTER MANSFIELD, Chairman
SHIRLEY BOOTHROYD
DOROTHY MACIEJOWSKI

REPORT OF THE BOXFORD-WENHAM HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford and Wenham Health District organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers:

Chairman	Richard F. Taylor (Boxford)	
Secretary/Treasurer	Francis F. Perry (Boxford)	Ex-officio member
Members:	BOXFORD - John M. Fitch	
	Louise B. Kress	
	Nancy A. Pearl	
	Wayne G. Williams	
	WENHAM - Herbert L. Cheeseman	
	Dr. Herbert C. Hagele	
	Joseph F. Robbins	

MANDATORY RECYCLING

The Department of Environmental Protection (DEP) for the Commonwealth of Massachusetts adopted new Massachusetts Solid Waste Management Facility Regulations, 310 CMR 19.000, that became effective on July 1, 1990. These new regulations will affect every resident in the towns of Boxford and Wenham in the way we will be required to dispose of our domestic refuse (trash).

HIGHLIGHTS OF MASSACHUSETTS SOLID WASTE MASTER PLAN

1. 310 CMR 19.020 - A permit from DEP is required for the continued operation or major expansion of an existing "facility," as well as for the construction and operation of a new solid waste management "facility." Among the types of sites or works included within this definition are landfills, incinerators (or combustion facilites), and transfer stations.

2. 310 CMR 19.017 (3) - Effective on the dates specified in the following table, restrictions on the disposal of the materials listed therein shall apply as specified. No person shall dispose or contract for disposal of the restricted material except in accordance with the restriction established in the table. No landfill or combustion facility shall accept the restricted material except to handle, recycle or compost the material in accordance with a plan approved by DEP.

In the Town of Boxford, at the time of this writing, it is anticipated that the residents will be presented with a choice of two proposals in order to comply with these regulations:

1. Contract for a weekly curbside collection of refuse and "commingled recyclables" or

2. Purchase and operate a "Transfer Station" for processing refuse and expand the present "Recycling Center."

The Town of Wenham will be presented with a proposal to expand the existing weekly curbside collection to include the collection of "commingled recyclables" as a means of compliance.

TABLE 310 CMR 19.017(3)

Restricted Material	Effective Date	Restriction on Disposal
Lead Batteries	December 31, 1990	Ban on disposal or incineration
Leaves	December 31, 1991	Ban on disposal or incineration
Tires	December 31, 1991	Ban on disposal of whole tires only at landfills. Tires must be shredded prior to disposal in landfills.
White Goods (i.e., HVAC equipment and cooking or laundering appliances)	December 31, 1991	Ban on disposal or incineration
Other Yard Waste	December 31, 1992	Ban on disposal or incineration
Post-Consumer Recyclables		
Aluminum Containers	December 31, 1992	Ban on disposal or incineration
Metal or Glass Containers	December 31, 1992	Ban on disposal or incineration
Single Polymer Plastics	December 31, 1994	Ban on disposal or incineration
Recyclable Paper	December 31, 1994	Ban on disposal or incineration

JOHN R. ROMANSKI
Health Agent

REPORT OF THE BOARD OF HEALTH

The Board of Health recommended to the Finance Committee and the Board of Selectmen a multiyear trash collection contract with a specified annual increase in cost. This contract will extend through fiscal year 1995.

Recycling is an issue which needs to be studied by our communities in an effort to reduce both the volume and variety of trash which requires disposal. However, the solution to this problem is not without cost and the Board of Selectmen will sponsor a warrant with a recommendation that the additional cost related to recycling be addressed in the budget.

In addition to the specific responsibilities of the Wenham Board of Health, we also continue to serve as a resource to other Town boards, departments and committees whenever public health issues are of concern.

HERBERT C. HAGELE, JR., M.D., M.P.H.
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

BOXFORD-WENHAM HEALTH DISTRICT TREASURER'S REPORT

7/1/89 - 6/30/90

CASH BALANCE - July 1, 1989			$ 4,885.53
RECEIPTS:			
Member Town Assessments:			
Boxford (58%)	$27,982.00		
Wenham (42%)	20,263.00	$48,245.00	
Interest Earned		1,905.72	$50,150.72
			55,036.25

DISBURSEMENTS:	Budget	Payments	
Salaries	37,500.00	37,500.00	
Travel	2,400.00	2,400.00	
Telephone	780.00	646.71	
Office Expense and Dues	200.00	485.85	
Lab Fees	275.00	206.10	
Insurance	2,500.00	3,106.00	
County Retirement	5,990.00	5,949.00	
Health Insurance	600.00	817.20	51,110.86
	50,245.00		
CASH BALANCE - June 30, 1990			3,925.39

FRANCIS F. PERRY
District Treasurer

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Thanks to Wenham and 100 other communities, the Metropolitan Area Planning Council could continue to provide communities with regional planning services throughout fiscal year 1990.

1. As part of MetroPlan 2000--our regional development plan--Wenham was included in the following projects:

   a. mapping the sewer service area
   b. detailed analyses of sewer and water capacities
   c. solid waste management analyses and mapping
   d. analysis of local transportation priorities
   e. economic development and housing analyses
   f. open space and resource protection data analyses

   MetroPlan 2000 has been presented to the Wenham Board of Selectmen.

2. Wenham was also included in these MAPC demographics reports:

   Employment and Income Forecasts
   Population and Age Group Forecasts
   Regional and Community Population and Employment Forecasts
   Business and Residential Growth in Metropolitan Boston

3. MAPC also tracks recent and proposed commercial, industrial and residential development projects in Wenham for research purposes.

4. The North Shore Transportation Task Force reviewed the 1990-94 TIP against subregional transportation priorities and examined local areas of environmental concern.

   MAPC appreciates Wenham's continued support, and looks forward to further service in the years ahead.

MARJORIE A. DAVIS
MAPC Representative

REPORT OF THE CONSERVATION COMMISSION

In 1990, the Conservation Commission continued its work to protect and conserve the town's water resources and open spaces. The Commissions's chief responsibility was the administration and enforcement of the Massachusetts Wetlands Protection Act and the Wenham Water Resources Protection Bylaw. The Commission conducted eight public hearings on Requests for Determination of Applicability filed under the state and local laws. The Commission also conducted seven public hearings for Notices of Intent and issued seven Orders of Conditions for these projects. Most of these applications involved new single-family construction or improvements to existing single-family lots. The Commission also issued three Enforcement Orders to landowners who had violated the state and local wetlands laws by making certain types of alterations in or adjacent to wetlands.

Commissioner Sandy Phippen's service on the Zoning Bylaw Review Committee continued into 1990. This Committee produced a number of Zoning Bylaw amendments, including two major amendments with a conservation orientation, the Aquifer Protection Bylaw and the Cluster Bylaw. These amendments were both approved by overwhelming majorities at the Special Town Meeting in November. Water Superintendent Bruce Blanchard worked first with a five-town water study committee and then the Wenham Zoning Bylaw Review Committee to prepare the Aquifer Protection Bylaw.

Coordinator Lynne Davis developed a number of extremely useful and important procedural documents for the Commission and guided us through the complex revisions of the State's wetlands application fee structure. Until this year, towns received a $25 fee for each filing under the Wetlands Protection Act, no matter how complex the project. The revised fee structure mandates larger fees for larger projects with greater wetlands impacts. These fees should help the Town offset the expense of reviewing such projects. After Ms. Davis accepted a fulltime conservation position with the Woburn Commission, there were several interim staffing arrangements until Mid-October, when the Commission hired Frances Fink as its Conservation Coordinator. Ms. Fink has proven a worthy successor to Ms. Davis and brings a great deal of additional expertise in the areas of planning, land use, and wetlands administration.

Co-Chairman Jonathan Stringer reviewed the history of the Town's acquisition of the Pleasant Pond beach in the late 1960's. Through his efforts and those of other concerned Town officials, the Town was able to implement in the summer of 1990 a new beach access policy in an effort to regain greater control over this valuable natural resource. By all accounts, the new access policy was a uniform success.

The Conservation Commission led a successful effort to convince the Town to support the Town's participation in the State's Department of Environmental Protection proceedings concerning the pending Burnham Land Trust project for the Wenham Lake watershed area. It is the Commission's and the Town's strong desire to protect and preserve the wetlands, surface water, and groundwater resources of the Wenham Lake area, which serves as the drinking water supply for the cities of Salem and Beverly.

The Wenham Farmers' Market entered its 15th year under the capable leadership of Fred and Gay Hammond. Associate Members John Marino and Reinette Phillips actively assisted this past season with market operations. The Market returned $110 in revenue to the Town's general fund. This year saw a number of new sellers at the market, including some from as far away as Amesbury. Buyers numbered in the hundreds every Saturday. The home-grown produce was plentiful and included fresh vegetables, flowers, and honey products. Hours were extended to 12:30. The Market purchased a new sign from the Massachusetts Farmers Market Association and reprinted its advertising flyers. The Market opens the Saturday after the Fourth of July and continues until the second Saturday in October. Townspeople are encouraged to patronize the Wenham Farmers' Market, both to support local growers and to bring their own garden surplus to sell.

The trail guide, Bay Circuit Guide to Walks in Hamilton and Wenham, published with the aid of the Conservation Commission in the Fall of 1989, is currently being used as a model by the National Park Service for trail guides to other communities in the Bay Circuit Program. The Commission is proud to have taken part in producing such a high-caliber publication for our communities and the region. In addition to information about trails, the Bay Circuit Guide describes the history and ecology of the parks and reservations available to the public in the two towns. Guides are available for purchase at the Town Hall and local outlets.

On April 29th, the Commission sponsored its second annual "Conservation Day" at the Reynolds conservation property on Larch Row. Conservation Day is designed to raise community awareness of local conservation resources. Commission members and interested citizens devoted the afternoon to clearing brush along the Larch Row boundary, replacing stones missing from the wall, and cleaning up litter and debris. The Reynolds property is managed by the Commission and rented to a local farmer in season to encourage agricultural enterprise in town.

In a separate open space matter, the Commission continued to work toward the protection of a scenic easement along Route 128 at Boulder Lane. In July, the Town received approximately $14,000 from the state for the purchase of this easement.

The Commission generally meets the second and fourth Tuesday of each month, and encourages all residents to attend and take part in its efforts to protect and enhance the environmental resources of our Town.

Members	Associates
John McIver (Co-Chairman)	Peter Dorsey**
Jonathan Stringer (Co-Chairman)	Kathy Felton
Paul Niederer (Vice Chairman)	Susan Young
Carole Ganz	Reinette Phillips
Eric Mason*	John Marino
Margaret Bonney	
Sandra Belock-Phippen	Coordinator
	Frances M. Fink
	Conservation Officer
	Sgt. James Foley

* new member 1990
** retired from regular membership

REPORT OF THE SUPERINTENDENT OF STREETS

We are pleased to report another productive year, with work being completed in several areas, and work ongoing in several other areas. We put a good deal of time and effort into trying to improve the flow of traffic, and to improve the appearance of the center of town. We have had varying comments and reactions, ranging all the way from "I hate it" to "I like it." It would appear that we have reduced the number of accidents by requiring all traffic to stop before entering this area, but this has frustrated many motorists and some comments have been less than flattering. The reduction in accidents is well worth any adverse comments. Unfortunately the increase in traffic prevents any real progress toward a complete solution to the area's problem, and I feel that somewhere down the line, traffic control devices (traffic lights) will be necessary to further control vehicle and pedestrian traffic.

Almost everyone feels that the changes in the center improve its appearance and lend character to the town. This is important because in our attempts to modernize and improve our lifestyle it is easy to inadvertently destroy evidence of our history. I believe it is General Electric whose slogan is "Progress is our most important product," but in a town, I believe we should also be concerned, whenever possible, with the protection and preservation of our heritage for future generations.

We were able to try some new pavement surface treatments on Monument, Cherry, and Cedar Streets. We will evaluate these treatments and, if they prove worthwhile, we may be able to treat more miles per dollar spent, and provide a mechanism to try to hold our roads together while staying within fiscal restraints. (It ain't easy, folks!) All materials and services continue to escalate in cost, and economic conditions make it impossible to increase our appropriations. It looks as though things are going to remain difficult for the forseeable future.

We are still in the process of trying to address the problem of unaccepted streets, and progress is being made very slowly. We will continue to try to come up with a solution that everyone can live with. We are not naive enough to think that everybody will be happy with our decisions but at least we are trying to address this problem. We have worked in some areas with the abutters paying for materials and the town providing the equipment and manpower, but this arrangement does not satisfy all residents.

We still feel that replacement of all major pieces of equipment should be done in a timely manner to be economically viable and to keep us on a somewhat even spending pattern that would prevent our reaching a point where more than one capital expenditure would be needed under emergency or crisis conditions, putting even more of a strain on already tight financial constraints.

We have an extemely well run vehicle maintenance program. Town mechanic Robert Ballentine has saved many thousands of dollars with in-house repairs and rebuilding programs. A prime example in his rebuilding of a used ladder truck for the Fire Department at a fraction of the cost of a new unit. A new 100-foot ladder truck would cost a minimum of $300,000, and he rebuilt the unit now in service for under $11,000. Many thanks, Bob, and please keep up the good work. Even the best run maintenance programs require the replacement of equipment due to obsolescence and the inability to find replacement parts, and sometimes the cost of replacement parts exceeds the worth of an older piece of equipment.

While I am recognizing outstanding work by our employees, I would like to give special thanks to John Pews our able and dedicated "Foreman," who also wears several other important hats--cemetery burial agent, assistant water superintendent, and assistant superintendent of streets, amount others. John's approach to the town's needs are What do we need and When do we neet it and Let's get it done. Thanks, John. It's a pleasure to work with you.

I would also like to thank Chief Peter L. Carnes for allowing Lt. Bill MacKenzie to help with our computer programing and to design and write programs for the Highway Department's use. It is another case of interdepartmental cooperation.

As always, all of our employees serve the town's interest in a most professional and caring way. It is their attitude of going that extra step that makes Wenham such a special place to live and to work.

It is my sincere wish that when I make my next report the world will be at peace and our economy will have taken an upturn, so that the many unhappy people we now see will have something to be happy about and our many frowns will have turned to smiles.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF THE WENHAM HOUSING AUTHORITY

The Wenham Housing Authority administers Enon Village, the very attractive apartment houses for elderly and handicapped people on Larch Lane, and two new four-bedroom houses for mentally retarded adults also on Larch Lane. In addition, the Authority administers a program which subsidizes rent to three low-income families. It is also the concern of the Housing Authority to monitor housing needs in the community and to work with town government to meet these needs. Citizens of Wenham can be proud that Wenham's record for providing housing is one of the best on the North Shore.

Enon Village has been in operation for thirteen years. All eighty-four units are occupied by eighty-six elderly and handicapped tenants. We currently have a waiting list of nine eligible people for elderly housing. To be eligible as a resident, income limits are $19,992 for one person and $22,848 for two people. We also requested and received a waiver from Boston which would allow a single person an asset limit of $49,608 and $58,320 for two people.

In May of this year we held a formal dedication of the two new houses at 85 and 86 Larch Lane built by the Commonwealth to house eight mentally retarded adults. The two homes are dedicated to the memory of Priscilla Kenney, first Executive Director of the Wenham Housing Authority.

If you take a walk or drive down Larch Lane you will be impressed by how well cared for and how trim are all the Housing Authority buildings and grounds. A modernization program this past year allowed exterior improvements such as new steel fire entrance doors, carpentry repairs to entrance ways and wood trim, as well as exterior painting.

Post 182 was kind enough to donate a new outdoor American flag as well as a POW/MIA flag for our use which we have lighted so they can fly twenty-four hours a day.

We are continuing the very successful hot lunch program which is served under the auspices of the Hamilton-Wenham Regional High School throughout the school year. This program is available to all senior citizens sixty years or over at a cost of one dollar twenty-five cents per meal. Menus are published in the local newspaper and posted at Enon Village. Reservations may be made by calling 1-508-468-1532; a twenty-four hour notice is necessary. All townspeople over sixty are welcome.

The residents of Enon Village lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy weekly bingo parties. Beauford Transportation Company, in conjunction with the Wenham Council on Aging, provides weekly trips to the North Beverly Shopping Center. In addition, the Council hires a van the second Thursday of each month to take tenants to the North Shore Shopping Center in Peabody. There is also a transportation service run by the Council to take townspeople, as well as Enon Village residents, to various medical facilites in the area by private vehicle. Many residents continue to use the greenhouse throughout the winter, starting seedlings which produce beautiful flowers and vegetables for the summer season.

We would like to express our appreciation to Post 182 as well as to Police, Fire and Highway Departments for their continued concern and support on behalf of the Enon Village residents. We also wish to thank the Wenham Council on Aging and the Wenham Public Library for making life more pleasant at Enon Village. Thanks also to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton Lions Club for their annual Christmas party enjoyed by more than fifty tenants, as well as for the delicious dinner at St. Paul's Church.

In closing, we would like to extend an open invitation to anyone interested in visiting the facilites at Larch Lane. If you have any questions at all please call Jane B. Malloy at the Housing Authority office at 468-1532, Monday through Thursday mornings.

JOYCE WAGNER, Chairman
HELEN MULRY, Vice-Chairman
ABE SOGOLOFF, Treasurer
JOHN KELLEY, Assistant Treasurer
MARCIA MOLAY, State-Appointee

JANE B. MALLOY, PHM
Executive Director
ROBERT HERRICK, Maintenance

REPORT OF THE COUNCIL ON AGING

The monthly meeting has been changed to the second Tuesday of every month at 7:30 p.m. at the Enon Village hall.

The Wenham Council on Aging had a busy program, with an activity every month from April 1990 through October 1990. In April we took a day trip to Connecticut. In May we enjoyed an Evening at Pops. In June we had a trip to the Trapp Family Lodge and a day trip to Boston, where we visited Federal Reserve Bank and the Aquarium. In July we took a day trip to Enfield N.H., and had a boat ride on Lake Sunapee. In September there was a trip to a Thousand Islands in Canada, and in October a day trip to Quechee, Vt., and Enfield, N.H.

Many thank-you cards were received for the especially nice poinsettia plants that Eleanor Perkins obtained for distribution to senior Wenham residents. With the help of numerous volunteers these were delivered to the door of everyone over 80. Eleanor does an excellent job.

Many Wenham residents enjoyed the Christmas in Beautiful Downtown Wenham, with tea at the Wenham Tea House. Meals on Wheels were delivered by volunteers to anyone needing a home delivered meal. The number to call for this service is 750-4540.

Transportation is available for Wenham residents needing transportation to medical appointments or grocery shopping. Call Evelyn Six at 468-7561.

A quarterly newsletter provides the latest information on legislation changes made by the Commonwealth of Massachusetts, the latest being the Health Care Proxy law signed and effective December 18, 1990. For a copy, send a self-addressed stamped envelope to Health Care Proxy, Executive Office of Elder Affairs, 38 Chauncy St., Boston, MA 02111.

A special thank-you to all the volunteers who helped the Council this past year, and a thank-you to all Council members.

EVELYN MARIE SIX
Chairman

REPORT OF THE PLANNING BOARD

Since 1983 the Planning Board, LOFE, and other stalwart citizens have been trying to get Elder Citizen housing in Wenham. In the spring of 1990 this was achieved with the approval of 55 units of elder housing at The Maples, 116 - 120 Main Street. The birthing was long and difficult, and while it is probable that almost no one liked everything about the plan most people felt the plan was a good one, and a spirit of cooperation ran high. Before the year was out units had been sold, ground was broken, and building commenced.

The second major activity of the Board was to respond to the wishes of the Town to upgrade the bylaws in several respects. Chairman Anthony Feeherry appointed a Bylaw Review Committee, as a sub-committee of the Planning Board, and charged it to review and revise the bylaws as much as it was able to within certain limits of budget and time. This committee, consisting of Thomas Burger, Henry Streeter, Wendy Campbell, Sandra Belock-Phippen, Edward Bauerband, David Geikie, and Kathleen Marsella contracted for legal services with a land-law attorney, Ms. Edith Netter, of Boston, and for planning services with a professional planner, Mr. Warren Flint, of Lincoln. The Committee subsequently presented to the Town amendments to the Zoning Bylaws relative to: Accessory apartments, Aquifer Protection District, Child Care Facilites, Cluster Zoning, Elder Housing, and Signs, all of which were passed at Town Meeting.

The usual development of land continues to occur but at a slower pace this year. The Board notes with pleasure that Mrs. Nickerson has placed eleven acres under Conservation Restriction, the land to be owned jointly by Hamilton-Wenham Land Trust and Essex County Greenbelt and administered by Greenbelt. Also Mrs. Nightingale has donated eleven acres to the Audubon Society.

The Board notes with no pleasure at all the resignation of Anthony Feeherry from the Board. Mr. Feeherry has served with distinction for many years and was an outstanding Chairman. His skill and expertise will be sorely missed.

On a happier note we welcome to the Board our two new members: Mr. Robert Healey and Mr. Gardner McCormick.

DAVID E. GEIKIE, Chairman
ROBERT B. BROWN
REGINALD H. SMITH, JR.
ROBERT E. HEALEY
GARDNER V. MCCORMICK

REPORT OF THE HAMILTON-WENHAM REGIONAL CABLE TELEVISION ADVISORY BOARD

The Cable TV Advisory Board met on an every-month schedule during the past year, and again I must say that even though we do not like to see rate increases, our board does not have any control over them. With costs rising just about everywhere, our board did not feel the rate changes were out of line, considering what people receive for TV channels and local coverage of town events.

Channel 11 took a giant step forward in the spring when the entire operation moved into brand new quarters on Sohier Road in Beverly, and we now share this spacious setup with Channel 6 from Beverly. An extra large studio, plus a smaller one, give the channel plenty of space to do not only small productions such as the talk shows, but shows with a dozen or so guests, and the production crews and staff now have room to use multiple cameras and good overhead lighting.

The most viewed programs are still the selectmen's meetings. Hamilton's meeting is now done each week as well as Wenham's. Citizens' Forum, a live call-in program, comes in a close second on the list, and our weekly list of programming now surpasses what is seen on Beverly's channel; so we feel Channel 11 gives our viewers in Hamilton and Wenham good coverage of town happenings. We hope that more townspeople will volunteer to help out with shows on the channel. It's a lot of fun and helps us provide the townspeople with good coverage of events in both towns.

Our thanks again to the issuing authorities of both towns--otherwise known as the boards of selectmen--for their help and support of our board in the past year.

LEIGH M. KEYSER, Chairman
NORM DURKEE, Secretary
BARBARA SCALIETTI
WILLIAM HEITZ
LEE GRIMES

REPORT OF THE DESIGNEE TO THE MBTA ADVISORY BOARD

The state's budgetary problems had little impact upon the quality of commuter rail service during the past year.

At the time of this writing Governor Weld seems intent upon raising fares in order to reduce the "T's" drain on the hemorrhaging state budget. The MBTA Advisory Board and the Conservation Law Foundation are sure to vigorously oppose large fare increases.

Although the state would probably fail in any attempt to have the cities and towns pick up a bigger share of the MBTA budget, reduced local aid would achieve the same unhappy result for the cities and towns.

BRINCK LOWERY
MBTA Advisory Board Designee

REPORT OF THE IRON RAIL COMMISSION

The year began with a review of the lease agreements and rental fees of Project Adventure, Beverly School of Dance, Iron Rail Gymnastics and Landmark School. The Selectmen encouraged the Commission to reevaluate the leases and to increase the rental fees to bring them more in line with the current real estate market. It was also suggested and agreed that in all negotiations all lessees be required to furnish insurance to a $1M limit and that the coverage be indicated on the lease form when signed. To date the Landmark School lease of athletic fields and the Beverly School of Dance have been signed.

Maintenance of the Iron Rail building and property remains a top priority Additional electrical outlets and emergency lighting have been installed. Safety hardware on doors and interior painting have been completed.

Work is nearing completion on the access road to Dodge's Island under the direction of Peter Burnham.

Andrew Bonney completed his service project to qualify as an Eagle Scout by marking and clearing trails on the Iron Rail property.

Plans continue to be discussed and bids pursued for the Barn renovations by Project Adventure.

This fall the conversion from oil to gas service was completed on the Iron Rail Building.

Roger Brockelbank, custodian for the Iron Rail Building, left this position in May, 1990. The Commission is grateful for his years of service. Richard Charette is the newly hired custodian.

Dorie Barnard's term on the Commission expired in June and associate member Charles Thibeault was appointed. The resignation of associate member Michael Wood was accepted and Donald Gallant was appointed to the position.

We are pleased that the property continues to be used by the Highway Department, the Scouts, Little League, and Farmers' Market. We encourage all townspeople to enjoy the space for hiking, cross couuntry skiing, picnicking and other activities.

A. WINSLOW DODGE, Chairman
NORMAN JACK
PATRICIA SCANLON
ROBERT WOODBURY
DONALD GALLANT

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

At the annual reorganizational meeting, the Board of Trustees voted the following reappointments:

Cynthia McCue, Library Director
Doris Gallant, Assistant Librarian, Young Adult Librarian and Technical Services
Donna Davies, Children's Librarian
Katherine Duffy, Library Assistant
Joanne Howland, Library Assistant
Carole Jansky, Library Assistant
Anara Guard, Library Assistant
Elizabeth Craig-McCormack, Library Assistant
Eileen Marsella, Library Aide
Nicole Fasciano, Library Aide
Whitney Purdy, Library Aide
Courtney Smith, Library Aide
Carla Fogle, Library Aide

Not all of the aides served at the same time or for the entire year due to personal commitments.

In March the Board appointed Donna Davies to the position of Children's Librarian.

In April the Board accepted the resignation of Frances Moscovitch from the position of Library Assistant. She served with dedication, and she will be missed. We wish her well in her new position as Town Clerk.

In May the Board appointed Lisa Craig-McCormack and Anara Guard, each to the position of Library Assistant.

In 1990, state grants totalled $3,336.

The Trustees wish to thank the Friends of the Library for their continued support. Their fund-raising efforts substantially enhance the library's ability to serve our community. Museum passes, a subscription to the Wall Street Journal, funds to defray part of our children's programs and additions to our video cassette collection are among their valuable contributions.

The Board wishes to acknowledge the dedication of the Library Director and her staff. It is reflected in the high quality of our library.

NANCY SPOFFORD, Chairman
BARBARA YOUNGER
DR. FRANK BIXBY
MARILYN CORNING
SANDRA STOLLE
RITA KELLEY, Secretary

WENHAM PUBLIC LIBRARY ANNUAL REPORT

Amidst a year of change and disruption, the Wenham Public Library continued to provide full library service to the town. Over $1,000,000 worth of library materials and services were used by members of all segments of the community during the twelve months.

The resignations of Children's Librarian Patricia Purdy in January and Frances Moscovitch in May left positions unfilled for a time as a search was made to replace these two valued former employees. In March, Donna Davies began working as Children's Librarian and in June, Anara Guard began employment as a Library Assistant. Elizabeth Craig-McCormack joined the staff as a Library Assistant in March to cover unassigned hours. All three new staff members came with considerable library experience. Ms. Davies is completing her undergraduate degree requirement and Ms. Guard has begun a Masters program at Simmons School of Library Science.

Renovations to the building voted at Town Meeting in May 1989 were completed in the spring of 1990. The former coal bin in the basement of the Town Hall was transformed into a periodical room, providing for the first time in recent decades a heated, dry, adequately lighted and organized facility for the storage of back issues of the 90 magazine titles in the library's collection. Materials had been lost in previous years due to water and mold damage.

To provide more shelving in the main library and to improve the study and research facilities, the reference collection was moved into the former meeting room. Unfortunately, there is not now a meeting room for the public to use or for the library to use for programs. A meeting room facility should be reinstated as soon as space can be provided in an expanded building.

An office for the Director was constructed, relieving the still crowded staff work area and providing for the first time a place with some degree of quiet and privacy for the administration of the department.

As a result of a survey by MASSSAVE, the old lighting fixtures in the Children's Room were replaced by energy efficient lighting at no cost to the town, as were the outdoor fixtures. Additional work was done on drainage systems to eliminate leaking in the Children's Room, and this seems to have solved the problem.

Despite a lack of meeting room space, the Children's Room continued to hold regular story hour programs for preschoolers and elementary children. Special sessions were given for babies and parents. Sixteen middle school students completed a six-week baby sitting course given by Young Adult Librarian Doris Gallant. The staff continued to cooperate with teachers in the local public and private schools to provide materials and resource information. Efforts to improve communication between other educational institutions and this library remain a priority.

The annual series of winter travelogue programs were held in Burnham Hall through the courtesy of the Wenham Village Improvement Society and the Wenham Historical Association and Museum. Changing art exhibits graced the walls of the new Reference Room throughout the year with oils, watercolors, photographs, acrylics and pastels garnering much appreciation from the public. Smaller displays highlighted selected aspects of the library collections in the lobby showcase window and in the Children's Room display case.

The library collection numbers over 35,000 volumes. Primarily printed material, the collection also includes tapes, videos, puzzles, maps, records, museum passes, compact disc, toys, games, and special education materials. The newest acquisitions include music on cassette tapes. Funded by a state competitive grant, the approximately 200 tapes offer popular music, rock and country, Broadway shows and motion picture soundtracks. Like the videos, the tapes have proven to be very popular.

The library staff is grateful to the many volunteers who help with various projects and make significant contributions to the operation of the library. During 1990 these generous people were: May Elizabeth Russell, Gayle McElwain, Al Reidlinger, Kate Comegys, Diane Hebert, Margaret Boudreau, Thelma Killam, Ernest Yeo, Thomas Steele, Louis DeAngelis, Mary DeAngelis, and the many active members of the Friends of Wenham Public Library.

This report would not be complete without a personal thank-you to all the members of the library staff for their professional work, courteous service, willing attitude, and friendly support. Special recognition is due Doris Gallant who did an outstanding job supervising the operation of the library during the Director's two-month leave of absence. My thanks also to the members of the Board of Library Trustees for their support, advice and assistance during the year.

CYNTHIA B. MCCUE
Library Director

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

It is with great pleasure that I hereby submit my third annual report. In 1990, the Hamilton-Wenham Arts Council awarded a total of $6,867 in grants. I am pleased to announce this is a $3,150 increase over last years's total amount awarded.

The following applicants received grants: The Gloucester Stage Company received $320 to subsidize free and discounted tickets for approximately 40 Hamilton-Wenham residents. The Hamilton Public Library received three grants for three separate programs: $225 for their program entitled "Grammy, Grampy, and Me," a program for grandparents and their grandchildren; $450 for a video production of the History of the Hamilton Public Library; and $450 for a performance by the theatre group Little Red Wagon. The Wenham Museum received two grants: $297 to purchase a new flax spinning wheel and $475 for a special doll exhibit to celebrate Black History Month. Singer Roberta Sorbello-Luongo of Hamilton received a $500 grant to present a free concert for the community. Community Services of Hamilton-Wenham received an $800 grant for a musical showcase featuring Lisa Thorson.

Other recipients include: Lynne Lovelace of Hamilton, who received a $1,000 grant to establish a dance program at the high school. Diana Jacklin was allocated $500 to perform a recital for the community. Eileen Kneeland of Beverly received $600 to subsidize her local Cable TV program "The Little Book Shop." The Gloucester Stage Conservatory was allocated $350 for production of "The Frog Prince," to be performed in our community. Mass. High School Drama Festival received $500. St. John's of Beverly, was allocated $400 to present a free concert series.

We didn't receive any PASS applications this year. PASS allows students to purchase tickets for professional theatre performances.

We are currently seeking new members to join the Arts Council. Those with an Arts related background are encouraged to apply. If you are interested please contact me at 468-4747.

DR. THOMAS ADAMS
PHILIP CRAIG
ALDRYTH ANDREWS
ROBERTA BERG
LISA OTIS

WINIFRED WILSON, Chairman
TERESA FRASCA
JEAN BUCKLEY
FERN MYERS
KEYLE PEDERSEN

MEDICAL AID PROGRAM

Emergency Medical Services in the town of Wenham is saving lives and reducing suffering. The Medical Aid program has been directly responsible for saving several lives in Wenham in the past year. One of these was in the middle of Main Street where we used our semi-automatic defibrillator which as purchased with donations from the people and businesses of Wenham.

We are very happy that we now have 24-hour Paramedic-level coverage from Lyons Ambulance Service. This ALS (Advanced Life Support) as an immediate follow-up to our Medical Aid response has the benefit of bringing many former emergency room procedures to the scene. This on-scene, physician-controlled care is proving itself with more rapid and complete recoveries.

Your Medical Aid team also had to deal with a serious MCI (Mass Casualty Incident) this year, in which the most severely injured of four victims of a motor vehicle accident was airlifted to Boston from a nearby landing zone. We had pre-established six such zones in town to handle this type of emergency.

Most of our successes as a Medical Aid team are in large part due to the continuing generosity and support we receive at our fund raising events. We will continue to train and update our equipment to provide the most rapid and best care we can.

We encourage all residents to take an active roll in protecting their families; learn CPR and the Heimlich Maneuver. Immediate application is the key to success.

CALVIN M. PERKINS
ROBERT A. BLANCHARD
SEAN E. HUNT MD

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

Our public and emergency services are in good shape for most problems that would hit our town. Mutual Aid is working well with area communities.

Our worst case scenario would be a transporation accident involving hazardous materials. State emergency officials are working on an area response team but the training of crews and the cost of equipment present problems because of the intense nature of an incident involving hazardous materials.

Another area of concern is severe storms. During these times our regular crews are taxed beyond their capacities. Townspeople can help by correcting perennial problems and/or by doing things to minimize them. This would help the work-hour load and save money also.

Weather experts feel we may be in for more and bigger hurricanes for a while due to global conditions that seem to produce these storms.

Let's all try to be better prepared for emergencies that tend to come along.

WILBUR H. HARDY, JR.
Civil Defense Director

REPORT OF THE BUILDING INSPECTOR

New Residences	51	(50 units of Elder Housing)
School addition	1	
Alterations	32	
Additions	18	
Woodstoves	7	
Garages	2	
Sheds & barns	9	
Decks & porches	12	
Foundations	4	
Reroof	10	
Siding	5	
Pools	3	
Gazebo	2	
Remodel bathroom	6	
Demolish building	2	
Mobile home (temporary)	2	
	166	Total permits issued in 1990

The total amount collected in permit fees during the year was $45,785. According to the state building code, a building permit is required for any work in which structural members are altered or where a plumbing and gas or electrical permit is required.

The estimated cost is determined by multiplying the square footage figure by $70 for residential space and $30 for garage or storage areas.

H. FORD BREWER
Building Inspector

REPORT OF THE ELECTRICAL INSPECTOR

The total of 121 electrical permits were issued this year. Total fees collected for these permits amounted to $19,253.

Permit fees for new construction or additions are $10 for the first $1,000 of estimated building costs as determined by the building inspector and $3 for each additional $1,000.

In order to obtain an electrical permit, the licensed electrician must submit proof of liability insurance, including completed operations coverage, or a signed waiver from the building owner.

JOHN T. VARNEY
ELECTRICAL INSPECTOR

REPORT OF THE TREE WARDEN-INSECT PEST CONTROL

Your Tree Warden has been busy with many small projects throughout the town. Tree removals in scattered locations as well as necessary pruning where needed has been attended to. Pruning on new trees for shape and elevation has also been done in other areas.

New trees were planted in the spring while shrubs and trees were re-located for the new parking areas and new intersection at Arbor and Main Streets. The final planting here will be finished this spring. Numerous meetings with the Tree Planting Committee will finalize the effort.

There was a considerable amount of pipe installation done by the Essex County Gas Company on Grapevine Road, Larch Row and other locations. I monitored this work very carefully with a view toward protecting tree roots, and both the Gas Company and the contractors were very cooperative.

A minimal amount of tree spraying was done for protection against foliage-feeding insects in May. Gypsy moth is still with us but destruction is not as severe as in the past.

Peter Burnham and the Highway crew were very helpful on several projects.

PIERRE ERHARD
Assistant Tree Warden

A. WINSLOW DODGE
Tree Warden

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS APPLIANCES

A total of 101 permits were issued this year. Total fees collected for these permits amounted to $2785.

Plumbing fees are as follows: $50 for new construction (includes 6 fixtures); renovations, $25 (includes 6 fixtures); additional fixtures over 6, $5; each replacement fixture, $15.

Gas fees are a flat rate of $15 and $5 for hot water heater replacement (plus plumbing fee). There is a surcharge of $10 for work begun prior to obtaining a permit.

WENDELL P. HALL
Gas & Plumbing Inspector

REPORT OF THE DOG OFFICER

As Dog Officer of Wenham, I submit my report for the year 1990. The following is a list of activities for this year:

Calls and complaints	255
Dogs confined	6
Dog bites	4
Dogs reported lost	47
Dogs found and returned	21
Injured dogs to vets	7
Dogs sold or adopted	1
Dogs destroyed	0
Dogs killed in streets	7
Dogs taken to animal shelters	5

Dog tags are available at the Town Hall and all dogs must be licensed by law. Only with a tag can a dog be returned to its owner.

I would like to thank the Wenham Police Department, the Department of Public Works and the Northeast Animal Shelter for their assistance.

CHRISTOPHER SILVA
Animal Control Officer

DOG LICENSES

Male	88
Female	3
Spayed Female	104

REPORT OF THE ANIMAL INSPECTOR

The following animals have been inspected as required:

Number of Cattle	0
Number of Horses	69
Number of Ponies	4
Number of Goats	2
Number of Sheep	7
Number of Donkeys	1

No order of quarantine issued by Inspector of Animals in 1990.

ANNE PORTER JACKMAN
Inspector of Animals

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans' Services counsels and assists veterans and their families and widows who are eligible for entitlement in accordance with the federal and state mandates. The Eastern Essex District of Veterans' Services consists of the towns of Ipswich, Hamilton, Wenham and Essex. The towns have no financial obligation for the federal benefits received by veterans and their families and widows.

Under the guidelines of the General Laws of Masschusetts, Chapter 115, the towns are reimbursed 75% of all money expended on eligible recipients through the state program. The Department is under the supervision of the Director, who is certified by the State Veterans' Office and who must have knowledge of the many federal, state and private agencies servicing our veterans.

The Veterans' Service Director must continually address the federal and state changes in the benefits programs. The Director and his staff must keep informed of the many changes enacted by congress and the Massachusetts State Legislature to protect the interests of the veterans, their dependents and widows in the communities and the state. This involves attending training symposiums and conferences under the direction of the State Commissioner of Veterans' Services, and participating in sessions conducted by allied agencies and organizations, including employers in this district. The Director and his staff will work in close cooperation with Veterans' families in time of need and will assist in a responsible and professional manner. The Department of Veterans' Services will assist in helping file for pensions, compensation, grave markers, insurance and medical assistance on the federal level even though it is a state agency. The main concern of this office is the well being of the veteran and his dependents.

DAVID E. BEEMAN
District Director

REPORT OF THE HANDICAP COORDINATION COMMITTEE

The undersigned, newly appointed members of the Handicap Committee, wish to acknowledge the efforts of former Committee members Betty McMillan, Patricia C. Shailor, and Danielle Gauthier to seek solutions to problems posed by the requirement that public buildings be accessible to handicapped persons.

This Committee has studied and advised the Selectmen of the requirements of the various laws pertaining to the employment of handicapped persons and to the accessibility of public buildings and meetings to handicapped persons.

Following denial by the Commonwealth of Wenham's request for a Small Cities Grant which would have been used to help fund the cost of installing an elevator to make Town Hall accessible, various alternative solutions were sought.

Closed circuit television facilities were installed by Continental Cablevision in Burnham Hall and Selectmen's meetings shifted to that facility. However, accoustics were found to be poor and that experiment was abandoned. A communication system connecting the Library door (accessible via the ramp) with Town Hall offices was then installed. More prominent postings and publication of public meeting notices were arranged on Town bulletin boards and in the Hamilton-Wenham Chronicle.

Access to the Wenham Police Station was completed with the installation of a ramp located at the parking lot door. Cynthia McCue, Director of the Wenham Library, created an opportunity for a handicapped member of our community to perform various tasks as a voluntary library aide. The Wenham Post Office installed a drive-up mailbox in the Library/Town Hall parking lot entrance.

The new committee members, appointed in the late Fall of 1990, have continued to meet periodically with the Hamilton committee to discuss mutual problems, and they hope to identify further opportunities to meet the needs of handicapped persons in the Wenham community.

MARILYN COLLINS
MICHAEL GERSTEIN
ROBERT LOCKE
DAVID WARREN

REPORT OF THE WATER DEPARTMENT

The most important issue in 1990 was the planning of a new water tank on the east side of town. Unfortunately, the most advantageous locations are not available, as the landowners are not willing to sell us any land. We are currently exploring two alternate sites, as well as the possibility of connecting into the Beverly water system, to solve the fire flow problems in the eastern end of town. This report is expected to be complete by the middle of February.

The quality of our water remains very good. We have been doing much more testing than in the past, and all the results indicate that our water is perfectly safe, as well as aesthetically pleasing.

Meter replacement and fire hydrant maintenance took much of our effort in 1990. We are attempting to replace all older meters with meters which can be read from the outside of the home. Our fire hydrants are getting older and require more frequent inspections and repairs. In the near future, we are going to have to start a hydrant replacement program in order to be sure that the hydrants will work when they are needed.

WATER CONSERVATION is becoming a key issue, particularly in the area of outside watering. We must all try not to waste water. As costs keep rising, and quantity becomes a problem, conservation becomes more critical. We are developing a water conservation program to help residents save both water and money. Anyone interested in how to use less water should contact the Water Department office.

Lastly, we would like to thank all residents, employees and town officials for their continued support and cooperation.

WATER DEPARTMENT STATISTICS

	1989	1990
TOTAL WATER PUMPED	116,258,000	114,198,000
MAXIMUM DAY	832,000	1,172,000
HARDNESS	161 MG/L	192 MG/L
SODIUM: WELL #1	14 MG/L	15 MG/L
WELL #2	17 MG/L	15 MG/L
MILES OF MAIN	27.02	27.24
FIRE HYDRANTS	194	202
NUMBER OF SERVICES	1,079	1,082
NEW SERVICES ADDED	4	3
METERED WATER SALES	$123,380.65	$130,239.25
OTHER INCOME	$ 2,230.00	$ 1,875.90
TOTAL INCOME	$125,610.65	$132,115.15

BRUCE BLANCHARD
Water Superintendent

GEORGE K. TOZER, Chairman
FRANK C. HANCOCK
PRESTON R. CLARK
Water Commissioners

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

North Shore Regional Vocational-Technical High School entered its fifteenth year of operation in September of 1990. Students at the school receive both academic instruction leading to a high school diploma and vocational education leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate upon graduation, and are prepared for immediate employment, further education, or both.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school. Our principal, John Roper, brings statewide experience in curriculum development in applied academics for vocational schools to North Shore, as well as experience at both the high school and collegiate levels.

ENROLLMENT

Enrollment, as of October 1, 1990, was 427, an increase of twenty-nine percent (29%) over the 1989-90 school year. Enrollment of post-graduate students continues to increase each year.

Students participate in the Auto/Diesel Technology, Carpentry, Commercial Art, Collision Repair Technology, Cosmetology, Culinary Arts, Distributive Education, Fashion Design, Building Trades Technology, Electronics/Computer Technology, Masonry, Refrigeration, Welding, and Resort Services. A new program, Health Technology, opened in September of 1990. This program, jointly planned with the North Shore Vocational Education Partnership, operates at Beverly High School, and is funded through Carl A. Perkins federal vocational education funds. Also under the Partnership, students may enroll in Cabinet Making and Printing at Beverly High School, Machine Technology at Beverly or Gloucester High School, and Electricity at Salem High School.

GRADUATION

Sixty-seven (67) students received high school diplomas and vocational certificates at the thirteenth annual graduation exercises, held in the Lester C. Ayres Gymnasium on June 1, 1990. Ninety-seven percent (97%) of the graduates were placed in trade-related jobs, entered the military, or pursued further education.

CURRICULUM MODIFICATION

The faculty and administration continuously review curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Instructors from North Shore Regional have been involved in identifying math competencies which relate to a broad range of vocational programs and in pilot-testing, for the Division of Occupational Education, a program in Statistical Process Control. As a result of the study of math curricula, a new course, Applied Mathematics, was implemented for the eleventh and twelfth grades. A comprehensive AIDS education program was initiated during the 1987-88 school year and continues to be a cornerstone of the health education program.

The North Shore Regional Vocational School District, along with vocational directors from several other schools within the region, are studying several vocational program areas, currently not available within the District, for possible consideration for future programming.

FUNDING

The vocational community faces the same uncertainty over state funding that the cities and towns of the Commonwealth face. In addition, questions surrounding Question 5 and its implementation cause even greater uncertainty in regional schools. In light of the potentially crippling situation facing our member communities, every effort is being made to develop a fiscally responsible, austere budget for Fiscal Year 1992.

BUILDING AND GROUNDS

The District's current lease for a portion of the USM complex on Balch Street in Beverly expires on June 30, 1991. The District Committee is engaged in negotiations to purchase the former R & K Precision Machine property, located on Log Bridge Road in Middleton. The Committee recently voted to bond up to $5.5 million for the purpose of acquiring and reconstructing the above-mentioned property, and is currently pursuing the statutory requirements for approval of the vote by the member communities. It is anticipated that, with the necessary approvals, the District will relocate its facility to the Middleton location in time for a September, 1991, opening.

INTERSCHOLASTIC SPORTS

North Shore Regional's teams continue to be competitive in a number of sports in the Commmonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season and baseball and softball round out the spring season. Increasing numbers of students participate each year, and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

CAREER EXPLORATION

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with a Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, has shown that many students who have been identified as having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

At the request of several of the member communities, a new program which provides additional assistance in the carpentry shop for those students who are not yet prepared to handle a totally mainstreamed vocational experience, was implemented. It is funded through the Carl D. Perkins Vocational Education Acts, and numerous member communities contributed their allocations toward this project.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of academic instruction, daily living skills,

and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement. The average starting wage is over $8.50 per hour. Follow-up studies show that both employers and graduates are very satisfied with the training received. We also find that the majority of graduates remain on the North Shore, and an increasing number have become employers and entrepreneurs in their own right, thereby making a positive contribution to their communities. Many students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

OTHER ACTIVITIES

COLLABORATIVE EFFORTS

The North Shore Vocational Education Partnership, is designed to promote the collaborative delivery of vocational education services and to broaden vocational offerings to students throughout the District. A Steering Committee, comprised of representatives from each school district, meets monthly to discuss and plan more effective vocational education offerings to meet the needs of a broad range of students.

The Bridge Program enables junior and senior students from member high schools to spend a part of the school day in a vocational program at North Shore. This program provides access to vocational education for students who might not participate in a full- time vocational education program.

North Shore Regional Vocational School District, in conjunction with North Shore Head Start, was awarded one of five grants to operate a day care center for Head Start eligible children and to provide vocational training to Head Start mothers. Through this grant, an infact and toddler day care program, which is housed at Danvers High School, was opened in late November of 1989. At the present time, fourteen (14) Head Start parents are engaged in full or part-time vocational training. The program was featured in a video prepared by the national Head Start organization.

EVENING ADULT EDUCATION

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retaining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much-needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvment efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

JUDITH BUBRISKI
Representative

REPORT OF THE PARK COMMISSIONERS

This past year has been very successful for continuing ongoing programs and adding new.

The Pleasant Pond Beach was limited only to residents of Wenham and Hamilton for the first time since it was opened, and the result has proved to be very satisfactory. With our competent staff of lifeguards we had an orderly and well run beach activity throughout the summer.

A new furnace has been installed in the Recreation Building on School Street. This building is used during the school year by the Children's Workshop under the direction of Katherine Learson. Other activites in the building are scheduled by Shawn Davis who, in addition, oversees maintenance of the facility.

Improvements have been made at both Pingree Park and West Wenham playground. New benches have been installed and a running track and horseshoe pits have been built at West Wenham.

The North Shore Vocational School is building a warming shed for the Wenham skating rink located adjacent to Wenham Tea House. The rink will be maintained by the Highway Department under the direction of Peter Burnham.

All Wenham residents are welcome to participate in recreation programs throughout the year in conjunction with Hamilton.

F. STEWART BLACK, Chairman
MARGARET W. BODE, Secretary
J. J. MCCARTHY
CHARLES POTTER
WILLIAM M. WILSON

MEMBERS OF HAMILTON-WENHAM GARDEN CLUB

ANNUAL REPORT

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1990

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws, I submit my report for the fiscal year beginning July 1, 1989, and ending June 30, 1990.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue.

This report includes the following:

- Revenues and Expenditures by Fund
- Recapitulation of Departmental Appropriations, Expenditures and Encumbrances
- Statement of Revenues - Estimated and Actual
- Balance Sheet - All Funds
- Balance Sheet - Trust Funds
- Statement of General Long Term Debt
- List of Reserve Fund Transfers

The general purpose financial statements of the Town of Wenham have been audited as of June 30, 1990. The statements must be audited again as of June 30, 1993. Any additional information on the financial accounts of the Town of Wenham is available in my office at the Town Hall.

Nancy A. Brown
Town Accountant

Receipts from July 1, 1989 through June 30, 1990

GENERAL FUND REVENUES

TAXES	
Personal Property Taxes	32,492
Real Estate Taxes	3,345,238
Motor Vehicle Excise	211,298
Penalty & Interest - Property Taxes	15,720
Penalty & Interest - Motor Vehicle Excise	2,159
In Lieu of Taxes	9,893
TOTAL TAXES	3,616,800
CHARGES FOR SERVICES	
Park and Recreation Charges	2,561
Other Charges for Services	30,876
Fees	6,744
Rentals	45,059
TOTAL CHARGES FOR SERVICES	85,240
LICENSES AND PERMITS	
Other Licenses and Permits	37,423
TOTAL LICENSES AND PERMITS	37,423
REVENUES FROM THE STATE - CHERRY SHEET	
Abatements to Surviving Spouses	525
Abatements to Blind	88
Abatements to Elderly	3,804
Police Career Incentive	12,274
Veterans' Benefits	669
Local Aid-Additional Assistance	334,025
Lottery	116,596
Highway Fund	12,080
TOTAL CHERRY SHEET REVENUES	480,061
OTHER STATE REVENUES	
Local Road Projects	54,848
Rural Design Grant	12,102
TOTAL OTHER STATE REVENUES	66,950
TOTAL STATE REVENUES	547,011
REVENUES FROM OTHER GOVERNMENTS	
Court Fines	90,155
TOTAL REVENUES FROM OTHER GOVERNMENTS	90,155
FINES	3,734
MISCELLANEOUS REVENUES	
Sales of Inventory	1,688
Earnings on Investments	78,683
Other Revenues	7,019
TOTAL MISCELLANEOUS REVENUES	87,390
TOTAL GENERAL FUND REVENUES	4,467,753
TRANSFERS FROM SPECIAL REVENUE FUNDS	30,759
TOTAL GENERAL FUND REVENUES AND TRANSFERS	4,498,512

Expenditures from July 1, 1989 through June 30, 1990

GENERAL FUND EXPENDITURES (FUND 01)

SELECTMEN	
Personal Services	10,940
Other Expenses	2,794
Total Selectmen	13,734
FINANCE COMMITTEE	
Dues	115
Total Finance Committee	115
MAPC TASK FORCE	
Expenses	500
Total MAPC Task Force	500
ACCOUNTANT	
Personal Services	36,067
Other Expenses	3,756
Total Accountant	39,823
ASSESSORS	
Personal Services	18,615
Other Expenses	9,344
Total Assessors	27,959
TREASURER/COLLECTOR	
Personal Services	43,496
Other Expenses	7,894
Total Treasurer/Collector	51,390
LAW - TOWN COUNSEL	
Purchase of Services	6,250
Other Expenses	2,199
Total Law	8,449
TAX TITLE FORECLOSURE	
Purchase of Services	3,110
Total Tax Title Foreclosure	3,110
TOWN HALL OPERATIONS	
Personal Services	40,863
Other Expenses	22,960
Total Town Hall Operations	63,823
TOWN CLERK	
Personal Services	21,893
Other Expenses	221
Total Town Clerk	22,114
ELECTIONS AND REGISTRATION	
Personal Services	4,345
Other Expenses	1,990
Total Elections and Registration	6,335
CONSERVATION COMMISSION	
Personal Services	11,746
Other Expenses	2,306
Capital Outlay	3,300
Total Conservation Commission	17,352
PLANNING BOARD	
Other Expenses	1,332
Total Planning Board	1,332
ZONING APPEALS BOARD	
Other Expenses	50
Purchase of Services	29,000
Total Zoning Appeals Board	29,050
PUBLIC PROPERTIES MAINTENANCE	
Personal Services:	
Town Hall	10,075
Iron Rail	3,219
Police and Fire Station	3,769
Recreation Building	3,383
	20,446

Other Expenses:		
Iron Rail	18,888	
Police and Fire Station	11,771	
Recreation Building	1,868	
Town Clock	525	
	33,052	
Other Capital Outlay:		
Town Hall	19,533	
Police and Fire Station	29,677	
Recreation Building	3,250	
	52,460	
Total Public Properties	105,958	
TOWN REPORTS		
Purchase of Services	3,777	
Total Town Reports	3,777	
POLICE		
Personal Services	469,454	
Other Expenses	36,955	
Capital Outlay	17,683	
Total Police	524,092	
FIRE		
Personal Services	138,646	
Other Expenses	30,891	
Capital Outlay	559	
Total Fire	170,096	
AMBULANCE SERVICE		
Purchase of Services	13,080	
Total Ambulance Service	13,080	
BUILDING INSPECTOR		
Personal Services	7,869	
Other Expenses	1,521	
Total Building Inspector	9,390	
PLUMBING INSPECTOR		
Personal Services	868	
Other Expenses	114	
Total Plumbing Inspector	982	
ELECTRICAL INSPECTOR		
Personal Services		5,306
Other Expenses		1,800
Capital Outlay		4,431
Total Electrical Inspector		11,537
CIVIL DEFENSE		
Other Expenses		1,447
Total Civil Defense		1,447
DOG OFFICER		
Personal Services		4,180
Other Expenses		1,568
Total Dog Officer		5,748
FORESTRY		
Personal Services		1,437
Other Expenses		7,937
Capital Outlay		1,278
Total Forestry		10,652
EMERGENCY COMMUNICATIONS CENTER		
Purchase of Services		59,375
Total Emergency Communications		59,375
HIGHWAY		
Personal Services		219,393
Other Expenses		71,361
Construction		109,798
Capital Outlay		41,961
Total Highway		442,513
SNOW REMOVAL		
Personal Services		21,850
Other Expenses		34,766
Total Snow Removal		56,616
STREET LIGHTING		
Purchase of Services		26,389
Total Street Lighting		26,389
OTHER HIGHWAY		
Equipment Maintenance		15,977
Gasoline & Oil		26,956
New Gas Tanks		13,000
Total Other Highway		55,933

RUBBISH AND GARBAGE COLLECTION	
Purchase of Services	162,691
Total Rubbish and Garbage Collection	162,691
CEMETERY	
Expenses	4,806
Total Cemetery	4,806
HEALTH INSPECTION SERVICES	
Personal Services	862
Health District Assessment	20,263
Other Expenses	28
Total Health Inspection Services	21,153
COUNCIL ON AGING	
Expenses	1,381
Total Council on Aging	1,381
VETERANS' SERVICES	
Expenses	1,530
Total Veterans' Services	1,530
LIBRARY	
Personal Services	69,874
Other Expenses	42,961
Capital Outlay	25,000
Total Library	137,835
PARKS AND RECREATION	
Personal Services	7,174
Other Expenses	6,995
Total Parks and Recreation	14,169
HISTORIC DISTRICT COMMISSION	
Expenses	108
Total Historic District Commission	108
OTHER RECREATION	
Band and Concert	400
Total Other Recreation	400
DEBT SERVICE	
Retirement of Principal	10,000
Interest-Long Term Debt	2,925
Interest-Short Term Debt	11,701
Total Debt Service	24,626
ESSEX COUNTY RETIREMENT FUND	
Wenham Assessment	121,265
Total Retirement Fund	121,265
INSURANCE	
Worker's Compensation	26,260
Unemployment Compensation	1,988
Health Insurance	106,822
Life Insurance	3,334
Medicare	4,218
Disability	870
General Liability	80,134
Total Insurance	223,626
TOTAL NONSCHOOL GENERAL FUND EXPENDITURES	
Personal Services	1,420,081
Purchase of Services	304,172
Intergovernmental	20,263
Other Expenses	462,340
Construction	109,798
Capital Outlay	159,672
Debt Service	24,626
GRAND TOTAL	2,500,952
SCHOOLS	
REVENUE:	
State Aid	36,143
Refund School Surplus	36,636
Total Revenues	72,779
EXPENDITURES:	
Regional School District	1,913,064
Vocational School District	29,663
Capital Outlay	22,375
Total Expenditures	1,965,102

STATE, COUNTY AND OTHER ASSESSMENTS

County Tax	33,957
Motor Vehicle Excise Bills	593
Air Pollution Control District	842
Metropolitan Area Planning	745
MBTA	70,030
Veterans' District	10,209
Total Assessments	116,376

SPECIAL REVENUE FUNDS

STATE AID TO LIBRARY

Total Revenue	3,556
Total Expenses	11,559
Deficiency of Revenues over Expenditures	(8,003)
Fund Balance beginning of year	18,528
Fund Balance end of year	10,525

ARTS LOTTERY

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	415
Fund Balance end of year	415

RIGHT TO KNOW

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	525
Fund Balance end of year	525

ELDERLY PROGRAMS

Total Revenue	1,096
Total Expenses	1,746
Deficiency of revenues over Expenditures	(650)
Fund Balance beginning of year	2,311
Fund Balance end of year	1,661

PUBLIC SAFETY PROGRAMS

Police Grants:

Total Revenue	2,878
Total Expenses	5,444
Deficiency of revenues over Expenditures	(2,566)
Fund Balance beginning of year	3,295
Fund Balance end of year	729

PLANNING BOARD GRANT

Total Revenues	0
Total Expenses	0
Fund Balance beginning of year	5,000
Fund Balance end of year	5,000

CAPITAL PLANNING GRANT

Total Revenue	0
Transfers to Other Funds	2,045
Deficiency of revenues over Expenditures	(2,045)
Fund Balance beginning of year	2,045
Fund Balance end of year	0

TOTAL STATE GRANTS

Total Revenues	7,530
Total Expenses	18,749
Transfers to Other Funds	2,045
Deficiency of revenues over Expenditures	(13,264)
Fund Balance beginning of year	32,119
Fund Balance end of year	18,855

RECEIPTS RESERVED FOR APPROPRIATION

SALE OF CEMETERY LOTS

Total Revenue	1,050
Total Expenses	0
Excess of revenues over Expenditures	1,050
Fund Balance beginning of year	14,749
Fund Balance end of year	15,799

SALE OF REAL ESTATE FUND

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	2,150
Fund Balance end of year	2,150

FAIRFIELD CEMETERY FUND

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	285
Fund Balance end of year	285

CONSERVATION FILING FEES

Total Revenue	1,790
Total Expenses	0
Fund Balance beginning of year	0
Fund Balance end of year	1,790

COUNTY DOG FUND

Total Revenue	0
Total Expenses	0
Transfers to Other Funds	426
Deficiency of revenues over Expenditures	(426)
Fund Balance beginning of year	426
Fund Balance end of year	0

TOTAL RECEIPTS RESERVED FOR APPROPRIATION

Revenues	2,840
Expenses	0
Transfers to Other Funds	426
Excess of revenues over Expenditures	2,414
Fund Balance beginning of year	17,610
Fund Balance end of year	20,024

REVOLVING FUNDS

INSURANCE REIMBURSEMENTS

Total Revenue	657
Total Expenses	0
Excess of revenues over Expenditures	657
Fund Balance beginning of year	0
Fund Balance end of year	657

WATER FUND

Total Revenues	125,747
Total Expenses	100,923
Transfers to Other Funds	28,288
Deficiency of revenues over Expenditures	(3,464)
Fund Balance beginning of year	11,348
Fund Balance end of year	7,884

OUTSIDE POLICE DETAIL

Total Revenue	38,525
Town Meeting Appropriation	5,000
Total Expenses	39,866
Excess of revenues over Expenditures	3,659
Fund Balance beginning of year	779
Fund Balance end of year	4,438

GIFTS TO LIBRARY	
Total Revenue	2,632
Total Expenses	509
Excess of revenues over Expenditures	2,123
Fund Balance beginning of year	13,894
Fund Balance end of year	16,017

GIFTS TO FIRE DEPARTMENT	
Total Revenue	7,081
Total Expenses	9,118
Deficiency of revenues over Expenditures	(2,037)
Fund Balance beginning of year	3,423
Fund Balance end of year	1,386

MISCELLANEOUS GIFTS	
Total Revenue	4,075
Total Expenses	1,899
Excess of revenues over Expenditures	2,176
Fund Balance beginning of year	2,743
Fund Balance end of year	4,919

DEPOSIT FOR ROADS	
Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	1,500
Fund Balance end of year	1,500

GRAND TOTAL ALL SPECIAL REVENUE	
Total Revenue	189,087
Total Expenses	201,823
Deficiency of revenues over Expenditures	(12,736)
Fund Balance beginning of year	83,416
Fund Balance end of year	70,680

EXPENDABLE TRUST FUNDS	
CEMETERY PERPETUAL CARE FUND	
Earnings on Investments	23,694
Expenses	2,445
Excess of revenues over Expenditures	21,249
Fund Balance beginning of year	40,540
Fund Balance end of year	61,789
CONSERVATION FUND	
Revenue	2,414
Earning on Investments	4,699
Total Revenues	7,113
Total Expenses	1,921
Excess of revenues over Expenditures	5,192
Fund Balance beginning of year	23,529
Fund Balance end of year	28,721
LIBRARY TRUST FUND	
Earnings on Investments	12,865
Total Expenses	2,455
Excess of revenues over Expenditures	10,410
Fund Balance beginning of year	12,685
Fund Balance end of year	23,095
STABILIZATION FUND	
Earnings on Investments	25,161
Total Expenses	34,800
Deficiency of revenues over Expenditures	(9,639)
Fund Balance beginning of year	84,863
Fund Bal. ce end of year	75,224

OTHER EXPENDABLE TRUST FUNDS

Earnings on Investments	13,234
Total Expenses	8,640
Excess of revenues over Expenditures	4,594
Fund Balance beginning of year	33,679
Fund Balance end of year	38,273

TOTAL EXPENDABLE TRUST FUNDS

Revenues	82,067
Expenses	50,261
Excess revenues over Expenditures	31,806
Fund Balance beginning year	195,296
Fund Balance end of year	227,102

NON-EXPENDABLE TRUST FUNDS (Principal)

CEMETERY PERPETUAL CARE FUND

Total Revenue	4,100
Fund Balance beginning of year	97,007
Fund Balance end of year	101,107

LIBRARY TRUST FUND

Total Revenue	0
Fund Balance beginning of year	70,379
Fund Balance end of year	70,379

OTHER FUNDS

Total Revenue	0
Fund Balance beginning of year	49,916
Fund Balance end of year	49,916

TOTAL ALL TRUST FUNDS

Total Revenues	86,167
Total Expenses	50,261
Excess of revenues over Expenditures	35,906
Fund Balance beginning of year	412,598
Fund Balance end of year	448,504

AGENCY FUNDS

Due to State:
Hunting & Fishing Licenses

Revenues	1,473
Expenses	1,429
Fund Balance beginning of year	(32)
Fund Balance end of year	12

PERSONNEL EXPENDITURES

Total Salaries and Wages paid to all Employees in Fiscal 1990

$1,459,947

Total Number of Employees 120

DEBT OUTSTANDING AND RETIRED

Iron Rail Property

Debt Outstanding 7/1/89	50,000
Retired Fiscal 90	- 10,000
Debt Outstanding 6/30/90	40,000
Interest Long Term Debt	2,925

Tax Anticipation Notes

Borrowed and Retired FY90	750,000
Interest Short Term Note	11,701

TAX RATE FOR 1989-90 YEAR

General Rate	5.84 per thousand
School Rate	5.34 per thousand
Total Tax Rate	11.18

CASH AND INVESTMENT ASSETS
AS OF JUNE 30, 1990

	GENERAL FUND	SPECIAL REVENUE FUNDS	TRUST AND AGENCY FUND	TOTAL ALL FUNDS
Cash on Hand	242,871	250		243,121
Petty Cash	50			50
Cash-Unrestricted Checking	870,709	74,050	12	944,771
Combined Investments	10,582		447,469	458,051
TOTAL	1,124,212	74,300	447,481	1,645,993

RECONCILIATION OF FUND EQUITY FOR FISCAL YEAR ENDED JUNE 30, 1990

	General	Special Revenue	Trust	Total
NON SCHOOL				
Total Revenues	4,467,753	189,087	86,167	4,743,007
Total Expenditures	2,501,226	171,064	50,261	2,722,551
Intergovernmental Expenditures	116,376			116,376
SCHOOL SYSTEMS				
Total Revenues	72,779			72,779
Total Expenditures	1,965,102			1,965,102
Total excess (deficiency) Revenues over Expenditures	(42,172)	18,023	35,906	11,757
Transfers from Other Funds and to Other Funds	30,759	(30,759)		0
Total excess (deficiency) Revenues over Expenditures	(11,413)	(12,736)	35,906	11,757
FUND EQUITY beginning year	1,065,507	77,416	407,348	1,550,271
Adjustment -fund transfer	(6,000)	6,000	5,250	5,250
FUND EQUITY end of year	1,048,094	70,680	448,504	1,567,278

RECAPITULATION OF DEPARTMENTAL
APPROPRIATIONS AND EXPENDITURES FOR FISCAL
YEAR BEGINNING JULY 1, 1989
AND ENDING JUNE 30, 1990

GENERAL FUND

Department			Appropriations Transfers and Refunds	Expended	Balance
Selectmen - Salaries			10,940.00	10,939.70	.30
Expenses	Appro.	3,000.00			
	Transfer	800.00			
	Refunds	271.50	4,071.50	3,065.58	1,005.92
Moderator-Expenses			50.00	0.00	50.00
Finance Committee	Appro.	100.00			
	Transfer	15.00	115.00	115.00	0.00
Election & Registration-Wages	Appro.	5,000.00			
	Refund	10.50	5,010.50	4,356.09	654.41
-Expenses			3,000.00	1,989.50	1,010.50
Town Reports-Expenses			5,500.00	3,777.00	1,723.00
Town Accountant-Salary			33,440.00	33,440.00	0.00
-Wages			2,800.00	2,626.50	173.50
-Expenses			2,651.00	1,649.89	1,001.11
Assessors-Salaries & Wages			21,932.00	18,615.60	3,316.40
-Expenses	Appro.	9,090.00			
	Transfer	2,500.00			
	Refunds	2,275.27	13,865.27	11,618.96	2,246.31
Collector/Treasurer-Salaries & Wages			43,830.00	43,496.00	334.00
-Expenses	Appro.	8,000.00			
	Refund	17.50	8,017.50	7,911.43	106.07
Town Clerk-Salary			21,893.00	21,893.00	0.00
-Expenses			700.00	220.96	479.04
Law-Retainer			6,250.00	6,250.00	0.00
-Expenses			4,000.00	2,198.80	1,801.20
Town Hall-Salaries & Wages			50,938.00	50,938.00	0.00
-Expenses	Appro.	20,800.00			
	Transfer	3,175.60			
	Refund	413.61	24,389.21	22,552.11	1,837.10
Town Hall-Capital Expenses			25,000.00	14,033.38	10,966.62
Board of Appeals-Expenses			150.00	50.00	100.00
Planning Board-Expenses			2,000.00	1,332.11	667.89

Department			Appropriations Transfers and Refunds	Expended	Balance
Iron Rail-Salary & Wages			6,253.00	3,219.75	3,033.25
-Expenses	Appro.	18,630.00			
	Refunds	815.71	19,445.71	19,445.71	0.00
-Capital Expenses			3,500.00	258.53	3,241.47
Essex County Retirement Fund			118,977.00	118,977.00	0.00
Former Employee's Shared Pension			2,400.00	2,287.61	112.39
Insurance-General	Appro.	103,000.00			
	Transfer	13,978.00			
	Refunds	8,443.00	125,421.00	116,824.67	8,596.33
-Deductible Fund			1,000.00	0.00	1,000.00
-Employee Group	Appro.	120,000.00			
	Refund	108.10	120,108.10	115,352.52	4,755.58
Police-Salaries & Wages			471,944.00	469,454.43	2,489.57
-Expenses	Appro.	37,000.00			
	Refund	5.00	37,005.00	36,960.00	45.00
-Capital Expenses			16,400.00	16,327.33	72.67
Fire-Salaries & Wages			139,831.00	122,026.24	17,804.76
-Expenses	Appro.	23,800.00			
	Transfer	2,400.00			
	Refund	41.86	26,241.86	26,241.86	0.00
-Training	Appro.	21,597.00			
	Refunds	2,102.05	23,699.05	22,703.58	995.47
Ambulance Service-Expenses			13,081.00	13,080.24	0.76
Tree Warden-Salary & Wages			1,642.00	392.00	1,250.00
-Expenses			3,600.00	3,227.82	372.18
-New Planting			1,500.00	1,278.00	222.00
Dutch Elm Disease Control-Expenses			2,000.00	1,710.00	290.00
Horticultural Pest Control-Salaries & Wages			5,234.00	1,045.50	4,188.50
-Expenses			3,000.00	3,000.00	0.00
Building Inspector-Salary & Wages			7,869.00	7,869.00	0.00
-Expenses			1,521.00	1,521.00	0.00
Plumbing & Gas Inspector-Wages			1,216.00	867.92	348.08
-Expenses			300.00	114.20	185.80
Electrical Inspector-Salary & Wages			4,303.00	4,044.27	258.73
-Expenses			950.00	950.00	0.00
Fire Alarms & Generator-Salary			1,481.00	1,262.52	218.48
-Expenses			850.00	850.00	0.00
-Capital Expense			13,000.00	4,431.03	8,568.97
Civil Defense-Expenses			2,000.00	1,447.75	552.25
Dog Officer-Salary			4,180.00	4,180.00	0.00
-Expenses			3,500.00	1,567.96	1,932.04

Department			Appropriations Transfers and Refunds	Expended	Balance
Conservation Commission-Wages			12,000.00	11,746.31	253.69
-Expenses			4,590.00	2,306.46	2,283.54
-Capital Expenses			3,300.00	3,300.00	0.00
Police & Fire Station-Janitor-Salary			3,769.00	3,769.00	0.00
-Expenses	Appro.	10,375.00			
	Transfer	1,800.00	12,175.00	11,771.54	403.46
Emergency Communications Center-Wages	Appro.	49,000.00			
	Transfer	120.93	49,120.93	49,120.93	0.00
-Expenses	Appro.	9,730.00			
	Transfer	750.00	10,480.00	10,254.29	225.71
Regional School District-Expenses			1,917,054.00	1,913,064.00	3,990.00
Regional Vocational School District-Expenses			29,663.00	29,663.00	0.00
Highway-Salaries & Wages			227,625.00	219,393.18	8,231.82
-Expenses	Appro.	26,500.00			
	Refund	356.98	26,856.98	26,282.23	574.75
-Capital Expenses			44,800.00	41,961.11	2,838.89
-Street Maintenance			50,000.00	4,696.85	45,303.15
-Snow Removal-Wages	Appro.	13,978.00			
	Transfer	7,872.03	21,850.03	21,850.03	0.00
-Expenses			35,000.00	34,766.22	233.78
-Street Lighting-Expenses	Appro.	25,935.00			
	Transfer	453.58	26,388.58	26,388.58	0.00
Maintenance of Town Equipment-Expenses			16,000.00	15,976.72	23.28
Boxford,Wenham Health District			20,263.00	20,263.00	0.00
Rubbish & Garbage Collection-Expenses			208,525.00	162,691.04	45,833.96
Health-Salaries			862.00	862.00	0.00
-Expenses			750.00	27.75	722.25
Council on Aging-Expenses			2,250.00	1,380.98	869.02
Veterans' Benefits-Disbursements			10,000.00	1,530.40	8,469.60
Cemetery-Expenses			4,820.00	4,456.12	363.88
-Capital Expenses			1,000.00	0.00	1,000.00
-Memorial Day			350.00	350.00	0.00
Library-Salaries & Wages			78,493.00	69,874.27	8,618.73
-Expenses	Appro.	42,612.00			
	Dog Fund	426.47	43,038.47	42,960.76	77.71
-Capital Expenses			25,000.00	25,000.00	0.00
Park-Wages	Appro.	6,615.00			
	Transfer	558.50	7,173.50	7,173.50	0.00
-Expenses	Appro.	7,050.00			
	Refund	178.20	7,228.20	7,003.69	224.51

Department			Appropriations Transfers and Refunds	Expended	Balance
Park-Capital Expenses			11,000.00	0.00	11,000.00
-Swim Program			175.00	170.68	4.32
-Other Recreation Programs	Appro.	5,175.00			
	Refund	130.00	5,305.00	5,094.50	210.50
Recreation Building-Janitor-Salary			3,383.00	3,383.00	0.00
-Expenses			1,896.00	1,868.15	27.85
-Capital Expenses			4,400.00	3,250.00	1,150.00
Interest on Temporary Loans	Appro.	10,000.00			
	Transfer	1,701.65	11,701.65	11,701.65	0.00
Bond Interest			3,250.00	2,925.00	325.00
Bond Principal			10,000.00	10,000.00	0.00
Town Clock-Expenses			525.00	525.00	0.00
Gasoline & Oil-Expenses			22,000.00	21,545.61	454.39
Historic District Commission-Expenses			130.00	108.31	21.69
Cable TV Committee-Expenses			375.00	0.00	375.00
Band-Expenses			400.00	400.00	0.00
Municipal Audit			10,000.00	0.00	10,000.00
MAPC Transportation Task Force			500.00	500.00	0.00
Road Reconstruction			150,000.00	18,324.21	131,675.79
Chapter 90 Highways			24,994.00	24,994.00	0.00
Middlesex/Essex Sanitary District			5,000.00	0.00	5,000.00
Schools Maintenance			16,074.00	12,253.28	3,820.72
Schools-Asbestos Removal			11,280.00	10,121.36	1,158.64
Alterations & Renovations to Police and Fire Station	Appro.	28,000.00			
	Transfer	432.50	28,432.50	28,432.50	0.00
Town Hall Elevator & Alterations			50,000.00	0.00	50,000.00
Revise & Rewrite Zoning Bylaws			30,000.00	29,000.00	1,000.00
TOTALS			4,775,242.54	4,340,469.26	434,773.28
Unused Balances Returned to Surplus			194,883.85		
Balances Encumbered for Future Spending			239,889.43		
			434,773.28		

		Encumbrances FY89	Appropriations Transfers and Refunds	Expended	Balance
Town Accountant-Expenses			2,106.38	2,106.38	0.00
Collector/Treasurer-Expenses			588.95	506.54	82.41
Treasurer-Tax Title Foreclosure	Balance 7/1/89	4,140.61			
	Certified to Assessors	5,000.00	9,140.61	3,110.00	6,030.61
Town Hall-Expenses			2,537.70	822.35	1,715.35
-Capital Expenses			5,500.00	5,500.00	0.00
Police-Capital Expenses			1,476.43	1,355.71	120.72
Fire-Capital Expenses			559.55	559.55	0.00
Fire-Training			400.00	355.00	45.00
Fire-Hose Tower			534.44	0.00	534.44
Dog Officer-Expenses			61.00	0.00	61.00
Conservation Commission-Expenses			2,115.21	0.00	2,115.21
Police & Fire Station-Capital Expenses			2,600.00	1,245.00	1,355.00
Highway-Capital Expense-Salt Shed			13,918.12	0.00	13,918.12
Highway-Street Maintenance FY89			50,000.00	23,386.81	26,613.19
Highway-Street Maintenance FY88			17,352.77	17,352.77	0.00
Road Reconstruction FY88	Balance 7/1/89	53,485.01			
	Refund	24,994.00	78,479.01	56,564.31	21,914.70
Road Reconstruction FY89			90,686.00	34,909.33	55,776.67
Council on Aging-Expenses			1,490.43	0.00	1,490.43
Library-Capital Expenses			153.25	0.00	153.25
Gasoline & Oil-Expenses	Balance 7/1/89	4,972.88			
	Refund	2,498.50	7,471.38	7,471.38	0.00
-Capital Expenses			13,000.00	13,000.00	0.00
Historic District Commission-Expenses			25.00	0.00	25.00
TOTALS			300,196.23	168,245.13	131,951.10
Unused Balances Returned to Surplus			2,202.73		
Balances Encumbered for Future Spending			129,748.37		
			131,951.10		

			Appropriations Transfers and Refunds	Expended	Balance
			WATER FUND		
Water - Salaries & Wages			52,441.00	51,311.44	1,129.56
- Expenses	Appro.	29,804.00			
	Refund	294.15	30,098.15	29,726.33	371.82
- Capital Expenses			20,849.00	20,179.54	669.46
TOTALS			103,388.15	101,217.31	2,170.84
Unused Balance Returned to Water Surplus			1,501.38		

WATER SURPLUS ACCOUNT

Balance as of July 1, 1989		11,348.46
Revenue Received FY90	+	125,747.35
Expenditures FY90	-	101,592.62
Balance June 30, 1990		35,503.19
Repay Town for Water Distribution Study	-	25,714.60
Repay Town for hydrant installation on Friend Court	-	2,573.00
Water Surplus Balance June 30, 1990		7,215.59

RESERVE FUND

Listed are the transfers voted by your Finance Committee from the Reserve Fund of $75,000:

Selectmen - Expense	800.00	Police & Fire Station - Expenses	1,800.00
Finance Committee - Expense	15.00	Police & Fire Station - Renovation	432.50
Town Accountant - Wages	2,800.00	Emergency Center - Wages	120.93
Assessors - Expenses	2,500.00	Emergency Center - Expenses	750.00
Town Hall - Expenses	3,175.60	Snow Removal - Wages	7,872.03
Insurance - Expenses	13,978.00	Street Lighting - Expenses	453.58
Fire - Expenses	2,400.00	Park - Wages	558.50
Building Inspector - Expenses	207.00	Interest on Temporary Loans	1,701.65
		TOTAL TRANSFERS	39,564.79
		Unused Balance Returned to Surplus	35,435.21

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1990

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	250,000	211,297	(38,703)
Penalties and Interest on Taxes and Excise	20,000	17,879	(2,121)
Payments in Lieu of Taxes	10,000	9,893	(107)
Charges for Services - Water	115,000	125,747	10,747
Charges for Services - Other	13,000	5,219	(7,781)
Fees	8,000	6,743	(1,257)
Rentals	37,000	44,619	7,619
Departmental Revenue-Libraries	4,500	4,540	40
Departmental Revenue-Cemetery	4,000	2,900	(1,100)
Departmental Revenue-Recreation	6,000	3,000	(3,000)
Other Departmental Revenue	8,000	94,965	86,965
Licenses and Permits	30,000	37,423	7,423
Fines	60,000	90,990	30,990
Investment Income	50,000	80,283	30,283
Total Local Receipts	615,500	735,498	119,998
STATE AID: CHERRY SHEET RECEIPTS			
Loss of Taxes a/c Abatements	3,882	4,417	535
Public Libraries - Additional	339	339	
Police - Career Incentive	12,274	12,274	
School Aid - Chapter 70		36,143	36,143 *
Veterans' Benefits	776	669	(107)
Additional Assistance	334,025	334,025	
Lottery	116,596	116,596	
Highway Fund	12,149	12,150	1
Total Cherry Sheet Receipts	480,041	516,613	36,572 *

* Chapter 70 Aid received but not forecast by Cherry Sheet

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	2,066.19	500.00	2,566.19
Mary E. Perkins	1,077.39	3,000.00	4,077.39
Ralph M. Smith	27,304.33	34,000.00	61,304.33
Elizabeth P. Tilton	2,247.40	3,000.00	5,247.40
Benjamin F. Young	1,651.38	1,620.00	3,271.38
	34,346.69	42,120.00	76,466.69
LIBRARY FUNDS:			
Judson W. Dodge	360.15	500.00	860.15
Edwin D. Hawkins	118.91	100.00	218.91
Neilson Fund	1,890.30	3,000.00	4,890.30
Charles W. Davis	889.68	670.00	1,559.68
Louise E. Brown	19,835.41	66,108.65	85,944.06
	23,094.45	70,378.65	93,473.10
GENERAL CEMETERY FUNDS:			
David O. Allen	488.85	475.00	963.85
Hattie L. Batchelder	571.08	596.68	1,167.76
James H. & Mary E. Perkins	435.89	1,000.00	1,435.89
Ethel B. Wentworth	664.38	1,000.00	1,664.38
	2,160.20	3,071.68	5,231.88
CEMETERY FLOWER FUNDS:			
Goodridge-Larrabee	16.56	200.00	216.56
William E. Ludden	241.81	200.00	441.81
Ralph M. Smith	260.12	200.00	460.12
Edward Perkins	145.63	200.00	345.63
Ethel B. Wentworth	187.09	200.00	387.09
Lloyd C. Brooks	107.90	200.00	307.90
Lena Peck	96.47	225.00	321.47
Mercy Featherstone	112.65	225.00	337.65
John & Ruth Cannon	15.11	175.00	190.11
Alonzo & Mary Perkins	85.97	200.00	285.97
John Rice	10.59	100.00	110.59
Earl Johnson	36.94	200.00	236.94
George Badger	11.36	100.00	111.36
Philip Dodge	41.96	200.00	241.96
Ruth Perkins	249.24	500.00	749.24
Dudley Lot	19.54	200.00	219.54
Kent Lot	19.54	200.00	219.54
Elbridge Stanley Lot	16.08	200.00	216.08
Elizabeth Dodge Lot	16.08	200.00	216.08
Frank & Thelma Corning	18.08	200.00	218.08
Walter Ober	32.49	400.00	432.49
George Kilham	25.10	200.00	225.10
	1,766.31	4,725.00	6,491.31
CEMETERY PERPETUAL CARE FUNDS	62,871.08	99,257.50	162,128.58
CONSERVATION FUND			28,721.96
STABILIZATION FUND			75,224.28
TOTAL TRUST AND INVESTMENT FUNDS			447,737.80

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1990

ASSETS	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Cash	1,113,630.15	74,300.32			1,187,930.47
Investments at Cost	10,582.36		447,481.84		458,064.20
Receivables:					
Property Taxes	140,171.12				140,171.12
Provision for Abatements and Exemptions	(38,599.40)				(38,599.40)
Deferred Revenue - Property Taxes	(103,909.50)				(103,909.50)
Excise	30,327.35				30,327.35
User Charges		31,523.75			31,523.75
Reserve for Uncollectibles		(31,523.75)			(31,523.75)
Tax Liens	59,992.28	985.61			60,977.89
Departmental	1,329.51				1,329.51
Due From Other Funds			1,850.00		1,850.00
Deferred Revenue - Other Receivables	(91,649.14)	(985.61)			(92,634.75)
Tax Foreclosures	566.13				566.13
Amounts Provided for Payment of Bonds				40,000.00	40,000.00
TOTAL ASSETS	1,122,440.86	74,300.32	449,331.84	40,000.00	1,686,073.02
LIABILITIES					
Warrants Payable	70,981.49	3,351.80	813.41		75,146.70
Unclaimed Checks	435.86				435.86
Due to Other Governments			12.50		12.50
Due to Trust Funds	1,850.00				1,850.00
Bonds Payable				40,000.00	40,000.00
TOTAL LIABILITIES	73,267.35	3,351.80	825.91	40,000.00	117,445.06

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1990

	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Fund Equity:					
Water Surplus Account		7,215.59			7,215.59
Fund Balances:					
Reserved for Encumbrances	369,637.80	669.46			370,307.26
Reserved for Expenditures	125,000.00				125,000.00
Reserved for Over/Under Assessments	2,468.00				2,468.00
Reserved for Payroll Deductions	1,080.02				1,080.02
Unreserved:					
Undesignated	550,987.69	63,063.47	448,505.93		1,062,557.09
TOTAL FUND EQUITY	1,049,173.51	70,948.52	448,505.93		1,568,627.96
TOTAL LIABILITIES AND FUND EQUITY	1,122,440.86	74,300.32	449,331.84	40,000.00	1,686,073.02

ASSESSORS' REPORT

The Board of Assessors have completed a very hectic year, as we conducted our triennial revaluation of the whole town.

The results indicated a rise in land values, and as a consequence, total property values increased as well. This resulted in our having to deal with many abatement requests. We realize there are some property owners who are still skeptical.

After the transfer of Ellen Sturtevant to the collector/accountant function, we were fortunate to obtain the services of Kathleen Pino to take her place.

The Department of Revenue has certified the following values as of January 1, 1990.

Taxable Property	Value	No. of Parcels
Residential	$298,251,761	1249
Commercial	19,168,830	19
Industrial	499,100	2
Taxable Real Property	$317,919,691	
Personal Property	3,704,671	
Total Taxable Property	$321,624,362	
Exempt Property	65,222,580	77
Total Property Value	$386,846,942	1347

The tax rate for fiscal year 1991 was set at $11.77 per thousand dollars of taxable property evaluation.

The Board wishes to express its appreciation to Jean Baylis and Kathleen Pino and to all the Town Hall staff for their help in conducting the work of the Assessors' office.

OSCAR J. MARTIN, Chairman
GEORGE V. UPTON
LINDA AHEARN

TOWN COLLECTOR'S REPORT

Robert W. Hanson, Deputy — July 1, 1989 - June 30, 1990

Year	Account		Uncollected 6/30/89	New Amount Abated	Refunds	Tax Title	Collected	Uncollected
1985	Real Estate		310.20					310.20
1986	Real Estate		154.54					154.54
1987	Real Estate		906.80	101.70		507.34	278.22	19.54
1988	Real Estate		3,044.06	192.37		1,896.33	909.27	46.09
1989	Real Estate		99,118.72	214.39		9,956.43	77,134.12	11,813.78
1990	Real Estate	*	3,408,187.53	29,084.86			3,261,655.33	117,447.34
1988	Personal Property		33.06					33.06
1989	Personal Property		253.55				176.00	77.55
1990	Personal Property	*	33,405.66	848.90			32,244.17	312.59
1983	Motor Vehicles		1,143.10				88.00	1,055.10
1984	Motor Vehicles		899.12				10.00	889.12
1985	Motor Vehicles		2,005.07				132.50	1,872.57
1986	Motor Vehicles		1,797.36				455.04	1,342.32
1987	Motor Vehicles		3,868.12				1,032.09	2,836.03
1988	Motor Vehicles	*	14,926.29	210.93	324.03		12,078.10	2,961.29
1989	Motor Vehicles	*	66,590.11	2,092.92	1,535.82		61,102.79	4,930.22
1990	Motor Vehicles	*	156,727.98	4,209.04	550.16		138,628.40	14,440.70
1988	Water Liens		45.00			45.00		0.00
1989	Water Liens		2,397.50				2,037.20	360.30
1990	Water Liens	*	3,514.20					3,514.20
1989	Water Rates	*	92,569.85	95.90		3,316.20	81,284.75	7,873.00
1990	Water Rates	*	59,283.50	267.75			39,537.00	19,478.75
1989-90	Water Services	*	2,625.00				2,230.00	395.00
1989-90	Interest Collected						14,765.93	
1989-90	Demands Collected						3,108.00	
1989-90	Lien Certificates						2,500.00	

*Committed

TRUST FUND REPORT FY90

ORIGINAL ENDOWMENT	NAME OF FUND	BALANCE 7-1-89	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6-30-90
	Library Memorial Funds					
500.00	Judson W. Dodge	810.87	49.28			860.15
100.00	E. P. Hawkins	206.38	12.53			218.91
3,000.00	Neilson Fund	4,595.11	295.19			4,890.30
670.00	C. W. Davis	1,470.31	89.37			1,559.68
66,108.54	Louise Brown Memorial	82,468.04	5,970.83		1,641.68	86,797.19
		89,550.71	6,417.20		1,641.68	94,326.23
	General Charity Funds					
500.00	John K. Dodge	2,419.16	147.03			2,566.19
3,000.00	Mary E. Perkins	3,843.77	233.62			4,077.39
3,000.00	Elizabeth Tilton	5,431.72	322.17		330.15	5,423.74
1,620.00	Benjamin Young	3,083.96	187.42			3,271.38
34,000.00	Ralph M. Smith Memorial	63,595.00	4,996.33		8,037.00	60,554.33
		78,373.61	5,886.57		8,367.15	75,893.03
	General Cemetery Funds					
475.00	David Allen	908.62	55.23			963.85
596.88	Hattie L. Batchelder	1,100.69	67.07			1,167.76
1,000.00	J. H. & Mary L. Perkins	1,611.26	98.13			1,709.39
1,000.00	Ethel B. Wentworth	1,568.84	95.54			1,664.38
		5,189.41	315.97			5,505.38
94,007.50	**Cemetery Perpetual Care**	148,593.50	14,898.21	1,081.87	2,420.00	162,153.58
500.00	Eugene & Mary Corning					
250.00	Harold & Shirley Boothroyd					
750.00	Preston Clark					
125.00	Evelyn Six					
125.00	Grace Connolly					
250.00	Thomas Thompson					
250.00	Leo F. Soucy					
	Cemetery Flower Funds					
200.00	Goodrich & Larabee	241.87	14.69			256.56
200.00	Wm. L. Ludden	458.90	27.91			486.81
200.00	Ralph M. Smith	476.19	28.93			505.12
200.00	Edward A. Perkins	368.25	22.38			390.63

	Cemetery Flower Fund (Cont'd)					
200.00	Ethel Wentworth	402.61	24.48			427.09
200.00	Lloyd Brooks	327.99	19.91			347.90
225.00	Lena Peck	345.48	20.99			366.47
225.00	Mercy Featherstone	360.73	21.92			382.65
175.00	John D. Cannon	212.22	12.89			225.11
200.00	Alonzo C. & Mary L. Perkins	307.28	18.69			325.97
100.00	John M. Rice	113.69	6.90			120.59
200.00	Earl Johnson	265.78	16.16			281.94
100.00	George Badger	128.56	7.80			136.36
200.00	Philip Elwood Dodge	265.80	16.16			281.96
500.00	Ruth Perkins	748.74	45.50			794.24
200.00	Margaret R. Dudley	225.82	13.72			239.54
200.00	Col. Henry S. Kent	225.82	13.72			239.54
200.00	Elbridge Stanley	227.26	13.82			241.08
200.00	Elizabeth Dodge	227.26	13.82			241.08
200.00	Frank Corning	229.14	13.94			243.08
200.00	George Kilham	221.65	13.45			235.10
400.00	Walter C. Ober	445.42	27.07			472.49
		6,826.46	414.85			7,241.31
	Total	328,533.69	27,932.80	3,331.87	12,428.83	345,119.53
	Conservation Fund	27,286.98	2,454.37	4,896.75	2,555.55	32,082.55
	Stabilization Fund	103,154.37	6,870.31		34,800.40	75,224.28

ANNUAL REPORT

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1990

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Elizabeth Stone (Chairman) 30 Porter St., Wenham 01984 (468-7073)	1992
Robert Whittier (V. Chairman) 35 Waldingfield Rd., Hamilton 01982 (468-4020)	1992
Jill Chagnon (Secretary) 17 Rust St., Hamilton 01982 (468-3442)	1992
James Purdy (Asst. Secretary) 9 Larch Row, Wenham 01984 (468-7049)	1993
Elizabeth Crosbie (Treasurer) 7 Donald Rd., Hamilton 01982 (468-1079)	1991
Frank Cause 28 Juniper St., Wenham 01984 (468-3897)	1991
Carolyn Chouinard 16 Hamilton Ave., Hamilton 01982 (468-2256)	1993
John McWane 175 Woodbury St., Hamilton 01982 (468-2612)	1991
Elizabeth Reilly 68 Rock Maple Ave., Hamilton 01982 (468-7458)	1993

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address: Superintendent of Schools
775 Bay Road
So. Hamilton, MA 01982

TEL: (508) 468-5310

Patricia A. Alger	Superintendent of Schools
Charles E. Cooke III	Business Administrator
Mark L. Kaufman	Curriculum Director
Sonja L. Pryor	Music Director
Jean M. Vitale	Secretary to Superintendent
Nancy A. Smith	Payroll Supervisor
Lois E. McIntyre	Bookkeeping Supervisor
Margaret A. Patch	Secretary/Bookkeeper

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1990 will be remembered as the year of the Override! Concern for maintaining the quality of education in the District consumed much of the District's time and energy during the first five months of the year. In order to involve the communities in the budget process, the school administration and the School Committee engaged the citizens of both towns in lively debate over educational issues and concerns. The school budget was thoroughly scrutinized, and reductions were made at all levels short of reducing core academic programs. As a result of the discussions, a well educated public went to the polls in May and voted to continue to support its Regional School District.

While the preparation of the budget occupied much of the time of the central office, the teachers and administrators remained enthusiastic about the task of teaching and learning. Review in major areas of curriculum continued on schedule and staff development activities for teachers provided opportunities for our faculty and staff to improve their skills or to investigate current research in the field of education. Students at the middle and high school won awards in art, social studies and math. A faculty member at the Cutler School was awarded a grant by the Fullbright Exchange program to teach in England for the year, and the District in turn hosted an exchange teacher from England. Our football team won the Cape Ann League championship and the girls' volleyball team won the North Shore championship.

The District building project was funded by state grants and construction began in the fall. Over 144 youngsters found a home at the Kindergarten Center on the Gordon Conwell seminary campus. We eagerly await the new classrooms at the Cutler and Winthrop schools which are expected to be completed by the fall of 1991. The District played host to a group of students from Russia and for two exciting weeks our two countries were united by the universal language of music!

Again this year, the school district applied for state and federal grants to offset costs to our programs in health education. The Local Education Foundation and the Best Bet Committee continued its support for the school district.

In May the School Committee welcomed three new members, Jim Purdy, Carolyn Chouinard and Elizabeth Reilly and said good bye to three other members, Elizabeth Hall, Barbara Elliott and Charles Smerage. The District appreciates the contributions they made to the children of our communities and we thank them for their years of service.

This report would not be complete without expressing my appreciation to the members of our School Committee for their commitment to the children of Hamilton and Wenham. The citizens of our communities are fortunate to be served by such dedicated people.

Patricia A. Alger, Superintendent of Schools

REPORT OF THE CURRICULUM DIRECTOR

The Regional School District was able to maintain its ongoing commitment to curriculum and staff development during 1990. A five year plan for curriculum review was developed by the Curriculum and Staff Development Committee and the Administrative Council and implemented in the fall of 1990. The K-12 math and reading/language arts programs began thier review cycles in September. The elementary social studies committee developed a draft of a new curriculum guide for grades 1-5 during a summer workshop. Social studies teachers in grades 6-12 began their program review during the summer and continued through the school year.

The district expanded its pilot project for integrating technology into the curriculum from the Winthrop to the Cutler School. The computer coordinators at each level continued to provide training and support for teachers, students and interested parent volunteers.

While state funds for grant programs decreased again, the district made full use of all available funding sources. The district's drug prevention and health education programs increased their funds and more children received substance abuse and health education in the schools. In the spring, the Drug and Alcohol Task Force presented a community health fair which

was well received by those who attended. Teachers received mini-grants for program improvement through the Horace Mann and Title 2 grants. These enabled staff members to develop projects for curriculum improvement at all levels.

Finally, the district's staff development program encouraged professional growth and improvement through its peer coaching and learning styles programs. Teachers served as group leaders and facilitators for a myriad of committees and workshops. They learned new skills and tried out new roles as they explored leadership roles within their peer groups. For the second summer, the district hosted a summer training institute in mathematics and many of our staff participated. Also, many teachers continued to take graduate courses at area colleges and through the Northeast Consortium for Staff Development.

With the support of the community, school committee, teaching staff and administration, the Hamilton-Wenham Regional School District continues to provide an educational program which reflects the best practices in curriculum and staff development

Mark Kaufman, Director of Curriculum

REPORT OF THE DIRECTOR OF SPECIAL EDUCATION

Over the past year, the Special Education Department has continued to meet our goal to mainstream children with special education in regular education classrooms. The primary method that we use to accomplish this is a team teaching model. In this model, a regular education teacher is paired with a special education teacher in the classroom where students, who otherwise would be pulled out for self-contained instruction, now are mainstreamed. In our experience, the clear benefits to students and teachers make team teaching the optimal choice for utilizing teacher strengths and helping students to grow socially as well as intellectually.

To improve our team teaching practice, a group of special education and regular education teachers from the Buker Middle School met for a week this summer. During this week they produced a manual of strategies and specific guidelines to be shared with other teachers currently involved and interested in team teaching. This model encourages awareness and implementation of various learning styles.

Another goal of the Special Education Department has been to increase our knowledge of using a computer as a tool to help create and support integrated classrooms in the schools. At the Cutler and Winthrop schools, we are in our second year of a collaborative project with the Center for Applied Special Technology. This project is funded by a grant given by Apple, private monies and Federal Special Education grant monies. The project has provided the district with technology tools that include Macintosh computers, other hardware and modifiable software and on site support for students, teachers and parents.

Each year the Department evaluates the effectiveness of the service and establishes new goals to improve the quality of our programs so that the student and parent will receive the best service. The staff, with your support, is dedicated to providing quality education to the students of this community.

Kathleen McArdle, Director of Special Education

REPORT OF THE CUTLER SCHOOL PRINCIPAL

The year 1990 at Cutler School was exciting, challenging and productive. The students, staff, parents and community all contributed to creating a positive and supportive environment. Enrollment has steadily increased each year. In 1990, Cutler enrolled 300 students with fifteen classrooms: three classes for each grade level 1-5.

Due to broad parental and community support of the override, Cutler and the Hamilton-Wenham Regional School District were able to maintain most educational programs this past year at the elementary level. Cutler maintenance projects and replacement of equipment are areas which were severely curtailed. In addition, the instructional supplies budget was level funded for the seventh consecutive year.

Our space needs, with kindergartens off campus, continued to be of great concern to us, and we were delighted to receive news that the state had funded the district building projects. Construction began on our major addition in early September and will continue until November, 1991. The new gymnasium and four classrooms will do much to alleviate our space issues as well as bring our kindergarteners back to Cutler.

Staff changes this year included adding a new fifth grade teacher, Kristin Remondi. She had previously taught in Watertown. Leonard Swanson, the District's senior teacher, was a Fullbright Exchange teacher in Leamington Spa, Great Britain, this year. His exchange teacher, Judith Rees-Jones, joined our staff in September and quickly became acclimated to her new educational environment. Judith has shared her culture and wealth of educational experiences with us.

Immersion, our three-day study, cross grade level of a particular theme, focussed on Environment. Staff and volunteers designed activities and workshops for students related to our Environment, The Earth. Students were grouped cross grade level, and all enjoyed immersing themselves in our earth.

The Cutler School Arts Council, funded by the Friends of Cutler, provided all students an educational and cultural experience. Staff and students have worked together to develop strong commitment to a sense of community and responsibility to and for each other. We have and will continue to stress citizenship and pro-social skills to create an environment where students understand their role in the larger community.

The staff, parents, and students of Cutler thank the citizens of Hamilton and Wenham for their support this past year. In these difficult times, it has made a significant difference in the educational environment we have been able to provide our students.

Susan Cooke, Principal

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

The student population at the Winthrop School this year has continued to increase. Thus, beginning this fall, we commenced construction on our new classrooms, which are very much appreciated and needed. Completion of this building should be accomplished by the summer of 1991. All our district kindergartens are presently located at Gordon-Conwell Theological Seminary. The added space at the Winthrop will enable these students and this program to come back to our school for the next school year.

The Winthrop School continues to be a clean and attractive community building. This is due to the hard work and caring of all our staff. Attentive maintenance of our working systems has kept costs down in this area, but, intensive use throughout the day and also during evening hours, by outside organizations, does increase wear on the building.

As in the past, the Friends of Winthrop School provide us with a variety of cultural activities that assist and supplement our basic programs. These volunteers over the years have raised thousands of dollars through their efforts, creativity, and dedication. The schools of Hamilton-Wenham would be very different if it were not for these very special people.

Winthrop teachers, along with their peers in our other schools, are continuing their professional improvement activities. Study through peer coaching and the sharing of teaching ideas and methods has strengthened our ability to provide the best possible instruction for our students. The support and encouragement we receive from our Superintendent and School Committee has been invaluable in this ongoing and necessary effort.

Glenn Rogers, Principal

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

Buker Middle School is committed to ensuring the best education that can be provided for our students. This commitment, combined with support from parents and the communities, has allowed us to move forward as a middle school both in philosophy and practice. The entire academic curriculum, combined with the many extra-curricular and intramural activities, affords our students a variety of challenging, wholesome, and rewarding programs which help address the developmental stages of the middle school child.

The communities were saddened this past year with the death of Tom Henderson, an eighth grader, as a result of an illness, and the death of John Mahoney, a social studies teacher of 20 years.

New staff to Buker this year include: Ms. Carol Bratt, a special education teacher from the Winthrop School; Ms. Susan Canzaniello, 7th and 8th grade science teacher; Mr. Chris Fitzpatrick, an 8th grade music teacher; Ms. Paula Jones, a 7th and 8th grade social studies teacher; Ms. Susan Lancella, an 8th grade math teacher.

The Middle School is in its fourth year of learning styles research and is committed to understanding the learning styles of all students. Combined with the learning styles model, "cooperative learning" techniques are used by many staff members to enhance learning and to increase self-esteem among our students. Teachers have become peer coaches who observe in each other's classes in order to become partners in the instructional process, and several of our staff were invited to share their expertise at outside workshops.

We have encouraged and welcomed community involvement with Buker. Continued this year are the monthly educational forums which presented information on a variety of issues dealing with the middle school and education in general. These have been well received. Increased communications to the parents and the communities has continued with the mailed monthly newsletter and the school newspaper which contains information about all aspects of the school.

Parents are an integral part of the middle school, and their participation and involvement are greatly encouraged. The Friends of Buker continued to be active and supported the school in many ways.

It is our intent to foster a middle school environment that is safe, that is conducive to both learning and teaching, and that addresses all the needs of the middle school child. The smooth running of a school can only be accomplished through the efforts of many people, and we would like to thank not only the Police Department, the Department of Public Works, and the other town departments that have helped us during the year, but also the parents, the communities, and the School Committee for their support and commitment to Buker and its programs; finally, we thank the staff for their dedication to educational excellence for our students.

Kalil S. Boghdan, Principal

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

Hamilton-Wenham Regional High School enjoyed a positive and exciting beginning to the 1990's. Students, staff, school committee, and towns people continue to support, foster, and nurture the Regional's tradition of excellence.

Like past years, our students fared well in the National Merit Scholarship Competition. Ten members of the class of 1991, Heather Elmeer, Devin Espindle, Lee Gaudreau, Robert Glass, Bergen Hall, Isaac Taylor, Jennifer Thibeault, Jonathan Traylor, Steven Watson, and Heather Weston, earned National Merit Commended Scholar recognition while Lori Hayes earned National Merit Semifinalist status. Classmates selected Corina Schusheim to receive the school's DAR Good Citizen Award and Jennifer Thibeault to receive the Jewish War Veteran's "Classmates Today - Neighbors Tomorrow" Award. Last year's Jewish War Veteran's school award winner, Melissa Tobey '90, was selected the first place state-wide award winner. In the preliminary round of the Massachusetts High School Drama Guild Competition our drama students in "Directions", written by

the students and drama teacher Chris Shailor, were one of three drama groups selected to go on to the Regional Competition. At the Regional Competition our high school thespians were chosen to perform at the State Competition while Shane Bediz '90 and Eric Moore '90 received All-Star recognition at the Regional Competition. In the fall of 1990 the drama students impressed theatre goers with an excellent and compelling production of "1984". Our music department continued its tradition of performance excellence. Jeffrey Goldberg '92, Malina Linkas '93, Steve Watson '91, and Trip Weiler '93 were chosen for the highly selective All-State Chorus while Malina Linkas and Steve Watson were recommended for the All-State Festival. During the month of March the halls of the Regional were filled with music as our students under the able direction of Robert Lassonde performed in an excellent production of "Grease". Ian Birlem '90 received a Blue Ribbon in the Boston Globe Scholastic Art Competition. While we annually receive Honorable Mention and/or Gold Key Awards, this is the first time in many years that one of our high school students received the highly prestigious Blue Ribbon.

I would be remiss if I failed to mention the outstanding successes that members of the class of 1990 experienced in being accepted at the colleges of their choice. This is due in large part to an excellent staff who worked with these students to prepare them for postsecondary education. Special mention goes to our guidance department who, under the direction of Charles Clair, work tirelessly with students, staff, and parents advising and overseeing the college application process.

Our athletic program continued its tradition of teaching sportsmanship and commitment. Frequently opposing coaches and fellow administrators speak highly of the manner in which our athletes conduct themselves. Special recognition goes to our volleyball and football teams. The volleyball team were North Sectional Champions while the football team captured the Cape Ann League Championship for the first time in 23 years. Individually Darin Shearer '92 distinguished himself in cross-country competition by winning the CAL's and the Division II State Championship and by being chosen Boston Globe Scholar Division II Cross-Country Athlete of the Year. During 1990 Chuck Cooke left the Athletic Director's position to become the District's Business Manager while Bob Weinhold became the new Athletic Director. Chuck Cooke deserves special recognition and thanks for his professionalism and commitment in leading the Athletic Department for the past seven years.

In April of 1990 thirty-six Hamilton-Wenham Regional students under the direction of Sonja Pryor performed in five Soviet cities. From Moscow to Leningrad I could not imagine a more positive group of young ambassadors to represent our school, towns, and country than these thiry-six students. The thrill and excitement of our spring visit to the Soviet Union were renewed again this past fall when thirty Soviet friends joined families in our towns for a two week visit during October and November. Special thanks to Sonja Pryor, Anne Geike, and Pro Musica for all their efforts in organizing, hosting, and supporting our Soviet visitors. The winds of change have brought us to a brighter day...a real opportunity for understanding and peace.

I could not conclude my town report without thanking the citizens of Hamilton and Wenham for their continued support of our young people, our most precious legacy. And, let us pray in our own way for peace in the Middle East and the safe return of all our service men and women.

John Elwell, Principal

1990 MIDDLE SCHOOL GRADUATES

Erika Anderson
Matt Andreottla
Erin Baker
Patrick Birkemose
Margaret Birlem
Peter Birlem
Patrick Boynton
Robert Brown
Bradford Bussell
Sarah Cannizzo
Amy Carter
Meredith Cause
Scott Chase
Anthony Ciampa
David Coates
Scott Collins
Tracey Connaughton
Charles Cooke
Jonathan Cooper
Katherine Cosselman
Blake Cushing
Kevin Day
Andrew DeCourcy
Alex Devereaux
Dominic Disanto
Marcy Dyer
Rachel Enos
John-Paul Fischer
David Forsberg
Gabriel Funchion
Nathaniel Gaede
Kelly Gamble
Dana Gooding
William Hall
Winthrop Hoyt
David Ireland
Anne Karl
Patrick Kenney
James Keough
Amy Kerivan
Seth Koch
Jason Lantych
David Larchez
Anthony Lauranzano
Jeffrey Lebida
Joseph Lees
Jenny Letterman
Scott Liporto
Ernie Liporto
John Lund
Alison Lutz
Javant Mahajan
Jeffrey Mainville
Kevin Marks
Cindy McCraith
Brian McDonald
Jeremy McElwain
Ross McKlinley
Christina Meo
Samantha Micelli
Lindsey Miller
Nicole Mitchell
Benjamin Moore
Elizabeth Nash
Julie Newell
Laurie Newell
Christina Nicosia
Aaron Nowicki
Andrew O'Keefe
Brian O'Reilly
Courtney Oak
Nicholas Olney
Chris Panagoplos
Lisa Parker
David Parkhurst
David Parslow
Allen Parslow
John Partridge
Cory Pasquarelli
Sofia Pena
Clara Phiri
Elizabeth Pilicy
Jeffrey Plummer
Kristen Polito
Amy Prime
Daniel Raymond
Shayne Roberts
Stephanie Ropes
Joshua Ruffell
Erick Rydbeck
Robert Sargent
Christopher Schnabel
David Sears
Justin Slattery
Paul Snow
Shannon Stevens
Kristina Swanson
Nathan Sweet
Amy Tanzer
Kelly Thomas
Richard Thompson
Elizabeth Tuff
Jamie Walke
David Warner
Brian Watson
Danielle Watts
Chris Westrate
Andy Whitman

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1990

Robb Arthur Aldrich
Erik Hawkes Anderson
Dawn Andrea Ansello
Paul Anthony Antico
Rachel Evelyn Arnold
Jennifer A. Ashwood
Mark C. Baker
Timothy Bryant Barnard
Amy Leigh Bartlett
Shane Peter Bediz
Peter Alain Berton
Ian Birlem
Michael Catherine Blodgett
Kalil S. Boghdan
Michael Reed Branch
Margaret Elliott Braver
Christopher M. Brown
Jessica Matha Browning
Michael Scott Cairns
Chad Judson Carlberg
Melinda Stearns Caroline
William Arthur Carr
Jennifer Lis Carter
Stephanie Anne Carter
Marc Aurin Chadbourne
Priya S. Chitre
Amy Elizabeth Cochrane
Katherine Comegys
Robert Ralph Cohen
Marshall Henderson Dackert
Jennifer Pauline Day
Jennifer Josephine DeCourcy
Michael Patrick Dolan
Melissa Tara Donatl
Mark Frederick Donovan
Sarah Donovan
Brandi Lee Doucette
Jack E. Doucette, Jr.
Tarzah Yvonne Doyle
Joseph Dresnok, III
Laura Lynn Duncan
Frank Trumbull Earle, III
Michael Kenly Earle
Cybele Greer Erwin
Nicole Ann Fasciano
Paulette Fasciano
David Brian Feener
Shane C. Fraser
Tracy Ann Fraser
Heather Lynn Gaede
Debra Lee Gallant
Leah Mary Gammons
Christopher C. Gangi
Danielle Gauthier

DAvid Ross Geikie
Jessica Gerolamo
Elizabeth Gertsch
David F. Hall
Jarlyth Kristin Hancock
Gregory D. Hardigan
Kristina Pauline Heath
William George Hileman
Jonathan Michael Hiltz
David H. Hoggard
Kenneth Daniel Hollingsworth
Renee Marie Hopkins
Rebecca Lynn Horvitz
Pamela Constance Hughes
Peter Scott Hursty
Gregory Norman Hyde
Robert Zachary Jeremsek
Ramsey Johnson
Robin Eileen Johnson
Kristen Irene Jones
Ryan Kevin Kmiec
Sasha Ananda Konkel
Eric Joseph LaCroix
Jonathan Charles Lamson
Brendan Nelson LeBlanc
Melissa Jean Lock
Jennifer Marie Lemelin
Aviva Ellse Liebert
Brain P. Lombara
Kimberly Ann Lundy
Cathy Marie Luxton
Nicholas Karum Lynch
Michelle Colette Lyness
Caitlin Elaine Macaulay
Paul S. Maestranzi
Rajesh K. Mahajan
Jennifer Doris Mahaney
Kathleen Marie Mallon
Sean Thomas Maney
Maureen Marsella
Colleen Anne Martin
Christopher Raymond Maxfield
Melissa Mae Mazzola-Lee
James E. McGowen
Kim Ann McGrath
Douglass Mitchell McNeilly
Katherine Reardon McWane
Justin C. Melville
Alison Emily Miller
Eric Richard Moore
Kendra Lynn Morse
Patrick Michael Mulry
Kerry Lea O'Connor
Charles Kenneth O'Malley, Jr.

Mark William Paglierani
Whitney Maria Papadoyianis
Melissa D. Parady
Jennifer Katherine Parslow
Heather Leigh Partridge
Samantha Ashling Pennell
Julie Victoria Perkins
Kenneth Paul Polischuk
Sara Mills Polsonetti
Sameul Moses Potter
Leah Powell
Kenneth Henry Premo, III
Amanda Kiley Prentiss
Randle Dexter Reader
Jennifer Ann Redding
Julie Michele Reed
Tina Elaine Reed
Kent John Richards
John Daniel Riley
Matthew Karl Rohnke
Heather Laurie Ross
Patricia Lynn Runnells
Burke Stephen Sampson
Amy Elizabeth Savolainen
Amy Elizabeth Sawyer
Garrett Daniel Sawyer
Sean Michael Scanlon
Craig G. Schuster
Julie Anne Shea
Warren Albert Shearer
Kevin Michael Signore
Shane Sargent Smith
Shannon Marie Smith
Erica Lyn Spear
Tracy Jeanette Steltenpohl
Heidi Jean Strauch
David Alan Swanson
Mark W. Szczechowicz
Brett Harold Thompson
Marcia Yvonne Tobey
Melissa Dawn Tobey
Hillary Pratt Twining
Krista Lee Vandemeut
Heather Elizabeth Vincola
Darren Thomas Volkay
Christopher Brett Warren
Christopher John Weinhold
Rebecca Christine Wetmore
Daniel Christian Wetson
Todd Sennott Whipple
Marsha Anne Wilhelm
Mark Steven Wilson
Tara Woodman
Christine Elizabeth Young

SCHOOL DIRECTORY

SPECIAL EDUCATION DEPARTMENT

Office

McArdle, Kathleen (Director)
Brousseau, Dominque (Secretary)
Gajeskie, Margie
Gluckert, Patricia (Secretary)

Kindergarten Center SPED Staff

Amidon, Joy (Speech)
Arnold, Linda (Teacher)
Berry, Nancy (Teacher)
Eisenhower, Gary (Psychologist)
Hackler, Cindy (O.T.)

Cutler School SPED Staff

Becker, Connie (Psychologist)
Conrad, Faith (Speech)
Hall, Marion (P.T.)
Lucia, Susan (Teaching Asst.)
Sullivan, Katherine (Teacher)

Winthrop School SPED Staff

Marchetti, Patricia (Teaching Asst.)
Titus, Jennifer (Teacher)

Middle School SPED Staff

Bratt, Carol (Teacher)
Madore, James (Psychologist)
Malio, Karen (Teacher)
Mendonca, Mary (Teacher)
Nassaf, Mary (Teacher)
Prunier, Joyce (Teaching Assistant)
Thomas, Suzanne (Teaching Assistant)

High School SPED Staff

Bryant, Helen (Teacher)
Cornacchio, James (Psychologist)
Freeman, Charlene (Teaching Assistant)
Halleran, Patty (Teacher)
Jones, Jean (Chairperson)
Norris, Janet (Speech)
Norris, John (Teacher)
Staubitz, Anna (Teaching Assistant)
Varrell, Martha (Teaching Assistant)

KINDERGARTEN CENTER

Kaufman, Mark (Director)
Blanchard, Beth (Teacher)
Hoar, Constance (P.E. Teacher)
Hobbs, Joanne (Nurse)
Jackson, Anne (Teaching Asst.)
Marquis, Klara (Health Aide)
Miller, Patti (Teacher)
Minnucci, Kimberly (Teacher)
Mitchell, Fran (Teaching Asst.)
Otis, Lisa (Art Teacher)
Sargent, Catherine (Teacher)
Sawyer, Lynn (Librarian)
Scholnick, Barbara (Secretary)

CUTLER SCHOOL

Cooke, Susan (Principal)
Adamik, Mary (Gr. 2)
Bandrowski, Wendy (Gr. 4)
Boghdan, Dolores (Gr. 1)
Dupray, Sandra (Gr. 2)
Hollum, Heidi (Gr. 5)
Hoops, Chris (Gr. 3)
Larchez, Pam (Gr. 1)
Merrow, Lynda (Gr. 5)
Oliveira, Rebecca (Gr. 3)
Rees-Jones, Judy (Gr. 3)
Remondi, Kristen (Gr. 5)
Robertie, Judy (Gr. 4)
Rogers, James (Gr. 4)
Rogers, Nancy (Gr. 1)
Woolf, Karen (Gr. 2)

Special Teachers

Bailey, Jean (Art)
Brophy, Lois (P.E.)
Fitzpatrick, Chris (Music)
Hawkes, Mary Anne (Reading)
Lassonde, Robert (Band)
Meo, Grace (Computer)
Pryor, Sonja (Music)
Sawyer, Lynn (Librarian)

Assistants

Hargrave, MaryAnn (Library)
Pimentel, Barbara (Reading)
Scholnick, Barbara (Computer)

Secretary

McLaughlin, Carol Ann

Medical Services

Hobbs, Joanne, R.N.
Marquis, Klara (Assistant)

CUSTODIANS

Purdy, Frank
Trefrey, Norm

CUTLER SCHOOL (continued)

Cafeteria

Sheppard, Alberta
Tobyne, Barbara
Wallick, Teddi

Noon Aides

Sawyer, Ginon
Shearer, Mary
Trefry, Linda

WINTHROP SCHOOL

Rogers, Glenn (Principal)
Bade, Patricia (Gr. 4)
Crowley, Tena (Gr. 5)
DeVos, Brenda (Gr. 2)
Freelove, Janice (Gr. 2)
Hamilton, Mary (Gr. 3)
Heitz, William (Gr. 3)
Hochberg, Harris (Gr. 3)
Josephs, Edmund (Gr. 4)
Kinney, Donna (Gr. 5)
Kotch, Diane (Gr. 1)
Martin, Susan (Gr. 1)
O'Shea, Kathleen (Gr. 1)
Penniman, Linda (Gr. 1)
Penniman, Nancy (Gr. 4)
Ranta, Sherry (Gr. 4)
Roy, Mirinda (Gr. 5)
Wallace, Mary (Gr. 2)

Special Teachers

Hoar, Constance (P.E.)
Lassonde, Robert (Band)
Meo, Grace (Computer)
Otis, Lisa (Art)
Pilkanis, Prudy (P.E.)
Pryor, Sonja (Music)
Rollinger, Sr. Patricia (Music)
Sawyer, Lynn (Librarian)
Sweeney, Cheryl (Reading)

Assistants

Barrett, Diane (Library)
Moore, Susan (Tutor)
Rogers, Karen (Reading)
Scholnick, Barbara (Computer)

Secretary

Liporto, Adelaide

Medical Services

Hobbs, Joanne R.N.
Marquis, Klara (Health Aide)

Custodians

Dorman, David
Schiller, Andre

Cafeteria

Cook, Susan
Lanphear, Cynthia
Nyland, Paula

Noon Aides

Eggleston, Evelyn
Stechenfinger, Louise

Crossing Guards

Thomas, Elaine
Manthorn, Gene

BUKER MIDDLE SCHOOL

Boghdan, Kalil (Principal)
Pawlak, Connie (Asst. Principal)
Allen, Charles (Art)
Anderson, Bruce (Industrial Arts)
Baker, Charlotte (English)
Breed, Gigi (P.E.)
Burt, Arthur (Guidance)
Butterworth, Rich (P.E.)
Canzaniello, Susan (Science)
Carter, Anne (Social Studies)
Civitarese, Nicholas (Science)
Collins, Chris (Life Skills)
Cosselman, Joan (English)
Curtis, Joan (Social Studies)
Fitzpatrick, Chris (Music)
Godfrey, Karen (Life Skills)
Grilk, Susan (Reading)
Herrick, Ruth (Math/Science)
Jones, Paula (Social Studies)
Lancella, Susan (Math)
Lassonde, Robert (Band)
Lowery, Mardi (Math)
Lynch, Nancy (French)
Melville, Claire (French)
Moroney, Barbara (English)
Naylor, Judy (Computer/Library)
Nolan, Margaret (Science)
Pedersen, Jane (Math/English)
Pryor, Sonja (Music)
Sawyer, Carolyn (Music)
Sawyer, David (Math)
Vose, Charlie (Science)
Washburn, Roger (Social Studies)
Woodman, Leonard (Typing)
Zuorski, Mary (English/Social Studies)

Secretary

Lombara, Sharon

Medical Services

Bouchard, Annette

Custodians

Boudreau, Dick
McSwiggin, Gardner
Nunes, Steve

BUKER MIDDLE SCHOOL (continued)

Cafeteria

Black, Lois
Brumby, Kathy
Crowley, Marcia
Dolliver, Emily
Taylor, Laura

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Elwell, John (Principal)
Salza, Lou (Asst. Principal)
Aieta, Richard (Chair. Social Studies)
Alston, William Dr. (Science)
Anderson, Sally (P.E.)
Avedikian, Stephen (Science)
Bailey, Jean (Art)
Berg, Earl (Science)
Bruno, Gail (Art)
Bucci, Vincent (Social Studies)
Campbell, Gelean (Chair. Math)
Campbell, Wendy (Science)
Cann, Marlene (Applied Arts/Tech.)
Clair, Charles (Chair. Guidance)
Collins, Christine (Applied Arts/Tech.)
Corley, William (Applied Arts/Tech.)
Daniels, Harry (Math)
DeLena, Marilyn (Applied Arts/Tech.)
Dorman, Thomas (Math)
Harris, Milton (Applied Arts/Tech.)
Hoak, Douglas (P.E.)
Hodges, Richard (English)
Hodges, Sarah (Chair. For. Lang.)
Jones, Kenneth (English)
Kardaris, Daniel (Math)
Kirkland, Hugh (Guidance)
Klayman, Arnold (English)
Krupp, Vicki (Social Studies)
Lassonde, Robert (Music)
Liebert, Malvina (Science)
Lovelace, Lynn (Applied Arts/Tech.)
MacDonald, Sheila (For. Lang.)
Maltais, Paul (For. Lang.)
McKeon, John (English)
Mello, Cliff (Chair. P.E.)
Miller, Sylvia (English)
Moon, Elizabeth (English)
Morin, Rochelle (Guidance)
Morrow, David (Music)
Mulroy, Michael (Science)
O'Reilly, Kevin (Social Studies)
Polisson, Patricia (For. Lang.)
Pryor, Sonja (Music Dir.)
Ratte, Mickey (Guidance)
Richards, Janine (For. Lang.)
Robinson, John (English)
Sawyer, Steve (Math)
Schlossberg, Alice (Social Studies)
Shailor, Christopher (English)
Simpson, Harold (Chair. Science)
Steltenpohl, Theodora (Math)
Swanson, Norman (Math)
Sykes, Virginia (English)
Tassinari, Ann (Social Studies)
Teusch, Thomas (For. Lang.)
Thibedeau, Catherine (Chair. English)
Tompkins, Walter (Science)
Weinhold, Robert (Social Studies/Guidance)
Whelihan, Elaine (Librarian)
Woodman, Leonard (Applied Arts/Tech.)
Woron, Diane (For. Lang.)
Zaniboni, Norman (Chair. Applied Arts/Tech.)

Secretaries

Baker, Elaine (Asst. Principal)
Belmont, Rosemary (Dept. Chairs)
Chambers, Carol (Principal)
Heath, Marilyn (Guidance)
Hickory, Judith (Guidance)
Hindman, Virginia (English)

Medical Services

Price, Stephen MD
Ross, Barbara RN

Aides

Grocki, Maureen (Library)
Moore, Judy (Athletics/Library)

Cafeteria

Black, Lois (Director)
Allen, Barbara
Barton, Sandra
Chouinard, Carolyn
Gaspar, Ruth
Horsman, Carol
Lane, Donna
McIntosh, E. Marie
Ward, Janice

Custodians

Duff, Clifford (Director)
Bernard, Philip
Moynahan, Thomas
Phillips, Richard
Swasey, Robert

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health.

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Massachusetts 01982 (TEL: (508) 468-5340) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of the registration. The schools hold a regular registration for kindergarten children each spring.

NO-SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school in session, the following procedure will be observed. Radio Stations WEEI, WESX, WBZ, WMJX, WVBF, and TV Stations WBZ (Channel 4), WEEI (Channel 5), WHDH (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no- school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

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CREDITS

Our thanks for photographs go to the Police Department and Hamilton-Wenham Chronicle.

Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,212 - Federal Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSOR'S OFFICE (Board meets Tuesdays at 7:30 P.M.)	468-4469
BOXFORD-WENHAM HEALTH DISTRICT	887-8841
CONSERVATION COMMISSION	468-1116
EMERGENCY - FIRE or POLICE	911
(for exchanges other than 468)	468-4421
FIRE PREVENTION OFFICER (Non-emergency)	468-2613
INSPECTORS' OFFICE - Building, Electrical, Gas & Plumbing	468-4468
LIBRARY	468-4062
POLICE DEPARTMENT (non-emergency)	468-4000
SELECTMEN'S OFFICE	468-4468
TOWN CLERK	468-4467
TOWN ACCOUNTANT	468-1470
TREASURER/COLLECTOR	468-2331

TOWN HALL OFFICE HOURS

Monday - Thursday	9:00 A.M. - 4:30 P.M.
Friday	9:00 A.M. - 1:00 P.M.
Tuesday night	6:30 P.M. - 9:00 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

LIBRARY HOURS

2:00 - 5:00	Monday, Wednesday and Friday
9:00 - 5:00	Tuesday and Thursday
7:00 - 9:00	Monday through Thursday
10:00 - 5:00	Saturday (summer - 10:00 - 1:00)

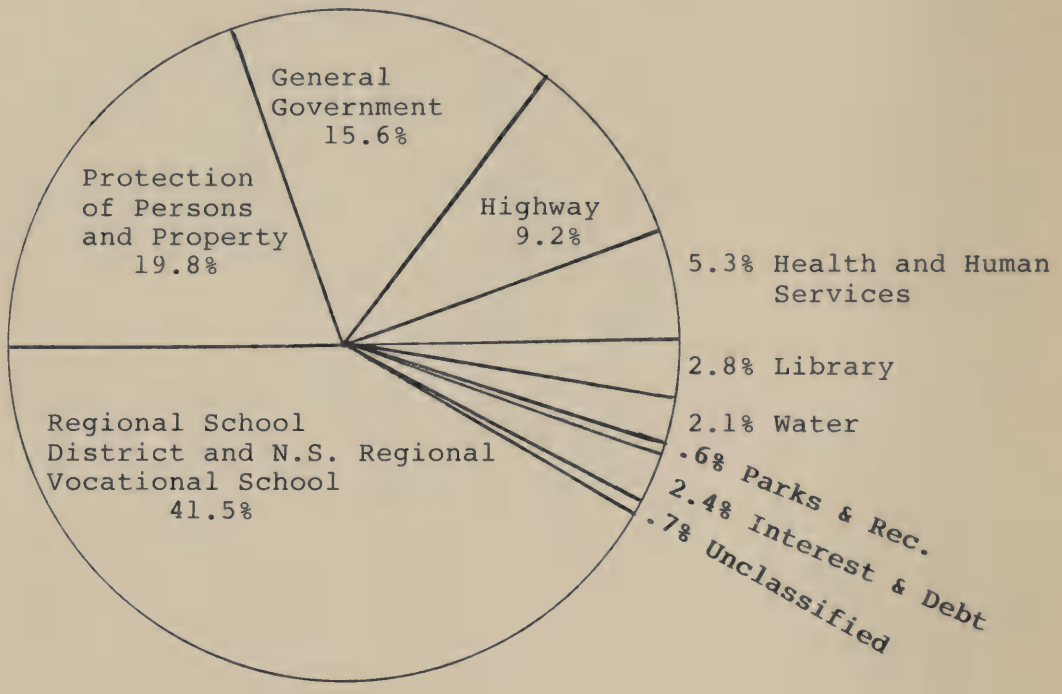
ANNUAL TOWN MEETING DAY - FIRST SATURDAY IN MAY

1991-1992
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS OF THE FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Tuesday, April 30, 1991
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 4, 1991
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the
Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the
Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1986	151,418,348	16.70
1987	296,466,500	9.87
1988	303,327,000	11.00
1989	307,788,000	11.18
1990	321,624,362	11.77
1991	Est. 322,624,362	Est. 12.03

TO THE VOTERS OF WENHAM

The Finance and Advisory Committee began working on fiscal year 1992 last fall, and stated its objective to present a balanced operating budget at town meeting. During FY 1991 our town addressed a budget increase and two override issues amounting to approximately 7%. Although this produced a two-year average of only 4%, many taxpayers experienced much higher property tax bills due to re-evaluation. Also, as you are all aware, our Massachusetts economy has softened and is in the process of a serious correction. Although your town is in excellent financial health and continues to provide quality services, we are seriously concerned about the Commonwealth's capacity to continue local aid to our town and the Regional School District. This is probably our most immediate concern in attempting to project revenue and expenses over the next one to three years.

The FY92 tax rate will change only as a result of the school construction bond debt, which was approved at town meeting during May 1988. This is our first year and the bond payments add approximately 30¢ to the current tax rate. All other funding of town operations has remained level over FY91.

As in the past years, the cooperation and positive efforts of our employees and elected and appointed officials has made our job easier. This year we want to particularly thank the newly formed Personnel Committee, which was chaired by Joseph Bubriski, for their guidance in negotiating fair and reasonable compensation for our dedicated employees.

We, as a unanimous group, urge that you pass Article 2 so that the Town of Wenham can continue the same level of services which provides all of us a quality community in which to live.

FINANCE AND ADVISORY COMMITTEE

RICHARD P. JONES, Chairman
ELEANOR E. THOMPSON
JULÍA L. ROBICHAU
JOSEPH L. YOUNGER
ANN E. SHAW
ALBERT W. DODGE, JR.

IN BRIEF — COMPARISON OF FISCAL 1991 TO 1992

TAX RATE SUMMARY	FY91	FY92
TOTAL AMOUNT TO BE RAISED	5,141,778	5,125,310
TOTAL ESTIMATED REVENUES	- 1,356,258	- 1,328,400
TOTAL TO BE RAISED BY TAXATION	3,785,520	3,796,910
SCHOOL BOND ISSUE VOTED MAY 88(Payment begins FY92		84,031 *
TAX LEVY LIMIT	3,787,370	3,893,824
LEVY GAP (We are under our levy limit by 96,914,- meaning we are allowed to levy 96,914 more in taxes but chose to keep the tax rate level this year - will have that much more next year)		96,914
PROPERTY VALUE	321,624,000	322,624,000
TAX RATE Operating Expenses	11.77	11.77
School Bond Increase	0	.26
FY91 Actual Tax Rate =	11.77	Est.FY92= 12.03 *

EXPENDITURES:		
Annual Town Meeting:		
Article Two	4,691,030	4,751,675
Special Articles	143,200	175,022
Special Town Meetings during Fiscal Year	108,000	0
TOTAL APPROPRIATIONS at Town Meetings =	4,942,230	4,926,697
Other Expenses included in Tax Rate:		
State & County Charges	111,025	114,000
Veterans' District Assessment	10,648	11,125
Library Aid Offset	3,301	3,180
Overlay= Provision for R.E. Abatements and Exemptions	69,392	65,000
Overlay Deficit Prior Years	182	308
Tax Title Foreclosures(for Tax Title Lawyers)	5,000	5,000
TOTAL OTHER EXPENSES INCLUDED IN TAX RATE =	199,548	198,613
TOTAL EXPENDITURES = Town Meeting Approp.	4,942,230	4,926,697
Other Expenses in Rate	199,548	198,613
TOTAL TO BE RAISED	5,141,778	5,125,310

REVENUES:		
State Receipts	459,011	400,000
Local Receipts	604,747	638,400
Free Cash to Level Tax Rate	125,000	250,000
Free Cash appropriated for use	108,000	40,000
Stabilization Fund appropriated for use	59,500	0
TOTAL REVENUES =	1,356,258	1,328,400

TAX RATE CALCULATION FY92: $\frac{3,796,910 \times 1,000}{322,624,000} = 11.77$

SCHOOL BOND INCREASE FY 92: $\frac{84,031 \times 1,000}{322,624,000} = .26$

ESTIMATED TAX RATE FISCAL 92: = 12.03

EXPLANATORY NOTES FOR COMPARISON FISCAL 91 TO FISCAL 92

(FISCAL 92 amounts only)

EXPENDITURES:

Annual Town Meeting:		
Article Two (Omnibus Budget)		4,751,675
Special Articles:		
Ch. 90 Road Work-State Reimb.	27,522	
Reserve Fund	75,000	
Recycling	30,000	
New Sanitary District	2,500	
Put money into Stabilization Fund	40,000	175,022
Total Town Meeting May 91		4,926,697

OTHER EXPENSES INCLUDED IN TAX RATE:

State & County Charges: increased 2.5 % - do not know amounts yet

County Tax (FY91 @ 36,492)
Air Pollution Control (FY91 @ 881)
MAPC (FY91 @ 801)
MBTA (FY91 @ 72,311)

FY91 Charges were 111,025, estimated at 114,000 for FY92

REVENUES:		FY91	FY92
State Receipts:	Additional Assistance	320,664	213,816
	Public Libraries	3,301	3,180
	Veterans' Benefits	601	194
	Highway Fund	0	39,890
	Lottery	116,596	157,246
	Other: overestimates + ½ Pol Career Incentive	17,849	0
Total State Receipts		459,011	414,326 (estimated @ 400,000) FY92
Local Receipts:	Motor Vehicle Excise	210,000	189,000
	Licenses & Permits	35,000	50,000
	Fines	80,000	70,000
	Penalties on Taxes & Excise	20,000	20,000
	Other Charges for Service	6,000	5,000
	Fees	7,500	6,000
	Investment Income	40,000	40,000
	Other Dept'l Revenue	20,000	47,000
	Cemetery	3,000	3,000
	Water Dept.	125,747	126,000
	Library	4,500	4,000
	Rentals	40,000	40,000
	Beach Parking Fees	3,000	3,400
	In lieu of Taxes	10,000	35,000
Total Local Receipts		604,747	638,400

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
MAY 4, 1991

Essex, ss.

To either of the Constables of Wenham, in said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins auditorium in Bessie Buker School in said Town on Saturday the 4th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Tuesday, May 7, 1991, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, two Park Commissioners, one Water Commissioner, one Cemetery Commissioner, all for three years; two Members of the Planning Board (one for one year and one for five years) and two Members of the Housing Authority (one for one year and one for five years).

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal year 1992) beginning July 1, 1991, and ending June 30, 1992, and make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1991. All rates so established are to be in effect through June 30, 1992.

Amounts expended in the Fiscal Year 1990 period (July 1, 1989, through June 30, 1990) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals from the Fiscal Year 1990 and the estimated Fiscal Year 1991 included Special Article Expenditures and Reserve Funds Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1992 (July 1, 1991, through June 30, 1992) do not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/91 - 6/30/92

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
			GENERAL GOVERNMENT 15.6% OF TOTAL		
3.			Selectmen		
3.1	10,469	10,940	Salaries - Selectmen (1 at 4,386/yr., 2 at 3,523/yr. each)	10,940	10,940
3.2	3,400	3,000	Expenses	3,000	3,000
	13,869	13,940		13,940	13,940
9.			Moderator		
9.2	50	50	Expenses	50	50
11.			Finance and Advisory Committee		
11.2	115	115	Expenses	115	115
15.			Election and Registration		
15.1	5,871	4,346	Wages Registrars (at 25.00/day) Secretarial (at 5.05-6.32/hr.)	7,000	8,000
15.2	3,024	3,000	Expenses	3,000	3,000
	8,895	7,346		10,000	11,000
19.			Town Reports		
19.2	5,350	3,800	Expenses	4,800	4,500
25.			Town Accountant		
25.1	30,099	33,440	Salary and Wages (Salary at 38,037/yr.)	41,611	38,037
25.2	4,501	2,651	Expenses	2,651	4,000
	34,600	36,091		44,262	42,037
29.			Assessors		
29.1	18,481	18,616	Salaries and Wages (1 at 2,171/yr., 2 at 2,013/yr.each) Salary-Assistant Assessor(at 10,543/yr.) Wages-Secretarial (at 6.65-9.59/hr.)	22,919	23,549
29.2	7,851	9,344	Expenses	34,190	10,990
	26,332	27,960		57,109	34,539

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
33.			Collector/Treasurer		
33.1	35,878	43,496	Salaries and Wages Salary (at 32,270/yr.) Wages (at 15,916)	45,803	47,186
33.2	10,349	7,894	Expenses	10,000	8,000
	46,227	51,390		55,803	55,186
39.			Town Clerk		
39.1	20,950	21,893	Salary (at 23,569/yr.)	22,878	23,569
39.2	741	221	Expenses	700	700
39.3			Capital Expenses(Computer System)		5,500
	21,691	22,114		23,578	29,769
45.			Law		
45.1	6,000	6,250	Retainer (at 6,250/yr.) Extra Counsel (at 2,000/yr.)	8,250	8,250
45.2	5,232	4,000	Expenses	4,000	3,750
	11,232	10,250		12,250	12,000
49.			Town Hall		
49.1	50,285	50,938	Salaries and Wages Salary-Coordinator (at 27,741/yr.) Salary-Secretary (at 19,333/yr.) Salary-Janitor (at 10,535/yr.)	56,231	57,609
49.2	19,175	23,374	Expenses	23,430	24,920
49.3	25,537	25,000	Capital Expenses(Painting Exterior)	0	10,000
	94,997	99,312		79,661	92,529
61.			Board of Appeals		
61.2	61	50	Expenses	150	150
63.			Planning Board		
63.2	110	1,332	Expenses	2,000	2,000

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
65.			Iron Rail Property		
65.1	2,933	3,220	Salaries and Wages Custodian (at 222/mo.) Laborer (at 4.80-7.50/hr.) Student (at 4.37-6.24/hr.)	6,253	6,378
65.2	19,903	18,630	Expenses	33,262	20,000
65.3		3,500	Capital Expenses(Road-Dodge's Island)		3,500
	22,836	25,350		39,515	29,878
71.			Essex County Retirement Fund		
71.4	98,907	118,977	General Pensions	119,974	135,448
71.5	2,288	2,400	Former Employee's Shared Pension	2,400	2,400
	101,195	121,377		122,374	137,848
77.			Insurance		
77.4	91,677	108,382	General	118,866	120,000
77.5	0	0	Deductible	1,000	1,000
77.6	102,699	115,352	Employee Group Insurance	135,000	168,915
	194,376	223,734		254,866	289,915
	581,936	644,211	TOTAL GENERAL GOVERNMENT	720,473	755,456
			PROTECTION OF PERSONS AND PROPERTY 19.8% OF TOTAL		
101.			Police		
101.1	423,925	469,454	Salaries and Wages Salary-Chief (at 49,357/yr.) Wages-Lieutenants (at 37,571/yr.each) Sergeant (at 35,127/yr.) Patrolman (at 30,545/yr.) Part-time (at 7.68-9.32/hr.) Secretary (at 10.24/hr.) Career Incentive Merit and Longevity Night Differential	495,610	505,523
101.2	39,611	36,960	Expenses	36,675	37,325
101.3	33,924	16,400	Capital Expenses(New Cruisers)	16,400	32,800
	497,460	522,814		548,685	575,648

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
103.			Fire		
103.1	110,912	122,026	Salaries and Wages Salary-Chief (at 3,703/yr.) 3 Engineers (at 2,468/yr.each) 4 Lieutenants (at 617/yr.each) Training Officer (at 353/yr.) EMS Coordinator (at 353/yr.) Fire Prevention Inspector (at 35,644/yr.) Caretaker of Equipment (at 2,591/yr.) Forest Warden (at 711/yr.) Call Firemen (at 5.48-9.88/hr.)	133,660	140,257
103.2	25,280	26,242	Expenses	35,506	27,990
103.3	1,500	0	Capital Expenses	0	0
103.4	25,374	22,704	Training	23,609	23,562
	163,066	170,972		192,775	191,809
105.			Ambulance Service		
105.2	10,063	13,081	Expenses	15,696	18,835
110.			Tree Warden		
110.1	1,392	392	Salary and Wages Salary-Tree Warden (at 418/yr.) Wages-Asst. Tree Warden (at 1,332/yr.)	1,716	1,750
110.2	3,400	3,600	Expenses	5,100	5,100
110.3	1,500	1,500	Capital Expenses - New Planting	3,000	3,000
110.4	2,000	1,710	Dutch Elm Disease Control	2,000	2,000
	8,292	7,202		11,816	11,850
112.			Horticultural Pest Control		
112.1	448	1,046	Salaries and Wages Salary (at 499/yr.) Wages (at 5.21-7.59/hr.)	2,234	2,278
112.2	3,000	3,000	Expenses	3,000	3,000
	3,448	4,046		5,234	5,278
113.			Building Inspector		
113.1	7,530	7,869	Salary (at 7,999/yr.) Wages (at 388)	8,223	8,387
113.2	1,400	1,521	Expenses	1,500	1,700
	8,930	9,390		9,723	10,087

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
115.			Plumbing and Gas Inspector		
115.1	673	868	Wages (at 12.17/hr.)	1,271	1,296
115.2	133	114	Expenses	300	300
	806	982		1,571	1,596
121.			Electrical Inspector		
121.1	4,118	4,044	Salaries and Wages		
			Salary (at 4,298/yr.)	4,497	4,587
			Wages (at 289)		
121.2	950	950	Expenses	950	950
	5,068	4,994		5,447	5,537
122.			Fire Alarms and Generator		
122.1	1,417	1,263	Salary (at 1,579/yr.)	1,548	1,579
122.2	850	850	Expenses	850	850
122.3	900	13,000	Capital Expenses (Fire Alarm Cable)	6,600	6,600
	3,167	15,113		8,998	9,029
131.			Civil Defense		
131.2	1,099	1,448	Expenses	2,000	2,000
133.			Dog Officer		
133.1	4,000	4,180	Salary (at 4,455/yr.)	4,368	4,455
133.2	1,329	1,568	Expenses	3,500	3,500
	5,329	5,748		7,868	7,955
140.			Conservation Commission		
140.1	9,757	11,746	Wages (at 12,750)	12,500	12,750
140.2	2,830	3,720	Expenses	4,380	4,120
140.3	0	3,300	Capital Expenses	0	0
	12,587	18,766		16,880	16,870
150.			Police and Fire Station		
150.1	3,607	3,769	Salary (at 4,018/yr.)	3,939	4,018
150.2	10,518	11,772	Expenses	12,375	11,375
150.3	0	28,000	Capital Expenses	0	0
	14,125	43,541		16,314	15,393

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
160.			Emergency Communications Center		
160.1	46,884	49,121	Wages (Wenham's share)	66,876	71,301
160.2	10,476	10,254	Expenses (Wenham's share)	14,186	16,585
160.3	8,275	0	Capital Expenses	8,700	0
	65,635	59,375		89,762	87,886
	799,075	877,472	TOTAL PROTECTION OF PERSONS AND PROPERTY	932,769	959,773
			SCHOOLS 41.5% OF TOTAL		
200.			Regional School District		
200.2	1,706,692	1,913,064	Expenses (Wenham's share)	2,088,723	1,976,180
200.3	0	27,354	Capital Expenses	0	0
	1,706,692	1,940,418		2,088,723	1,976,180
205.			Regional Vocational School District		
205.2	25,982	29,663	Expenses (Wenham's share)	29,635	31,139
	1,732,674	1,970,081	TOTAL SCHOOLS	2,118,358	2,007,319
			HIGHWAYS 9.2% OF TOTAL		
300.			Highway Department		
300.1	201,631	219,393	Salaries and Wages Salary-Supt. of Streets (at 40,965/yr.) Wages (at 6.58-16.98/hr.)	239,457	244,246
300.2	23,622	26,282	Expenses	26,500	26,500
300.3	50,000	44,800	Capital Expenses(New Truck)	32,500	32,500
300.24	50,000	50,000	Street Maintenance	50,000	45,211
	325,253	340,475		348,457	348,457
305.			Snow Removal		
305.1	10,095	21,850	Wages (at 6.58-16.98/hr.)	22,000	22,000
305.2	21,367	34,766	Expenses	35,000	35,000
	31,462	56,616		57,000	57,000
307.			Street Lighting		
307.2	22,630	26,389	Expenses	28,400	30,672

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
309.			Maintenance of Town Equipment		
309.2	15,879	15,977	Expenses	16,000	16,000
	395,224	439,457	TOTAL HIGHWAYS	449,857	452,129
			HEALTH AND HUMAN SERVICES 5.3% OF TOTAL		
400.			Regional Health and Refuse		
400.4	18,570	20,263	Boxford,Wenham Health District Salary and Expenses (Wenham's share)	19,402	21,110
400.5	161,318	162,691	Rubbish and Garbage Collection	218,951	223,419
	179,888	182,954		238,353	244,529
500.			Health		
500.1	825	862	Salaries Board of Health (3 at 20/yr.each) Inspector of Animals (at 858/yr.)	901	918
500.2	609	28	Expenses	2,388	2,388
	1,434	890		3,289	3,306
531.			Council on Aging		
531.2	1,859	1,381	Expenses	2,250	2,600
551.			Veterans' Benefits		
551.4	(13,324)	(10,210)	Eastern Essex District (Wenham's share)	(10,648)	(11,125)
551.2	892	1,531	Expenses	2,000	2,000
	892	1,531		2,000	2,000
571.			Cemetery		
571.2	4,544	4,806	Expenses	4,820	4,820
571.4	325	350	Memorial Day	350	350
	4,869	5,156		5,170	5,170
591.			Greater Cape Ann Human Services		
591.2	(3,471)	(3,187)	Expenses (From Trust Funds)	(3,171)	(3,061)

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
592.			Senior Home Care Services		
592.2	(1,514)	(1,600)	Expenses (From Trust Funds)	(1,680)	(1,680)
593.			Senior Home Care Transportation		
593.2	(1,250)	(1,313)	Expenses (From Trust Funds)	(1,379)	(1,379)
594.			Project RAP		
594.2	(1,500)	(1,750)	Expenses (From Trust Funds)	(2,000)	(2,250)
595.			Help for Abused Women and Children		
595.2	(750)	(1,000)	Expenses (From Trust Funds)	(1,500)	(2,000)
	188,942	191,912	TOTAL HEALTH AND HUMAN SERVICES	251,062	257,605
			LIBRARY 2.8% OF TOTAL		
600.			Library Department		
600.1	62,764	69,874	Salaries and Wages	82,026	86,094
			Director (at 25,795/yr.)		
			Asst.Librarian/Young Adult Librarian/ Technical Services Coord.(at 10.58/hr.)		
			Children's Librarian (at 16,540/yr.)		
			Library Assistants (at 6.46-8.98/hr.)		
			Library Aides (at 4.84-5.67/hr.)		
600.2	38,263	43,186	Expenses	45,390	46,375
600.3	2,712	25,000	Capital Expenses(New Copier)	0	3,000
	103,739	138,060	TOTAL LIBRARY	127,416	135,469
			PARKS AND RECREATION .6% OF TOTAL		
621.			Park Department		
621.1	5,306	6,615	Wages - Beach	8,208	8,208
621.2	5,400	6,826	Expenses	5,445	5,180
621.23	163	171	Swim Program	400	400
621.25	4,350	5,095	Other Recreation Programs	5,175	5,475
621.3	3,724	11,000	Capital Expenses	0	4,800
			(New Water lines in Park 2,300		
	19,243	29,707	Rebuild Ball Diamond 1,500	19,228	24,063
			Work at Ice Skating Rink 1,000)		

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
622.			Recreation Building		
622.1	3,237	3,383	Salary-Janitor (at 3,607/yr.)	3,536	3,607
622.2	1,638	1,868	Expenses	4,900	2,200
622.3	0	3,250	Capital Expenses	0	0
	4,875	8,501		8,436	5,807
	24,118	38,208	TOTAL PARKS AND RECREATION	27,664	29,870
			INTEREST AND MATURING DEBT 2.4%OF TOTAL		
700.			Interest		
700.4	7,343	11,702	Interest on Temporary Loans	7,545	10,000
700.5	3,575	3,250	Bond Interest	2,275	1,625
	10,918	14,952		9,820	11,625
701.			Bond Principal		
701.4	10,000	10,000	Bonds - Iron Rail Property	10,000	10,000
701.5	0	0	Bonds - School Construction (Principal & Interest)	0	84,031
	10,000	10,000		10,000	94,031
	20,918	24,952	TOTAL INTEREST AND MATURING DEBT	19,820	105,656
			UNCLASSIFIED .7% OF TOTAL		
901.			Town Clock		
901.2	500	525	Expenses	525	525
902.			Gasoline and Oil		
902.2	22,000	22,000	Expenses	22,000	32,000
902.3	13,000	0	Capital Expenses	0	0
	35,000	22,000		22,000	32,000
903.			Historic District Commission		
903.2	100	108	Expenses	130	468

Item No.	Actual 7/1/88 6/30/89	Actual 7/1/89 6/30/90	Item	Estimated 7/1/90 6/30/91	Recommended 7/1/91 6/30/92
904.			Cable TV Committee		
904.2	76	0	Expenses	375	375
905.			Band		
905.2	400	400	Expenses	425	450
906.			MAPC Transportation Task Force		
906.2	0	500	Expenses	500	500
907.			Town of Wenham Anniversary		
907.2	0	0	Expenses	0	100
	36,076	23,533	TOTAL UNCLASSIFIED	23,955	34,318
			WATER DEPARTMENT 2.1% OF TOTAL		
961.			Water Department		
961.1	46,071	51,311	Salaries and Wages Commissioners' Salaries at 4.00 Supt. Salary (at 34,105/yr.) Wages (at 6.58-16.98/hr.)	60,321	61,527
961.2	26,247	29,726	Expenses	29,974	28,584
961.3	1,204	20,180	Capital Expenses(New Meters)	13,000	8,000
	73,522	101,217	TOTAL WATER DEPARTMENT	103,295	98,111
	3,956,224	4,449,103	TOTAL ARTICLE TWO	4,774,669	4,835,706

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
BUDGET EXPENDITURES

ACCOUNT	1990-91	1991-92
1. Kindergarten Center		
a. Administrative Salaries	0	0
b. Clerical Salaries	2,055	2,179
c. Instructional Salaries	154,248	130,893
d. Instructional Supplies	11,700	10,240
e. Utilities	0	0
f. Equipment Maintenance	540	0
g. Building Maintenance	0	0
h. Custodial Salaries	0	0
i. Miscellaneous	0	0
TOTAL	168,543	143,312
2. Cutler		
a. Administrative Salaries	47,610	0
b. Clerical Salaries	20,849	22,100
c. Instructional Salaries	678,343	722,508
d. Instructional Supplies	33,730	29,970
e. Utilities	39,470	44,310
f. Equipment Maintenance	18,950	23,000
g. Building Maintenance	27,280	25,274
h. Custodial Salaries	42,860	45,466
i. Miscellaneous	2,277	2,402
TOTAL	911,369	915,030
3. Winthrop		
a. Administrative Salaries	53,820	0
b. Clerical Salaries	17,702	19,194
c. Instructional Salaries	732,317	781,558
d. Instructional Supplies	38,719	37,726
e. Utilities	40,793	45,716
f. Equipment Maintenance	12,104	30,393
g. Building Maintenance	22,440	23,716
h. Custodial Salaries	42,860	45,466
i. Miscellaneous	2,277	2,402
TOTAL	963,032	986,171
4. Middle School		
a. Administrative Salaries	74,075	0
b. Clerical Salaries	19,624	20,801
c. Instructional Salaries	1,074,509	1,090,286
d. Instructional Supplies	57,309	52,095
e. Utilities	45,696	50,240
f. Equipment Maintenance	19,800	26,585
g. Building Maintenance	36,220	40,068
h. Custodial Salaries	63,940	62,265
i. Miscellaneous	0	0
j. Intramural	9,110	9,873
k. Extracurricular	10,062	9,142
TOTAL	1,410,345	1,361,355

5. High School		
a. Administrative Salaries	108,090	0
b. Clerical Salaries	98,324	107,216
c. Instructional Salaries	2,049,436	2,166,985
d. Instructional Supplies	131,530	113,516
e. Utilities	89,198	90,277
f. Equipment Maintenance	32,004	29,351
g. Building Maintenance	55,555	53,530
h. Custodial Salaries	107,381	108,290
i. Miscellaneous	0	0
j. Athletics	181,236	177,727
k. Extracurricular	32,377	33,599
TOTAL	2,885,131	2,880,491
6. Special Needs		
a. Administrative Salaries	49,835	0
b. Clerical Salaries	39,012	41,219
c. Instructional Salaries	686,145	676,498
d. Contracted Services	79,461	76,945
e. Transportation	46,375	47,846
f. Out-of-District Tuition	256,752	233,880
g. Supplies/Equipment	15,379	16,290
h. Miscellaneous	5,675	5,525
TOTAL	1,178,634	1,098,203
7. District		
a. Administrative Salaries	213,888	607,033
b. Clerical Salaries	105,304	111,679
c. Substitutes/Tutors	55,000	60,000
d. Overtime/Maintenance	17,000	17,000
e. Legal Fees	24,400	26,400
f. School Committee	3,251	2,251
g. Supplies/Materials	36,500	37,000
h. Health Services	94,388	92,189
i. District Testing	1,500	1,500
j. Computers	16,325	16,759
k. Staff Development	42,600	39,400
l. Maintenance/Utilities	125,023	119,772
m. Adult Education	1,200	1,200
n. Insurance	895,516	945,064
o. Transportation	274,406	269,494
p. Miscellaneous	35,073	20,979
TOTAL	1,941,374	2,367,720
TOTAL GROSS BUDGET	9,458,428	9,752,282

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

		1990-91	1991-92
TOTAL GROSS BUDGET		9,458,428	9,752,282
Increase over Previous Year	$	320,738	293,854
	%	3.51%	3.11%
Less Income		2,142,410	2,435,807
Net Operating Cost		7,316,019	7,316,476
Increase Over Previous Year	$	532,103	457
	%	7.84%	.01%
Hamilton Share of Net Operating Cost	$	5,274,118	5,340,296
	%	72.09%	72.99%
Increase Over Last Year	$	356,444	66,178
	%	8,28%	1.25%
Wenham Share of Net Operating Cost	$	2,041,901	1,976,180
	%	27.91%	27.01%
Increase Over Last year	$	128,837	(65,721)
	%	6.73%	-3.22%

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time, in anticipation of the revenue of the financial year beginning July 1, 1991, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Sec. 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1990, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate a sum of money not to exceed $75,000 for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIX

To see if the Town will vote to raise and appropriate the sum of $27,522 for the construction and maintenance of various streets, under Chapter 15 of the Acts of 1988 (Chapter 90, Section 34 of the Massachusetts General Laws), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $27,522.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVEN

Essex-Middlesex Sanitary District

To see if the Town will vote to join, as a full and participating member, the Essex-Middlesex Sanitary District as described by Enabling Legislation passed by the Massachusetts Legislature, on the condition that at least five (5) other towns join the District

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHT

Essex-Middlesex Sanitary District - Funding

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of $2,500, as an equal share for additional consulting services and legal services related to finalizing a means for septage disposal by the Essex-Middlesex Sanitary District member towns, said funds to be expended under the direction of the Essex-Middlesex Sanitary District, and to be expended only if at least five (5) other Towns of the District also appropriate a similar sum.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINE

Enhanced 9-1-1

To see if the Town will vote to accept the provisions of Chapter 291 of the Acts of 1990, thereby allowing the Town to receive Enhanced 9-1-1 service as defined in said Act and to notify the Secretary of the Commonwealth of said acceptance on or before December 11, 1991, so that the Town will receive, at no cost to it, the benefits of Enhanced 9-1-1 network features and components and any other Enhanced 9-1-1 network features that may be made available by the Statewide Emergency Telecommunications Board.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE TEN

Smoke Detectors in Private Dwellings

To see if the Town will vote to accept Section 26E of Chapter 148 of the Massachusetts General Laws, which reads as follows:

(a) In any city or town which accepts this subsection, one- and two-family dwellings occupied in whole or in part for residential purposes and not required by section twenty-six A or twenty-six B shall be equipped with approved smoke detectors. Owners of such buildings or structures shall install either an approved monitored battery-powered smoke detector or an approved primary power smoke detector on each level of habitation and on the basement level; provided however, that the head of the fire department shall allow the installation of approved monitored battery-powered smoke detectors. Such approved smoke detectors shall be installed in the following manner: an approved smoke detector shall be installed on the ceiling of each stairway leading to the floor above, near the base of, but not within each stairway, and an approved smoke detector shall be installed outside each separate sleeping area.

(b) Buildings or structures occupied in whole or in part for residential purposes and containing not less than three nor more than five units and not regulated by Section twenty-six A, twenty-six B or twenty-six C shall be equipped with approved smoke detectors. Owners of such buildings or structures shall install either an approved monitored battery-powered smoke detector or an approved primary-power smoke detector outside each separate sleeping area; provided, however, that the head of the fire department shall allow the installation of approved monitored battery-powered smoke detectors; and provided further, that in all common hallways and basements of said residential buildings or structures a series of interconnected approved primary-power smoke detectors shall be installed.

(c) For the purposes of this section, "approved primary power" shall mean an alternating-current primary source of electric power furnished by an electric power or light company municipally operated or operating under the authority of the department of public utilities which is the primary source of electricity or is a second-

ary source but is permanently wired thereto and will become operational upon the failure of the primary source of power.

(d) The head of the fire department shall enforce the provisions of this section. The provision of section thirty shall not apply to this section.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE ELEVEN

Sprinkler Systems

261

To see if the Town will vote to accept Section 261 of Chapter 148 of the Massachusetts General Laws, which states as follows:

In a city, town or district which accepts the provisions of this section, any building hereafter constructed or hereafter substantially rehabilitated so as to constitute the equivalent of new construction and occupied in whole or in part for residential purposes and containing not less than four dwelling units including, but not limited to, lodging houses, boarding houses, fraternity houses, dormitories, apartments, townhouses, condominiums, hotels, motels and group residences, shall be equipped with an approved system of automatic sprinklers in accordance with the provisions of the state building code. In the event that adequate water supply is not available, the head of the fire department shall permit the installation of such other fire suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Owners of buildings with approved and properly maintained installations may be eligible for a rate reduction on fire insurance.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWELVE

Solicitor/Canvasser Bylaw

To see if the Town will vote to amend Section 9 of Chapter V of the Bylaws of the Town of Wenham relative to door-to-door solicitation or canvassing, by repealing the entire section 9, as voted on March 18, 1961, and to substitute therefor a new bylaw in the following form, or take any other action thereon:

Section 1 - Licenses Required. It shall be unlawful for any solicitor or canvasser as defined in this bylaw to engage in such business within the Town without first obtaining a license therefor in compliance with the provisions of this bylaw. The provisions of this bylaw shall not apply to any person exempted under Chapter 101 of the General Laws, or to any person duly licensed under Chapter 101 of the General Laws, or to any person exempted by any other General Law, nor shall this bylaw be construed to prevent route salesmen or other persons having established customers to whom they make periodic deliveries from calling upon such customers or from making calls upon prospective customers to solicit an order for future periodic route deliveries.

Section 2 - Definition. A solicitor or canvasser is defined as any person who, for himself, or for another person, firm or corporation travels by foot, automobile or any other type of conveyance from place to place, from house to house, or from street to street, taking or attempting to lease or take orders for retail sale of goods, wares, merchandise, or services, including without limiting, the selling, distributing, exposing for sale or soliciting orders for magazines, books, periodicals or other articles of a commercial nature, the contracting of all home improvements, or for services to be performed in the future whether or not such individual has, carries or exposes for retail sale a sample of the subject of such sale or whether he is collecting advance payment on such retail sales. For the purpose of this act, persons engaged in the pursuit of soliciting for charitable, benevolent, fraternal, religious or political activities shall be exempt from the licensing requirements as set forth.

Section 3 - Application. Applicants for a license shall file with the Chief of Police, on a form issued by the Police Department, a written application signed under the penalties of perjury, containing the following information:

(a) Name of applicant.

(b) Address of applicant (local and permanent home address).

(c) Applicant's height, weight, eye and hair color.

(d) Applicant's social security number.

(e) The length of time for which the right to do business is desired.

(f) A brief description of the nature of the business and the goods to be sold.

(g) The name and home office address of the applicant's employer. If self-employed, it shall so state.

(h) A photograph of the applicant, which picture shall be submitted by the applicant and be 2" x 2" showing the head and shoulders of the applicant in a clear and distinquishing manner.

(i) If operating a motor vehicle: the year, make, model, motor number registration number, state of registration, vehicle's owner and address.

At the time of filing the application, each applicant shall pay a fee of two dollars ($2.00).

Section 4 - Investigation and Issuance.

1. Upon receipt of the application, the Chief of Police shall investigate the applicant's reputation as to morals and integrity.

2. After an investigation of the applicant's morals and integrity, but within seven business days of the filing of the applicant, the Chief of Police shall endorse on such application his approval or disapproval. Failure of the Police Chief to act on said permit within seven business days of the applicant's filing shall constitute approval. If disapproved, the applicant shall have the right of appeal to the Board of Selectmen in writing within seven days of the denial by the Chief of Police. The Board of Selectmen must act upon the appeal at one of their next two regularly scheduled meetings. Failure to so act shall be deemed approval.

3. Such license when issued shall contain the signature of the Chief of Police or the Board of Selectmen and shall show the name, address, and photograph of said licensee, the date of issuance and the length of time the same shall be operative, as well as the license number. The Police Department shall keep a record of all licenses issued for a period of six (6) years. Solicitors and canvassers when engaged in the business of soliciting or canvassing are required to display an identifying badge issued by the Police Department, by wearing said badge on an outer garment. Each licensee is required to possess an individual license.

Section 5 - Duty of Police to Enforce - Transfer. The police officers of the Town shall enforce this bylaw. No license shall be transferred.

Section 6 - Revocation of License. The Chief of Police is hereby vested with jurisdiction over the revoking of licenses. Any person aggrieved by revocation may appeal to the Board of Selectmen within seven business days, and a hearing will be scheduled for one of the next two regularly scheduled meetings of the Board of Selectmen.

Section 7 - Expiration of License. Each license issued under the provisions of this bylaw shall continue in force from the date of its issue until the thirty-first day of December following, unless sooner revoked.

Section 8 - Renewal of License. A license issued under the provisions of this bylaw may be renewed by the Chief of Police. An applicant requesting a renewal of a license must apply in person for such license renewal, and provide such information as is required to obtain an initial license.

Section 9 - Misrepresentation.

1. No solicitor or canvasser, licensed or exempted from license, may misrepresent, in any manner, the buyer's right to cancel as stipulated by Chapters 93, 93A and 255D of the General Laws.

2. No solicitor or canvasser, licensed or exempted from license, may use any plan, scheme or ruse which misrepresents the true status or mission of the person making the call in order to gain admission to a prospective buyer's home, office, or other establishment with the purpose of making a sale of consumer goods or services.

Section 10 - Trespassing. It shall be unlawful for any canvasser or solicitor to enter the premises of a resident or business who has displayed a "no tresspassing" or "no soliciting" sign or poster. Further, it shall be unlawful for canvassers or solicitors to ignore a resident or businessperson's no solicitation directive or remain on private property after its owner has indicated that the canvasser or solicitor is not welcome.

Section 11 - Penalty. Any person violating any provision of this bylaw shall, upon conviction thereof, be punished by a fine not to exceed fifty dollars ($50) for each and every offense.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE THIRTEEN

Noncriminal Violations

To see if the Town will vote to accept the provision of Massachusetts General Laws Chapter 40, Section 21D; and to amend the Bylaws of the Town of Wenham by adding a new Chapter XVII entitled "Noncriminal Disposition of Certain Violations" as follows:

Chapter XVII - Noncriminal Disposition of Certain Violations

Section 1. Authority: In accordance with the provisions of Massachusetts General Law, Chapter 40, Sec. 21D, as amended, certain violations of the following listed bylaws, rules, and/or regulations of Town officials, boards and departments may be enforced pursuant to said Section 21D, as an alternative to initiating criminal proceedings.

Section 2. Enforcement: Noncriminal Disposition, when implemented, shall be enforced by the person(s) so designated in Section 4 below. The procedures shall be in accordance with Chapter 40, Section 21D.

Section 3. Penalties: The specific penalties for violations of the applicable bylaws, rules and regulations shall be as listed in Section 4 below.

Section 4. Applicable Bylaws, Rules or Regulations:

A. Zoning Bylaw: Notwithstanding the enforcement and penalties prescribed in the Wenham Protective Zoning Bylaw, Section XIV, and the Massachusetts General Laws Chapter 40A, the provisions of said Bylaw may be enforced by the Building Inspector by noncriminal complaint. Each day of violation shall constitute a separate

offense. No enforcement shall be authorized until the enforcing officer has mailed by certified mail or delivered by hand to the offender, a written notice of violation and thirty days have expired from the date of mailing or delivery and no appeal pursuant to Chapter 40A has been filed, of if any appeal has been filed, final determination has been made favorable to the Town. The penality for violation(s) shall be as follows:

1st Offense	Warning
2nd Offense	$25
3rd Offense	$50
4th Offense and each subsequent Offense	$100

or take any other action relative thereto.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FOURTEEN

Recycling

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the collection of recyclable material, within the Town of Wenham, twice each month according to a three-year contract to be negotiated by the Board of Health.

THE BOARD OF SELECTMEN AND THE BOARD OF HEALTH RECOMMEND FAVORABLE ACTION
THE FINANCE AND ADVISORY COMMITTEE WILL MAKE A RECOMMENDATION AT TOWN MEETING

ARTICLE FIFTEEN

School Bonding

To see if the Town will vote to approve the amount of the $350,000 debt authorized by the Hamilton-Wenham Regional School District School Committee on March 21, 1991, for the purpose of funding costs of the additions and renovations to the Buker School in the Town of Wenham and the Cutler and Winthrop Schools in the Town of Hamilton, including costs incidental and related thereto, as part of the project for which approval of State assistance of at least 58% was voted by the Board of Education on May 22, 1990.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIXTEEN

Sale of Land

To see if the Town will vote to sell approximately 7,500 square feet of land at the end of Pleasant Street, identified on the Assessors' Maps as Map 7, Lot 59, such sale to be conducted in accordance with Massachusetts General Laws, Chapter 30B, under the supervision of the Board of Selectmen.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SEVENTEEN

Sale of Engine One

To see if the Town will vote to authorize the sale of Engine One, at a time and in a manner favorable to the Town, such disposition to be under the direction of the Board of Selectmen and the Board of Fire Engineers.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE EIGHTEEN

Repair of Roads on Lord's Hill
(By Petition)

To see if the Town will vote to direct that the Highway Department, acting under the direction of the Board of Selectmen and notwithstanding any contrary provisions of Chapter XV of the Town Bylaws pertaining to the repair of private ways, as adopted May 13, 1989, shall schedule the completion of all paving, drainage and related street construction work required to bring to a state of repair equal to that of public streets which qualify for acceptance by the Town under the provisions of Massachusetts General Laws, Chapter 82, §22-24, the currently unaccepted portions of the following streets: Burnham Road, Enon Road, Hilltop Drive and Main Drive, as part of the temporary general repairs to private ways to be scheduled and completed at Town expense (including the cost of materials) as part of and subject to the annual appropriation by Town Meeting of the funds for operation of the Highway Department and without assessment of betterment charges to abutters of such roads, said work to begin after July 1992, and to be completed not later than June 30, 1995, or to take any other action thereon.

ARTICLE NINETEEN

Acceptance of Charles Davis Drive and Gussett Road

To see if the Town will vote to accept Charles Davis Drive and Gussett Road, as laid out by the Board of Selectmen, shown on a plan entitled "As-Built Street Acceptance Plan for Charles Davis Drive and Gussett Road, Wenham Massachusetts," dated March 27, 1991, as drawn by Hancock Survey Associates, Inc. and bounded and described as follows:

Legal Description
CHARLES DAVIS DRIVE

Beginning at a point on the southerly sideline of Grapevine Road S 71° 51'49" E a distance of 155.51 feet from an Essex County Stone Bound;

Thence Southwesterly curving southerly, by Lot 3A, by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency;

Thence S 18° 08'11" W, by Lot 3A, a distance of 120.00 feet to a point of curvature;

Thence southwesterly, by the arc of a curve whose radius is 280.35 feet, a length of 118.50 feet to a point of tangency;

Thence S 10° 36'59" E. a distance of 190.88 feet to a point of curvature;

Thence southeasterly by the arc of a curve whose radius is 169.00 feet, a length of 180.60 feet to a point of tangency;

Thence S 71° 50'31" E. a distance of 219.34 feet to a point of curvature;

Thence easterly by the arc of a curve whose radius is 581.67 feet, a length of 163.93 feet to a point of compound curvature;

Thence northeasterly by the arc of a curve whose radius is 25.00 feet, a length of 37.23 feet to a point of reverse curvature;

Thence southerly by the sideline of Gussett Road, by the arc of a curve whose radius is 597.29 feet, a length of 96.08 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 37.28 feet to a point or reverse curvature;

Thence westerly by the arc of a curve whose radius is 631.67 feet, a length of 177.93 feet to a point of tangency;

Thence N 71° 50'31" W, a distance of 219.34 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 219.00 feet, a length of 225.00 feet to a point of tangency;

Thence N 10° 36'59" W, a distance of 190.89 feet to a point of curvature;

Thence northerly, by the arc of a curve whose radius is 330.35 feet, a length of 165.78 feet to a point of tangency;

Thence N 18° 08'11" E, by Lot 2A, a distance of 120.00 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency on the southerly sideline of Grapevine Road, said point being S 71° 51'49" E a distance of 55.51 feet from an Essex County Stone Bound;

Thence S 71° 51'49" E. by the sideline of said Grapevine Road, a distance of 100.00 feet to the point of beginning.

Charles Davis Drive as described is a minimum of 50.00 feet wide and 1,112.10 feet in length from its beginning at the sideline of Grapevine Road to its end at the sideline of Gussett Road. It is shown on a Definitive Subdivision Plan of Dodge Hill recorded in Plan Book 232, Plan 7; also it is shown on a plan entitled "As-Built Street Acceptance Plan of Charles Davis Drive and Gussett Road at Dodge Hill, Wenham, Massachusetts" prepared for James R. Brady, Jr. by Hancock Survey Associates, Inc. dated March 27, 1991 to be recorded.

Legal Description
GUSSETT ROAD

Beginning at a point on the southerly sideline of Grapevine Road 157.49 feet westerly from an Essex County Stone Bound;

Thence southwesterly, by the arc of a curve whose radius is 25.00 feet, a length of 42.70 feet to a point of tangency;

Thence S 33° 31' 51" W, a distance of 95.53 feet to a point of curvature;

Thence southerly, by the arc of a curve whose radius is 547.29 feet, a length of 396.28 feet to a point of tangency;

Thence S 07° 57'19" E, a distance of 126.40 feet to a point of curvature;

Thence southerly, by the arc of a curve whose radius is 925.00 feet, a length of 240.06 feet to a point of reverse curvature;

Thence southerly curving southeasterly, by Lot 9A, by the arc of a curve whose radius is 25.00 feet, a length of 25.41 feet to a point of reverse curvature;

Thence southeasterly curving southerly, southwesterly, westerly, northwesterly, northerly and northeasterly, by the arc of a curve whose radius is 80.00 feet, a length of 362.23 feet to a point of reverse curvature;

Thence northeasterly by the arc of a curve whose radius is 25.00 feet, a length of 25.41 feet to a point of compound curvature;

Thence northerly by the arc of a curve whose radius is 875.00 feet, a length of 227.09 feet to a point of tangency;

Thence N 07°57' 19" W, a distance of 126.40 feet to a point of curvature

Thence northerly, by the arc of a curve whose radius is 597.29 feet, a length of 432.48 feet to a point of tangency;

Thence N 33° 31' 51"E, a distance of 100.00 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency on the sideline of Grapevine Road, said point being S 56° 28'09" E, a distance of 222.31 feet from an Essex County Stone Bound;

Thence S 56° 28'09" E, by the sideline of said Grapevine Road, a distance of 35.00 feet to a point of curvature;

Thence southeasterly by the sideline of said Grapevine Road, by the arc of a curve whose radius is 500.00 feet, a length of 68.64 feet to the point of beginning.

Gussett Road as described is a minimum of 50.00 feet wide and 1019.91 feet in length from its beginning at the sideline of Grapevine Road to the end of its cul-de-sac. It is shown on a Definitive Subdivision Plan of Dodge Hill recorded in Plan Book 232, Plan 7; also it is shown on a plan entitled "As-Built Street Acceptance Plan of Charles Davis Drive and Gussett Road at Dodge Hill, Wenham, Massachusetts" prepared for James R. Brady, Jr. by Hancock Survey Associates, Inc. dated March 27, 1991 to be recorded.

THE PLANNING BOARD AND THE BOARD OF SELECTMEN
RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY

Transfer of Wetlands Protection Fees

To see if the Town will vote to transfer from the Wetlands Protection Fee fund, to Conservation Commission Expenses, the sum of $2,445 for the purpose of administration and enforcement of the Wetland Protection Act under Section 54 of Chapter 287, of the Act of 1989.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-ONE

Amendment to the Protective Zoning Bylaw

To see if the Town will vote to amend the Protective Zoning Bylaw by deleting the existing Section II - Definitions, Subsection G which reads as follows:

G. "Frontage" shall be measured as a straight line between the side lot lines and bounding on one street only. (as amended 1/9/78)

and substituting the following:

G. Frontage: The boundary of a lot coinciding with a street line, being an unbroken straight line distance along a way currently maintained by the Town of Wenham, the county or the state, or along a way shown on a Definitive Subdivision Plan of an Approved Subdivision and the way has been determined by the Planning Board to provide adequate access for fire, police, and emergency vehicles.

and by adding the following new subsection R. as follows:

R. Street Line: The boundary of a street right-of-way or layout.

or take any other action thereon.

THE PLANNING BOARD AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-TWO

Gift of Money

To see if the Town will vote to accept from an anonymous donor, a gift of $1,000, to be expended under the direction of the Park and Recreation Commissioners and the Board of Selectmen, toward the creation of an "Eagles Nest" style playground, to be constructed in Pingree Park.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-THREE

Gift of Land

To see if the Town will vote to accept from the Richard Phippen Family, a gift of 8.44± acres of land, adjacent to the Iron Rail Property, and place this parcel, and an abutting 10.72± acre portion of town-owned land on the Iron Rail property under a perpetual conservation easement, as defined by Massachusetts General Laws Chapter 184, to protect the area known as "Dodges Island" from future development, and to keep the land available for passive recreation, or to take any other action relative thereto.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-FOUR

Stabilization Fund

To see if the Town will vote to transfer from Available Funds the sum of $40,000 to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as Amended.

THE FINANCE AND ADVISORY COMMITTEE RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-FIVE

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1991, to June 30, 1992.

THE FINANCE AND ADVISORY COMMITTEE RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-SIX

Regarding Question 5

To see if the Town will vote to demand that its Senator and Representatives do everything necessary for the establishment of a reasonable state revenue sharing program for cities and towns as required by Question Five, which was approved overwhelmingly by the votes at the 1990 biennial state election, to provide for sufficient state revenues to help fund local services.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-SEVEN

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1991

Year	Land Aquisition 6.5% to 1994 Principal	Interest
7/1/91 - 6/30/92	10,000	1,625
7/1/92 - 6/30/93	10,000	975
7/1/93 - 6/30/94	10,000	325
TOTAL	30,000	2,925

RESERVE FUND 1990-91

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1990, through April 1, 1991, from the Reserve Fund of $75,000 created at the 1990 Annual Town Meeting.

Transfers to:

Election and Registration - Wages	1,390.00
Iron Rail - Conversion to Gas Heat	13,262.00
Fire Dept. - Ladder Truck	11,106.00
Recreation Building - New Burner	3,000.00
Interest on Temporary Loans	2,545.20
Total	31,303.20

CERTIFIED AVAILABLE FUNDS

1982 - 1990

1982	196,029
1983	227,216
1984	463,665
1985	317,552
1986	402,804
1987	388,696
1988	626,775
1989	343,417
1990	516,453

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

FREE CASH:

Free Cash is a community's unrestricted available funds that may be used as a funding source for appropriations. Free Cash is generated when actual revenue collections are more than budget estimates, and when expenditures are less than appropriations, or both. 516,453

OVERLAY: (Provision for Abatements and Exemptions)

The amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. 65,000

STABILIZATION FUND:

This fund was established by the voters to provide a fund to be used for anticipated capital expenditures, such as schools. Under certain circumstances, the Commonwealth will match appropriations voted from this fund. 20,000

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and is composed of an appropriation not exceeding 5% of the tax levy of the preceding year. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

Dear Citizen:

The Board of Selectmen routinely seeks to broaden the base of citizen participation and involvement in Wenham's government.

If you would like to volunteer to assist any of our Town boards or committees, please fill out this form and return it to Town Hall or to Town Meeting on May

Board of Selectmen

NAME

ADDRESS Telephone

Please Check Areas of Interest

HOUSING	HISTORICAL
CONSERVATION - OPEN SPACE	LIBRARY/ARTS
EDUCATION	PLANNING
ELDER AFFAIRS	RECREATION/PARKS
HANDICAP ASSISTANCE	TOWN FINANCES
PERSONNEL	OTHER

TOWN OF WENHAM

1991
ANNUAL REPORTS
PART 1

TOWN REPORTS

PART 1 1991

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1991 the eleventh year under Proposition 2 1/2.

The Annual Town Meeting will be held on May 2, 1992. The Warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on April 28, 1992, at 8:00 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

THOMAS M. BURGER, Chairman
WILLIAM L. SHAILOR
JAMES D. COLT

"Wenham is a delicious paradise: it abounds with rural pleasures, and I would choose it above all other towns in America to dwell in."

John Duntan's Journal 1686

ANNUAL REPORT

WILLIAM L. SHAILOR, THOMAS M. BURGER, JAMES D. COLT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1991

REPORT OF THE TOWN CLERK

The year 1991 was, I now realize, a mercifully quiet one, allowing time to figure out what it was I did in the first six months of 1990, begin to sort out the volumes of information necessary for the next election year, and work up a good case of presidential election jitters. Because the Clerk's position involves the understanding of election law and how properly to conduct elections, as well as other official duties and responsibilities as spelled out in the Massachusetts General Laws and Town bylaws, this has been a year for learning--an on-going state of being!

As is customary in January, the annual Town census was conducted, from which street and resident lists, and school and jury lists are compiled. Much effort has been put into making these records as accurate as possible, with an eye to reading this data into the new computer system now in place in the Clerk's office. Rest assured that ultimately this "awesome" toy will prove a wonderfully efficient time-saver. Occasionally, I do wish I were as adept at computerizing as my children.

Because of considerable time spent this past year with people researching their geneological histories, I can increasingly appreciate the necessity for having marriage, birth, and death records in order and the beautiful old handwritten books available for perusal. It has been a busy year also for issuing marriage, dog, and hunting and fishing licenses, as well as official copies of marriage, birth, and death certificates. On the following pages will be found a record of the past year's statistics and business.

It goes without saying that the voter list is being kept up to date.

Wenham is a town with a long history of quiet, dedicated service, and I count myself most fortunate to have the aid and faithful support of a wonderful Board of Registrars and a fleet of hard-working election officers. Many thanks to each one.

FRANCES YOUNG MOSCOVITCH
Town Clerk

TOWN OFFICERS ELECTED
1991 – 1992

MODERATOR
Paul D. Weaver

TOWN CLERK
Frances Y. Moscovitch

SELECTMEN
Thomas M. Burger, Chairman (1992)
James D. Colt (1993)
William L. Shailor, (1994)

ASSESSORS
Oscar J. Martin, Chairman (1994)
George V. Upton III (1992)
Linda Ahearn (1993)

PLANNING BOARD
David E. Geikie, Chairman (1993)
Robert B. Brown (1991)
Reginald H. Smith, Jr. (1994)
Robert E. Healey (1993)
Gardner V. McCormick (1992)

TREE WARDEN
A. Winslow Dodge

BOARD OF HEALTH
Dr. Herbert C. Hagele, Chairman (1992)
Herbert L. Cheeseman (1993)
Joseph F. Robbins (1994)

REGIONAL SCHOOL DISTRICT
Elizabeth A. Stone, Chairman (1992)
John W. McWane (1994)
Frank J. Cause (1994)
Jill J. Chagon (1992)
Elizabeth A. Crosbie (1994)
James Q. Purdy, Sr. (1993)
Mary Elizabeth Reilly (1993)
Carolyn Chouinard (1993)
Robert P. Whittier (1992)

TRUSTEES OF THE PUBLIC LIBRARY
Barbara C. Younger, Chairman (1992)
Elizabeth R. Colt (1994)
Mary L. Corning (1993)
Rita B. Kelley (1992)
Sandra Stolle (1993)
John G. Suminsby (1994)

PARK COMMISSIONERS
Frank S. Black, Chairman (1993)
Margaret W. Bode (1992)
James M. McCarthy (1992)
Daniel E. Snavely (1994)
William M. Wilson (1991)

WATER COMMISSIONERS
George K. Tozer, Chairman (1993)
Preston R. Clark (1992)
Frank C. Hancock (1994)

CEMETERY COMMISSIONERS
Walter J. Mansfield, Jr., Chairman (1994)
Shirley Boothroyd (1992)
Dorothy D. Maciejowski (1993)

WENHAM HOUSING AUTHORITY
John S. Kelley, Chairman (1994)
Joyce Wagner, (1992)
Marcia Molay (1994)
Audrey Wagner (1996)
James Stelline (1993)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st. Essex & Middlesex District)
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody

Senators
Edward M. Kennedy, Boston
John F. Kerry, Boston

TOWN OFFICERS APPOINTED
1991 – 1992

TOWN ACCOUNTANT
Nancy A. Brown (1994)

COUNCIL ON AGING
Evelyn Six, Chairman (1992)
Norman R. Durkee (1994)
Ruth C. Gilchrist (1993)
Paul S. Hatfield (1992)
Virginia E. Hoak (1994)
Eleanor A. Perkins (1992)
Florentina L. Whittier (1992)

Associate Members
Jo-Ann Lund
Ronald H. Arthur
Mary Kelly
Nancy Spofford

ADVISORY COMMITTEE OF BEVERLY AIRPORT
Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL
Winifred Wilson, Chairman
Dr. Thomas Adams - Hamilton
Roberta S. Berg - Wenham
Aldryth Andrews - Hamilton
Jean Buckley - Hamilton
Philip Craig - Hamilton
Terese Frasca - Hamilton
Fern K. Meyers - Wenham
Elizabeth Otis - Wenham
Kyle Pedersen - Wenham

ASSESSORS' ASSISTANTS
Jean Baylis
Kathleen Pino

BUILDING MAINTENANCE COMMITTEE
Martin R. Dunn, Chairman
James E. Shute

BURIAL AGENT
John Pews

REGIONAL CABLE TELEVISION ADVISORY BOARD
Leigh Keyser, Chairman - Hamilton (1992)
Norman R. Durkee (1993)
Leland Grimes - Hamilton
Cynthia Lithgow - Wenham
William Heitz - Hamilton
Associate Members
Richard Vitale - Hamilton
Diane Campbell - Hamilton
Fred Hale - Hamilton
Barbara Scaletti - Wenham
Glenn Rodgers - Hamilton

CONSERVATION COMMISSION
Margaret Bonney, Chairman (1992), Res.
John McIver, (1994)
Jonathan Stringer, (1993) Res.
Paul Niederer, Vice-Chairman (1992)
Sandra Belock-Phippen (1993)
Carole Ganz (1994)
Eric Mason (1994)
Eric Swanson (1992)
Donald Finocchio (1993)
Frances Fink, Coordinator

COORDINATOR
Lucille G. Lynch

TOWN COUNSEL
Paul D. Weaver

DOG OFFICER
Christopher Silva

EMERGENCY CENTER OPERATIONS BOARD
Robert G. Porter, Chairman, Wenham
Peter J. Burnham, Wenham
Peter J. Carnes, Wenham
Anne-Marie Cullen, Hamilton
Donald J. Killam, Wenham
Walter Cullen, Hamilton
Douglas Woodman, Hamilton
Richard Vitale, Hamilton

ELECTION OFFICERS TO SEPTEMBER 1, 199
Thomas Tanous, Warden
John S. Kelley, Deputy Warden
Bruce H. Anderson
Jean C. Armington
John C. Armington
James H. Bentley
Thurley J. Bentley
Barbara R. Black
Frank S. Black
Margaret W. Bode
Robert H. Bode
Nancy A. Brown
Arthur N. Burt
Frank J. Cause, Jr.
Grace Cause
Betty B. Cheeseman
Herbert L. Cheeseman
Mary L. Corning
Stuart S. Corning
Shirley N. Ernst
Marilyn E. Flynn
Jane B. Gauthier
Marliese Goehring
Edward Graf
Lisa Graf
Margaret S. Green
Monique Greilich
Rita B. Kelley
Mayotta Kendrick

ELECTION OFFICERS TO SEPT. 1, 1992 (cont'd)

Jacquelyn C. Kudzma
Donna M. Kyrouz
Thomas J. Kyrouz
Jo-Ann Lund
John F. Lynch
Dorothy D. Maciejowski
Jane T. Mallon
Theresa C. McNeil
H. Janice Merry
Ira Molay
Josephine M. Moroney
Lee M. Nelson
George O'Shea
Florence A. Perkins
Dorothy Pierce
Martha G. Rose
Harriet J. Shute
James E. Shute
Ruth E. Smith
Warren H. Smith
Nancy W. Spofford
Lauren Swartz
Lawrence Swartz
George V. Upton
M. Gloria Upton
Fay E. Watkins
Ernest E. Yeo
Lois H. Yeo

REGISTRARS OF VOTERS

Alice H. Bergeron (1991)
Ruth V. Stevens (1993)
Esther H. Tanous (1992)
Frances Y. Moscovitch, Town Clerk

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen B. Reid

FENCE VIEWERS

William L. Shailor
Thomas M. Burger
James D. Colt

FINANCE AND ADVISORY COMMITTEE

Richard P. Jones, Chairman (1993)
Julia Robichau (1994)
Eleanor E. Thompson (1992)
Albert W. Dodge, Jr. (1993)
Brinck Lowery (1994)
Glenn Herrick (1994)

FIRE ENGINEERS

Donald J. Killam, Chief
Francis W. Eldridge, 1st. Asst. Chief
Peter J. Burnham, 2nd Asst. Chief
Calvin M. Perkins, Capt.

TOWN GOVERNMENT STUDY COMMITTEE

Wendy Campbell
Thomas F. Fitzgibbon
Donald Gibbons
Richard D. Phippen
Jonathan Stringer

Associate Members

Nancy A. Brown
Marcia Molay

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Charman (1993)
Elaine Woodside (1992)
Hugh J. Collins (1993)

INSPECTOR OF ANIMALS

Anne Jackman

INSPECTOR OF BUILDINGS

H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR

Richard F. Muth

PLUMBING AND GAS INSPECTOR

Wendell P. Hall

INSPECTOR OF WIRES

John Varney
Robert B. Brown, Jr., Alt.

DESIGNEE TO IPSWICH RIVER WATERSHED DIST.

Preston R. Clark

IRON RAIL COMMISSION

A. Winslow Dodge, Chairman (1992)
Norman R. Jack (1992)
Donald Gallant (1994)
Robert Woodbury (1991)
Charles Thibeault (1993)

PUBLIC LIBRARY

Cynthia B. McCue, Director

Staff

Doris Gallant
Katherine Duffy
Joanne Howland
Carole Jansky
Donna Davies
Anara Guard
Elizabeth Craig-McCormack

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK
Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORTATION COMMISSION
James D. Colt

DESIGNEE TO METROPOLITAN AREA PLANNING COUNCIL
Marjorie A. Davis (1992)

SUPERINTENDENT OF MOTH WORK
A. Winslow Dodge

POLICE
Peter L. Carnes, Chief
Lawrence E. Kavanagh, Lieutenant
William F. MacKenzie, Jr., Lieutenant Det.
James W. Foley, Sergeant
David J. Doyle, Patrolman
Donald Woodbury, Patrolman
Jeffrey W. Tobey, Patrolman
Kenneth M. Walsh, Patrolman
Thomas C. Perkins, Patrolman
Christopher J. Kiley, Patrolman

Reserve Patrolmen
William J. Foley
Michael F. Perry
Timothy H. Ingraham
Winifred J. Wilson
Michael D. Harvey
Jonathan B. Gray
Kenneth J. Panciocco
Richard F. Rose, Jr.
Kenneth I. Phoenix
Antonio Diruzza, Jr.

Secretary/Matron
Marion D'Ambrosio

Matrons
Winifred Wilson
Patricia Mosley

Conservation Officer
James W. Foley

EMERGENCY MANAGEMENT
Peter L. Carnes
Donald J. Killam

Auxiliary Police
Ralph E. York
David M. Bruce
Richard Shailor
Mark S. Fraser
Paul Rideout
Matthew Almeida

SUPERINTENDENT OF STREETS
Peter J. Burnham

TREASURER/COLLECTOR
Ellen Sturtevant
Claire E. O'Malley, Retired

DIRECTOR DISTRICT VETERANS' AFFAIRS
David Beeman

VETERANS' GRAVES OFFICER
Robert Hanson

NORTH SHORE REGIONAL VO-TECH SCHOOL
Judith H. Bubriski (1994)

SUPERINTENDENT OF WATER DEPARTMENT
Bruce Blanchard

HANDICAP COMMITTEE
Marilynn R. Collins
Patricia C. Shailor
Robert H. Locke
David B. Warren

350TH ANNIVERSARY COMMITTEE
Wendy Campbell, Chairman
Marjorie Davis
A. Winslow Dodge
Peter Dorsey
Dorothy Maciejowski
Eleanor Thompson

UNACCEPTED STREET REVIEW COMMITTEE
Kenneth May, Chairman
Robert Healey
Michael Lucy
Eleanor Thompson
Jonathan Stringer
Peter Burnham

BOARD OF ZONING APPEALS
Henry S. Streeter, Chairman (1991)
William M. Wilson (1992)
Clark R. Smith (1993)
Associate Members
Benjamin J. Brettler (1992)
James R. Westra (1994)

MARRIAGES RECORDED IN WENHAM

April 20	Tedd K. Dideriksen Melissa L. Anderson
April 20	Dan C. Gallanar Kathleen Anne Mackey
May 7	Philip C. Melanson Denise Riopel
May 7	Robert D. Herrick Karen A. Quimby
May 25	Tyler Gross Susan C. Passburg
May 25	Ralph Weber Jena Beth Fredericks
June 1	William H. Martel Joanna Nichols Tracy
June 15	James Robert Thackston Cheryl Marie D'Souza
June 23	John W. Bucco Diane L. Kaplan
July 27	John Paul Duffy Nancy Alden Penniman
July 27	Michael David Esters Kimberly Anne Christopherson
July 28	William John Cousins Kathleen Jane Yarrison
Aug. 17	Richard Dean Sippel Holly Lynn Moore
Aug. 24	Harrison Lyman Moore Amy L. Botto
Aug. 24	Eric Peter Swanson Tracee Eleanor Kneeland
Aug. 24	David B. Baker Regina Joy Gauthier
Aug. 26	David Lord Richardson Maria Patricia Van Munching
Aug. 27	David Mark Fowler Lisa Marie Castagnetti
Sept. 1	Matt Andrew McCabe Alonza Nadine Jackson
Sept. 7	Erik Joseph Nelson Janet Lela Franz
Sept. 7	David Loscalzo Olney Deana Marie von Schantz
Sept. 21	James E. Turcotte Maurine Alicia Northrup
Oct. 5	David Alan Reid Trudy Lynn Cross
Oct. 11	Donald M. Burnett Patricia Elaine Pyburn
Oct. 13	Peter Joseph Savin Mary Cathleen Bernard
Oct. 15	Timothy Francis Kenny Susan Jean Varney
Oct. 19	Thomas F. Donoghue Dawn M. Pelletier
Oct. 26	William A. Logan Donna Ann McSwiggin
Nov. 9	Patrick Kevin Putnam Catherine Lee Hagele
Nov. 16	James Mitchell Howard Nina Stockton
Nov. 30	Shailen Rajendra Patel Nirmal Manhar Patel
Dec. 30	David Michael Stella Laurie A. Bonenberger

BIRTHS RECORDED IN WENHAM

Jan.	10	Catherine Anna Hoffman
Jan.	19	Justin Richard Davis
Feb.	1	Kevin Willard Britton
Feb.	11	Rebekah Jeane Charek
Feb.	18	Henry Alden Knowles
Feb.	19	Emily Potter Villa
Feb.	23	Eleanor Hughes Phippen
Feb.	26	Lovell James Thompson
Mar.	13	James Frederick Nichols
Mar.	22	Sierck Linso van der Burg
Mar.	25	Nicholas Isaiah Carmer
April	2	Kevin John McGlynn
April	10	Meghan Esther Robel
April	12	Ian Paul McCracken
May	11	Daniel John Atwood
June	8	Lindsey Louise Chapman
June	10	Katie Elizabeth Kerrigan
June	17	Katelyn Helen Thibeault
June	28	Shane James Collette
July	5	William Ashby Huntoon
July	17	Katie Lyn Johnson
Aug.	5	Alexandra Elise Ribar
Aug.	10	Brandon Michael Lavoie
Aug.	12	Evangeline Danei Earl
Aug.	27	Grant Nolan Sweet
Sept.	6	Caitlin Marie Toomey
Sept.	9	Brittany Elizabeth Wilson
Sept.	13	Zachery David Baker
Sept.	14	Steven Anthony Sciarappa
Oct.	17	Greta Elizabeth Musacchio
Nov.	11	Connor Durkin Galligan
Nov.	12	Preston Tapley Stephenson, IV
Nov.	19	Ralph Louis D'Ambrosio, III
Dec.	6	Anselme Nkenfou Metoudou
Dec.	16	Andrew Ferguson Kielty
Dec.	21	Dean Asher Nemeroff
Dec.	19	Shane Samuel Tyack

DEATHS RECORDED IN WENHAM

January	1	Hale Humphrey	65 years
January	7	Carel Jan Van Duinkerken	47
January	14	Robert M. Burnett	85
February	16	Michael Alexander Byrnes	84
February	19	William J. Cousins	74
February	22	Hattie J. Trefrey	82
February	24	Gee Shee Yee	94
March	10	Omar Harry Tarsook	64
March	25	James G. Perkins	89
May	9	Anne Belanger	94
May	10	Margaret Suzanne Lake	61
May	18	James Samuel Ward, Jr.	63
May	30	Ruth Smith	70
June	8	Martha Ellen Newhook	78
June	18	Ellen Marie Duffy	87
June	22	Mildred I. Waldie	86
June	22	Dwight Brooks	80
June	27	Mildred Almira Homan	79
July	11	Bertha C.Alboth	92
July	17	Joseph Thomas Ferris	63
July	20	Eugene Patrick Masterson	75
August	1	Thomas G. Prescott	69
August	6	Lois M. Martin	65
August	11	Mary Frances Dell	69
September	5	Owen I. Haszard	79
September	26	John Benedict Greene	86
September	28	Kenneth A. Cook	76
October	1	Nancy C. Dexter	74
October	4	Raymond Collette	62
October	15	Shirley M. Rose	64
November	18	Mary Carmella Corning	76
November	22	Edna J. Cummings	88
December	6	Paul G. Mills	80
December	29	Helen Edith Santos	71

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

January	23	Minnie H. Lepage	86
February	9	Janet E. Harwood	74
February	26	Daniel Richard Gray	84
April	2	Thurman Russel Cook	85
April	23	Phillip G. Cummings	66
May	5	Laura D. Jones	
May	17	M. Katherine Russell	74
June	2	Shirley Marshall	89
June	28	Philip Warren Seaward	37
July	31	Marion E. Gobeille	90
September	21	Edna Evelyn Cook	68
October	2	Eva Merrill	81
October	5	Earle G. Giles, Sr.	86
November	19	Madeline F. Crockett	76
November	27	Thomas Joseph Ruane	71
December	2, 1990	Amelia Robinson	89
December	7	John Ernest Robinson	93
December	21	Nicholas Fiory	49
December	24	Rachael Hollingshead	84

WARRANT FOR THE ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 4, 1991

Essex, ss.

To either of the Constables of Wenham, in said County,
GREETING:

In the name of the Commonwealth of Masschusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins auditorium in Bessie Buker School in said Town on Saturday the 4th day of May next, at eight eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Tuesday, May 7, 1991, at 7:30 P.M.

ARTICLE ONE: To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, two Park Commissioners, one Water Commissioner, one Cemetery Commissioner, all for three years; two Members of the Planning Board (one for one year and one for five years), and two members of the Housing Authority (one for one year and one for five years).

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal year 1992) beginning July 1, 1991 and ending June 30, 1992, and make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1991. All rates so established are to be in effect through June 30, 1992.

Amounts expended in the Fiscal Year 1990 period (July 1, 1989, through June 30, 1990) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals from the Fiscal Year 1990 and the estimated Fiscal Year 1991 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1992 (July 1, 1991, through June 30, 1992) do not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time, in anticipation of the revenue of the financial year beginning July 1, 1991, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Sec. 4, and to issue a note or notes therefor, payable

within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1990, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate a sum of money not to exceed $75,000 for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $27,522 for the construction and maintenance of various streets, under Chapter 15 of the Acts of 1988 (Chapter 90, Section 34 of the Massachusetts General Laws), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $27,522.

ARTICLE SEVEN: To see if the Town will vote to join, as a full and participating member, the Essex Middlesex Sanitary District as described by Enabling Legislation passed by the Massachusetts Legislature, on the condition that at least five (5) other towns join the District.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of $2,500, as an equal share for additional consulting services and legal services related to finalizing a means for septage disposal by the Essex-Middlesex Sanitary District member towns, said funds to be expended under the direction of the Essex-Middlesex Sanitary District, and to be expended only if at least five (5) other towns of the District also appropriate a similar sum.

ARTICLE NINE: To see if the Town will vote to accept the provisions of Chapter 291 of the Acts of 1990, thereby allowing the Town to receive Enhanced 9-1-1 service as defined in said Act and to notify the Secretary of the Commonwealth of said acceptance on or before December 11, 1991, so that the Town will receive, at no cost to it, the benefits of Enhanced 9-1-1 network features and components and any other Enhanced 9-1-1 network features that may be made available by the Statewide Emergency Telecommunications Board.

ARTICLE TEN: To see if the Town will vote to accept Section 26E of Chapter 148 of the Massachusetts General Laws, which reads as follows:

(a) In any city or town which accepts this subsection, one- and two-family dwellings occupied in whole or in part for residential purposes and not required by section twenty-six A or twenty-six B shall be equipped with approved smoke detectors. Owners of such buildings or structures shall install either an approved monitored battery-powered smoke detector or an approved primary-power smoke detector on each level of habitation and on the basement level; provided however, that the head of the fire department shall allow the installation of approved monitored battery-powered smoke detectors. Such approved smoke detectors shall be installed in the following manner: an approved smoke detector shall be installed on the ceiling of each stairway leading to the floor above near the base of, but not within, each stairway and an approved smoke detector shall be installed outside each separate sleeping area.

(b) Buildings or structures occupied in whole or in part for residential purposes and containing not less than three nor more than five units and not regulated by section twenty-six A, twenty-six B or twenty-six C shall be equipped with approved smoke detectors. Owners of such buildings or structures shall install either an approved monitored battery-powered smoke detector or an approved primary-power smoke detector outside each separate sleeping area; provided, however, that the head of the fire

within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, Section 17.

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(b) Buildings or structures occupied in whole or in part for residential purposes and containing not less than three nor more than five units and not regulated by section twenty-six A, twenty-six B or twenty-six C shall be equipped with approved smoke detectors. Owners of such buildings or structures shall install either an approved monitored battery-powered smoke detector or an approved primary-power smoke detector outside each separate sleeping area; provided, however, that the head of the fire

department shall allow the installation of approved monitored battery-powered smoke detectors; and provided further that in all common hallways and basements of said residential buildings or structures a series of interconnected approved primary-power smoke detectors shall be installed.

(c) For the purposes of this section, "approved primary power" shall mean an alternating-current primary source of electric power furnished by an electric power or light company municipally operated or operating under the authority of the department of public utilities which is the primary source of electricity or is a secondary source but is permanently wired thereto and will become operational upon the failure of the primary source of power.

(d) The head of the fire department shall enforce the provisions of this section. The provision of section thirty shall not apply to this section.

ARTICLE ELEVEN: To see if the Town will vote to accept Section 261 of Chapter 148 of the Massachusetts General Laws, which states as follows:

In a city, town, or district which accepts the provisions of this section, any building hereafter constructed or hereafter substantially rehabilitated so as to constitute the equivalent of new construction and occupied in whole or in part for residential purposes and containing not less than four dwelling units including, but not limited to, lodging houses, boarding houses, fraternity houses, dormitories, apartments, townhouses, condominiums, hotels, motels and group residences, shall be equipped with an approved system of automatic sprinklers in accordance with the provisions of the state building code. In the event that adequate water supply is not available, the head of the fire department shall permit the installation of such other fire suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Owners of buildings with approved and properly maintained installations may be eligible for a rate reduction on fire insurance.

ARTICLE TWELVE: To see if the Town will vote to amend Section 9 of Chapter V of the Bylaws of the Town of Wenham relative to door-to-door solicitation or canvassing, by repealing the entire section 9, as voted on March 18, 1961, and to substitute therefor a new bylaw in the following form, or take any other action thereon:

Section 1 - License Required. It shall be unlawful for any solicitor or canvasser as defined in this bylaw to engage in such business within the Town without first obtaining a license therefor in compliance with the provisions of this bylaw. The provisions of this bylaw shall not apply to any person exempted under Chapter 101 of the General Laws, or to any person duly licensed under Chapter 101 of the General Laws, or to any person exempted by any other General Law, nor shall this bylaw be construed to prevent route salesmen or other persons having established customers to whom they make periodic deliveries from calling upon such customers or from making calls upon prospective customers to solicit an order for future periodic route deliveries.

Section 2 - Definition. A solicitor or canvasser is defined as any person who, for himself, or for another person, firm or corporation, travels by foot, automobile or any other type of conveyance from place to place, from house to house, or from street to street, taking or attempting to lease or take orders for retail sale of goods, wares, merchandise, or services, including without limiting, the selling, distributing, exposing for sale or soliciting orders for magazines, books, periodicals or other articles of a commercial nature, the contracting of all home improvements, or for services to be performed in the future whether or not such individual has, carries, or exposes for retail sale a sample of the subject of such sale or whether he is collecting advance payment on such retail sales. For the purposes of this act, persons

engaged in the pursuit of soliciting for charitable, benevolent, fraternal, religious or political activities shall be exempt from the licensing requirements as set forth.

Section 3 - Application. Applicants for a license shall file with the Chief of Police, on a form issued by the Police Department, a written application signed under the penalties of perjury, containing the following information:

(a) Name of applicant.

(b) Address of applicant (local and permanent home address).

(c) Applicant's height, weight, eye and hair color.

(d) Applicant's social security number.

(e) The length of time for which the right to do business is desired.

(f) A brief description of the nature of the business and the goods to be sold.

(g) The name and home office address of the applicant's employer. If self-employed, it shall so state.

(h) A photograph of the applicant, which picture shall be submitted by the applicant and be 2" x 2" showing the head and shoulders of the applicant in a clear and distinguishing manner.

(i) If operating a motor vehicle: the year, make, model, motor number, registration number, state of registration, vehicle's owner and address.

At the time of filing the application, each applicant shall pay a fee of two dollars ($2).

Section 4 - Investigation and Issuance.

1. Upon receipt of the application, the Chief of Police shall investigate the applicant's reputation as to morals and integrity.

2. After an investigation of the applicant's morals and integrity, but within seven business days of the filing of the applicant, the Chief of Police shall endorse on such application his approval or disapproval. Failure of the police Chief to act on said permit within seven business days of the applicant's filing shall constitute approval. If disapproved, the applicant shall have the right of appeal to the Board of Selectmen in writing within seven days of the denial by the Chief of Police. The Board of Selectmen must act upon the appeal at one of their next two regularly scheduled meetings. Failure to so act shall be deemed approval.

3. Such license when issued shall contain the signature of the Chief of Police or the Board of Selectmen and shall show the name, address, and photograph of said licensee, the date of issuance and the length of time the same shall be operative, as well as the license number. The Police Department shall keep a record of all licenses issued for a period of six (6) years. Solicitors and canvassers when engaged in the business of soliciting or canvassing are required to display an identifying badge issued by the Police Department, by wearing said badge on an outer garment. Each licensee is required to possess an individual license.

Section 5 - Duty of Police to Enforce - Transfer. The police officers of the Town shall enforce this bylaw. No license shall be transferred.

Section 6 - Revocation of License. The Chief of Police is hereby vested with jurisdiction over the revoking of licenses. Any person aggrieved by such revocation may appeal to the Board of Selectmen within seven business days, and a hearing will be scheduled for one of the next two regularly scheduled meetings of the Board of Selectmen.

Section 7 - Expiration of License. Each license issued under the provisions of this bylaw shall continue in force from the date of its issue until the thirty-first day of December following, unless sooner revoked.

Section 8 - Renewal of License. A license issued under the provisions of this bylaw may be renewed by the Chief of Police. An applicant requesting a renewal of a license must apply in person for such license renewal, and provide such information as is required to obtain an initial license.

Section 9 - Misrepresentation.

1. No solicitor or canvasser, licensed or exempted from license, may misrepresent, in any manner, the buyer's right to cancel as stipulated by Chapters 93, 93A and 255D of the General Laws.

2. No solicitor or canvasser, licensed or exempted from license, may use any plan, scheme or ruse which misrepresents the true status or mission of the person making the call in order to gain admission to a prospective buyer's home, office, or other establishment with the purpose of making a sale of consumer goods or services.

Section 10 - Trespassing. It shall be unlawful for any canvasser or solicitor to enter the premises of a resident or business who has displayed a "no tresspassing" or "no soliciting" sign or poster. Further, it shall be unlawful for canvassers or solicitors to ignore a resident or businessperson's no-solicitation directive or remain on private property after its owner has indicated that the canvasser or solicitor is not welcome.

Section 11 - Penalty. Any person violating any provision of this bylaw shall, upon conviction thereof, be punished by a fine not to exceed fifty dollars ($50) for each and every offense.

ARTICLE THIRTEEN: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 21D; and to amend the Bylaws of the Town of Wenham by adding a new Chapter XVII entitled "Noncriminal Disposition of Certain Violations" as follows:

Chapter XVII - Noncriminal Disposition of Certain Violations

Section 1. Authority: In accordance with the provisions of Massachusetts General Law, Chapter 40, Sec. 21D, as amended, certain violations of the following listed bylaws, rules, and/or regulations of Town officials, boards and departments may be enforced pursuant to said Section 21D, as an alternative to initiating criminal proceedings.

Section 2. Enforcement: Noncriminal disposition, when implemented, shall be enforced by the person(s) so designated in Section 4 below. The procedures shall be in accordance with Chapter 40, Section 21D.

Section 3. Penalties: The specific penalties for violations of the applicable bylaws, rules and regulations shall be as listed in Section 4 below.

Section 4. Applicable Bylaws, Rules or Regulations:

A. Zoning Bylaw: Notwithstanding the enforcement and penalties prescribed in the Wenham Protective Zoning Bylaw, Section XIV, and the

Massachusetts General Laws, Chapter 40A, the provisions of said Bylaw may be enforced by the Building Inspector by noncriminal complaint. Each day of violation shall constitute a separate offense. No enforcement shall be authorized until the enforcing officer has mailed by certified mail or delivered by hand to the offender a written notice of violation and thirty days have expired from the date of mailing or delivery and no appeal pursuant to Chapter 40A has been filed, or if an appeal has been filed, final determination has been made favorable to the Town. The penalty for violations(s) shall be as follows:

1st offense	Warning
2nd offense	$ 25
3rd offense	$ 50
4th offense and each subsequent offense	$100

or take any other action relative thereto.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the collection of recyclable material, within the Town of Wenham, twice each month according to a three-year contract to be negotiated by the Board of Health.

ARTICLE FIFTEEN: To see if the Town will vote to approve the amount of the $350,000 debt authorized by the Hamilton-Wenham Regional School District School Committee on March 21, 1991, for the purpose of funding costs of the additions and renovations to the Buker School in the Town of Wenham and the Cutler and Winthrop Schools in the Town of Hamilton, including costs incidental and related thereto, as part of the project for which approval of State assistance of at least 58% was voted by the Board of Education on May 22, 1990.

ARTICLE SIXTEEN: To see if the Town will vote to sell approximately 7,500 square feet of land at the end of Pleasant Street, identified on the Assessors' Maps as Map 7, Lot 59, such sale to be conducted in accordance with Massachusetts General Laws, Chapter 30B, under the supervision of the Board of Selectmen.

ARTICLE SEVENTEEN: To see if the Town will vote to authorize the sale of Engine One, at a time and in a manner favorable to the Town, such disposition to be under the direction of the Board of Selectmen and the Board of Fire Engineers.

ARTICLE EIGHTEEN: To see if the Town will vote to direct that the Highway Department, acting under the direction of the Board of Selectmen and notwithstanding any contrary provisions of Chapter XV of the Town Bylaws pertaining to the repair of private ways, as adopted May 13, 1989, shall schedule the completion of all paving, drainage and related street construction work required to bring to a state of repair equal to that of public streets which qualify for acceptance by the Town under provisions of Massachusetts General Laws, Chapter 82, §22-24, the currently unaccepted portions of the following streets: Burnham Road, Enon Road, Hilltop Drive and Main Drive, as part of the temporary general repairs to private ways to be scheduled and completed at Town expense (including the cost of materials) as part of and subject to the annual appropriation by Town Meeting of the funds for operation of the Highway Department and without assessment of betterment charges to abutters of such roads, said work to begin after July 1992, and to be completed not later than June 30, 1995, or to take any other action thereon.

ARTICLE NINETEEN: To see if the Town will vote to accept Charles Davis Drive and Gussett Road, as laid out by the Board of Selectmen, shown on a plan entitled "As-Built Street Acceptance Plan for Charles Davis Drive and

Gussett Road, Wenham, Massachusetts," dated March 27, 1991, as drawn by Hancock Survey Associates, and bounded and described as follows:

Legal Description
CHARLES DAVIS DRIVE

Beginning at a point on the southerly sideline of Grapevine Road S71° 51'49" E a distance of 155.51 feet from an Essex County Stone Bound;

Thence southwesterly curving southerly, by Lot 3A, by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency;

Thence S 18° 08'11" W, by Lot 3A, a distance of 120.00 feet to a point of curvature;

Thence southwesterly, by the arc of a curve whose radius is 280.35 feet, a length of 118.50 feet to a point of tangency;

Thence S 10° 36'59" E, a distance of 190.88 feet to a point of curvature;

Thence southeasterly by the arc of a curve whose radius is 169.00 feet, a length of 180.60 feet to a point of tangency;

Thence S 71° 50'31" E, a distance of 219.34 feet to a point of curvature;

Thence easterly by the arc of a curve whose radius is 581.67 feet, a length of 163.93 feet to a point of compound curvature;

Thence northeasterly by the arc of a curve whose radius is 25.00 feet, a length of 37.23 feet to a point of reverse curvature;

Thence southerly by the sideline of Gussett Road, by the arc of a curve whose radius is 597.29 feet, a length of 96.08 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 37.28 feet to a point of reverse curvature;

Thence westerly by the arc of a curve whose radius is 631.67 feet, a length of 177.93 feet to a point of tangency;

Thence N 71° 50'31" W, a distance of 219.34 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 219.00 feet, a length of 225.00 feet to a point of tangency;

Thence N 10° 36' 59" W, a distance of 190.89 feet to a point of curvature;

Thence northerly, by the arc of a curve whose radius is 330.35 feet, a length of 165.78 feet to a point of tangency;

Thence N 18° 08'11" E, by Lot 2A, a distance of 120.00 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency on the southerly sideline of Grapevine Road, said point being S 71° 51' 49" E a distance of 55.51 feet from an Essex County Stone Bound;

Thence S 71° 51'49" E, by the sideline of said Grapevine Road, a distance of 100.00 feet to the point of beginning.

Charles Davis Drive as described is a minimum of 50.00 feet wide and 1,112.10 feet in length from its beginning at the sideline of Grapevine Road to its end at the sideline of Gussett Road. It is shown on a Definitive Subdivision Plan of Dodge Hill recorded in Plan Book 232,

Plan 7; also it is shown on a plan entitled "As-Built Street Acceptance Plan of Charles Davis Drive and Gussett Road at Dodge Hill, Wenham, Massachusetts" prepared for James R. Brady, Jr. by Hancock Survey Associates, Inc. dated March 27, 1991 to be recorded.

Legal Description
GUSSETT ROAD

Beginning at a point on the southerly sideline of Grapevine Road 157.49 feet westerly from an Essex County Stone Bound:

Thence southwesterly, by the arc of a curve whose radius is 25.00 feet, a length of 42.70 feet to a point of tangency;

Thence S 33° 31' 51" W, a distance of 95.53 feet to a point of curvature;

Thence southerly, by the arc of a curve whose radius is 547.29 feet, a length of 396.28 feet to a point of tangency;

Thence S 07° 57' 19" E, a distance of 126.40 feet to a point of curvature;

Thence southerly, by the arc of a curve whose radius is 925.00 feet, a length of 240.06 feet to a point of reverse curvature;

Thence southerly curving southeasterly, by Lot 9A, by the arc of a curve whose radius is 25.00 feet, a length of 25.41 feet to a point of reverse curvature;

Thence southeasterly curving southerly, southwesterly, westerly, northwesterly, northerly and northeasterly, by the arc of a curve whose radius is 80.00 feet, a length of 362.23 feet to a point of reverse curvature;

Thence northeasterly by the arc of a curve whose radius is 25.00 feet, a length of 25.41 feet to a point of compound curvature;

Thence northerly by the arc of a curve whose radius is 875.00 feet, a length of 227.09 feet to a point of tangency;

Thence N 07° 57' 19" W, a distance of 126.40 feet to a point of curvature;

Thence northerly, by the arc of a curve whose radius is 597.29 feet, a length of 432.48 feet to a point of tangency;

Thence N 33° 31' 51" E, a distance of 100 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency on the sideline of Grapevine Road, said point being S 56° 28' 09" E, a distance of 222.31 feet from an Essex County Stone Bound;

Thence S 56° 28' 09" E, by the sideline of said Grapevine Road, a distance of 35.00 feet to a point of curvature;

Thence southeasterly by the sideline of said Grapevine Road, by the arc of a curve whose radius is 500.00 feet, a length of 68.64 feet to the point of beginning.

Gussett Road as described is a minimum of 50.00 feet wide and 1019.91 feet in length from its beginning at the sideline of Grapevine Road to the end of its cul-de-sac. It is shown on a Definitive Subdivision Plan of Dodge Hill recorded in Plan Book 232, Plan 7; also it is shown on a plan entitled "As-Built Street Acceptance Plan of Charles Davis Drive and Gussett Road at Dodge Hill, Wenham, Massachusetts" prepared for James R. Brady, Jr. by Hancock Survey Associates, Inc. dated March 27, 1991 to be recorded.

ARTICLE TWENTY: To see if the Town will vote to transfer from the Wetlands Protection Fee Fund, to Conservation Commission Expenses, the sum of $2,445 for the purpose of administration and enforcement of the Wetlands Protection Act under Section 54 of Chapter 287, of the Acts of 1989.

ARTICLE TWENTY-ONE: To see if the Town will vote to amend the Protective Zoning Bylaw by deleting the existing Section II - Definitions, Sub-section G which reads as follows:

G. "Frontage" shall be measured as a straight line between the side lot lines and bounding on one street only. (as amended 1/9/78)

and substituting the following:

G. Frontage: The boundary of a lot coinciding with a street line, being an unbroken straight line distance along a way currently maintained by the Town of Wenham, the county or the state, or along a way shown on a Definitive Subdivision Plan of an Approved Subdivision and the way has been determined by the Planning Board to provide adequate access for fire, police, and emergency vehicles.

any by adding the following new subsection R. as follows:

R. Street Line: The boundary of a street right-of-way or layout.

or take any other action thereon.

ARTICLE TWENTY-TWO: To see if the Town will vote to accept from an anonymous donor, a gift of $1,000, to be expended under the direction of the Park and Recreation Commissioners and Board of Selectmen, toward the creation of an "Eagles Nest" style playground, to be constructed in Pingree Park.

ARTICLE TWENTY-THREE: To see if the Town will vote to accept from the Richard Phippen Family, a gift of 8.44± acres of land, adjacent to the Iron Rail Property, and place this parcel, and an abutting 10.72± acre portion of town-owned land on the Iron Rail property under a perpetual conservation easement, as defined by Massachusetts General Laws Chapter 184, to protect the area known as "Dodges Island" from future development, and to keep the land available for passive recreation, or to take any other action relative thereto.

ARTICLE TWENTY-FOUR: To see if the Town will vote to transfer from Available Funds the sum of $40,000 to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as Amended.

ARTICLE TWENTY-FIVE: To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1991, to June 30, 1992.

ARTICLE TWENTY-SIX: To see if the Town will vote to demand that its Senator and Representatives do everything necessary for the establishment of a reasonable state revenue sharing program for cities and towns as required by Question Five, which was approved overwhelmingly by the voters at the 1990 biennial state election, to provide for sufficient state revenues to help fund local services.

ARTICLE TWENTY-SEVEN: To act on any other business that may legally come before this meeting.

Thomas A. Burger
William L. Shailor
James D. Colt

Given this 16th day of April, in the year Nineteen Hundred and ninety one.

ANNUAL TOWN MEETING
MAY 4, 1991

ARTICLE ONE

Election of Officers

Held in Perkins Auditorium of the Bessie Buker School.
Polls were opened at 8:00 A.M.
The Ballot box and counter were checked and found in good condition.
Polls were open 8:00 A.M. to 12:00 Noon.

BALLOT BOX REGISTRATION		1,000
No. of voters of regular ballots	568	
No. of voters of absentee ballots	52	
Total of ballots cast		620
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	620	
No. of ballots spoiled	0	
Count of regular ballots at close of election	380	
Regular ballots accounted for		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		55
No. of ballots cast	52	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	3	
Absentee ballots accounted for		55

Thomas Tanous, Warden
Barbara R. Black, Ballot Clerk

Following is the official ballot as declared by the Moderator:

Moderator, 1 year		
Paul D. Weaver		518
	Blanks	104
Town Clerk, 1 year		
Frances Y. Moscovitch		567
	Blanks	55
Selectmen, 3 years		
William L. Shailor		463
Donald E. Costin		156
	Blanks	3
Assessor, 3 years		
Oscar J. Martin		532
	Blanks	90
Planning Board, 3 years		
Robert B. Brown		533
	Blanks	89
Gardner V. McCormick		534
	Blanks	88
Tree Warden, 1 year		
A. Winslow Dodge		554
Pierre Erhard		1
Donald Costin		1
	Blanks	66

Board of Health, 3 years		
Joseph F. Robbins		542
	Blanks	80
Two Trustees of Library, 3 years		
Elizabeth R. Colt		441
Louis F. DiSanto		304
John E. Suminsby		307
	Blanks	192
Two Park Commissioners, 3 years		
William M. Wilson		512
Daniel E. Snavely		463
	Blanks	269
Water Commissioner, 3 years		
Frank C. Hancock		543
	Blanks	79
Cemetery Commissioner, 3 years		
Walter J. Mansfield, Jr.		540
	Blanks	82
Housing Authority, 5 years		
Audrey A. Wagner		532
	Blanks	90
James J. Stelline		540
	Blanks	82

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE ELECTION
MAY 4, 1991

BALLOT BOX REGISTRATION		1,000
No. of voters of regular ballots	569	
No. of voters of absentee ballots	52	
Total ballots cast		621
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	621	
No. of ballots spoiled	0	
Count of regular ballots at close of election	379	
Regular ballots accounted for		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		117
No. of ballots cast	52	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	65	
Absentee ballots accounted for		117

Result of Count of Impounded Ballots at 8:00 P.M., May 16, 1991

School Committee, 3 years		
Frank J. Cause		480
Elizabeth A. Crosbie		494
Robert C. Hagopian		169
John W. McWane		483
	Blanks	237
Total Ballots cast		1,863

ARTICLE TWO

Expenses for 7/1/91 - 6/30/92

Voted unanimously on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate or transfer from available funds the following sums for the specific purposes designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and commmittes of the Town.

BUDGET ITEMS FOR 7/1/91 - 6/30/92
GENERAL GOVENMENT 15.6% OF TOTAL

Item No.		
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 4,198/yr., 2 at 3,371/yr. each)	10,940
3.2	Expenses	3,000
		13,940
9.	Moderator	
9.1	Salary	0
9.2	Expenses	50
		50
11.	Finance and Advisory Committee	
11.2	Expenses	115
15.	Election and Registration	
15.1	Wages Registrars (25.00/day) Secretarial (at 5.05 - 6.32/hr.)	8,000
15.2	Expenses	3,000
		11,000
19.	Town Reports	
19.2	Expenses	4,500
25.	Town Accountant	
25.1	Salaries and Wages Salary (at 38,037/yr.)	38,037
25.2	Expenses	4,000
		42,037
29.	Assessors	
29.1	Salaries and Wages - Assessors (1 at 2,171/yr., 2 at 2,013/yr. each) Salary-Assistant Assessor (at 10,543) Wages - Secretarial (at 6.65 - 9.59/hr.)	23,549
29.2	Expenses	10,990
		34,539
33.	Collector/Treasurer	
33.1	Salaries and Wages Salary (at 31,270/yr.) Wages (at 15,916)	47,186
	Expenses	8,000
		55,186
39.	Town Clerk	
39.1	Salary (23,569/yr.)	23,569
39.2	Expenses	700
39.3	Capital Expenses (Computer System)	5,500
		29,769
45.	Law	
45.1	Salary (Retainer at 6,250/yr.) Extra counsel (at 2,000/yr)	8,250
45.2	Expenses	3,750
		12,000

49.	Town Hall	
49.1	Salaries and Wages	57,609
	Salary-Coordinator (at 27,741/yr.)	
	Salary-Secretary (at 19,333/yr.)	
	Salary-Janitor (at 10,535/yr.)	
49.2	Expenses	24,920
49.3	Capital Expenses (Painting Exterior)	10,000
		92,529
61.	Board of Appeals	
61.2	Expenses	150
63.	Planning Board	
63.2	Expenses	2,000
65.	Iron Rail Property	
65.1	Salaries and Wages	6,378
	Custodian (at 222/mo.)	
	Laborer (at 4.80 - 7.50/hr.)	
	Student (at 4.37 - 6.24/hr.)	
65.2	Expenses	20,000
	Capital Expenses (Road-Dodge's Island)	3,500
		29,878
71.	Essex County Retirement Fund	
71.4	General Pensions	135,448
71.5	Former Employee's Shared Pension	2,400
		137,848
77.	Insurance	
77.4	General	120,000
77.5	Deductible	1,000
77.6	Employee Group Insurance	168,915
		289,915
	TOTAL GENERAL GOVERNMENT	755,456
	PROTECTION OF PERSONS AND PROPERTY 19.8% OF TOTAL	
101.	Police	
101.1	Salaries and Wages	505,523
	Salary-Chief at 49,357	
	Wages-Lieutenants (at 37,571/yr.)	
	Sergeant (at 35,127/yr.)	
	Patrolman (at 30,545/yr.)	
	Part-time (at 7.68 - 9.32/hr.)	
	Secretarial (at 10.24./hr.)	
	Career Incentive	
	Merit & Longevity	
	Night Differential	
101.2	Expenses	37,325
101.3	Capital Expenses (New Cruisers)	32,800
		575,648
103.	Fire	
103.1	Salaries and Wages	140,257
	Salary-Chief (at 3,703/yr.)	
	4 Fire Engineers (at 2,468/yr. each)	
	4 Lieutenants (at 617/yr. each)	
	Training Officer (at 353/yr.)	
	EMS Coordinator (at 353/yr.)	
	Fire Prevention Inspector (at 35,644/yr.)	
	Caretaker of Equipment (at 2,591/yr.)	
	Forest Warden (at 711/yr.)	
	Call Firemen (at 5.48 - 9.88/hr.)	
103.2	Expenses	27,990
103.3	Capital Expenses	0
103.4	Training	23,562
		191,809

105.	Ambulance Service	
105.2	Expenses	18,835
110.	Tree Warden	
110.1	Salary and Wages	1,750
	Salary-Tree Warden (at 418/yr.)	
	Wages-Deputy Tree Warden (at 1,332/yr.)	
110.2	Expenses	5,100
110.3	Capital Expenses-New Planting	3,000
110.4	Dutch Elm Disease Control	2,000
		11,850
112.	Horticultural Pest Control	
112.1	Salaries and Wages	2,278
	Salary (at 499/yr.)	
	Wages (at 5.21 - 7.59/hr.)	
112.2	Expenses	3,000
		5,278
113.	Building Inspector	
113.1	Salary (at 7,999/yr.)	8,387
	Wages (at 388/yr.)	
113.2	Expenses	1,700
		10,087
115.	Plumbing and Gas Inspector	
115.1	Wages (at 12.17/hr.)	1,296
115.2	Expenses	300
		1,596
121.	Electrical Inspector	
121.1	Salaries and Wages	4,587
	Salary (at 4,298/yr.)	
	Wages (at 289)	
121.2	Expenses	950
		5,537
122.	Fire Alarms and Generator	
122.1	Salary (at 1,579/yr.)	1,579
122.2	Expenses	850
122.3	Capital Expenses (Fire Alarm Cable)	6,600
		9,029
131.	Civil Defense	
131.2	Expenses	2,000
133.	Dog Officer	
133.1	Salary (at 4,455/yr.)	4,455
133.2	Expenses	3,500
		7,955
140.	Conservation Commission	
140.1	Salary (at 12,750/yr.)	12,750
140.2	Expenses	4,120
140.3	Capital Expenses	0
		16,870
150.	Police and Fire Station	
150.1	Salary (at 4,018/yr.)	4,018
150.2	Expenses	11,375
		15,393
160.	Emergency Communications Center	
160.1	Wages (Wenham's Share)	74,301
160.2	Expenses (Wenham's share)	16,585
160.3	Capital Expenses	0
		90,886
	TOTAL PROTECTION OF PERSONS AND PROPERTY	962,773

	SCHOOLS 41.5% OF TOTAL	
200.	Regional School District	
200.2	Expenses (Wenham's share)	1,976,180
200.3	Capital Expenses	0
		1,976,180
205.	Regional Vocational School District	
205.2	Expenses (Wenham's share)	31,139
	TOTAL SCHOOLS	2,007,319
	HIGHWAYS 9.2% OF TOTAL	
300.	Highway Department	
300.1	Salaries and Wages	244,246
	Salary-Supt. of Streets (40,965/yr.)	
	Wages (at 6.58 - 16.98/hr.)	
300.2	Expenses	26,500
	Capital Expenses (New Truck)	32,500
300.24	Street Maintenance	45,211
		348,457
305.	Snow Removal	
305.1	Wages (at 6.58 - 16.98/hr.)	22,000
305.2	Expenses	35,000
		57,000
307.	Street Lighting	
307.2	Expenses	30,672
309.	Maintenance of Town Equipment	
309.2	Expenses	16,000
	TOTAL HIGHWAYS	452,129
	HEALTH AND HUMAN SERVICES 5.3% OF TOTAL	
400.	Regional Health and Refuse	
400.4	Boxford, Wenham Health District	21,110
	Salary and Expenses (Wenham's share)	
400.5	Rubbish and Garbage Collection	186,611
		207,721
500.	Health	
500.1	Salaries	918
	Board of Health (3 at 20/yr. each)	
	Inspector of Animals (at 858/yr.)	
500.2	Expenses	2,388
		3,306
531.	Council on Aging	
531.2	Expenses	2,250
551.	Veterans' Benefits	
551.4	Eastern Essex District (Wenham's share)	(11,125)
551.2	Expenses	2,000
		2,000
571.	Cemetery	
571.2	Expenses	4,820
571.4	Memorial Day	350
		5,170
591.	Greater Cape Ann Human Services	
591.2	Expenses (From Trust Funds)	(3,061)
592.	Senior Home Care Services	
592.2	Expenses (From Trust Funds)	(1,680)
593.	Senior Home Care Transportation	
593.2	Expenses (From Trust Funds)	(1,379)
594.	Project RAP	
594.2	Expenses (From Trust Frunds)	(2,250)
595.	Help for Abused Women and Children	
595.2	Expenses (From Trust Funds)	(2,000)
	TOTAL HEALTH AND HUMAN SERVICES	220,447

	LIBRARY 2.8% OF TOTAL	
600.	Library Department	
600.1	Salaries and Wages	86,094
	Director (at 25,795/yr.)	
	Assistant Librarian/Young Adult Librarian	
	Technical Service Coordinator at 10.58/hr.	
	Children's Librarian (at 16,540/yr.)	
	Library Assistants (at 6.46-8.88./hr)	
	Library Aides (at 4.84-5.67/hr.)	
600.2	Expenses	46,375
600.3	Capital Expenses (New Copier)	3,000
	TOTAL LIBRARY	135,469
	PARKS AND RECREATION .6% OF TOTAL	
621.	Park Department	
621.1	Wages	8,208
621.2	Expenses	5,180
621.3	Capital Expenses	4,800
	(New water lines in Park, rebuild diamond, work at Ice Skating Rink)	
621.23	Swim Program	400
621.25	Other Recreation Programs	5,475
		24,063
622.	Recreation Building	
622.1	Salary - Janitor (at 3,607/yr.)	3,607
622.2	Expenses	2,200
622.3	Capital Expenses	0
		5,807
	TOTAL PARKS AND RECREATION	29,870
	INTEREST AND MATURING DEBT 2.4% OF TOTAL	
700.	Interest	
700.4	Interest on Temporary Loans	10,000
700.5	Bond Interest	1,625
		11,625
701.	Bond Principal	
701.4	Bonds - Iron Rail Property	10,000
701.5	Bonds - School Construction	84,031
	(Principal & Interest)	94,031
	TOTAL INTEREST AND MATURING DEBT	105,656
	UNCLASSIFIED .7% OF TOTAL	
901.	Town Clock	
901.2	Expenses	525
902.	Gasoline and Oil	
902.2	Expenses	32,000
902.3	Capital Expenses	0
		32,000
903.	Historic District Commission	
903.2	Expenses	468
904.	Cable TV Committee	
904.2	Expenses	375
905.	Band	
905.2	Expenses	450
906.	MAPC Transportation Task Force	
906.2	Expenses	500
	TOTAL UNCLASSIFIED	34,318

WATER DEPARTMENT 2.1% OF TOTAL

961.	Water Department	
961.1	Salaries and Wages	61,527
	Commissioners' Salaries(at 4.00)	
	Supt. Salary (at 34,105)	
	Wages (at 6.58-16.98/hr.)	
961.2	Expenses	28,584
961.3	Capital Expenses (New Meters)	8,000
	TOTAL WATER DEPARTMENT	98,111
	TOTAL ARTICLE TWO	4,801,548

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1991, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town accept the Cemetery and other trust funds received since January 1, 1990, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town raise and appropriate a sum of money not to exceed $75,000 for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

ARTICLE SIX

Maintenance of Streets

VOTED unanimously by voice on recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $27,522 for the construction and maintenance of various streets, under Chapter 15 of the Acts of 1988 (Chapter 90, Section 34 of the Massachusetts General Laws), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $27,522.

ARTICLE SEVEN

Essex-Middlesex Sanitary District

VOTED unanimously by hand on the motion of the Board of Selectmen that the Town join, as a full and participating member, the Essex-Middlesex Sanitary District as described by Enabling Legislation passed by the Massachusetts Legislature on the condition that at least five (5) other towns join the District.

ARTICLE EIGHT

Essex-Middlesex Sanitary District - Funding

VOTED unanimously by voice on the recommendation of the Finance and Advisory Committee that the Town raise and appropriate, or transfer from available funds, the sum of $2,500, as an equal share for additional consulting services and legal services related to finalizing a means for septage disposal by the Essex-Middlesex Sanitary District member towns, said funds to be expended under the direction of the Essex-Middlesex Sanitary District, and to be expended only if at least five (5) other towns in the District also appropriate a similar sum.

At this juncture of the Town Meeting it was moved, seconded and approved by hand vote to consider Article 23 before continuing with Article 9.

ARTICLE NINE

Enhance 9-1-1-

VOTED unanimously by hand on recommendation of the Board of Selectmen that the Town accept the provisions of Chapter 291 of the Acts of 1990, thereby allowing the Town to receive Enhanced 9-1-1 service as defined in said Act and to notify the Secretary of the Commonwealth of said acceptance on or before December 11, 1991, so that the Town will receive, at no cost to it, the benefits of Enhanced 9-1-1 network features and components and any other Enhanced 9-1-1 network features that may be made available by the Statewide Emergency Telecommunications Board. The State was so notified June 20, 1991.

ARTICLE TEN

Smoke Detectors in Private Dwellings

VOTED by hand, not unanimously, on recommendation of the Board of Selectmen, that the Town accept Section 26E of Chapter 148 of the Massachusetts General Laws, which reads as follows:

(a) In any city or town which accepts this subsection, one or two family dwellings occupied in whole or in part for residential purposes and not required by Section 26A or 26B, shall be equipped with approved smoke detectors. Owners of such buildings or structures shall install either an approved monitored battery-powered smoke detector or an approved primary-power smoke detector on each level of habitation and on the basement level; provided however, that the head of the fire department shall allow the installation of approved monitored battery-powered smoke detectors. Such approved smoke detectors shall be installed in the following manner; an approved smoke detector shall be installed on the ceiling of each stairway leading to the floor above, near the base of, but not within each stairway and an approved smoke detector shall be installed outside each separate sleeping area.

(b) Buildings or structures occupied in whole or in part for residential purposes and containing not less than three nor more than five units and not regulated by Section 26A, 26B or 26C shall be equipped with approved smoke detectors. Owners of such buildings or structures shall install either an approved monitored battery-powered smoke detector or an approved primary-power smoke detector outside each separate sleeping area; provided however, that the head of the fire department shall allow the installation of approved monitored battery-powered smoke detectors; and provided further, that in all common hallways and basements of said buildings or structures a series of interconnected approved primary-powered smoke detectors shall be installed.

(c) For purposes of this section, approved primary power shall mean an alternating current primary source of electric power furnished by an electric power or light company municipally operated or operating under the authority of the Department of Public Utilities which is the primary source of electricity or is a secondary source but is permanently wired thereto and will become operational upon the failure of the primary source of power.

(d) The head of the fire department shall enforce the provisions of this section. The provision of Section 30 shall not apply to this section.

ARTICLE ELEVEN

Sprinkler Systems

VOTED unanimously, by hand, on recommendation of the Board of Selectmen, that the Town accept Section 26 I of Chapter 148 of the Massachusetts General Laws, which states as follows:

In a city or town or district which accepts the provisions of this section, any building hereafter constructed or hereafter substantially rehabilitated so as to constitute the equivalent of new construction and occupied in whole or in part for residential purposes and containing not less than four dwelling units including, but not limited to, lodging houses, boarding houses, dormitories, apartments, town houses, condominiums, hotels, motels and group residences, shall be equipped with an approved system of automatic sprinklers in accordance with the provisions of the state building code. In the event that adequate water supply is not available, the head of the fire department shall permit the installation of such other suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Owners of buildings with approved and properly maintained installatiors may be eligible for a rate reduction on fire insurance.

ARTICLE TWELVE

Solicitor/Canvasser Bylaw

VOTED, by hand, not unanimous (1 dissenting vote), on recommendation of the Board of Selectmen, that the Town amend Section 9 of Chapter V of the Bylaws of the Town of Wenham relative to door-to-door solicitation or canvassing, by repealing the entire Section 9, as voted on March 8, 1961, and to substitute therefor, a new bylaw in the following form, or take any other action thereon.

Section 1 - Licenses Required. It shall be unlawful for any solicitor or canvasser as defined in this bylaw to engage in such business within the Town without first obtaining a license therefor in compliance with the provisions of this bylaw. The provisions of this bylaw shall not apply to any person exempted under Chapter 101 of the General Laws, or to any person duly licensed under Chapter 101 of the General Laws, or to any person exempted by any other General Law, nor shall this bylaw be construed to prevent route salesmen or other persons having established customers to whom they make periodic deliveries from calling upon such customers or from making calls upon prospective customers to solicit an order for future periodic route deliveries.

Section 2 - Definition. A solicitor or canvasser is defined as any person who, for himself, or for another person, firm or corporation travels by foot, automobile or any other type of conveyance from place to place, from house to house, or from street to street, taking or attempting to lease or take orders for retail sale of goods, wares, merchandise, or services, including without limiting, the selling, distributing, exposing for sale or soliciting orders for magazines, books, periodicals or other articles of a commercial nature, the contracting of all home improvements, or for services to be performed in the future whether or not such individual has, carries or exposes for retail sale a sample of the subject of such sale or whether he is collecting advance payment on such retail sales. For the purposes of this act, persons engaged in the pursuit of soliciting for charitable, benevolent, fraternal, religious or political activities shall be exempt from the licensing requirements as set forth.

Section 3 - Application. Applicants for a license shall file with the Chief of Police, on a form issued by the Police Department, a written application signed under the penalties of perjury, containing the following information:

(a) Name of applicant.

(b) Address of applicant (local and permanent home address).

(c) Applicant's height, weight, eye and hair color.

(d) Applicant's social security number.

(e) The length of time for which the right to do business is desired.

(f) A brief description of the nature of the business and the goods to be sold.

(g) The name and home office address of the applicant's employer. If self-employed, it shall so state.

(h) A photograph of the applicant, which picture shall be submitted by the applicant and be 2" x 2" showing the head and shoulders of the applicant in a clear and distinquishing manner.

(i) If operating a motor vehicle: the year, make, model, motor number registration number, state of registration, vehicle's owner and address.

At the time of filing the application, each applicant shall pay a fee of two dollars ($2.00).

Section 4 - Investigation and Issuance.

1. Upon receipt of the application, the Chief of Police shall investigate the applicant's reputation as to morals and integrity.

2. After an investigation of the applicant's morals and integrity, but within seven business days of the filing of the applicant, the Chief of Police shall endorse on such application his approval or disapproval. Failure of the Police Chief to act on said permit within seven business days of the applicant's filing shall constitute approval. If disapproved, the applicant shall have the right of appeal to the Board of Selectmen in writing within seven days of the denial by the Chief of Police. The Board of Selectmen must act upon the appeal at one of their next two regularly scheduled meetings. Failure to so act shall be deemed approval.

3. Such license when issued shall contain the signature of the Chief of Police or the Board of Selectmen and shall show the name, address, and photograph of said licensee, the date of issuance and the length of time the same shall be operative, as well as the license number. The Police Department shall keep a record of all licenses issued for a period of six (6) years. Solicitors and canvassers when engaged in the business of soliciting or canvassing are required to display an identifying badge issued by the Police Department, by wearing said badge on an outer garment. Each licensee is required to possess an individual license.

Section 5 - Duty of Police to Enforce - Transfer. The police officers of the Town shall enforce this bylaw. No license shall be transferred.

Section 6 - Revocation of License. The Chief of Police is hereby vested with jurisdiction over the revoking of licenses. Any person aggrieved by revocation may appeal to the Board of Selectmen within seven business days, and a hearing will be scheduled for one of the next two regularly scheduled meetings of the Board of Selectmen.

Section 7 - Expiration of License. Each license issued under the provisions of this bylaw shall continue in force from the date of its issue until the thirty-first day of December following, unless sooner revoked.

Section 8 - Renewal of License. A license issued under the provisions of this bylaw may be renewed by the Chief of Police. An applicant requesting a renewal of a license must apply in person for such license renewal, and provide such information as is required to obtain an initial license.

Section 9 - Misrepresentation.

1. No solicitor or canvasser, licensed or exempted from license, may misrepresent, in any manner, the buyer's right to cancel as stipulated by Chapters 93, 93A and 255D of the General Laws.

2. No solicitor or canvasser, licensed or exempted from license, may use any plan, scheme or ruse which misrepresents the true status or mission of the person making the call in order to gain admission to a prospective buyer's home, office, or other establishment with the purpose of making a sale of consumer goods or services.

Section 10 - Trespassing. It shall be unlawful for any canvasser or solicitor to enter the premises of a resident or business who has displayed a "no tresspassing" or "no soliciting" sign or poster. Further, it shall be unlawful for canvassers or solicitors to ignore a resident or businessperson's no-solicitation directive or remain on private property after its owner has indicated that the canvasser or solicitor is not welcome.

Section 11 - Penalty. Any person violating any provision of this bylaw shall, upon conviction thereof, be punished by a fine not to exceed fifty dollars ($50) for each and every offense.

ARTICLE THIRTEEN

Noncriminal Violations

VOTED, by hand, not unanimously, on recommendation of the Board of Selectmen, that the Town accept the provisions of Massachusetts General Laws, Chapter 40, Section 21D; and amend the Bylaws of the Town of Wenham by adding a new Chapter XVII entitled "Noncriminal Disposition of Certain Violations" as follows:

Chapter XVII - Noncriminal Disposition of Certain Violations

Section 1. Authority: In accordance with the provisions of Massachusetts General Laws,Chapter 40, Sec. 21D, as amended, certain violations of the following listed bylaws, rules, and/or regulations of Town officials, boards and departments may be enforced pursuant to said Section 21D, as an alternative to initiating criminal proceedings.

Section 2. Enforcement: Noncriminal Disposition, when implemented, shall be enforced by the person(s) so designated in Section 4 below. The procedures shall be in accordance with Chapter 40, Section 21D.

Section 3. Penalties: The specific penalties for violations of the applicable bylaws, rules and regulations shall be as listed in Section 4 below.

Section 4. Applicable Bylaws, Rules or Regulations:

A. Zoning Bylaw: Notwithstanding the enforcement and penalties prescribed in the Wenham Protective Zoning Bylaw, Section XIV, and the Massachusetts General Laws Chapter 40A, the provisions of said Bylaw may be enforced by the Building Inspector by noncriminal complaint. Each day of violation shall constitute a separate offense. No enforcement shall be authorized until the enforcing officer has mailed by certified mail or delivered by hand to the offender, a written notice of violation and thirty days have expired from the date of mailing or delivery and no appeal pursuant to Chapter 40A has been filed, of if any appeal has been filed, final determination has been made favorable to the Town. The penalty for violation(s) shall be as follows:

1st Offense	Warning
2nd Offense	$25
3rd Offense	$50
4th Offense and each subsequent Offense	$100

ARTICLE FOURTEEN

Recycling

After a motion for the question was presented, seconded and passed, it was VOTED, by hand, not unanimous, on recommendation of the Board of Health and the Board of Selectmen, that the Town raise and appropriate, or transfer from available funds, a sum of money ($29,500) for the collection of recyclable material, within the Town of Wenham, twice each month, according to a three-year contract to be negotiated by the Board of Health.

ARTICLE FIFTEEN

School Bonding

School Bonding Issue, 2/3 majority required. YES, 135; NO, 2
VOTED, by hand, with tellers, on the recommendation of the Finance and Advisory Committee, that the Town approve the amount of the $350,000 debt authorized by the Hamilton-Wenham Regional School District Committee on March 21, 1991, for the purpose of funding costs of the additions and renovations to the Buker School in the Town of Wenham and the Cutler and Winthrop Schools in the Town of Hamilton, including costs incidental and related thereto, as part of the project for which approval of State assistance of at least 58% was voted by the Board of Education on May 22, 1990, provided that the Town of Hamilton approves its share of the same proposal.
On June 13, 1991, the Town of Hamilton, at a Special Election, approved its share of the above proposal.

At this juncture of the Town Meeting a motion was presented, seconded and passed to consider Article 18.

ARTICLE SIXTEEN

Sale of Land

(Voted on in revised language of motion as presented) VOTED, by hand, not unanimous, on recommendation of the Board of Selectmen, that the Town sell a portion of the town-owned lot of land at the end of Pleasant Street, identified on the Assessors' Maps as Map 7, Lot 59, such sale to be conducted in accordance with Massachusetts General Laws, Chapter 30B, under the direction of the Board of Selectmen.

ARTICLE SEVENTEEN

Sale of Engine One

VOTED unanimously on recommendation of the Board of Selectmen that the Town authorize the sale of Engine One, at a time and in a manner favorable to the Town, such disposition to be carried out in accordance with Massachusetts General Laws Chapter 30B, under the direction of the Board of Selectmen and the Board of Fire Engineers.

ARTICLE EIGHTEEN

Repair of Roads on Lord's Hill (By Petition)

To see if the Town will vote to direct that the Highway Department, acting under the direction of the Board of Selectmen and notwithstanding any contrary provisions of Chapter XV of the Town Bylaws pertaining to the repair of private ways, as adopted May 13, 1989, shall schedule the completion of all paving, drainage and related street construction work required to bring to a state of repair equal to that of public streets which qualify for acceptance by the Town under the provisions of Massachusetts General Laws, Chapter 82, Sections 22-24, the currently unaccepted portions of the following streets: BURNHAM ROAD, ENON ROAD, HILLTOP DRIVE and MAIN DRIVE, as part of the temporary general repairs to private ways to be scheduled and completed at Town expense (including the cost of materials) as part of and subject to the annual appropriation by Town Meeting of the funds for operation of the Highway Department and without assessment of betterment charges to abutters of such roads, said work to begin after July 1992, and to be completed not later than June 30, 1995, or to take any other action thereon.

There followed considerable and often heated discussion.

Three amendments were presented for consideration and will be referred to in the recording of the voting as Amendment I, Amendment II and Amendment III.

Amendment I Presented by Joseph Bubriski
I move that the Town vote to direct that the Highway Department, acting under the direction of the Board of Selectmen and notwithstanding any contrary provisions of Chapter XV of the Town Bylaws pertaining to the repair of private ways, as adopted May 13, 1989, shall schedule the completion of all paving, drainage and related street construction work required to bring to a state of repair equal to that of public streets which qualify for acceptance by the Town as public ways under the provisions of Massachusetts General Laws Chapter 82, Sections 22-24, ALL CURRENTLY UNACCEPTED PRIVATE WAYS WHICH HAVE BEEN OPEN TO CONTINUOUS PUBLIC USE FOR TEN (10) YEARS AND WHICH ARE PART OF SUBDIVISIONS PREVIOUSLY APPROVED BY THE PLANNING BOARD as a part of the temporary general repairs to private ways to be scheduled and completed at Town expense (including the cost of materials) as a part of and subject to annual appropriation by Town Meeting of the funds for operation of the Highway Department and without assessment of betterment charges to abutters of such roads, said work to begin after July 1, 1992, and to be completed not later than June 30, 1995.

Amendment II Presented by Donald Gallant
That Article 18 be amended to include reimbursement to Mayflower Drive residents for monies already expended for materials purchased for repairs made to that road.

Amendment III Presented by Robert Healey
That Article 18 be amended to read "after July 1992, and to be completed not later than June 30, 1997."

A motion for the question was presented, seconded and passed. The amendments were voted on in reverse order and Article 18 was voted on as amended.

ARTICLE 18 AMENDMENT III VOTED, not unanimous, majority YES
ARTICLE 18 AMENDMENT II VOTED, not unanimous, majority YES
ARTICLE 18 AMENDMENT I VOTED, not unanimous, majority YES

ARTICLE 18 as amended
VOTED YES 70 NO 42 TOTAL 112

CALL FOR QUORUM moved and seconded and passed
COUNT OF VOTERS present 78
NO QUORUM

Town Meeting recessed by the Moderator at 6:30 P.M. to be reconvened on Tuesday, May 7, 1991, at Perkins Auditorium, Bessie Buker School.

Annual Town Meeting May 7, 1991 Second Session
At 7:00 P.M. Registrars Alice Bergeron and Ruth Stevens were prepared to check in registered voters for the continuation of the meeting.
Appointed tellers: James Bentley and John Lynch.
Moderator and Town Clerk present
At 8:55 P.M. the Moderator declared a quorum (105) present and the Annual Town Meeting was reconvened.

ARTICLE NINETEEN

Acceptance of Charles Davis Drive and Gussett Road

VOTED unanimously on the recommendation of the Planning Board that the Town accept Charles Davis Drive and Gussett Road, as laid out by the Board of Selectmen, shown on a plan entitled "As-built Street Acceptance Plan for Charles Davis Drive and Gussett Road at Dodge Hill, Wenham, Massachusetts" dated March 27, 1991, drawn by Hancock Survey Associates, Inc., as bounded and described as follows:

Beginning at a point on the southerly sideline of Grapevine Road S 71° 51'49" E a distance of 155.51 feet from an Essex County Stone Bound;

Thence Southwesterly curving southerly, by Lot 3A, by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency;

Thence S 18° 08'11" W, by Lot 3A, a distance of 120.00 feet to a point of curvature;

Thence southwesterly, by the arc of a curve whose radius is 280.35 feet, a length of 118.50 feet to a point of tangency;

Thence S 10° 36'59" E. a distance of 190.88 feet to a point of curvature;

Thence southeasterly by the arc of a curve whose radius is 169.00 feet, a length of 180.60 feet to a point of tangency;

Thence S 71° 50'31" E. a distance of 219.34 feet to a point of curvature;

Thence easterly by the arc of a curve whose radius is 581.67 feet, a length of 163.93 feet to a point of compound curvature;

Thence northeasterly by the arc of a curve whose radius is 25.00 feet, a length of 37.23 feet to a point of reverse curvature;

Thence southerly by the sideline of Gussett Road, by the arc of a curve whose radius is 597.29 feet, a length of 96.08 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 37.28 feet to a point of reverse curvature;

Thence westerly by the arc of a curve whose radius is 631.67 feet, a length of 177.93 feet to a point of tangency;

Thence N 71° 50'31" W, a distance of 219.34 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 219.00 feet, a length of 225.00 feet to a point of tangency;

Thence N 10° 36'59" W, a distance of 190.89 feet to a point of curvature;

Thence northerly, by the arc of a curve whose radius is 330.35 feet, a length of 165.78 feet to a point of tangency;

Thence N 18° 08'11" E, by Lot 2A, a distance of 120.00 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency on the southerly sideline of Grapevine Road, said point being S 71° 51'49" E a distance of 55.51 feet from an Essex County Stone Bound;

Thence S 71° 51'49" E. by the sideline of said Grapevine Road, a distance of 100.00 feet to the point of beginning.

Charles Davis Drive as described is a minimum of 50.00 feet wide and 1,112.10 feet in length from its beginning at the sideline of Grapevine Road to its end at the sideline of Gussett Road. It is shown on a Definitive Subdivision Plan of Dodge Hill recorded in Plan Book 232, Plan 7; also it is shown on a plan entitled "As-Built Street Acceptance Plan of Charles Davis Drive and Gussett Road at Dodge Hill, Wenham, Massachusetts" prepared for James R. Brady, Jr. by Hancock Survey Associates, Inc. dated March 27, 1991 to be recorded.

GUSSETT ROAD

Beginning at a point on the southerly sideline of Grapevine Road 157.49 feet westerly from an Essex County Stone Bound;

Thence southwesterly, by the arc of a curve whose radius is 25.00 feet, a length of 42.70 feet to a point of tangency;

Thence S 33° 31' 51" W, a distance of 95.53 feet to a point of curvature;

Thence southerly, by the arc of a curve whose radius is 547.29 feet, a length of 396.28 feet to a point of tangency;

Thence S 07° 57'19" E, a distance of 126.40 feet to a point of curvature;

Thence southerly, by the arc of a curve whose radius is 925.00 feet, a length of 240.06 feet to a point of reverse curvature;

Thence southerly curving southeasterly, by Lot 9A, by the arc of a curve whose radius is 25.00 feet, a length of 25.41 feet to a point of reverse curvature;

Thence southeasterly curving southerly, southwesterly, westerly, northwesterly, northerly and northeasterly, by the arc of a curve whose radius is 80.00 feet, a length of 362.23 feet to a point of reverse curvature;

Thence northeasterly by the arc of a curve whose radius is 25.00 feet, a length of 25.41 feet to a point of compound curvature;

Thence northerly by the arc of a curve whose radius is 875.00 feet, a length of 227.09 feet to a point of tangency;

Thence N 07°57' 19" W, a distance of 126.40 feet to a point of curvature

Thence northerly, by the arc of a curve whose radius is 597.29 feet, a length of 432.48 feet to a point of tangency;

Thence N 33° 31' 51"E, a distance of 100.00 feet to a point of curvature;

Thence northwesterly by the arc of a curve whose radius is 25.00 feet, a length of 39.27 feet to a point of tangency on the sideline of Grapevine Road, said point being S 56° 28'09" E, a distance of 222.31 feet from an Essex County Stone Bound;

Thence S 56° 28'09" E, by the sideline of said Grapevine Road, a distance of 35.00 feet to a point of curvature;

Thence southeasterly by the sideline of said Grapevine Road, by the arc of a curve whose radius is 500.00 feet, a length of 68.64 feet to the point of beginning.

Gussett Road as described is a minimum of 50.00 feet wide and 1019.91 feet in length from its beginning at the sideline of Grapevine Road to the end of its cul-de-sac. It is shown on a Definitive Subdivision Plan of Dodge Hill recorded in Plan Book 232, Plan 7; also it is shown on a plan entitled "As-Built Street Acceptance Plan of Charles Davis Drive and Gussett Road at Dodge Hill, Wenham, Massachusetts" prepared for James R. Brady, Jr. by Hancock Survey Associates, Inc. dated March 27, 1991 to be recorded.

ARTICLE TWENTY

Transfer of Wetlands Protection Fees

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town transfer from the Wetlands Protection Fee Fund, to Conservation Commission Expenses, the Sum of $2,445 for the purpose of administration and enforcement of the Wetland Protection Act under Section 54 of Chapter 287, of the Acts of 1989.

ARTICLE TWENTY-ONE

Amendment to the Protective Zoning Bylaw

2/3 majority required. Hand vote with tellers.
YES - 90 NO - 6
VOTED on recommendation of the Planning Board that the Town amend the Protective Zoning Bylaw by deleting the existing Section II - Definitions, Subsection G, which reads as follows:

G. "Frontage" shall be measured as a straight line between the side lot lines and bounding on one street only (as amended 1/9/78).

and substituting the following:

G. Frontage: The boundary of a lot coinciding with a street line, being an unbroken straight line distance along a way currently maintained by the Town of Wenham, the county or the state, or along a way shown on a Definitive Subdivision Plan of an Approved Subdivision and the way has been determined by the Planning Board to provide adequate access for fire, police and emergency vehicles.

and by adding the following new subsection R. as follows:

R. Street Line: The boundary of a street, right-of-way or layout.

Approved by Attorney General, July 3, 1991

ARTICLE TWENTY-TWO

Gift of Money

VOTED unanimously on recommendation of the Board of Selectmen that the Town accept from an anonymous donor a gift of $1,000 to be expended under the direction of the Park and Recreation Commission and the Board of Selectmen toward the creation of a multi-use community recreation structure.*
*Referred to in the Warrant as "Eagles Nest" style playground, to be constructed in Pingree Park, but voted on as "multi-use community recreation structure."

ARTICLE TWENTY-THREE

Gift of Land

To see if the Town will vote to accept from the Richard Phippen family, a gift of 8.44± acres of land, adjacent to the Iron Rail Property, and place this parcel,

and an abutting 10.72± acre portion of Town owned land on the Iron Rail property under a perpetual conservation easement, as defined by Massachusetts General Laws Chapter 184, to protect the area known as "Dodge's Island" from future development, and to keep the land available for passive recreation, or to take any other action relative thereto.

The Board of Selectmen moves that the Town vote to accept a gift of 8.44 acres, more or less, from the Richard Phippen family as shown on a plan of land entitled "Plan of Land of Dodge's Island and Environs to be placed under Chapter 97, per Town Meeting Vote May 4, 1991", prepared by Matlock Associates, dated April 30, 1991, and which is adjacent to the Town's Iron Rail Property on Dodge's Island, containing 10.72 acres, more or less, according to said plan. As a condition of said gift, the Town agrees to retain all of said Dodge's Island (more specifically consisting of 10.72 acres of land which it currently owns, and the 8.44 acres which it is now accepting) in its natural, scenic and open condition in perpetuity, and to designate Dodge's Island for conservation and passive recreation purposes only. In taking such action the Town is intending that Dodge's Island fall under the protection of Article 97 of the Massachusetts Constitution and that the terms and conditions of this gift be monitored and enforced by the Conservation Commission.

Permitted uses shall include: walking, nature study, cross country skiing, horseback riding, snow shoeing, and "no-impact" camping where all necessary equipment such as tents and cooking stove are brought to the site and removed upon leaving.

Uses and activities not permitted shall include: motorized vehicles, except those required for emergencies; open fires, except under supervised conditions by organized groups such as the Boy Scouts and then only by permit; and tempoary or permanent buildings and structurs other than boardwalks or footbridges for trail access.

In addition, the Town agrees to instruct the Board of Selectmen to retain a qualified independent expert in land management to draft a management plan for Dodge's Island, in consultation with the Iron Rail Commission, the Conservation Commission and other relevant Town Boards, said plan to be administered by the Iron Rail Commission, and further agrees that said plan will be reviewed from time to time by the Board of Selectmen to insure that it remains relevant to the stated purposes and goals of this gift, as indicated above.

There was considerable discussion of the pros and cons of accepting such a gift, including objection from three members of the Iron Rail Commission (Al Dodge, Bob Woodbury and Charles Thibeault) to placing restrictions on the section of the land already owned by the Town of Wenham.

A motion for the question (to stop debate) was proposed and seconded.
2/3/ majority required
YES-147 NO-44 TOTAL 191 Motion carried (126 being necessary count)

TIE VOTE (on corrected motion as appears above) by hand with tellers
YES-98 NO-98

A motion for a recount was proposed and seconded, passed by voice, not unanimously.

RECOUNT VOTE (on corrected motion as appears above) by hand with tellers
YES-95 NO-97

Article 23 failed to pass and the Town did not accept the gift of land from the Phippen family,

ARTICLE TWENTY-FOUR

Stabilization Fund

Voted unanimously on recommendation of the Finance and Advisory Committee that the Town transfer from available funds the sum of $40,000 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

ARTICLE TWENTY-FIVE

Leveling the Tax Rate

Voted unanimously by voice on the recommendation of the Finance and Advisory Committee that the Town transfer the sum of $250,000 from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1991, to June 30, 1992.

ARTICLE TWENTY-SIX

Regarding Question 5

Voted unanimously by voice on the recommendation of the Board of Selectmen that the Town demand that its Senator and Representative do everything necessary for the establishment of a reasonable state revenue sharing program for cities and towns as required by Question Five, which was approved overwhelmingly by the voters at the 1990 biennial state election, to provide for sufficient state revenue to help fund local services.

ARTICLE TWENTY-SEVEN

Other Business

No further business was presented.

Sincere thanks were offered on behalf of the Town by the Moderator to the Wenham Village Improvement Society for providing the Annual Meeting Luncheon and to the Boy Scouts for delivery of the Town Report and Warrant.

A motion was presented and seconded and passed unanimously to dissolve the Meeting.

Annual Town Meeting dissolved at 8:45 P.M., Tuesday, May 14, 1991.

REPORT OF THE BOARD OF SELECTMEN

In 1991 Wenham Town Government continued to adapt to an era of more limited financial resources while striving to improve the quality of life for all its citizens.

Total revenue from non-property tax sources, primarily state aid and local receipts, dropped in fiscal year 1991 (ended June 30, 1991) by $208,000, 13% lower than the previous year. This downward decline continued in fiscal year 1992. Town departments responded with tighter budgets and a number of special efforts. In particular:

1. Under Jim Colt's leadership, the Selectmen undertook an aggressive collective bargaining process with the police union because we had concluded that total compensation was at the very high end of the scale when compared with departments in comparable communities.

2. At the suggestion of Bob Porter, the Selectmen explored the purchase of a new telephone system. This resulted in better communication between the police and fire departments of Wenham and Hamilton and a savings to Wenham of about $30,000 over a seven year period.

3. Through the efforts of the fire department, the Town accepted a "new" refurbished hook and ladder truck at a cost of only $11,000 to the Town. Over 4,000 hours of volunteer time from the department went into this project.

4. Discovering procedural breakdowns in the Treasurer/Collector's office, the Selectmen initiated a reorganization of that department. As a result of this reorganization and a study of the Town's need for computerization of its financial record-keeping, the Selectmen will be recommending the first steps in this area at the May 1992 Town Meeting.

The Selectmen supported many efforts to improve the quality of life in Wenham. In particular, we strongly supported the efforts of the Recycling Committee, led by Tania Burger. This committee, with the Board of Health, put in many hours to formulate and pass a recycling article at the May Town Meeting. Serendipidously the Selectmen entered into an agreement for a vendor to pick up "white goods" at no cost to residents. The Selectmen also supported the efforts of the Richard J. Brown Playground Committee. We strongly (and successfully) resisted Mass. Electric's attempts to convert the Town's incandescent and mercury vapor lights to yellow/orange sodium vapor lighting. "First Night" was organized and held at the Town skating rink on January 25, 1991, complete with a new warming shed.

As a further touch to beautify the center of Wenham, the Selectmen authorized removal of the asphalt driveway in front of Town Hall, the rerouting of traffic flow behind the Town Hall/Library and the upgrading of the side entrance. While the adage about old dogs and new tricks is true, the Town and its employees have unanimously supported this change. The Selectmen have also taken steps that may slow down traffic on Route 1A/Main Street.

The Selectmen and the Planning Board accepted 11.7 acres of land under a conservation easement from Isable Boyden and have actively worked with the Beals family to preserve their open space on Walnut Street for future generations.

The Selectmen were also engaged in a number of longer term projects that should bear fruit in one to five years. In particular, the Selectmen hired James Coppola, Jr. to help untangle the tax title confusion on the Williams property and Elliott lots so that development of "Boulder Lane" can commence. Work continued

on the formation of the Essex-Middlesex Sanitary District so that the residents of Wenham will have a place to dispose of their septage in future years. The Selectmen appointed a Housing Partnership Committee to formulate a plan to make Wenham eligible to receive federal block grant money for low-income affordable housing.

As a result of a petition from residents on unaccepted streets, the Selectmen appointed an "Unaccepted Streets Review Committee." This ad hoc committee, under the leadership of Ken May, presented the Selectmen with a comprehensive plan in late 1991 to resolve this long-simmering dispute. At the May 1992 Town Meeting, the Selectmen will present this plan to complete work on "unaccepted streets" and on accepted streets that have not been upgraded as recommended in the 1986 MAPC study of town roads.

In 1991 the Selectmen welcomed the eight new physically and mentally disabled residents at Enon Village. After much discussion, we affirmed our commitment to affordable day care by entering into a favorable arrangement to lease our portable classrooms located in Hamilton.

The Selectmen appointed a 350th Anniversary Committee and encouraged them to start making specific plans for 1993. In recognition of another era, the Town sent some of its ice to a new museum in Sydney, Australia.

In closing, the Selectmen salute the persons who have resigned or retired in 1991. Nearly all gave many years of valuable service to the Town. They were:

Michael Wood	Iron Rail Associate Member
Claire E. O'Malley	Treasurer
Donald Costin	Personnel Committee
Wilbur Hardy	Director of Emergency Management (Civil Defense)
Dr. Frank Bixby	Library Trustee
Charles Potter	Park & Recreation Commission
Helen Mulry	Housing Authority
Abraham Sogoloff	Housing Authority
Johnathan Stringer	Conservation Commission
Joseph Younger	Finance and Advisory Committee
Ann E. Shaw	Finance and Advisory Committee

The citizens of Wenham continue to be blessed by dedicated employees and volunteers who, working together, continue to keep Wenham a well-run, fiscally conservative town, sensitive to the environment and quality of life of its citizens.

THOMAS M. BURGER, Chairman
WILLIAM L. SHAILOR
JAMES D. COLT

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my eighth Annual Report for the 1991 activities of the Wenham Police Department.

The year brought a number of challenging events for our department to deal with. We are told by experts in the field of criminal justice that there is a current trend for serious crime to move from the cities to suburban and rural areas. In 1991 we did perceive a similar pattern and did experience a significant increase in residential burglary within the Town of Wenham. In several cases, observant neighbors alerted us to suspicious activity in their neighborhoods, and we were able to apprehend suspects in the act of committing a crime. We strongly encourage the timely reporting of any suspicious activity and constantly solicit teamwork with our residents.

Once again during the investigation of our break-ins we have determined that the crimes were committed to support the purchase of such illicit drugs as cocaine or heroin. The drug users sold the stolen valuables at a price that was only a small percentage of the actual value.

During 1991 we strengthened our efforts in drug enforcement by joining with seven other cities and towns in the formation of the Cape Ann Regional Drug Strike Force. The chiefs of police in the communities involved selected Chief Charles D. Surpitski of Ipswich and me to serve as Co-Executive Directors of this regional drug enforcement effort. We are pleased to report a successful year with this project and were able to receive federal funds for overtime and the computerization of the departments in the group.

As we go into the second year, we plan to improve communications and continue to impact the sale of illegal drugs within the region. The fifteen detectives assigned to this group function very well as a team, and have made successful undercover purchases of such drugs as LSD, marijuana, and cocaine. The Wenham officers assigned to this group on a part-time basis, are Sgt. James W. Foley and Officer Kenneth Walsh. We appreciate the cooperation of Essex County District Attorney Kevin M. Burke, the Massachusetts State Police, and the Drug Enforcement Administration for their support and guidance.

Aside from enforcement, our Department has been active in the area of drug education and prevention within our public schools. In May of 1991, we graduated our first class of Middle School DARE students. The seventeen week program promoted the important message to make good life decisions and **SAY "NO" TO DRUGS.** This program was an exciting time for the students, teachers and our DARE officer Lt. MacKenzie as well. In October, we competed for a state grant to enhance our program, and we received approximately $4,000 from the Governor's Alliance Against Drugs, to continue Drug Abuse Resistance Education within the school system. I deeply appreciate Lt. MacKenzie's commitment to drug awareness and the high level of cooperation and support that the Department receives from our school faculty and administration. In 1992 we look forward to the involvement of the Hamilton Police in DARE and also to include our high school students.

Our in-service training programs continued, with a new priority placed on the updated Domestic Violence Law. During 1991, each of the full-time staff did return to the Topsfield Police Academy for updates on Officer Survival, Child Abuse Law and Criminal Law. Our Department places a strong emphasis on training, as it not only contributes to the professional delivery of police services, but does reduce the Town's exposure to civil liability as well. We also conducted our annual Firearms Recertification Program under the direction of Lt. Kavanagh and Officer Tobey. Lt. Kavanagh continued his instructor's level training by completing a specialized course offered by the U.S. Treasury Department's Bureau of Alcohol and Firearms.

For the twentieth year, we once again filed legislation to move our court jurisdiction from Salem to Ipswich. The towns of Hamilton and Topsfield

have joined us in this continued attempt to make our prosecutions cost effective for all concerned. It is our desire that eventually this plan to prosecute our cases in the Ipswich District Court will become a reality. Lt. Kavanagh, our court liaison, has represented our Department in over 176 criminal cases. I appreciate his efficient work and his efforts to make our prosecutions as cost effective as possible.

Sgt. James W. Foley spent numerous hours during 1991 promoting safety education within our community. He visited our public and private schools and the Wenham Public Library. He also served as a merit badge counselor for various scouting programs. He presented a safety lecture at Enon Village, arranged for McGruff the Crime Dog to visit the elementary schools during Halloween, and conducted a Pedestrian Safety and Lighting Survey for Gordon College. Aside from his duties within the Town, Sgt. Foley also maintained active membership in the Massachusetts Safety Officers League. During October, I was a delegate to the New England Traffic Safety Summit sponsored by the National Highway Traffic Safety Administration. My attendance at this two-day conference was sponsored by the Governor's Highway Bureau.

Our Auxiliary Police program, under the leadership of Liaison Officer Thomas Perkins, continues to be a success. These officers donated over two thousand hours, not only riding on regular patrols, but dealing with church traffic, the Memorial Day Celebration, the Police and Fire Station Open House, and Halloween patrols. The Auxiliary also serves as a tremendous training ground for future regular officers. For the first time in our Department's history, we will be recognizing an Auxiliary Officer who has demonstrated a strong commitment to the Department. This officer, will be given the "Ralph York Auxiliary of the Year" award. The recipient for 1991 is Auxiliary Officer David Bruce. The award is named in honor of a present Auxiliary member who has donated thousands of hours to the community, over the past twenty-three years. It is with great pleasure that the members of the Department recognize these two individual officers. The Ralph York "Auxiliary of the Year" award will be given annually.

The Department is still in serious need of entry into the Boston Area Police Emergency Radio Network. This radio system has been made available to over one hundred communities since 1970. Twenty-two years later our Department awaits this technology. It is my hope that we will be able to enter the system and efficiently communicate with area departments in the near future. A second major need is for structural improvements and maintenance type repairs of the Police and Fire Station. I am aware that we are facing a tax burden at this time, but future plans and a timetable for improvements should be a strong consideration.

In closing, I wish to thank the residents and the members of town government for their continued support and the confidence that they place in the Wenham Police Department. I would also like to thank each member of the Department--Full-Time, Reserve, and Auxiliary—and our Department Secretary Marion D'Ambrosio for their sensitivity to the needs of our community. We also appreciate the work of our Fire Department Medical Aid Team, the Lyons Ambulance Service and our Emergency Center dispatchers. A special thank you to our town mechanic Bob Ballentine for his fine work maintaining our department vehicles.

CHIEF PETER L. CARNES
Wenham Police Department

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

During 1991 the Historic District Commission had an interesting but typical year in processing fourteen new applications for Certificate of Appropriateness. Because of technical, aesthetic, and procedural problems two of the applications have been put on hold with no further action from the applicants. The remaining twelve consisted of three fence installations, three new sign installations, two dwelling additions, two deck additions, one relocation of stairs to serve both north and south approaches, and one removal of aluminum siding to restore and reclaim wooden clapboards underneath.

Earlier problems with "The Maples" pertaining to the stone wall details, including exit pier design, pier caps, and pier cap lighting fixtures, have been resolved to our Commission's satisfaction.

Between applications we have been updating our "Wenham Historic District Guideline" by developing a more detailed addendum on signs. We also developed more detailed procedures to be followed in the operation of our Commission. We started guideline update work on siding, gutters/downspouts, and dumpsters, which should become available during 1992.

Messrs. William Balkus and Robert Pitts had terms expiring this year. Both consented to continue on our Commission for another three-year term.

We have been fortunate this year to have a commission composition of seven regular members and one alternative member. This composition has enabled us to make more collective judgments on applications and created a greater motivation in developing those judgments.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Assn. & Museum)
ROBERT PITTS, Secretary
(District Resident)
ELAINE WOODSIDE
(Wenham Village Improvement Society)
WILLIAM PHIPPEN
(District Resident)

WILLIAM BALKUS, Vice Chairman
(Boston Society of Architects)
PARTICIA SHAILOR
(Salem Board of Realtors)
HUGH J. COLLINS, JR.
(Landscape Architect)
JAMES HOWARD, Alternate
(District Resident)

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1991.

The Department answered a total of 350 alarms, consisting of 198 box alarms, 77 still alarms, and 75 medical aid responses.

CALL DEPARTMENT

The Wenham Fire Department is a call organization with one full-time Fire Prevention Officer.

Requests for inspections, information and other non-emergency matters can be made by calling 468-2613.

A Department Officer is available twenty-four hours a day to respond to problems not requiring a full emergency response. Anyone with a problem should call 911 or 468-4421.

MONIES RETURNED TO THE TOWN

During the year 1991, in excess of $12,300 was returned to the Town from negotiated fees for service and permit revenue.

TRAINING

During the year all members were recertified in CPR. Our training program continued, with classroom work and practical "hands on" suppression training, with engine and ladder company coordination, and problem solving at simulated and live fire situations.

Department members, again this year, have donated hundreds of hours for fire-fighting and medical aid training in excess of the regular Department training program.

FIRE STATION RENOVATIONS

The need for additional space for operation, administrative activities and equipment storage continues to be an everyday problem within the existing station.

Storage space is extremely limited. Work space is almost non-existent on the apparatus room floor. Headroom is very limited in the apparatus room. Secure office space consists of a 6-foot by 6-foot area.

Renovations for the Fire-Police facility, to provide additional work space in the apparatus room, additional office space and very badly needed small equipment storage space, and in addition, maintenance work that must be done to maintain the integrity of the building should be done as soon as fiscal conditions permit. The Board of Fire Engineers can't recommend strongly enough that this renovation project remain under active consideration.

WENHAM FIRE COMPANY

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support. During the past year, the Fire Company has continued its policy of purchasing emergency equipment needed by the Department. The funds for these purchases were raised by the Fire Company through its annual raffle and pancake breakfasts.

In conclusion, the Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, Bob Ballentine, Town Mechanic, members of the Department and other departments for their assistance and cooperation during the past year.

DONALD J. KILLAM, Chief
FRANCIS W. ELDRIDGE
PETER J. BURNHAM
CALVIN M. PERKINS

REPORT OF THE THE FIRE PREVENTION OFFICER

Smoke Detector Inspections M.G.L. Chapter 148 Sec. 26 F	73
Oil Burner Inspections	38
Underground Storage Tank Removals	14
General Permits	20
Fire Permits	10

1991 has been a year of changes and learning for the Fire Prevention Bureau. Early 1991 brought the computer age to the issuing of burning permits at the Hamilton-Wenham Emergency Center. Also, innovations of an inspection and computer program created by former Fire Prevention Officer Richard Muth is now being used by the Hamilton, Wenham and Topsfield Fire Departments. I would like to take this opportunity to express the Bureau's gratitude and wish Richard the best of luck in his future endeavors.

On April 3, 1991, there was an accidental fire at the "The Maples" on Old Country Road located off Main Street. Due to the presence of smoke detectors and residential sprinklers a major loss was averted. There was minimal fire damage, and some water damage, but no injuries resulted from this potentially destructive fire.

The Wenham Fire Prevention Bureau cannot stress enough the importance of smoke detectors in the home and, more importantly, the smoke detectors must be operational. This means that batteries should be changed twice a year. "Change your clock...Change your batteries." Also please do not let anyone "borrow" the batteries from your smoke detectors even for just a minute. Massachusetts General Laws Chapter 148 Section 26F requires that all homes being sold or transferred be equipped with smoke detectors. Anyone having any questions, needing assistance in detector placement, or needing a Certificate of Compliance should contact the Wenham Fire Prevention Bureau at 468-2613.

During 1991, construction continued at a steady pace, with many home renovations being done and some new homes being built. The Maples at Old Country Road is moving along at a rapid pace, nearing completion. Gordon College is also in the process of building a new chapel. This building will have state-of-the-art fire detection and fire protection systems.

Fire Prevention Week in 1991 was a great success. The Hamilton and Wenham Fire Prevention Bureaus combined efforts this year and sponsored various activities. These included visiting numerous schools, kindergartens, and day-care centers located in Hamilton and Wenham. The children who attend these classes were taught about fire safety, how firefighters protect themselves during fires, how to make an escape plan, and "Stop, Drop, and Roll," should their clothes catch fire. Also the Bureaus sponsored an art contest at the Buker Middle School for grades 6, 7, and 8. The students were asked to design a poster using this year's Fire Prevention Week theme which was, "Fire Won't Wait. . .Plan Your Escape." Many entries were received and the winners were: Grade 6 - Lisa Woods First Prize, Shayna Scholnick Second Prize, Dawnielle Piotrowski Third Prize; Grade 7 - Marybeth Maney First Prize, Emily Wilkins Second Prize, Jon Crowe Third Prize; Grade 8 - Peter Talbot First Prize, Carrie Spence Second Prize, Amy Perkins Third Prize. These talented artists were awarded trophies at an awards assembly on December 19, 1991. The Hamilton and Wenham Fire Prevention Bureaus would like to express their appreciation to Mr. Charles Allen, who contributed greatly to the success of this program.

I would like to thank everyone who has assisted the bureau during the year, in particular the Board of Fire Engineers: Chief Donald J. Killam, Assistant Chief Francis W. Eldridge, Assistant Chief Peter J. Burnham, and Captain Calvin M. Perkins for their confidence and support. Thanks also to Chief Peter L. Carnes, Marion D'Ambrosio and the entire Wenham Police Department for their assistance; to Wiring Inspector John Varney and Building Inspector H. Ford Brewer; and to Kathy Marsella, Lucy Lynch, Ellen Sturtevant, Nancy Brown and Frances Moscovitch of Town Hall.

Not to be left out are the members of the Fire Department who have given of themselves and were of great assistance to the bureau, especially Lt. Brad Stevens, FF; Joe Sherblom and FF Matt Herrick who assisted during Fire Prevention Week; and last but not least, Deputy Chief Daniel Parsons of the Hamilton Fire Prevention Bureau for all his technical assistance during the past year.

Please feel free to contact the Fire Prevention Bureau with any questions or problems at 468-2613, but remember that the office is not manned 24 hours and in case of emergency or an urgent matter please contact the Emergency Center at 468-4421 (468- telephones may also dial 9-1-1).

LIEUTENANT PHILIP C. MELANSON
Acting Fire Prevention Officer

MEDICAL AID PROGRAM

The Medical Aid program continues to provide emergency care to the members of our community. This first response care, either to a home medical emergency, or at the scene of an accident, often determines the pace and duration of recovery.

Your Medical Aid team has just completed a refresher training program to update their first aid and CPR skills. Many members have trained to levels beyond the basic, and their skills have also been renewed.

Our system works well, with ambulance transport and Advanced Life Support (ALS) being provided by Lyons Ambulance Service. Through joint training and communication, our interface provides rapid and indepth care.

CALVIN M. PERKINS
ROBERT A. BLANCHARD
SEAN E. HUNT MD

WILLIAM SHAILOR, PETER BURNHAM, DONALD KILLAM, KATHLEEN MARSELLA DORIS GALLANT, PETER CARNES

REPORT OF THE EMERGENCY CENTER

The past year has been very busy and productive for the Emergency Center. We continue to serve the communities of Hamilton and Wenham by providing twenty-four-hour coverage for all communications. The dispatchers have handled thousands of calls ranging from answering cries for immediate help to teaching children the importance of not abusing the 911 system. We continue to serve as the vital link between citizens and the public safety departments.

The renovations to the Emergency Center are progressing quite well. We have reduced the size of the bathroom and added a small dormer to give us some desperately needed space for equipment and record storage. The addition could not have been done without the generosity of Frankie DeCoster who did the carpentry, Bob Brown who did all the electrical work, and Paul Tucker who did the plumbing. These three men volunteered their time and donated materials to the project. Frankie worked tirelessly to give us the best use of the available space and to coordinate the project as a whole. We will reap the benefits from the project for years to come.

Enhanced 911 is an ongoing project which will take some time before it is on-line. We will be provided with hardware which includes a computer screen showing information regarding the residence from which the 911 call originated. This equipment is funded by the directory assistance charge assessed by New England Telephone. Because of various emergency situations, such as someone unable to speak, a child unfamiliar with the address, or the caller's emotional state, it is sometimes difficult to ascertain the necessary information. E-911 makes the needed information available immediately. All number changes made, once the system is in place, will be the responsibility of New England Telephone. This is a great step forward in our being able to dispatch emergency assistance without delay.

Another tool which will greatly assist us is the Boston Area Police Emergency Radio Network, commonly known as BAPERN. We need to be able to join the rest of the North Shore for the increased protection of our officers as well as to be better able to serve our communities. Currently, all cities and towns contiguous to Hamilton and Wenham, with the exception of Essex, are on the BAPERN network. We are currently exploring several ways to fund this necessary expenditure.

Once again, we ask those residents with alarm systems to contact the Emergency Center to help us keep our files up to date. It is imperative to be able to notify a responsible party once an alarm has been activated, not only for the safety of the property but also to silence alarms which can be quite annoying to neighbors. It is a good idea to check with us periodically to update information. We are still accepting alarms which terminate at the Emergency Center. This is an additional way in which we can best serve our communities. Any resident or business may contact us for additional information.

In the spirit of cooperation, the Hamilton and Wenham Fire Departments decided to have all fire permits available at the Emergency Center. Because the dispatchers are on duty twenty-four hours a day, citizens were able to obtain permits at their convenience. Data was then entered into the computer by the on-duty dispatcher, allowing each department to access necessary information. This is a fine example of working together which was a cost saving measure, yet allowed each department to maintain its independence.

Telephone bills are the largest expense we face. One way to cut these bills is to implement the Centrex system available through New England Telephone. Many hours have been spent studying this system with the intention of having both municipal governments join with public safety to improve communications and at the same time, save money. We are hopeful of having Centrex in place sometime in early 1992.

Our thanks to the citizens of Hamilton and Wenham for making these towns a pleasant place in which to work. Thanks also to the employees of both towns for the cooperation shown throughout the year, sometimes under the most trying circumstances. We are happy, in any way, to assist both communities and look forward to doing so in the future.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF EMERGENCY MANAGEMENT

I herewith submit my first Annual Report as Director of Emergency Management.

As many residents may be aware, the position of Civil Defense Director was vacated during September of 1991 by the retirement of Civil Defense Director Wilbur Hardy. At that time, by a vote of the Board of Selectmen, the position of Civil Defense Director was reclassified to coincide with the new Federal Emergency Management Agency. The future Director of Civil Defense will be known as the Director of Emergency Management. The Agency is responsible for coordination of public safety and federal assistance to the community during times of declared disaster. The disaster can be classified as natural, environmental or nuclear.

The success of this program, in the Town of Wenham, is based on the many years of hard work and effort of recently retired Director Wilbur Hardy. Wilbur, for twenty-four years, worked with regional, state, and local Civil Defense officials to provide assistance to the community and maintain planning for unexpected emergencies. During his tenure, Wilbur devoted many hours of his free time to attending meetings and providing support to our residents during various emergencies.

We wish him well in his retirement and thank him for his interest and service to the Town of Wenham.

PETER L. CARNES, Director
DONALD J. KILLAM, JR., Deputy

REPORT OF THE CONSERVATION COMMISSION

During 1991, the Conservation Commission worked in a number of ways to preserve and protect the natural resources of the Town. As always, much of the Commission's work consisted of administering and enforcing the Massachusetts Wetlands Protection Act and the Wenham Water Resources Protection Bylaw. Both the Act and the Bylaw require property owners to obtain approval from the Commission for any alterations which they propose to make within or within one hundred feet of the Town's wetlands, floodplains, and water resources. The Commission welcomes inquiries from property owners concerning wetlands law and its application to their land.

The Commission exercises its authority under the Act and Bylaw by conducting site visits, holding public hearings, and issuing various orders and determinations. The significant activities for 1991 in these areas were:

Writing decisions for seven Requests for Determination of Applicability and seven Notices of Intent;

Granting two Extension Orders for Orders of Conditions which were about to expire;

Issuing thirteen Certificates of Compliance for completed projects;

Conducting periodic inspections of some twenty construction sites to ensure compliance with the conditions which the Commission had placed on their development;

Responding to a number of informal requests from property owners for assistance in determining whether projects which they were considering would be subject to the Commission's jurisdiction;

Responding to the Yearly Operational Plan for spraying of herbicides along the Amtrak right-of-way in Wenham;

Working with officials from Hamilton, Manchester, and Beverly on projects near Town boundaries.

The Commission issued six Enforcement Orders in 1991. Two were for projects whose Orders of Conditions had expired before the work could be completed. These Enforcement Orders allowed the completion of the work, and included deadlines. Two other Enforcement Orders were for sites upon which a significant area of wetlands and floodplains had been directly altered without an Order of Conditions. In both cases, the property owners have responded in a timely manner to the Commission's directions for analyzing and correcting the damage done. The two remaining Enforcement Orders were for minor violations which have been corrected. The Commission has also worked on a less formal basis with several other property owners whose activities in or near wetlands presented a threat to these resource areas. The Commission appreciates the cooperation which it has received from the property owners involved.

Also in relation to its responsibilities under the Wetlands Protection Act and Water Resources Protection Bylaw, the Commission has conducted research concerning the effects of mowing in or near wetlands, the advantages of natural buffer strips between developed areas and wetlands/water bodies, the impacts of road salt and alternatives to sodium chloride, and the federal "no net loss of wetlands" policy. Several Commissioners and the Conservation Coordinator attended the Massachusetts Association of Conservation Commissions' annual conference in March. The Coordinator also attended workshops and conferences sponsored by the Massachusetts Society of Municipal Conservation Professionals.

The Commission has pursued its responsibility to conserve the Town's natural areas in several ways this past year:

By supporting the acceptance at Town Meeting of the proposed gift of land including part of Dodge's Island abutting the Iron Rail Property. This area has excellent passive recreational potential and provides a home to the rare blue spotted salamander.

By recommending acceptance of a Conservation Restriction on the Boyden property between Cedar Street and Wenham Lake. This Restriction was approved and places eleven acres of primarily agricultural land under the supervision of the Essex County Greenbelt Association. The restriction furthers the protection of Wenham Lake, preserves valuable agricultural land, and maintains the scenic view from Cedar Street.

By conducting its annual inspection of the Ledyard Farm and the Cabot Farm, for which it holds Conservation Restrictions.

The Commission participated in certain projects with regional significance in 1991. The Coordinator has participated in meetings of the Ipswich River Conservation Strategy. This group, led by the Ipswich River Watershed Association and the Riverways Program in the Massachusetts Department of Fisheries, Wildlife, and Environmental Law Enforcement, is using a GIS computer program to map land-use information throughout the Ipswich River watershed. The group is working to identify important wildlife habitat and corridors within the watershed, and to take steps to protect these areas and to connect them across town boundaries. The Commission has also continued its efforts to prevent the development of the Burnham Land Trust property in Beverly as an industrial park. Last spring, the Commission successfully defended itself against a motion to dismiss its appeal of the DEP Superseding Order of Conditions. The Burnham Land Trust property drains directly into Wenham Lake, reservoir for the Salem-Beverly water supply.

Fred and Gay Hammond guided the Wenham Farmers' Market through its sixteenth successful summer, with the assistance of Associate Commissioners Reinette Phillips and John Marino. People came from throughout the region to buy and sell homegrown fruits, vegetables, flowers, and honey. The market is open every Saturday morning after the Fourth of July until mid-October. Townspeople are encouraged to come to the Iron Rail and sell their produce or support local growers.

The Commission continues to offer its trail guide, Bay Circuit Guide to Walks in Hamilton and Wenham, and its "Open Space and Recreation Map" at the Town Hall and the Tea House.

After many years of faithful service to the Town, Chairman Leeli Bonney and member Jonathan Stringer stepped down from the Commission at the end of December. The Commission appreciates all that they have done. Don Finocchio and Eric Swanson will receive appointments in January 1992 to fill the vacancies. The Commission welcomes them.

1991 Members
MARGARET H. BONNEY, Chairman
JONATHAN STRINGER
PAUL NIEDERER
CAROLE GANZ
ERIC MASON
JOHN MCIVER
SANDRA BELOCK-PHIPPEN

Conservation Officer
SGT. JAMES FOLEY

Associates
PETER DORSEY
SUSAN YOUNG
REINETTE PHILLIPS
JOHN MARINO

Coordinator
FRANCES FINK

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging had a busy year providing meals at Enon Village. Meals are now available all year except for the five major holidays. The surplus food program needs to be conducted by the town so that everyone eligible will be able to get food due them. The unemployed are eligible also.

The mandate by state law is to provide support, help and direct care to its elder citizens in a timely and compassionate manner, and to maintain or improve the general quality of life for the town's elderly so as to allow them to maintain their dignity, self-esteem, and personal independence, and participate fully in the life of the town.

The entire Board of the Wenham Council on Aging are volunteers, who devote many hours of their time to provide information and assistance to anyone who contacts them and to anyone that they know about.

The Wenham Council needs an office and a meeting place where seniors could gather for meetings and inexpensive social activities.

Christmas in Downtown Wenham was a big success and everyone enjoyed the free tea at the Wenham Tea House. Thanks to everyone for helping. The Council Board all helped, and provided a lot of good food. Thanks also to the Wenham Tea House for their assistance.

We had our annual bus to the Pops in May; an overnight to Mystic, Connecticut, was enjoyed by all who attended; and the trip to Nantucket was very enjoyable. These trips are inexpensive and offer a travel experience for people who would not go alone.

A special thanks to all the members of the Council and to the town officers for their help and cooperation, which make Wenham a nice place to live.

EVELYN M. SIX
Chairman

SANDRA PHIPPEN, CAROL GANZ, ERIC MASON, DAVID GEIKIE, GARDNER MCCORMACK, ERIC SWANSON, PAUL NIEDERER, DONALD FINOCCHIO, FRANCIS FINK

REPORT OF THE SUPERINTENDENT OF STREETS

We have had another interesting and productive year. We have been able to maintain services at a reasonable level, even though we continue to grow and our facilities see an ever increasing amount of use. We have reached a point where we are not able to provide the level of care in maintaining these facilities as well as we have in the past, simply because we lack the manpower to do so. Our ever expanding role as maintenance providers for all Town departments limits the amount of time we are able to devote to each phase of our responsibilities. Until such time as you demand that we put on more personnel, I hope to be able to satisfy most of your requests.

These economic times dictate that we use our resources and manpower to maximize our ability to protect and maintain the considerable investment that has been made in these facilities and supporting structures. I can assure you that all efforts are being made towards that end.

A great deal of time and effort has been put forth by the "Unaccepted Streets Review Committee" (that was mandated by 1991 Town Meeting). I would like to express my appreciation for all the attention to details and possible solutions to a problem that has defied all attempts to solve up to this point. There are a lot of legal, moral, and a sense-of-fairness issues involved, and I believe that this dedicated group of individuals made an attempt to research and look at all the possible benefits and problems that might arise from the various options and methods of undertaking these repairs, and the funding mechanisms that might be employed.

The problems associated with these streets are not going to go away by our pretending that they do not exist, and the longer a method of taking care of this problem is delayed the more roads will fail, and the more costly the repair options become. As the "Fram" commercial states, "You can pay me now, or you can pay me later" (now is for a filter, later is for an engine). I understand that these are tough economic times, but there has never been a good time to undertake this project, and I do not expect that attitudes are going to change in the immediate future.

On top of this problem, we have delayed appropriating monies that were recommended by the Metropolitan Area Planning Council (MAPC) study (A Pavement Management Program For The Town of Wenham) conducted for and on behalf of the Town in 1986, which recommended that we appropriate additional monies to bring our roads back to accepted maintenance standards and practices. These additional funds were recommended to be in the $150,000 per year range. We did not appropriate these funds due to fiscal constraints in FY 91 or 92, so we need to re-establish this program or at least get <u>some</u> increase in the appropriation.

We have tried to stretch the monies approved and appropriated at past Town Meetings, but have exhausted all funds at this time.

We need to repave Perkins Street, Walnut Road, and Larch Row in the next program, as they are starting to deteriorate very rapidly and will fail completely if we let them go much longer without some sort of treatment.

We have tried less costly treatment methods over the past couple of years, but this approach has not produced long-term solutions to the problem, really is not cost effective, and did not produce the best value for the monies spent, as the treatments had to be put in place much more frequently and did not add any strength to the pavement.

We are still putting extra effort into our vehicle and equipment maintenance program, as we feel that this is an area that pays large dividends and keeps our equipment operating at top efficiency with minimum down time. This added care and concern also allows for larger trade-in value and resulting savings.

There seems to be a leveling of costs associated with the purchase of replacement parts and supplies, and hopefully this trend will continue, as it will help in our efforts to control costs as best we can.

We have watched with considerable concern the downturn in the economy, both regionally and locally, and wish to assure all residents that we are trying to keep our costs as low as possible and to maximize and coordinate our efforts toward this end.

As we have in the past, we wish to thank all Town Employees for their help and consideration during this difficult year. At times it appeared that it was impossible to satisfy the many requests and concerns expressed, and that all efforts were in vain, but then someone would call or stop by to say thanks for a job well done. One or two of these make up for many of the unfavorable comments we receive. Thanks to the Town Hall staff, who help make our tasks easier and help us keep some sense of reality.

A special thanks to the Water Department Superintendent Bruce D. Blanchard for his willingness to accept an ever increasing share of our record-keeping responsibilites and needs. He has done an outstanding job in dealing with federal and state bureaucracies, for storm related damage reimbursement, etc. Thanks, Bruce.

Last, but not least, we wish all residents well, and hope that the ensuing year will see the long predicted upswing in the economy become a reality. Thanks for your support.

PETER J. BURNHAM
Superintendent of Streets

LEONARD TUNEBURG and SHAWN DAVIS

REPORT OF THE WENHAM HOUSING AUTHORITY

The Wenham Housing Authority administers Enon Village, the very attractive apartment houses for elderly and handicapped people on Larch Lane, and two four-bedroom houses for mentally retarded adults, also on Larch Lane. In addition, the Authority administers a program which subsidizes rent to two low-income families. In keeping with the Housing Authority's concern for housing needs in the community, we have representation on the newly formed Wenham Housing Partnership Committee. This committee is made up of a representative from each of the key town boards, as well as interested residents, with the purpose of developing specific plans and strategies to meet the town's housing needs, particularly in affordable family housing. Citizens of Wenham can be pround that Wenham's record for providing housing is one of the best on the North Shore.

Enon Village has been in operation for fifteen years. All eighty-four units are occupied by eighty-seven elderly and handicapped tenants. We currently have a waiting list of twenty-two eligible people for elderly housing, three of whom have Wenham priority status. We had fifteen vacancies during 1991. To be eligible as a resident, income limits are $19,992 for one person and $22,848 for two people. We now have a waiver from Boston which allows a single person an asset limit of $49,608 and $58,320 for two people.

If you take a walk or drive down Larch Lane you will be impressed by how well cared for and trim are all the Housing Authority buildings and grounds. Timely maintenance, modernization and painting keep the buildings in good condition. Nineteen parking spaces have been added to help alleviate a difficult situation. Periodic preventive maintenance keeps the septic system in good order. As time and money permit, renovations and improvements are being made to the "barn" providing us with an excellent equipment and storage area.

We are continuing the very successful hot lunch program which is served under the auspices of the Hamilton-Wenham Regional High School throughout the school year. This program is available to all senior citizens sixty years or over at a cost of one dollar twenty-five cents per meal. Menus are published in the local newspaper and posted at Enon Village. Reservations may be made by calling 468-1532; a twenty-four-hour notice is necessary. All townspeople over sixty are welcome.

The residents of Enon Village lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy weekly bingo parties. Beauford Transportation Company, in conjunction with the Wenham Council on Aging, provides weekly trips to the North Shore Shopping Center in Peabody. There is also a transportation service run by the Council to take townspeople, as well as Enon Village residents, to various medical facilities in the area by private vehicle. Many residents continue to use the greenhouse throughout the winter, starting seedlings which produce beautiful flowers and vegetables for the summer season. Many residents also enjoy planting and maintaining their own vegetable gardens.

We would like to express our appreciation to the Police, Fire, Postal and Highway Departments for their continued concern and support on behalf of the Enon Village residents. We also wish to thank the Wenham Council on Aging and the Wenham Public Library for making life more pleasant at Enon Village. Thanks also to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton Lions Club for their annual Christmas party, enjoyed by more than fifty tenants, as well as for the delicious dinner at St. Paul's Church.

In closing, we would like to extend an open invitation to anyone interested in visiting the facilities at Larch Lane. If you have any questions at all please call Jane B. Malloy at the Housing Authority office at 468-1532, Monday through Thursday mornings.

JOHN S. KELLEY, Chairman
MARCIA MOLAY, Vice-Chairman
State Appointee
AUDREY A. WAGNER, Secretary

JANE B. MALLOY, PHM: Executive Director
JOYCE H. WAGNER, Treasurer
JAMES J. Stelline, Assistant Treasurer
ROBERT HERRICK, Maintenance

DOUGLASS WOODMAN, THOMAS BURGER, AL DODGE

MARKING THE BOUNDS

REPORT OF THE BOARD OF ZONING APPEALS

During the year, the Board held eight hearings, as compared to fourteen last year.

This year four petitions were granted, three for accessory apartments under the new bylaw and one for a sideline variance. Denied were petitions for conducting a business from a residence, for a sideline variance where there was no unusual topographic feature, and for a storage shed on a non-conforming lot. One was dismissed on the grounds that no ZBA action was required.

I believe that the new bylaw contributed to the smaller numbers of petitions by spelling out in more detail the circumstances under which a petition can be granted. The added detail also helped us move speedily to resolve the accessory apartment petitions brought before us.

HENRY S. STREETER, Chairman
WILLIAM M. WILSON
CLARK R. SMITH

Associates:
BENJAMIN J. BRETTLER
JAMES R. WESTRA

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

MAPC provided staff support to the NSTF (North Shore Task Force); coordinated review of the Transportation Improvement Program; facilitated discussion and public input to the amendments to the State Implementation Plan for Air Quality; attended on behalf of the member communities, all PMT (Program for Mass Transportation) meetings; identified commuter parking locations in the NSTE subregion; assisted in the implementation of a Pavement Management Program; assisted and advised on local traffic concerns; provided population/age group forecasts, subregional and community census profiles, census data analysis and mapping of land resource protection areas; and coordinated review and input to "A Strategic Metropolitan Transportation System" as part of MetroPlan 2000.

MetroPlan 2000 continuing efforts included development of the Transportation, Land Resources and Housing Elements with input by the subregions and policy committees.

MARJORIE A. DAVIS
MAPC Representative

REPORT OF THE PLANNING BOARD

The Planning Board has had its first two applications under the new Residential Open Space Community bylaw passed by the Town last May. This bylaw was proposed by the Bylaw Review Committee through the Planning Board to allow/require the development of large parcels of land (over ten acres) into a thoughtful and integrated community rather than requiring the division of land into separate lots of at least one acre each. The ROSC bylaw also required at least 20% of the land to be designated "open space" and placed in common ownership or given to the Town. Also provided were incentives and requirements for the provision of low and moderate income housing. The Planning Board is proposing at the 1992 Annual Town Meeting a small modification of this bylaw that will have a big effect on some current and future development in the Town.

The amount of development currently under way in Wenham continues to be small. There are several single (and expensive) lots that have been for sale for some time. Housing prices have remained firm but new construction has been slow. No applications have been submitted for large developments. As of this writing two three-lot subdivisions are in the works.

Building at The Maples, Wenham's elder housing community, is going along. All but sixteen of the fifty-five approved units have been sold. Twenty-seven are currently occupied. The Town's need for low cost family housing continues to exist.

The Planning Board continues to pursue an elusive goal of having ten percent of Wenham housing in the low to moderate income bracket. Most of our new construction is on the upper end.

The Planning Board approved the site plan submitted by Gordon College for its new chapel-auditorium. A new master plan was included which embraces the chapel, directs auto traffic to the periphery, and increases pedestrian safety within.

Robert Brown, past chairman and member of the Planning Board for the last forty years, has stepped down due to ill health. He has provided a living history of the Town and has been an invaluable service to the Board. We will miss him.

DAVID E. GEIKIE, Chairman
REGINALD H. SMITH, JR.
GARDNER MCCORMICK
ROBERT B. BROWN
ROBERT E. HEALEY

REPORT OF THE CEMETERY COMMISSIONERS

The Board of Cemetery Commissioners, together with Burial Agent John Pews and the help of others, have completed another year of overseeing the administration of our cemetery. In our planning and activities, we are addressing a variety of issues ranging from the daily operations to the projected long-term needs for expansion. The immediate goals of the Board are to maintain efficient administrative procedures, to maintain and preserve our historic cemetery and to commence planning for our future expansion needs. Several related projects started in the past are at or near completion and some new projects have begun, which include:

Computerized Cemetery Records - The computer database compiled by John Pews from existing deeds, documents and burial records is essentially complete. The computerized records are keyed to a map of the cemetery for the efficient maintenance and retrieval of information. The computer database simplifies the administrative recordkeeping for burials and the purchase of grave lots and assists in the overall planning and management of our cemetery.

Cemetery Map - The scaled map detailing the layout of the cemetery and the identification of each grave site is now in use. The map assists the commissioners and the burial agent both in the conduct of current activities and in the assessment and planning for the future.

Cemetery Maintenance - A major project to replace sections of the cemetery water lines has been completed this year with the invaluable assistance of the Highway Department. The investment will eliminate the loss of water through the deterioration of the existing water lines and assist in maintaining our current level of operating expenses.

Restoration - Research has been conducted by Shirley Boothroyd into restoration techniques for historic gravestones, and planning is underway for the repair and/or restoration of selected gravestones in the Old Burial Ground.

Cemetery Expansion - We are currently reviewing the capacity of the cemetery to meet the Town's future needs. Based on the sale of burial lots over the last eleven years and the number of lots currently available for sale, additional land may be required in approximately seven to eight years. As the opportunity for expansion of the cemetery onto adjacent land is unlikely and the cemetery funds available for the acquisition of land are limited, we will seek the approval of the Board of Selectmen to explore the availability of Town-owned land to meet those future needs.

The operation and maintenance of the cemetery continues on a level budget through the judicious use of supplemental interest income on certain cemetery funds and with the much appreciated help of Peter Burnham and his Highway Department, Nancy Brown, and the Police Department's "watchful eye." A special thank you is extended to John Pews for his many contributions to the operations of our Cemetery and to Bob Hanson for his assistance.

WALTER MANSFIELD, Chairman
SHIRLEY BOOTHROYD
DOROTHY MACIEJOWSKI

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

These past months have been a time for reflection and renewal for the Board of Library Trustees. We have been reviewing past policies, up-dating goals and developing bylaws. Among our goals is a recommitment to address the space needs of the Wenham Public Library. To that end a capital fund drive is being planned. One of the more immediate needs is a new front door to offer easier access and to insure security for the library.

The Friends of the Wenham Public Library have held two successful fund drives. Their hard work and dedication offers the community special programs such as the puppeteer's visit in February and Kinder-music in June. The Friends have been providing the library with a subscription to "The Wall Street Journal" and with passes to the Science Museum, the Children's Museum, the Museum of Fine Arts and the Peabody Museum. This year the Friends applied for and received a grant from the Hamilton-Wenham Business Council to help fund a pass to the New England Aquarium.

At a time when the economy has limited individual budgets, the community has come to rely on the library for a variety of services. We have so much to offer, from magazines and newspapers to cassettes and videotapes. The latest books are made available and there is a new art exhibit on display every six weeks. For toddlers there are special pajama story hours. State of the art technology can be experienced by using the new copier or the facsimile machine. We hope that soon there will be a special library section in the local newspaper to keep the community aware of all the activities occurring in the library. In addition, we will point the way to the library with a new signpost and sign displaying library hours.

This year our director applied for and received state library grants in the amount of $3,452.

We appreciate the donations of so many citizens who remember special events by contributing to the library: to buy books, to keep our indoor garden blooming, to keep shelves in order, and to accomplish countless other projects.

The Trustees recognize especially the extraordinary service to the town given by Katherine Duffy as a member of the Wenham Library staff from 1935 to 1991.

Other regular business of the trustees was to vote in the following appointments for 1991-92:

Library Director--Cynthia McCue
Assistant Librarian, Young Adult Librarian and Technical Services Coordinator--Doris Gallant
Children's Librarian--Donna Davies
Library Assistants--Elizabeth Craig-McCormack, Anara Guard, Joanne Howland, Carole Jansky

Library Aides--Carol Foggle, Whitney Purdy, Courtney Smith
The Trustees regret the recent resignation of Elizabeth Craig-McCormack.

The Wenham Board of Library Trustees is proud of the Library Directory, the Assistant Librarian, the Children's Librarian and the Library Assistants and Aides. They are constantly increasing their own abilities in order to continue to serve our community. We feel fortunate to have such an energetic, cooperative and knowledgeable staff.

BARBARA YOUNGER, Chair
RITA KELLEY, Secretary
SANDRA STOLLE
MARILYN CORNING
ELIZABETH COLT
JOHN SUMINSBY

WENHAM PUBLIC LIBRARY ANNUAL REPORT

The Wenham Public Library provided full library service to the town throughout the year 1991, striving always to maintain standards of excellence in staff development, collection development, programming, and service to patrons. Despite ever increasingly crowded conditions and the budget constraints of the times, the library checked out over $1,300,000 worth of materials to patrons, not including the value of additional services of reference, research, programs, and other in-house activities.

Changes in the staff took place with the completion of an exceptional record of over 55 years of dedicated service by Katherine Duffy in the spring and the resignation of Elizabeth Craig-McCormack at the end of the year. Cynthia Doll, who has a library science degree and work experience, was hired to begin work in the new year. Donna Davies and Anara Guard continued taking courses to complete studies for their respective degree programs.

The total collection now consists of 35,000 volumes of books, 1000 records, compact discs, and cassette tapes, and 300 videocassettes, plus periodicals, newspapers, and assorted other materials such as maps, puzzles and games. Although efforts are focused yearly on improving the quality, breadth, and depth of the collection, the present size cannot be considered adequate. Future acquisitions should build the collection to a "mature" level of 55,000-60,000 volumes.

To accomplish such needed growth, the primary long-term problem of space needs to be addressed. In the spring of 1991, the trustees voted to establish a capital expansion fund for this purpose, using the $10,000 bequest of Wilma Koeppe as the initial deposit. Additions to this fund are being sought from the private sector in the forms of memorials, bequests, and other donations.

The advent of computerization of library functions has brought much change in the way service is provided. Being part of a readily accessible database of over half a million titles expands dramatically the resources available to local patrons. Daily truck deliveries bring materials here for our patrons and pick up our materials for use by patrons in other towns, even other states.

The next step in automation, now in the planning stage, is to provide direct patron access to the database via terminals with inquiry (search) functions. Along with the introduction of patron access terminals, the creation and maintenance of paper records (card catalog) will be phased out as electronic records duplicate the information in a much more complete, authoritative, and efficient form. Again, space needs are an issue.

Despite the lack of a meeting room (which has been converted to a reference room), library programs were held thoughout the year. The annual winter travelogue series was held using Burnham Hall. Art exhibits brought a variety of media and artists to the attention of the community. Assistance with income tax preparation was provided by James Bentley under the Retired Senior Citizens Volunteer Program. The Children's Room conducted weekly story hours for preschool through primary grades, presented a babysitting course, held special programs for babies and parents, conducted school class visits, and offered a Halloween program for upper elementary students. A journalism workshop produced a newsletter during the summer, and guest mime artist David Zuker gave an excellent program based on children's poetry in a program funded by a Hamilton-Wenham Arts Council grant.

The public library assists the school libraries and classrooms by sharing resources and information, and vice versa. The year has brought welcome improved communication, particularly with the Buker Middle School. Even though the public library must serve all people of all ages in the community and construct its collection for this purpose, there is a special interest in filling the needs of the school-age population.

The Friends of the Wenham Public Library experienced a revitalized year under the presidency of Pat Lucy. The book sale held in conjunction with the WHAM craft fair in August netted a record $1000 to help provide the many extras funded annually by the Friends. A new museum pass for the Boston Aquarium was funded by the Friends and the Hamilton Wenham Business Council for the 1991-1992 school year. (Call the library for information.) Specially designed book bags with the Friends' logo, purchased for resale with the profit supporting the Friends' budget, are available at the library until the supply runs out. Thanks are due this important support group for its enthusiastic efforts and valuable contributions.

The annual report would not be complete without a grateful acknowledgment of the many contributions made by volunteers, including Mary Elizabeth Russell, Gayle McElwain, Al Reidlinger, Margaret Boudreau, Thelma Killam, and Deborah Carlsen. Matthew Brady began a 50-hour community service project as required by Pingree School, completing an assortment of tasks.

The staff has performed admirably thoughout the year, always keeping in mind the importance of courteous and friendly professionalism and resulting in satisfying and individualized personal service to all patrons. The value of our well trained and experienced staff cannot be overestimated. I thank them for their ongoing work in tight quarters and underpaid positions. My thanks also to the members of the Board of Library Trustees for their generous counsel and support during the year.

CYNTHIA B. MCCUE
Director

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

The Massachusetts Arts Lottery Council has undergone significant changes this past year. They have consolidated their staff and changed their name to the Massachusetts Cultural Council. Due to drastic budget cuts, the MCC has decided to reduce the funding cycles from twice a year to once a year. Therefore the Hamilton-Wenham Arts Council awarded three grants this year totalling $1,171.

The recipients are as follows: The Hamilton-Wenham Regional High School received a grant of $400 for the Enchanted Circle Theatre Group to come and perform the "Dance of the Earth." The Wenham Public Library received $221 for the performance of "Poetry in Motion," by David Zucker. The North Shore Association for Retarded Citizens was allocated $550 for the performance of "I'm Special You're Special," by the Kaleidoscope Theatre Group.

Once again we did not receive any PASS applications. PASS stands for the performing arts students series which allows students K-12 to purchase tickets for professional theatre performances.

Due to the transformation the MCC has undergone this past year, they are transferring more and more of the workload to the members of the local arts lottery councils who serve on the council strictly as volunteers. I would like to thank all of the members of the Hamilton-Wenham Arts Lottery Council for devoting their precious time to serve the community. Without their efforts, many public programs in the arts and humanities would not exist in this community.

WINIFRED J. WILSON, Chairman
PHILIP CRAIG
ALDRYTH ANDREWS
ROBERTA BERG
LISA OTIS
Dr. THOMAS ADAMS
TERESE FRASCA
JEAN BUCKLEY
FERN MYERS
KYLE PEDERSEN

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

North Shore Regional Vocational-Technical High School entered its sixteenth year of operation as a vocational-technical high school in September of 1991. Students at the school receive both academic instruction leading to a high school diploma and vocational education leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate upon graduation, and are prepared for immediate employment, further education, or both.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school. Our principal, John Roper, brings statewide experience in curriculum development in applied academics for vocational schools to North Shore, as well as experience at both the high school and collegiate levels.

ENROLLMENT

Enrollment, as of October 1, 1991, was 448, an increase of five percent (5%) over the 1990-91 school year. Enrollment of post-graduate students continues to increase each year.

Four students from Wenham are currently enrolled. One student is a post-graduate student. Students participate in programs in Auto/Diesel Technology, Carpentry, Commercial Art, Collision Repair Technology, Cosmetology, Culinary Arts, Distributive Education, Fashion Design, Building Trades Technology, Electronics/ Computer Technology, Masonry, Welding, and Resort Services. Health Technology which opened in September of 1990, has grown to an enrollment of 38 students in two sections in its second year of operation. This program, jointly planned through the North Shore Vocational Education Partnership, operates at Beverly High School, and is funded through Carl A. Perkins federal vocational education funds. Also through the Partnership, students may enroll in Cabinet Making and Printing at Beverly High School, Machine Technology at Beverly or Gloucester High School, and Electricity at Salem High School.

GRADUATION

Ninety-seven (97) students received high school diplomas and vocational certificates at the thirteenth annual graduation exercises, held in the Lester C. Ayres Gymnasium on May 31, 1991. Despite the poor economy, ninety-six percent (96%) of the graduates were placed in trade related jobs, entered the military, or pursued further education.

CURRICULUM MODIFICATION

The faculty and administration continuously review curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Competency-based education is being implemented across the curriculum, and efforts to increase the integration of academic and vocational components of the curricula are being employed. The North Shore Regional Vocational School District along with vocational directors from several other schools within the region, are studying several vocational program areas, currently not available within the District, for possible consideration for future programming.

North Shore Regional, along with North Shore Community College, the North Shore Vocational Education Partnership, and Lynn Technical School, was awarded a $90,000 grant to develop Tech Prep programs for the coming years. Tech Prep is a planned curriculum, consisting of at least eleventh and twelfth grades and a two-year asociate's degree program, which provides students with clear paths to career goals, and is a very important trend nationwide.

Superintendent-Director Carlson was very active this fall in the educational reform debate, serving as a member of the legislative task force which developed recommendations for the Joint Committee on Education. As a result, the faculty and administration are actively studying reform initiatives across the county to position the school and its programs to be in the vanguard of the reform movement.

FUNDING

The current year marks the last year that the District will be leasing space, and the renovation and construction of the new facility in Middleton are set to begin. Therefore, this year's budget process presents many unknowns. However, once the school is settled into its new quarters, budgeting should become a much more controlled process. The District, along with all other public schools and state and municipal agencies, faces the same uncertainties regarding state aid which have existed for the last several years. All eyes are on the State House as reform is discussed, and funding formulas are debated. Once again, every effort to contain costs and to stabilize assessments to member communities will be undertaken.

BUILDING AND GROUNDS

The District's current lease for a portion of the USM complex on Balch Street in Beverly expired on June 30, 1991. The District continues to lease at that site on a month-to-month basis until its new home in Middleton is ready for occupancy. Due to the diligence of many people, the District was successful in acquiring a property and the bond authorization necessary to fund its renovation. It is anticipated that the District will relocate its facility to the Middleton location in time for a September, 1992, opening. The new facility will be called North Shore Technical High School, reflecting the increased technological base of our instructional programs. The name of the District will remain the same.

INTERSCHOLASTICS SPORTS

North Shore Regional's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season, and baseball and softball round out the spring season. Increasing numbers of students participate each year, and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

CAREER EXPLORATION

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with a Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, has shown that many students who have been identified as having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

At the request of several of the member communities, a new program which provides additional assistance in the carpentry shop for those students who are not yet prepared to handle a totally mainstreamed vocational experience, was implemented. It is funded through the Carl D. Perkins Vocational Education Acts, and numerous member communities contributed their allocations toward this project.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of academic instructions, daily living skills, and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement. The average starting wage is over $8.50 per hour. Follow-up studies show that both employers and graduates are very satisfied with the training received. We also find that the majority of graduates remain on the North Shore, and an increasing number have become employers and entrepreneurs in their own right, thereby making a positive contribution to their communities. An increasing number of students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

OTHER ACTIVITIES

COLLABORATIVE EFFORTS

The North Shore Vocational Education Partnership is designed to promote the collaborative delivery of vocational education services and to broaden vocational offerings to students throughout the District. A Steering Committee, comprised of representatives from each school district, meets monthly to discuss and plan more effective vocational education offerings to meet the needs of a broad range of students.

The Bridge Program enables junior and senior students from member high schools to spend a part of the school day in a vocational program at North Shore. This program provides access to vocational education for students who might not participate in a full-time vocational education program.

EVENING ADULT EDUCATION

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much-needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvement efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

JUDITH H. BUBRISKI
Representative

REPORT OF THE WATER DEPARTMENT

1991 was a very productive year for the Water Department. Our meter replacement program has yielded dividends both in meter reading and accuracy. We anticipate that this coming year should finish this program, which will result in having over 95% of the town's meters capable of being read from the outside. We spent a considerable amount of time maintaining and repairing fire hydrants. We are proposing a fire hydrant replacement program, beginning this coming year, as many of our hydrants are approaching 50 years old. This program will take approximately 30 years to complete.

We greatly increased our quality testing this past year, due in part to new federal regulations. This coming year we must institute a lead-testing program as well as a cross-connection control program. Although this additional testing is costly and time consuming, we can all be assured that our water continues to be safe and pleasant to drink.

Water supply on the east side of town remains one of our prime concerns. We are currently working with the City of Beverly towards an emergency connection which will augment our supply only during fires or emergencies.

We continue to stress water conservation, particularly in the area of outside watering. There are very efficient methods of lawn and garden watering which use much less water than a sprinkler running in the hot sun.

Finally, we would like to thank our residents, employees and town officials for their continued support and cooperation.

STATISTICS

	1990	1991
TOTAL WATER PUMPED	114,198,000	113,605,000
MAXIMUM DAY	1,172,000	966,000
HARDNESS	192 MG/L	153 MG/L
SODIUM: WELL #1	15 MG/L	15 MG/L
WELL #2	15 MG/L	16 MG/L
MILES OF MAIN	27.24	27.24
FIRE HYDRANTS	202	202
NUMBER OF SERVICES	1,082	1,087
NEW SERVICES ADDED	3	5
METERED WATER SALES	$130,239.25	$150,192.50
OTHER INCOME	1,875.90	2,937.75
TOTAL INCOME	132,115.15	153,066.25

BRUCE D. BLANCHARD
Water Superintendent

GEORGE K. TOZER
FRANK C. HANCOCK
PRESTON R. CLARK
Commissioners

REPORT OF THE IRON RAIL COMMISSION

The present tenants of the gymnasium--Project Adventure, Beverly School of the Dance, Cape Ann Gymnastics, and Landmark School (field use only)--are all signed to leases, with all of the lessees furnishing insurance.

Conversion of the gymnasium heating to gas was completed in February.

The conversion of the barn's second story, to furnish additional office space for Project Adventure's operation, was started in May and finished in its entirety in early September.

New floor converings have been installed in the kitchen of the gym and in several of its washrooms. New washroom facilities have been installed on the first floor of the barn--used by the Boy Scouts.

During June, reporters and photographers from Sports Illustrated were at the Iron Rail, preparing an article that subsequently ran in that magazine.

In June, Patricia Scanlon, who was the able secretary of the Commission, resigned, and Donald Gallant, who was an associate member, became a member. The Commission was fortunate to have William P. Hidden and Vincent W. Jones join as associates.

The Farmers' Market opened at the Iron Rail on July 6th and had another successful year.

The Boy Scouts had their annual "work day," as did the Boy Scout Troop Committee--both in October--and minor repairs were done, as well as painting and general clean-up of the grounds.

Thanks to the fine efforts of the Highway Department, the access road to the Dodge's Island area is now in excellent condition--a very desirable thing in the event of fire or any other emergency.

Arrangements have been made to have the trim of the center painted during the spring.

It's the Commission's hope that the residents of Wenham will enjoy the property and take advantage of its many uses--walking, cross country skiing, picnicking, bird watching, and the Farmers' Market (in season).

A. WINSLOW DODGE, Chairman
CHARLES J. THIBEAULT
NORMAN R. JACK
ROBERT N. WOODBURY
DONALD GALLANT
WILLIAM P. HIDDEN
VINCENT W. JONES

WENHAM 350TH ANNIVERSARY COMMITTEE

The Core Committee of the Wenham 350th Anniversary Committee began meeting regularly in the latter half of 1991. The Committee established the dates and programs for the two primary celebrations of 1993. First, there will be an expanded Parade for Memorial Day of 1993. Second, on the weekend of September 18th of 1993, the All-town Celebration and Parade will take place. Also there are plans to have a series of programs throughout the 1993 year. Some will come under the direction of the Core Committee and other programs will be handled by sub-committees representing specific town groups. There will be concerts, lectures, plays, and other cultural activities. Of particular note is the Hamilton-Wenham School District; the schools plan to use the concurrent anniversary year of both Wenham and Hamilton to instill an appreciation of citizenship and local history. Publicity in 1992 will be used to generate interest for the upcoming celebration in 1993.

WENDY CAMPBELL

MEMORIAL DAY PARADE

REPORT OF THE BOARD OF HEALTH

The Board of Health continues to devote a great deal of time and effort to dealing with problems related to the collection of trash, and its increasing impact on the finances of the Town.

Recycling was approved by Town Meeting, and has been very successful since its start in July. The Board is considering a change, however, in the twice-a-month pick-up schedule. If possible we would like to go to an every-other-week collection to avoid confusion. The addition of plastics is also under consideration.

We extend our sincere appreciation to all Wenham citizens for their excellent cooperation with this project. You are the ones who have really been responsible for its success!

HERBERT C. HAGELE, MD., Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

THOMAS M. BURGER, WILLIAM L. SHAILOR

HANDS ON FOR RECYCLING

REPORT OF THE BOXFORD-WENHAM HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford and Wenham Health District was organized, and adopted bylaws, on August 20, 1968. At the last annual district meeting the following members were elected as officers:

Chairman	Dr. Herbert C. Hagele (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio member
Members:	BOXFORD - Louise B. Kress
	Lorraine Ott
	Nancy A. Pearl
	Richard F. Taylor
	Wayne G. Williams
	WENHAM - Herbert L. Cheeseman
	Joseph F. Robbins

SEPTIC TANK CARE

Most of the water used in our homes only carries off wastes. Drinking, cooking, running the garbage grinder, and washing the family car use less water than doing the dishes, bathing and flushing the toilet. Wastes carried off by water from kitchens, bathrooms and laundry rooms should be collected in sewers and carried away to a community sewage treatment plant or central disposal point operated and maintained by trained operators to insure proper control.

Individual septic tank-soil absorption systems are most frequently used in rural areas and in some unsewered suburban residential areas. A septic tank system will serve a home satisfactorily only if it is properly designed, installed, and adequately maintained. Even a good system which does not have proper care and attention may become a nuisance, and a burdensome expense. Remember, a septic tank-soil absorption system which does not function properly frequently becomes a neighborhood health hazard.

When septic tank systems are improperly designed or maintained, liquid wastes may overflow to the ground surface or the plumbing in the home may often be stopped up. These overflows not only create offensive orders but are also a health hazard. Sewage may contain dysentery, infectious hepatitis, typhoid and paratyphoid or other infectious disease organisms.

The purpose of a septic tank is primarily to condition household waste, including water from the laundry and the bath, discarded food scraps, and body wastes, so that it may be more readily percolated into the subsoils of the ground. The normal use of bleaches, soaps, detergents and drain cleaners does not harm or interfere with the operation of the system. A septic tank is a water-tight structure in which organic solids are decomposed by natural bacterial processes. The flow of sewage is slowed in its passage through the tank so that larger solids settle to the bottom and accumulate sludge. Grease and lighter particles rise to the surface and form scum. The partially treated sewage, or effluent, flowing from the tank still contains large numbers of harmful bacteria and organic matter in a finely divided state or in solution. Foul orders, unsightly conditions and health hazards will develop if this effluent is ponded on the surface of the ground or carried away in open ditches. Final disposal of the effluent in a subsurface soil absorption system is necessary to avoid these problems.

The bacteria present in a tank are able to thrive in the absence of oxygen. Such decomposition in the absence of air is called "septic," which led to the naming of the tank. Solids and scum are digested and reduced to a smaller volume by the bacteria in the tank. However, a residue of inert solid material remains which must be stored during the interval between tank cleanings.

There are no known chemicals, yeasts, bacteria enzymes or other substances capable of eliminating or reducing the solids and scum in a septic tank so as to make periodic cleaning unnecessary. The addition of such products is not necessary for the proper functioning of a septic tank-soil absorption system.

Septic tanks and soil absorption systems frequently are damaged when heavy trucks or other equipment drive over them. Neglect of the septic tank, however, is the MOST FREQUENT CAUSE OF DAMAGE to soil absorption systems. When the tank is not cleaned, solids build up until they are carried into the underground soil absorption system, where they block the flow of the liquid into the soil. When this happens, the soil absorption system must be re-built--a costly undertaking. Periodic cleaning of the tank prevents this needless expense and work.

The frequency of cleaning depends on the size of the septic tank and the number of people it serves. With ordinary use and care, a septic tank usually requires cleaning every TWO (2) YEARS. When a garbage grinder is used, more frequent cleaning will be required, and ANNUAL CLEANING is strongly recommended.

JOHN R. ROMANSKI
Health Agent

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

The Department of Veterans' Services counsels and assists veterans their families, and widows of veterans who are eligible for entitlements in accordance with the federal and state mandates. The Eastern Essex District of Veterans' Services consists of the Towns of Ipswich, Hamilton, Essex and Wenham. The towns have no financial obligation for the Federal benefits received by veterans, their families, and widows of veterans.

This office does assist in filing claims for pensions, compensation, insurance, home loans, educational benefits, widows' benefits, annual income questionnaires, lost discharges, and lost or delayed checks. In addition, counseling is provided for veterans and dependents as concerns their rights under the G.I. Bill of Rights.

Under the guidelines of the General Laws of Massachusetts, Chapter 115, the towns are reimbursed 75% of money expended on eligible recipients through the state program. The Director and his staff work in close cooperation with veteran's and their families in time of need and assist in a responsible and professional manner. The Department has received excellent cooperation from local administrators and from all agencies, business concerns and individuals throughout the towns, and we wish to express our thanks and appreciation to all.

DAVID E. BEEMAN
District Director

REPORT OF THE PARK COMMISSIONERS

The Park Commission had a very successful year in 1991 and is anticipating the same for 1992.

At Pingree Park the water system was renovated with new piping during the summer. The softball field was rebuilt and resodded. The tennis courts were in continuous use from early April through October. Several tennis tournaments were held for the residents of Wenham and Hamilton. The courts were also used by the Regional High School girls tennis team and the tennis team of the Buker Middle School.

The Recreation Building on School Street was utilized throughout the year by the Children's Workshop under the direction of Mrs. Katherine Learson. Several Wenham and Hamilton clubs also hold their meetings in the Recreation Building.

The Park Commission continues to sponsor many youth programs throughout the year for Wenham and Hamilton residents. We continue to look for ways to extend the use of the West Wenham Playground. Any suggestions from Wenham residents would be welcome.

FRANK S. BLACK, Chairman
WILLIAM M. WILSON
MARGARET W. BODE, Secretary
JAMES J. MC CARTHY
DANIEL SNAVELY

BRITT & RYAN GWINN AT TEA HOUSE PLAYGROUND

REPORT OF THE DESIGNEE TO THE MBTA ADVISORY BOARD

During 1991, schedules were adjusted slightly to reflect faster travel times now possible as a result of the completion of a series of trackwork projects.

In the fall of 1991, a fare increase took effect for both cash and pass users. Ten-ride ticket users received an increased incentive, as the discount was increased and the validity of the tickets was extended to six months.

For all of FY91, the combined on-time performance for the Rockport and Ipswich branches was 94.7%. On-time is defined as arrival within five minutes of scheduled time at the end of the line. This was slightly above the system average of 94.0%

During 1991, the MBTA completed the delivery of two large orders of new coaches. The last of 122 single-level coaches from Bombardier arrived in January. Delivery of 75 double-deck coaches from Kawasaki was initially delayed, but completed in December. The Kawasaki double-deckers have been spread throughout the system so that riders in all areas have a chance to use them.

JAMES D. COLT
MBTA Advisory Board Designee

REPORT OF THE HAMILTON-WENHAM REGIONAL CABLE TELEVISION ADVISORY BOARD

The Cable TV Advisory Board met every other month during the past year and no major changes occurred during the year. Once again, because of federal regulations, the committee could take no action when new rate increases were announced by the company.

Hopefully, this coming year will see a change, as the government is working on new rules to allow local committees such as ours to exercise control over rate increases, as well as change several other parts of the local rules. We feel that local communities need more control over the cable companies.

In regard to programming: Once again Channel 11 was right up there in the hours that local programs were shown, and as usual the selectmen's meetings in both towns were the Number One show, followed by Citizens Forum and local school sports.

This year, starting in February, one Citizens Forum program each month will be dedicated to the selectmen of both towns on an alternating schedule. This will give people in the towns opportunity not only to hear the selectmen, but to call in and talk with them.

Once again, our thanks to the Board of Selectmen for their ongoing support of the Advisory Board and Channel 11 and its operation. If we can be of service to any town committee or office, please contact us.

LEIGH M. KEYSER, Chairman
BARBARA SCALETTI
WILLIAM E. HEITZ
NORMAN DURKEE, Secretary
LELAND GRIMES

REPORT OF THE BUILDING INSPECTOR

New residences	2
Alterations	31
Additions	19
Woodstoves	4
Garages	2
Sheds & barns	7
Decks & porches	13
Foundations	3
Reroof	15
Siding	9
Pools	3
Demolish building	3
Temporary trailer	1
Greenhouse	1
Chapel/auditorium	1
Cinderblock fence	1
	115 Total permits issued in 1991

The total amount collected in permit fees during the year was $40,814 According to the state building code, a building permit is required for any work in which structural members are altered or where a plumbing and gas or electrical permit is required.

The estimated cost is determined by multiplying the square footage figure by $70 for residential space and $30 for garage or storage areas.

H. FORD BREWER
Building Inspector

REPORT OF THE ELECTRIC INSPECTOR

A total of 106 electrical permits were issued this year. Total fees collected for these permits amounted to $6,122.

Permit fees for new construction or additions are $10 for the first $1,000 of estimated building costs as determined by the building inspector and $3 for each additional $1,000.

In order to obtain an electrical permit, the licensed electrician must submit proof of liability insurance, including completed operations coverage, or a signed waiver from the building owner.

JOHN T. VARNEY
Electrical Inspector

REPORT OF THE OF THE ANIMAL INSPECTOR

The following animals and their environs have been inspected as required:

Number of horses	56	
Number of ponies	5	
Number of goats	1	
Number of poultry flocks	3	(25 or more birds)
Number of donkeys	2	
Number of mules	1	

Two quarantines were imposed and released 10 days later:

Anne Porter Jackman
Inspector of Animals

DOG LICENSES

Male	99	
Female	12	
Spayed Female	111	
Kennels	3	
Total revenue to Town		$791

REPORT OF THE DOG OFFICER

Calls and complaints	247
Dogs confined	4
Dog bites reported	4
Dogs reported lost	52
Dogs found and returned	29
Injured dogs to vets	3
Dogs adopted	7
Dogs destroyed	2
Dogs killed in streets	8
Dogs taken to animal shelters	2

Dog tags are available at the Town Hall and all dogs must be licensed by law. Only a licensed dog can be returned to its owner.

I would like to thank the Wenham Police Department and the Hamilton Animal Control Officer for their assistance.

CHRIS SILVA
Animal Control Officer

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS APPLIANCES

A total of 76 permits were issued this year. Total fees collected for these permits amounted to $1785.

Plumbing fees are as follows: $50 for new construction (includes 6 fixtures); renovations, $25 (includes 6 fixtures); additional fixtures over 6, $5; each replacement fixture, $15.

Gas fees are a flat rate of $15 and $5 for hot water heater replacement (plus plumbing fee). There is a surcharge of $10 for work begun prior to obtaining a permit.

WENDELL P. HALL
Gas & Plumbing Inspector

REPORT OF THE TREE WARDEN-INSECT PEST CONTROL

Your Tree Warden has had an interesting year. The storm damage experienced in Wenham was severe but not as bad as it might have been. We had eliminated potential dangers in our regular work throughout the year. Storm damage consisted of broken tops and splittage of large limbs which could not be anticipated because of the direction of the storm. A FEMA survey was made of the town and any federal funds received will be used to the best advantage.

Tree spraying was done throughout the town at the best time for control.

Changes at the Main Street and Arbor Street intersection are being addressed. One large tree has been planted and several others are planned. Replacement of dead or storm lost trees is planned for the Spring, using available funds. New varieties will be tried this year as sites are studied. Suggestions from towns people are appreciated. The Highway Department has again been very cooperative, in the storm as well as during the year, and the Tree Warden is most appreciative.

A. WINSLOW DODGE
Tree Warden

PIERRE ERHARD
Assistant Tree Warden

ANNUAL REPORT

WENHAM TEA HOUSE

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1991

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws, I herewith submit my report for the fiscal year beginning July 1, 1990, and ending June 30, 1991.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue.

The report includes the following:

- Revenues and Expenditures by Fund
- Recapitulation of Departmental Appropriations, Expenditures and Encumbrances
- Statement of Revenues - Estimated and Actual
- Balance Sheet - All Funds
- Balance Sheet - Trust Funds
- Statement of General Long Term Debt
- List of Reserve Fund Transfers

The general purpose financial statements of the Town of Wenham were audited as of June 30, 1990. Any additional information on the financial accounts of the Town is available in my office at the Town Hall.

Nancy A. Brown
Town Accountant

Receipts from July 1, 1990 through June 30, 1991

GENERAL FUND REVENUES

TAXES	
Personal Property Taxes	29,615
Real Estate Taxes	3,624,118
Motor Vehicle Excise	208,633
Penalty and Interest - Property Taxes	11,832
Penalty and Interest - Motor Vehicle Excise	4,484
In lieu of Taxes	9,283
TOTAL TAXES	3,887,965
CHARGES FOR SERVICES	
Park and Recreation	2,891
Other Charges for Services	17,275
Fees	4,818
Rentals	44,997
TOTAL CHARGES FOR SERVICES	69,981
LICENSES AND PERMITS	65,732
REVENUES FROM THE STATE	
Abatements to the Elderly	3,873
Police Career Incentive	8,390
Veterans' Benefits	271
Local Aid Assistance	320,664
Lottery	116,596
Local Road Projects	22,962
Scenic Easement Route 128	14,215
TOTAL REVENUES FROM THE STATE	486,971
REVENUES FROM OTHER GOVERNMENTS	
Court Fines	78,215
TOTAL REVENUES FROM OTHER GOVERNMENTS	78,215
FINES	890
MISCELLANEOUS REVENUES	
Sales of Inventory	2,303
Earnings on Investments	54,189
Other Revenues	8,260
TOTAL MISCELLANEOUS REVENUES	64,752
TOTAL GENERAL FUND REVENUES	4,654,506

Expenditures from July 1, 1990 through June 30, 1991

GENERAL FUND EXPENDITURES

SELECTMEN	
Personal Services	10,940
Other Expenses	2,276
Total Selectmen	13,216
MAPC TASK FORCE	
Expenses	500
Total MAPC Task Force	500
FINANCE COMMITTEE	
Dues	115
Total Finance Committee	115
ACCOUNTANT	
Personal Services	40,261
Other Expenses	2,836
Total Accountant	43,097
ASSESSORS	
Personal Services	19,883
Other Expenses	2,964
Total Assessors	22,847
REVALUATION	
Expenses	29,771
Total Revaluation	29,771
TREASURER/COLLECTOR	
Personal Services	50,832
Other Expenses	11,377
Total Treasurer/Collector	62,209
LAW - TOWN COUNSEL	
Purchase of Services	8,115
Other Expenses	5,801
Total Law	13,916
MODERATOR	
Other Expenses	38
Total Moderator	38
TAX TITLE FORECLOSURE	
Purchase of Services	8,875
Total Tax Title Foreclosure	8,875
TOWN HALL OPERATIONS	
Personal Services	45,703
Other Expenses	16,469
Total Town Hall Operations	62,172
TOWN CLERK	
Personal Services	22,878
Other Expenses	508
Total Town Clerk	23,386
ELECTIONS AND REGISTRATION	
Personal Services	5,939
Other Expenses	2,641
Total Elections and Registration	8,580
CONSERVATION COMMISSION	
Personal Services	11,885
Other Expenses	3,275
Total Conservation Commission	15,160
PLANNING BOARD	
Purchase of Services	1,413
Other Expenses	284
Total Planning Board	1,697
ZONING APPEALS BOARD	
Other Expenses	50
Capital Expenses	1,000
Total Zoning Appeals Board	1,050
PUBLIC PROPERTIES MAINTENANCE	
Personal Services	20,726
Other Expenses	50,989
Capital Expenses	7,389
Total Public Properties	79,104

TOWN REPORTS	
Expenses	3,650
Total Town Reports	3,650
OTHER GENERAL GOVERNMENT	
Municipal Audit	9,000
Total Other General Government	9,000
POLICE	
Personal Services	510,105
Other Expenses	36,648
Total Police	546,753
FIRE	
Personal Services	130,672
Other Expenses	37,580
Total Fire	168,252
AMBULANCE SERVICE	
Purchase of Services	15,696
Total Ambulance Service	15,696
BUILDING INSPECTOR	
Personal Services	8,223
Other Expenses	1,500
Total Building Inspector	9,723
PLUMBING INSPECTOR	
Personal Services	1,074
Other Expenses	186
Total Plumbing Inspector	1,260
ELECTRICAL INSPECTOR	
Personal Services	4,497
Other Expenses	1,120
Total Electrical Inspector	5,617
CIVIL DEFENSE	
Other Expenses	536
Total Civil Defense	536
DOG OFFICER	
Personal Services	4,368
Other Expenses	782
Total Dog Officer	5,150
FORESTRY	
Personal Services	2,205
Other Expenses	9,966
Capital Expenses	1,102
Total Forestry	13,273
EMERGENCY COMMUNICATIONS CENTER	
Purchase of Services	79,914
Capital Expenses	8,691
Total Emergency Communications Center	88,605
HIGHWAY	
Personal Services	233,692
Other Expenses	20,638
Construction	278,536
Capital Expenses	1,082
Total Highway	533,948
SNOW REMOVAL	
Personal Services	12,852
Other Expenses	30,697
Total Snow Removal	43,549
STREET LIGHTING	
Purchase of Services	30,305
Total Street Lighting	30,305
OTHER HIGHWAY	
Equipment Maintenance	14,968
Gasoline and Oil	27,489
Total Other Highway	42,457
RUBBISH AND GARBAGE COLLECTION	
Purchase of Services	164,322
Total Rubbish Collection	164,322
CEMETERY	
Other Expenses	5,109
Total Cemetery	5,109

HEALTH INSPECTION SERVICES	
Personal Services	901
Health District Expenses	24,002
Other Expenses	1,117
Total Health Inspection	26,020
COUNCIL ON AGING	
Expenses	987
Total Council on Aging	987
VETERANS' SERVICES	
Expenses	1,764
Total Veterans' Services	1,764
LIBRARY	
Personal Services	76,830
Other Expenses	45,468
Total Library	122,298
PARKS AND RECREATION	
Personal Services	6,714
Other Expenses	10,955
Capital Expenses	4,706
Total Parks and Recreation	22,375
HISTORIC DISTRICT COMMISSION	
Expenses	89
Total Historic District Commission	89
OTHER RECREATION	
Band and Concert	425
Total Other Recreation	425
DEBT SERVICE	
Retirement of Principal	10,000
Interest-Long Term Debt	2,275
Interest-Short Term Debt	7,545
Total Debt Service	19,820
ESSEX COUNTY RETIREMENT FUND	
Wenham Assessment	122,261
Total Retirement Fund	122,261

INSURANCE	
Worker's Compensation	33,174
Unemployment Compensation	112
Health Insurance	135,706
Life Insurance	2,854
Medicare	5,272
Disability	915
General Liability	76,642
Total Insurance	254,675
TOTAL NONSCHOOL GENERAL FUND EXPENDITURES	
Personal Services	1,521,474
Purchase of Services	347,911
Intergovernmental	24,002
Other Expenses	427,939
Construction	278,536
Capital Expenses	23,970
Debt Service	19,820
GRAND TOTAL	2,643,652
SCHOOLS	
REVENUE:	
State Aid	8,516
Total Revenue	8,516
EXPENDITURES:	
Regional School District	2,088,723
Vocational School District	29,635
Capital Outlay	4,512
Total Expenditures	2,122,870
STATE, COUNTY AND OTHER ASSESSMENTS	
County Tax	36,492
Motor Vehicle Excise Bills	540
Air Pollution Control	881
Metropolitan Area Planning	801
MBTA	72,182
Veterans' District	10,647
Total Assessments	121,543

SPECIAL REVENUE FUNDS

STATE AID TO LIBRARY	
Total Revenue	3,429
Total Expenses	3,117
Excess of Revenues over Expenditures	312
Fund Balance beginning of year	10,525
Fund Balance end of year	10,837

ARTS LOTTERY

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	415
Fund Balance end of year	415

RIGHT TO KNOW

Total Revenue	0
Total Expenditures	0
Fund Balance beginning of year	525
Fund Balance end of year	525

ELDERLY PROGRAMS

Total State Revenue	1,064
Total Expenses	1,767
Deficiency of Revenues over Expenditures	(703)
Fund Balance beginning of year	1,661
Fund Balance end of year	958

PUBLIC SAFETY PROGRAMS

Total State Revenue	1,422
Total Expenditures	1,860
Deficiency of Revenues over Expenditures	(438)
Fund Balance beginning of year	729
Fund Balance end of year	291

PLANNING BOARD GRANT

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	5,000
Fund Balance end of year	5,000

TOTAL STATE GRANTS

Total Revenues	5,915
Total Expenses	6,744
Deficiency of Revenues over Expenditures	(829)
Fund Balances beginning of year	18,855
Fund Balances end of year	18,026

RECEIPTS RESERVED FOR APPROPRIATION

SALE OF CEMETERY LOTS

Total Revenue	3,800
Total Expenses	0
Excess of Revenue over Expenditures	3,800
Fund Balance beginning of year	15,799
Fund Balance end of year	19,599

SALE OF REAL ESTATE FUND

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	2,150
Fund Balance end of year	2,150

FAIRFIELD CEMETERY FUND

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	285
Fund Balance end of year	285

CONSERVATION WETLAND FILING FEES

Total Revenue	1,095
Total Expenses	0
Excess of Revenue over Expenditures	1,095
Fund Balance beginning of year	1,790
Fund Balance end of year	2,885

TOTAL RECEIPTS RESERVED FOR APPROPRIATION

Revenues	4,895
Expenses	0
Excess of Revenue over Expenditures	4,895
Fund Balance beginning of year	20,024
Fund Balance end of year	24,919

REVOLVING FUNDS

INSURANCE REIMBURSEMENTS

Total Revenue	0
Total Expenses	307
Deficiency of Revenues over Expenditures	(307)
Fund Balance beginning of year	657
Fund Balance end of year	350

OTHER SPECIAL REVENUE FUNDS

WATER FUND

Total Revenues	137,599
Total Expenses	99,078
Excess of Revenues over Expenditures	38,521
Fund Balance beginning of year	7,884
Fund Balance end of year	46,405

OUTSIDE POLICE DETAIL

Total Revenues	65,051
Total Expenses	64,043
Excess of Revenues over Expenditures	1,008
Fund Balance beginning of year	4,438
Fund Balance end of year	5,446

GIFTS TO LIBRARY

Total Revenues	1,477
Total Expenses	197
Excess of Revenues over Expenditures	1,280
Fund Balance beginning of year	16,017
Fund Balance end of year	17,297

GIFTS TO FIRE DEPARTMENT

Total Revenues	796
Total Expenses	251
Excess of Revenues over Expenditures	545
Fund Balance beginning of year	1,386
Fund Balance end of year	1,931

MISCELLANEOUS GIFTS

Total Revenues	13,202
Total Expenses	2,148
Excess of Revenues over Expenditures	11,054
Fund Balance beginning of year	4,919
Fund Balance end of year	15,973

DEPOSIT FOR ROADS

Total Revenues	1,805
Total Expenses	0
Excess of Revenues over Expenditures	1,805
Fund Balance beginning of year	1,500
Fund Balance end of year	3,305

GRAND TOTAL ALL SPECIAL REVENUE

Total Revenues	230,740
Total Expenses	172,768
Excess of Revenues over Expenditures	57,972
Fund Balance beginning of year	75,680
Fund Balance end of year	133,652

EXPENDABLE TRUST FUNDS

CEMETERY PERPETUAL CARE FUND

Earnings on Investments	12,477
Expenses	1,800
Excess of Revenues over Expenditures	10,677
Fund Balance beginning of year	61,789
Fund Balance end of year	72,466

CONSERVATION FUND

Revenue	1,326
Earnings on Investments	2,358
Total Revenues	3,684
Expenses	0
Excess of Revenues over Expenditures	3,684
Fund Balance beginning of year	28,721
Fund Balance end of year	32,405

LIBRARY TRUST FUND

Earnings on Investments	6,491
Total Expenses	1,772
Excess of Revenues over Expenditures	4,719
Fund Balance beginning of year	23,095
Fund Balance end of year	27,814

STABILIZATION FUND

Earnings on Investments	2,752
Total Expenses	59,793
Deficiency of Revenues over Expenditures	(57,041)
Fund Balance beginning of year	75,224
Fund Balance end of year	18,183

OTHER EXPENDABLE TRUST FUNDS

Earnings on Investments	5,818
Total Expenses	10,411
Deficiency of Revenues over Expenditures	(4,593)
Funb Balance beginning of year	38,273
Fund Balance end of year	33,680

GRAND TOTAL EXPENDABLE TRUST FUNDS

Revenues	1,326
Earnings on Investments	29,896
Total Revenues	31,222
Total Expenses	73,776
Deficiency of Revenues over Expenditures	(42,554)
Fund Balance beginning of year	227,102
Fund Balance end of year	184,548

NON-EXPENDABLE TRUST FUNDS(Principal)

CEMETERY PERPETUAL CARE FUND

Total Revenue	5,500
Total Expenses	0
Excess of Revenue over Expenditure	5,500
Fund Balance beginning of year	101,107
Fund Balance end of year	106,607

LIBRARY TRUST FUND

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	70,379
Fund Balance end of year	70,379

OTHER FUNDS

Total Revenue	200
Total Expenses	0
Excess of Revenues over Expenditures	200
Fund Balance beginning of year	49,916
Fund Balance end of year	50,116

GRAND TOTAL NON-EXPENDABLE TRUST FUNDS

Total Revenues	5,700
Total Expenses	0
Fund Balance beginning of year	221,402
Fund Balance end of year	227,102

TOTAL ALL TRUST FUNDS

Total Revenues	36,922
Total Expenditures	73,776
Deficiency of Revenues over Expenditures	(36,854)
Fund Balance beginning of year	448,504
Fund Balance end of year	411,650

PERSONNEL EXPENDITURES

Total Salaries and Wages paid to all Employees in Fiscal 1991

$1,402,699

Total number of Employees 120

DEBT OUTSTANDING AND RETIRED

Iron Rail Property Debt

Outstanding 7/1/90	40,000
Retired Fiscal 1991	- 10,000
Debt Outstanding 6/30/91	30,000
Interest on Long Term Debt Paid in Fiscal 1991	2,275

Tax Anticipation Notes

Borrowed and Retired FY91	500,000
Interest Paid on Short term Notes	7,545

TAX RATE FOR 1990-91 YEAR

General Rate	6.25 per thousand
School Rate	5.52 per thousand
Total Tax Rate	11.77

CASH AND INVESTMENT ASSETS
AS OF JUNE 30, 1991

	GENERAL FUND	SPECIAL REVENUE FUNDS	TRUST AND AGENCY FUND	TOTAL ALL FUNDS
Cash on Hand	12,696	49		12,745
Petty Cash	100			100
Cash-Unrestricted Checking	922,983	140,414		1,063,397
Combined Investments	11,354		408,700	420,054
	947,133	140,463	408,700	1,496,296

RECONCILIATION OF FUND EQUITY FOR FISCAL YEAR ENDED JUNE 30, 1991

	General	Special Revenue	Trust	Total
NON SCHOOL				
Total Revenues	4,654,506	230,740	36,922	4,922,168
Total Expenditures	2,643,652	172,768	73,776	2,890,196
Intergovernmental Expenditures	121,543			121,543
SCHOOL SYSTEMS				
Total Revenue	8,516			8,516
Total Expenditures	2,122,870			2,122,870
TOTAL excess(deficiency) of Revenues over Expenditures	(225,043)	57,972	(36,854)	(203,925)
Fund Equity beginning of year	1,048,094	75,680	448,504	1,572,278
FY90 Audit Adjustment	24,229			24,229
TOTAL FUND EQUITY end of year	847,280	133,652	411,650	1,392,582

RECAPITULATION OF DEPARTMENTAL
APPROPRIATIONS AND EXPENDITURES FOR FISCAL
YEAR BEGINNING JULY 1,1990
AND ENDING JUNE 30, 1991

GENERAL FUND

Department			Appropriations Transfers and Refunds	Expended	Balance
Selectmen - Salaries			10,940.00	10,940.00	0.00
Expenses	Appro.	3,000.00			
	Refund	95.60	3,095.60	2,372.16	723.44
Moderator - Expenses			50.00	38.00	12.00
Finance Committee - Expenses			115.00	115.00	0.00
Election & Registration - Wages	Appro.	5,000.00			
	Transfer	1,390.00			
	Refund	664.00	7,054.00	6,603.50	450.50
- Expenses			3,000.00	2,641.04	358.96
Town Reports - Expenses			4,800.00	3,649.94	1,150.06
Town Accountant - Salary			36,931.00	36,931.00	0.00
- Wages			4,680.00	3,330.00	1,350.00
- Expenses			2,651.00	1,835.17	815.83
Assessors - Salaries & Wages			22,919.00	19,883.00	3,036.00
- Expenses			34,190.00	32,735.32	1,454.68
Collector/Treasurer - Salaries & Wages	Appro.	50,303.00			
	Transfer	1,282.05	51,585.05	50,832.40	752.65
- Expenses			16,840.00	10,046.84	6,793.16
Town Clerk - Salary			22,878.00	22,878.00	0.00
- Expenses			700.00	507.97	192.03
Law - Retainer			8,250.00	8,115.00	135.00
- Expenses			4,000.00	4,000.00	0.00
Town Hall - Salaries & Wages			56,231.00	56,031.00	200.00
- Expenses			23,430.00	17,683.11	5,746.89
Board of Appeals - Expenses			150.00	50.00	100.00
Planning Board - Expenses			2,000.00	1,697.20	302.80
Iron Rail - Salary & Wages			6,253.00	2,923.50	3,329.50
- Expenses	Appro.	20,000.00			
	Transfer	13,262.00	33,262.00	32,271.86	990.14
Essex County Retirement Fund			119,974.00	119,974.00	0.00
Former Employee's Shared Pension			2,400.00	2,287.61	112.39
Insurance - General	Appro.	120,000.00			
	Refund	1,134.00	121,134.00	111,062.58	10,071.42
Insurance - Deductible			1,000.00	0.00	1,000.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Employee Group Insurance	Appro.	135,000.00			
	Transfer	9,746.89	144,746.89	144,746.89	0.00
Police - Salaries & Wages	Appro.	495,610.00			
	Transfer	14,394.65			
	Refund	311.04	510,315.69	510,315.69	0.00
- Expenses			36,675.00	36,648.09	26.91
Fire - Salaries & Wages			133,660.00	117,556.72	16,103.28
- Expenses	Appro.	24,400.00			
	Transfers	11,106.00	35,506.00	33,098.13	2,407.87
- Training			23,609.00	17,333.34	6,275.66
Ambulance Service			15,696.00	15,696.00	0.00
Tree Warden - Salary & Wages			1,716.00	1,716.00	0.00
- Expenses			5,100.00	5,100.00	0.00
- Capital Expenses			3,000.00	1,102.00	1,898.00
Dutch Elm Disease Control			2,000.00	2,000.00	0.00
Horticultural Pest Control - Salary & Wages			2,234.00	489.00	1,745.00
- Expenses			3,000.00	2,866.04	133.96
Building Inspector - Salary & Wages			8,223.00	8,223.00	0.00
- Expenses			1,500.00	1,500.00	0.00
Plumbing & Gas Inspector - Wages			1,271.00	1,073.70	197.30
- Expenses			300.00	186.76	113.24
Electrical Inspector - Salary & Wages			4,497.00	4,497.00	0.00
- Expenses			950.00	950.00	0.00
Fire Alarm & Generator - Salary			1,548.00	0.00	1,548.00
- Expenses			850.00	170.00	680.00
Civil Defense - Expenses			2,000.00	536.00	1,464.00
Dog Officer - Salary			4,368.00	4,368.00	0.00
- Expenses			3,500.00	781.75	2,718.25
Conservation Commission - Wages			12,500.00	11,884.75	615.25
- Expenses			4,380.00	3,274.79	1,105.21
Police & Fire Station - Salary - Janitor			3,939.00	3,939.00	0.00
- Expenses			12,375.00	12,355.67	19.33
Emergency Communications Center - Wages			66,876.00	66,741.00	135.00
- Expenses			14,186.00	13,173.29	1,012.71
- Capital Expenses			8,700.00	8,691.18	8.82
Regional School District			2,088,723.00	2,088,723.00	0.00
Regional Vocational School District			29,635.00	29,635.00	0.00
Highway - Salaries & Wages			239,457.00	233,691.86	5,765.14
- Expenses	Appro.	26,500.00			
	Refund	135.00	26,635.00	20,337.15	6,297.85
- Street Maintenance	Appro.	50,000.00			
	Refund	460.00	50,460.00	42,483.70	7,976.30
- Snow Removal - Wages			22,000.00	12,852.55	9,147.45
- Expenses			35,000.00	30,697.64	4,302.36

Department			Appropriations Transfers and Refunds	Expended	Balance
Street Lighting - Expenses	Appro.	28,400.00			
	Transfer	1,905.12	30,305.12	30,305.12	0.00
Maintenance of Town Equipment	Appro.	16,000.00			
	Refunds	2,004.35	18,004.35	16,973.03	1,031.32
Boxford, Wenham Health District			19,402.00	19,402.00	0.00
Rubbish & Garbage Collection - Expenses			218,951.00	164,322.59	54,628.41
Health - Salaries			901.00	901.00	0.00
- Expenses			2,388.00	1,116.79	1,271.21
Council on Aging - Expenses			2,250.00	987.34	1,262.66
Veterans' Benefits - Disbursements	Appro.	2,000.00			
	Refund	94.60	2,094.60	1,858.08	236.52
Cemetery - Expenses			4,820.00	4,759.47	60.53
- Memorial Day			350.00	350.00	0.00
Library - Salaries & Wages			82,026.00	76,830.03	5,195.97
- Expenses			45,390.00	45,389.70	.30
Park - Wages			8,208.00	6,714.50	1,493.50
- Expenses			5,445.00	5,405.94	39.06
- Swim Program			400.00	400.00	0.00
- Other Recreation Programs	Appro.	5,175.00			
	Transfer	4,000.00	9,175.00	5,149.39	4,025.61
Recreation Building-Janitor-Salary			3,536.00	3,536.00	0.00
- Expenses	Appro.	1,900.00			
	Transfer	3,000.00	4,900.00	4,622.57	277.43
Interest on Temporary Loans	Appro.	5,000.00			
	Transfer	2,545.20	7,545.20	7,545.20	0.00
Bond Interest			2,275.00	2,275.00	0.00
Bond Principal			10,000.00	10,000.00	0.00
Town Clock - Expenses			525.00	525.00	0.00
Gasoline & Oil - Expenses	Appro.	22,000.00			
	Transfer	10,000.00	32,000.00	27,489.46	4,510.54
Historic District Commission - Expenses			130.00	89.70	40.30
Cable TV Committee - Expenses			375.00	0.00	375.00
Band - Expenses			425.00	425.00	0.00
MAPC Transportation Task Force			500.00	500.00	0.00
TOTALS			4,674,065.50	4,488,842.80	185,222.70
Unused Balances Returned to Surplus			146,955.38		
Balances Encumbered for Future Spending			38,267.32		
			185,222.70		

Department			Appropriations Transfers and Refunds	Expended	Balance
	Encumbrances FY90				
Town Accountant - Expenses			1,001.11	1,001.11	0.00
Town Hall - Capital Expenses			10,966.62	7,283.93	3,682.69
Fire - Hose Tower			534.44	265.00	269.44
Treasurer - Tax Title Foreclosure	Balance 7/1/90	6,030.61			
	Certified to Assessors FY90	5,000.00	11,030.61	8,875.00	2,155.61
Law - Expenses			1,801.20	1,801.20	0.00
Iron Rail - Capital Expenses			3,241.47	0.00	3,241.47
Conservation Commission - Expenses			2,547.21	0.00	2,547.21
Police & Fire Station - Capital Expenses			1,355.00	0.00	1,355.00
Highway - New Truck			2,838.89	1,082.43	1,756.46
Council on Aging - Expenses			2,359.45	0.00	2,359.45
Library - Expenses(Dog Fund)			77.71	77.71	0.00
Middlesex/Essex Sanitary District			5,000.00	4,600.00	400.00
School Maintenance			3,820.72	3,497.49	323.23
Schools - Asbestos Removal			1,158.64	1,015.18	143.46
Revise & Rewrite Zoning Bylaws			1,000.00	1,000.00	0.00
Highway - Street Maintenance encumbered FY90			45,303.15	2,271.39	43,031.76
Highway - Street Maintenance encumbered FY89			26,613.19	24,873.18	1,740.01
Road Reconstruction encumbered FY90			131,675.79	131,675.79	0.00
Road Reconstruction encumbered FY89			55,776.67	55,776.67	0.00
Road Reconstruction encumbered FY88			21,914.70	21,914.70	0.00
Fire Alarms & Generator - Capital Expenses			8,568.97	0.00	8,568.97
Highway - Expenses			574.75	574.75	0.00
Highway - Salt Shed			13,918.12	0.00	13,918.12
Park - Capital Expenses			11,000.00	4,706.17	6,293.83
Recreation Building - Capital Expenses			105.00	105.00	0.00
Gasoline & Oil - Expenses			454.39	0.00	454.39
Municipal Audit - Expenses			10,000.00	9,000.00	1,000.00
TOTALS			374,637.80	281,396.70	93,241.10
Unused Balances Returned to Surplus			7,319.01		
Balances Encumbered for Future Spending			85,922.09		
			93,241.10		

WATER FUND	Appropriations Transfers and Refunds	Expended	Balance
Water - Salaries & Wages	60,321.00	57,988.90	2,332.10
- Expenses	29,974.00	29,605.94	368.06
- Capital Expenses	13,000.00	11,359.00	1,641.00
TOTALS	103,295.00	98,953.84	4,341.16
Water - Capital Expenses encumbered FY90	669.46	125.00	544.46

WATER SURPLUS ACCOUNT

Balance as of July 1, 1990	7,215.59
Revenues received FY91	+ 137,599.65
	144,815.24
Expenditures FY91	- 99,078.84
Encumbrance for expenditure in FY92	- 971.54
Balance in Water Surplus as of 6/30/91	44,764.86

RESERVE FUND

Listed are the transfers voted by your Finance Committee from the Reserve Fund of $75,000:

Election & Registration - Wages	1,390.00	Street Lighting	1,905.12
Collector/Treasurer - Salary & Wages	1,282.05	Park - Other Recreation Programs	4,000.00
Employee Group Insurance	9,746.89	Recreation Building-New Furnace	3,000.00
Iron Rail - Heating Conversion	13,262.00	Interest on Temporary Loans	2,545.20
Police - Salaries & Wages	14,394.65	Gasoline & Oil	10,000.00
Fire - Ladder Truck	11,106.00		
		TOTAL TRANSFERS	72,631.91
		Unused Balance returned to Surplus	2,368.09

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1991

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	210,000	208,633	(1,367)
Penalties and Interest on Taxes and Excise	20,000	16,316	(3,684)
Payments in Lieu of Taxes	10,000	9,282	(718)
Charges for Services - Water	125,747	137,599	11,852
Charges for Services - Other	6,000	17,275	11,275
Fees	7,500	4,818	(2,682)
Rentals	40,000	43,997	3,997
Departmental Revenue - Schools		8,516	8,516
Departmental Revenue - Library	4,500	4,634	134
Departmental Revenue - Cemetery	3,000	3,400	400
Departmental Revenue - Recreation	3,000	2,891	(109)
Other Departmental Revenue	20,000	39,445	19,445
Licenses and Permits	35,000	65,732	30,732
Fines	80,000	79,105	(895)
Investment Income	40,000	54,188	14,188
Total Local Receipts	604,747	695,831	91,084
STATE AID: CHERRY SHEET RECEIPTS			
Loss of Taxes a/c Abatements	3,979	3,873	(106)
Police - Career Incentive	13,706	8,390	(5,316)
Veterans' Benefits	601	181	(420)
Additional Assistance	320,664	320,664	
Lottery	116,596	116,596	
Total Cherry Sheet Receipts	455,546	449,704	(5,842)

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	2,244.37	500.00	2,744.37
Mary E. Perkins	1,360.52	3,000.00	4,360.52
Ralph M. Smith	21,086.00	34,000.00	55,086.00
E.P. Tilton	2,460.35	3,000.00	5,460.35
Benjamin Young	1,878.55	1,620.00	3,498.55
	29,029.79	42,120.00	71,149.79
LIBRARY FUNDS:			
Judson W. Dodge	419.88	500.00	919.88
Edwin D. Hawkins	134.12	100.00	234.12
Neilson Fund	2,160.07	3,000.00	5,160.07
Charles W. Davis	997.98	670.00	1,667.98
Louise E. Brown	24,102.23	66,108.65	90,210.88
	27,814.28	70,378.65	98,192.93
GENERAL CEMETERY FUNDS:			
David O. Allen	555.78	475.00	1,030.78
H. L. Batchelder	652.16	596.68	1,248.84
J.H. & M.E. Perkins	537.08	1,000.00	1,537.08
E. B. Wentworth	779.94	1,000.00	1,779.94
	2,524.96	3,071.68	5,596.64
CEMETERY FLOWER FUNDS:			
Goodridge-Larrabee	31.97	200.00	231.97
William Ludden	272.88	200.00	472.88
Ralph M. Smith	272.45	200.00	472.45
Edward Perkins	150.00	200.00	350.00
E. B. Wentworth	194.32	200.00	394.32
Lloyd Brooks	129.67	200.00	329.67
Lena P. Peck	119.18	225.00	344.18
Mercy Featherstone	117.27	225.00	342.27
John Cannon	28.60	175.00	203.60
A. & M. Perkins	106.21	200.00	306.21
John Rice	18.28	100.00	118.28
Earl Johnson	53.77	200.00	253.77
George Badger	19.40	100.00	119.40
Philip Dodge	59.14	200.00	259.14
Ruth Perkins	281.63	500.00	781.63
Margaret Dudley	34.80	200.00	234.80
Henry Kent	34.80	200.00	234.80
Elbridge Stanley	31.37	200.00	231.37
Elizabeth Dodge	31.37	200.00	231.37
Frank & Thelma Corning	33.50	200.00	233.50
Walter Ober	62.90	400.00	462.90
George Kilham	40.74	200.00	240.74
M. D'Ambrosio		200.00	200.00
	2,124.25	4,925.00	7,049.25
CEMETERY P/C FUNDS	72,465.78	106,607.50	179,073.28
CONSERVATION FUND	32,405.22		32,405.22
STABILIZATION FUND	18,183.00		18,183.00
TOTAL TRUST AND INVESTMENT FUNDS			411,650.11

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1991

ASSETS	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memo Only)
Cash	935,779.32	140,463.16			1,076,242.48
Investments at Cost	11,354.04		408,700.11		420,054.15
Receivables:					
Property Taxes	205,875.67				205,875.67
Provision for Abatements and Exemptions	(52,819.68)				(52,819.68)
Deferred Revenue - Property Taxes	(146,804.41)				(146,804.41)
Excise	30,699.70				30,699.70
User Charges		19,963.25			19,963.25
Reserve for Uncollectibles		(19,963.25)			(19,963.25)
Tax Liens	71,875.70	6,882.35			78,758.05
Departmental	3,859.38				3,859.38
Due From Other Funds			2,950.00		2,950.00
Deferred Revenue-Other Receivables	(106,434.78)	(6,882.35)			(113,317.13)
Tax Foreclosures	566.13				566.13
Reserve for Tax Foreclosures	(566.13)				(566.13)
Amounts Provided for Payment of Bonds				30,000.00	30,000.00
TOTAL ASSETS	953,384.94	140,463.16	411,650.11	30,000.00	1,535,498.21
LIABILITIES					
Warrants Payable	102,704.05	6,809.11			109,513.16
Unclaimed Checks	450.91				450.91
Due to Trust Funds	2,950.00				2,950.00
Bonds Payable				30,000.00	30,000.00
TOTAL LIABILITIES	106,104.96	6,809.11		30,000.00	142,914.07

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1991

	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Fund Equity:					
Water Surplus Account		44,764.86			44,764.86
Fund Balances:					
Reserved for Encumbrances	130,475.69	1,641.00			132,116.69
Reserved for Expenditures	290,000.00				290,000.00
Reserved for Over/Under Assessments	129.00				129.00
Reserved for Payroll Deductions	5,745.64				5,745.64
Unreserved:					
Undesignated	420,929.65	87,248.19	411,650.11		919,827.95
TOTAL FUND EQUITY	847,279.98	133,654.05	411,650 .11		1,392,584.14
TOTAL LIABILITIES AND FUND EQUITY	953,384.94	140,463.16	411,650.11	30,000.00	1,535,498.21

ASSESSORS' REPORT

The Board of Assessors have had another challenging year. Property values have stopped rising and sales have slowed down. This has resulted in more questions on the individual values on many properties. State data requests have been more frequent. All of this has resulted in the expenditure of considerably more time. Sometime in the not too distant future, the Town must consider a joint endeavor with another town or towns to hire a full time professional assessor.

We have considered lowering all assessments to reflect lower valuations, but this action would only raise the tax rate and individual tax bills would not change. We believe the valuations reflect relative values and result in the proper distribution of the cost of Town operations.

The Town growth is slowing as land is not available for new developments. This will result in serious consideration of overrides if Town expenditures continue to rise.

The Department of Revenue has certified the following values as of January 1, 1991. These are virtually the same as last year.

Taxable Property	Value	No. of Parcels
Residential	$297,264,928	1280
Commercial	20,234,935	39
Industrial	499,100	2
Taxable Real Property	$317,998,963	
Personal Property	3,867,494	
Total Taxable Property	$321,866,457	
Exempt Property	65,191,540	77
Total Property Value	$387,057,997	1398

The tax rate for fiscal year 1992 was set at $12.06 per thousand dollars of taxable property valuation.

The Board wishes to express its appreciation to Jean Baylis and Kathleen Pino and to all the Town Hall staff for their help in conducting the work of the Assessors' office.

OSCAR J. MARTIN, Chairman
GEORGE V. UPTON
LINDA AHEARN

TREASURER'S REPORT

Cash Balance, July 1, 1990	$1,198,475.33	
Total Receipts, July 1, 1990-June 30, 1991	5,792,382.29	
Total	$6,990,857.62	
Total Disbursements, July 1, 1990-June 30, 1991	(5,903,361.10)	
Balance June 30, 1991		$1,087,496.52

Bank Balances:

Bank of New England (Fleet)	17,139.77
Bay Bank (Keppie Library)	12,585.57
Boston Safe-Money Market	186,000.78
Boston Safe-Vendor	(31,698.44)
Eastern Bank-Money Market	834,676.64
Eastern Bank-Payroll	49,063.82
Eastern Bank-R. J. Brown Playground Fund	7,777.46
Lincoln Trust	566.03
MMDT	11,354.04
Shawmut	30.85
Total Bank Balances June 30, 1991	$1,087,496.52

ELLEN M. STURTEVANT
Treasurer

TOWN COLLECTOR'S REPORT

July 1, 1990 - June 30, 1991

Year	Account		Uncollected 6/30/89	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1985	Real Estate		310.20	310.20				
1986	Real Estate		154.54	154.54				
1987	Real Estate		19.54	19.54				
1988	Real Estate		46.09	46.09				
1989	Real Estate		11,813.78				2,416.70	9,397.08
1990	Real Estate		117,447.34	2,218.56			50,519.48	64,709.30
1991	Real Estate	*	3,741,914.74	52,153.59	5,037.54		3,563,441.74	131,356.95
1988	Personal Property		33.06					33.06
1989	Personal Property		77.55					77.55
1990	Personal Property		312.59				173.29	139.30
1991	Personal Property	*	43,604.08	512.00	29.43		42,959.08	162.43
1983	Motor Vehicles		1,055.10.				8.75	1,046.35
1984	Motor Vehicles		899.12				138.53	750.59
1985	Motor Vehicles		1,872.57				30.00	1,842.57
1986	Motor Vehicles		1,342.32				189.34	1,152.98
1987	Motor Vehicles		2,836.03				411.25	2,424.78
1988	Motor Vehicles	*	3,254.52	35.00			1,140.94	2,078.58
1989	Motor Vehicles	*	28,200.07	1,013.55	208.13		23,794.02	3,600.63
1990	Motor Vehicles	*	69,052.21	3,059.38	1,316.32		63,129.95	4,179.20
1991	Motor Vehicles	*	138,820.17	4,014.33	579.89		121,761.71	13,624.02
1989	Water Liens		360.30					360.30
1989	Water Liens		3,514.20				2,270.65	1,243.55
1990	Water Liens	*	5,278.50					5,278.50
1989	Water Rates		7,873.00					7,873.00
1990	Water Rates	*	107,770.75	8,728.75			94,111.50	4,930.50
1991	Water Rates	*	50,678.25	94.50			38,815.25	11,768.50
1990-91	Water Services	*	2,797.75				2,208.75	589.00
1990-91	Interest Collected						13,066.49	
1990-91	Demands Collected						3,250.00	
1990-91	Lien Certificates						2,550.00	

*Committed

TRUST FUND REPORT FY91

ORIGINAL ENDOWMENT	NAME OF FUND	BALANCE 7-1-90	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6-30-91
	Library Memorial Funds					
500.00	Judson W. Dodge	860.15	59.73			919.88
100.00	E. P. Hawkins	218.91	15.21			234.12
3,000.00	Neilson Fund	4,890.30	338.77		69.00	5,160.07
670.00	C. W. Davis	1,559.68	108.30			1,667.98
66,108.65	Louise Brown Memorial	86,797.19	5,929.99		2516.30	90,210.88
		94,326.23	6,452.00		2,585.30	98,192.93
	General Charity Funds					
500.00	John K. Dodge	2,566.19	178.18			2,744.37
3,000.00	Mary E. Perkins	4,077.39	283.13			4,360.52
3,000.00	Elizabeth Tilton	5,423.74	369.17		332.56	5,460.35
1,620.00	Benjamin Young	3,271.38	227.17			3,498.55
34,000.00	Ralph M. Smith Memorial	60,554.33	3,761.67		9,230.00	55,086.00
		75,893.03	4,819.32		9,562.56	71,149.79
	General Cemetery Funds					
475.00	David Allen	963.85	66.93			1,030.78
596.68	Hattie L. Batchelder	1,167.76	81.08			1,248.84
1,000.00	J. H. & Mary L. Perkins	1,709.39	101.19		273.50	1,537.08
1,000.00	Ethel B. Wentworth	1,664.38	115.56			1,779.94
		5,505.38	364.76		273.50	5,596.64
94,007.50	**Cemetery Perpetual Care**	162,128.58	11,394.70	4,600.00	1,800.00	176,323.28
100.00	Marcheterre					
375.00	Constance Bettencourt					
125.00	Leonard Broughton & Eloise Lewis					
250.00	Edward & Eliza Graf					
250.00	Calvin Perkins					
250.00	Edward & Betty McMillan					
375.00	Emile Cormier					
125.00	Cathy Lee Pantano					
250.00	Anthony & Eleanor Gerolamo					
500.00	Florentine L. Whittier					
250.00	Leo A. Marquis					
500.00	Prentiss & Patricia Markle					
750.00	David & Barbara Clark					
500.00	James & Shirley O'Neil					

	Cemetery Flower Funds Cont'd	BALANCE 7-1- 90	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6-30- 91
200.00	Goodrich & Larabee	256.56	15.41		40.00	231.97
200.00	Wm. L. Ludden	486.81	31.07		45.00	472.88
200.00	Ralph M. Smith	505.12	32.33		45.00	492.45
200.00	Edward A. Perkins	390.63	24.37		45.00	370.00
200.00	Ethel Wentworth	427.09	27.23		40.00	414.32
200.00	Lloyd Brooks	347.90	21.77		40.00	329.67
225.00	Lena Peck	366.47	22.71		45.00	344.18
225.00	Mercy Featherstone	382.65	23.82		45.00	361.47
175.00	John D. Cannon	225.11	13.49		35.00	203.60
200.00	Alonzo C. & Mary L. Perkins	325.97	20.24		40.00	306.21
100.00	John M. Rice	120.59	7.69		10.00	118.28
200.00	Earl Johnson	281.94	16.83		45.00	253.77
100.00	George Badger	136.36	8.04		25.00	119.40
200.00	Philip Elwood Dodge	281.96	17.18		40.00	259.14
500.00	Ruth Perkins	794.24	52.39		45.00	801.63
200.00	Margaret R. Dudley	239.54	15.26		20.00	234.80
200.00	Col. Henry S. Kent	239.54	15.26		20.00	234.80
200.00	Elbridge Stanley	241.08	15.29		25.00	231.37
200.00	Elizabeth Dodge	241.08	15.29		25.00	231.37
200.00	Frank Corning	243.08	15.42		25.00	233.50
200.00	George Kilham	235.10	15.64		10.00	240.74
400.00	Walter C. Ober	472.49	30.41		40.00	462.90
		7,241.31	457.14		750.00	6,948.45
120,295.33	Total	345,094.53	23,487.92	4,600	14,971.36	358,211.09
	Conservation Fund	28,950.94	2,358.28	1,096.00		32,405.22
	Stabilization Fund	75,224.28	2,752.37		59,793.65	18,183.00

ANNUAL REPORT

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1991

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Elizabeth Stone (Chairman) 30 Porter Street, Wenham 01984 (468-7073)	1992
James Purdy (Vice Chairman) 9 Larch Row, Wenham 01984 (468-7049)	1993
Carolyn Chouinard (Secretary) 16 Hamilton Avenue, Hamilton 01982 (468-2256)	1993
Jill Chagnon (Assistant Secretary) 17 Rust Street, Hamilton 01982 (468-3442)	1992
Elizabeth Crosbie (Treasurer) 7 Donald Road, Hamilton 01982 (468-1079)	1994
Frank Cause 28 Juniper Street, Wenham 01984 (468-3897)	1994
John McWane 175 Woodbury Street, Hamilton 01982 (468-2612)	1994
M. Elizabeth Reilly 68 Rock Maple Ave., PO Box 262, Hamilton 01936 (468-7458)	1993
Robert Whittier 35 Waldingfield Rd., PO Box 2608, Hamilton 01982 (468-4020)	1992

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address:

Superintendent of Schools
775 Bay Road
Hamilton, MA 01982
(Telephone: 468-5310)

Patricia A. Alger	Superintendent of Schools
Charles E. Cooke III	Business Administrator
Mark L. Kaufman	Curriculum Director
Sonja L. Pryor	Music Director
Jean M. Vitale	Secretary to Superintendent
Nancy A. Smith	Payroll Supervisor
Lois E. McIntyre	Bookkeeping Supervisor
Margaret A. Patch	Secretary/Bookkeeper

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The 1991 school year witnessed the completion of our school building projects at the Cutler, Winthrop and Buker schools. In September, the Kindergarten children returned to the Cutler and Winthrop school from their temporary housing at the Gordon Conwell Seminary. Student population throughout the district is on the rise but it is particularly noticeable at the elementary schools. The completion of our building project came just in time!

While fiscal constraints on town and school budgets continued to be a major concern for the new fiscal year, the staff and administration continued to implement the district's five year curriculum review program. The school district pursued both federal and state grants to support its curriculum and staff development projects and succeeded in attracting small grants in the area of special education and drug prevention. The Hamilton Wenham Local Education Fund, a private nonprofit organization, formulated its first fund raising efforts. The Fund decided to focus its efforts on supporting part of the district's staff development needs. Again this year, the school business alliance under the auspices of BEST BET supported a number of teacher initiated proposals. One outstanding contribution made by that group was to fund the high school history contest. The school district was proud to have won a first place award in that national contest.

The school district was recognized for its efforts to mainstream special needs youngsters into the regular classrooms through the use of technology. New strategies for using technology to improve teaching and learning were evident in classrooms throughout the district. Many of our teachers have been invited to serve as workshop presenters or guest speakers throughout the New England area.

In the fall, the School Committee struggled with the issues of the new School Choice law and decided that as a district, we would not participate in the program. Members of the School Committee and the administration made every effort during the year to have the law changed or modified to lessen the financial impact on neighboring school districts. However, the law continues to stand as enacted and the district will reconsider the Choice issue early in the new year.

The Buker Middle School initiated a study on student grouping practices. The study group will be making recommendations to the School Committee in the spring of 1992. The School Committee also formed a subcommittee to study the district's AIDS curriculum. This committee will work with parents, students and community members to research and make recommendations to the School Committee.

The 1991 school year was both challenging and exciting for both staff and administration. Enthusiasm for teaching and learning remained constant throughout the year. Our communities are fortunate to be served by such dedicated and talented educators. This report would not be complete without thanking the members of the Hamilton-Wenham Regional School District Committee for their commitment to children and citizens of our two towns.

Respectfully submitted,

Patricia A. Alger
Superintendent of Schools

REPORT OF THE DIRECTOR OF SPECIAL EDUCATION

During the 1986-87 school year, I co-directed the Department of Special Education for this district with Dr. Linda Warren. Over the next few years, I served as a consultant to numerous school systems, a position that allowed me to assess the quality and commitment of numerous special education programs across the state. Thus, I return to the district with a perspective that allows me to report to you that the department compares most favorably with that of other communities, and I am fully committed to preserving this commitment to excellence and delighted to again have the opportunity to serve.

Currently, we concentrate on three major goals: (1) To strengthen and refine mainstream programs for children with special needs; (2) To implement the revised Chapter 766 regulations; (3) To assess the feasibility of expanding mainstream opportunities in the district to serve more students with challenging special needs.

1. We began our effort to strengthen and refine the mainstream program by conducting a district-wide needs assessment. This was followed by several staff development sessions, which were attended by all our staff. Utilizing the expert assistance of a consultant, the first of several planned meetings attended by building chairpersons and the entire administrative team has been held. Thanks to the invaluable help of the Director of Curriculum, this department has been awarded a $9,228 technical assistance grant from the Massachusetts Department of Education which will be used to promote the utilization of computers as a learning tool for special needs children attending grades 5 at Cutler and grades 7 at Buker.

2. We are fully committed to speedily implementing the myriad revisions to Chapter 766 regulations. An ongoing committee is developing parent notification and consent letters, modifying various required forms and upgrading various district policies and procedures. The work of this committee will be reviewed by a newly formed subcommittee of our Parent Advisory Council. We have held several workshops to apprise various constituent groups of their responsibilities as defined by the new regulations. Also, the assessment procedures now used by this department to implement Chapter 766 Evaluations is under review by a special task force created especially for this purpose.

3. Can we expand mainstreaming opportunities to more of our students with challenging special needs? We are visiting students who are currently placed "out of district" and meeting with their parents in order to explore placement alternatives. To bring these children back into our district will require collaboration with mainstream teachers and we are currently in the planning phase of a professional development program.

This department is dedicated to providing all students in the community with an equal opportunity to fully participate in the truly excellent educational programs offered by the Hamilton-Wenham School Department.

Respectfully submitted,

Susan S. Rees
Director of Special Education

REPORT OF THE CURRICULUM DIRECTOR

During 1991, the district's curriculum renewal plan moved forward in many different areas. Statements of philosophy and goals were completed in K-12 math, language arts, social studies and art, grades 6-12 foreign language and grades 9-12 applied arts/technology, guidance and special education. In addition, the development phase of the scope and sequence for each of these areas was begun. This process will lead to a revised and updated curriculum plan for the district's K-12 curriculum.

Over the past few years, the district has been involved in several major initiatives designed to improve teaching and learning for both regular and special education students. Our "Equal Access" program at the Winthrop School was selected as one of seven projects nationwide to participate in a Special Education/Technology Consortium. We hosted two "Successful Practices Seminars" for the New England School Development Council which highlighted our learning styles project and Equal Access. During the summer, seventeen teachers attended a three-day training session on the use of the Macintosh computer as an instructional tool. Over fifty teachers participated in a twelve session inservice after-school course on "The Skillful Teacher". More than forty teachers attended technology mini-workshops which introduced them to some of the latest technological tools available in the schools. All of these projects occurred along with the full schedule of curriculum and staff development activities planned during regular release times.

The state of the economy has resulted in a reduction of funds available from many state and federal sources, but we pursued several major grants. Unfortunately, we did not receive the large grants, but were successful in obtaining over $9,000 to expand the Equal Access program and over $3,000 to expand the DARE drug prevention program. We also received private funds to develop a laptop computer pilot program at the Cutler School and were selected as a pilot site for new middle school science software development.

The district's staff members continue to pursue professional growth and development in a wide variety of settings. Mini-sabbaticals funded by a federal grant enabled individual teachers or small groups to take several days for specialized curriculum development projects. Summer workshops

provided time for teachers to meet and extend the curriculum review process. Staff members served as workshop leaders, presenters and instructors in conferences and courses throughout the region.

We can be proud of the work which our school district has undertaken in the improvement of curriculum and instruction. Also, we can take equal pride in the accomplishments of our staff and our students as they demonstrate the outcomes which result from maintaining a school system committed to learning and growth for all involved.

Respectfully submitted,

Mark Kaufman
Director of Curriculum

REPORT OF THE CUTLER SCHOOL PRINCIPAL

1991 was an exhilarating, productive and particularly challenging year for the Cutler School community. Students, staff, parents and community members all contributed to enhancing the supportive and stimulating learning environment at Cutler.

This year, our building project, which added four classrooms and a gymnasium, was completed. Our Kindergarten classes were able to return to Cutler, and the cafeteria was no longer used as a gymnasium. On October 19, 1991, the new wing was dedicated in a special ceremony. Our new wing was named the **Whittier Wing** in honor of Robert Whittier, chairman of the School Building Committee. The Cutler School community appreciates the countless hours the School Building Committee's volunteers spent guiding the building process to its successful completion. We are also delighted that the gymnasium is able to be used by community organizations.

The Friends of Cutler have contributed to the educational experiences of our students in a multitude of ways. For example, our parents have created a **Parents' Resource Center** located in our lobby. Parents, staff and community members are invited to visit the Center and borrow materials of interest. The resources available include articles, books, videotapes, audiotapes and pamphlets on a variety of parenting and child development issues. We have over 125 parent and community volunteers who contribute to the quality of educational experiences we provide at Cutler.

Staff changes include the return of Leonard Swanson from a year as a Fulbright Exchange Teacher in England. Judith Rees Jones, Leonard's counterpart, has returned to England but continues to correspond with many of us and is encouraging her staff to continue the USA-England exchange.

Mark Williams has joined us this year as Media Resource Specialist, replacing Lynn Sawyer who is now a librarian in Virginia.

This past year, our teaching staff has been involved in an extensive curriculum review process. We are researching, examining present and recommended practices, and developing math and language arts curricula. We will begin implementation of the curriculum in September 1992. We are currently focusing on the math standards developed by the National Council of Teachers of Mathematics, the Writing Process and a literature-based Language Arts curriculum.

Cutler School students continue to grow and mature in a supportive learning environment. We are a reflection of the community, and our students are not immune to the stresses and difficult issues of the Hamilton-Wenham communities and society at large. We work together, however, with students on pro-social and citizenship skills to encourage their development as positive and productive members of our communities.

The staff, parents and students of Cutler thank the citizens of Hamilton and Wenham for their continued support, encouragement and significant contributions to our school community.

Respectfully submitted,

Susan Cooke, Principal
Cutler School

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

With the completion of the Winthrop School's part of the Hamilton-Wenham District Building Project, our student population grew this September to 440 pupils, an increase from 329 boys and girls who attended the school during the 1990-91 year.

Two Kindergarten classrooms, a library and a large classroom, which now accommodates our art program, were added on to the rear of the Winthrop School's main building. This addition, as well as the one at Cutler School, has allowed us to bring back our Kindergarten classes from Gordon Conwell and provide classroom space over the next three years for our expanding elementary student population. The increase in the number of children being educated in the Winthrop School has put added pressure on the building itself. Support services such as our custodial, kitchen, office, medical and guidance services have all experienced an increase in work expectation. Community and other organizations do cause added wear to the building.

Our Friends of Winthrop parent volunteers have continued to do an outstanding job in providing additional support for a variety of programs. Our library, computer, playground, cultural enrichment activities and a wide variety of fundraising projects that support these works could not function without their untiring dedication. Other community members and parents have contributed and are continuing to contribute, to the development of our courtyard and playground. This work will be completed in the spring of 1992.

Winthrop teaching staff, along with other district teachers, are continuing to participate in learning styles and peer coaching inservice programs. They are also hosting teachers from other school systems by providing opportunities for the observation of new classroom computer teaching methods that are being piloted in our school. This year, we are one of seven schools in the country that was recognized for our innovative work in using technology with Special Needs students within the regular classroom.

Despite the fact that our school instructional budgets have been severely limited in the last few years, Winthrop School staff members have worked to build and keep our school a clean, attractive, safe and exciting place for our children to grow and learn. I would like to thank Superintendent Patricia Alger, our School Committee members and the Hamilton-Wenham community for their interest and support of their schools.

Respectfully submitted,

Glenn R. Rogers, Principal
Winthrop School

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

Buker Middle School is committed to ensuring the best education that can be provided for our students. This commitment, combined with support from parents and the communities, has allowed us to move forward as a middle school both in philosophy and practice. The entire academic curriculum, combined with the many extra-curricular and intramural activities, affords our students a variety of challenges, wholesome and rewarding programs which help address the developmental stages of the middle school child.

New staff to Buker this year includes: Ms. Janice DeSantis, Assistant Principal, who is from the Amesbury Public Schools where she served as the Assistant Superintendent; Dr. Christine Parish, Social Studies teacher, who has returned after completing her Ed.D. at the University of Virginia; Ms. Constance Hoar, Physical Education teacher from the Winthrop School; and Elizabeth Pettingell, Math teacher from the Middle School in Newburyport.

The Middle School is in its fifth year of learning styles research and is committed to understanding the learning styles of all students. Combined with the learning styles model,

"cooperative learning" techniques, interdisciplinary units and a geater use of technology are used to enhance learning and to increase self-esteem among our students. Several of our staff were invited to share their expertise at outside workshops and conferences in the New England area.

We have encouraged and welcomed community involvement with Buker. Continued this year are the monthly educational forums which present information on a variety of issues dealing with the middle school and education in general. These have been well received. Increased communication to the parents and the communities has continued with the mailed newsletter and the school newspaper which contains information about all aspects of the school.

Parents are an integral part of the middle school and their participation and involvement are greatly encouraged. The Friends of Buker continue to be active and support the school in many ways.

It is our intent to foster a middle school environment that is safe, that is conducive to both learning and teaching, and that addresses all the needs of the middle school child. The smooth running of a school can only be accomplished through the efforts of many people, and we would like to thank not only the Wenham Police Department, the Wenham Highway Department and the other town departments that have helped us during the year, but also the parents, the communities and the School Committee for their support and commitment to Buker and its programs; finally, we thank the staff for their dedication to educational excellence for our students.

Respectfully submitted,

Kalil S. Boghdan, Principal
Buker Middle School

REPORT OF THE HIGH SCHOOL PRINCIPAL

Each year as I write my annual report to the towns, I am amazed at the many accomplishments and achievements of students and staff. From academics to athletics to community service our students and staff strive to be the best they can be.

This year as in past years, our students did very well in the 1992 National Merit Scholarship Competition. Nine members of the senior class, Kanchan Balse, Kristen Cosselman, Shane Gauthier, Adam Lutz, Matthew Mougalian, Maitri Patel, Christopher Rezza, Darin Shearer and Gilbert Sutcliffe earned Commended Students status while Gabriel Frasca, Hosanna Letvin and George Mullin were recognized as Semi-Finalists. In the National History Day Regional Competition Kristen Cosselman, Jen Dupee, Anne Popadic and Lori Hayes were selected to participate in the State Competition where they won awards and qualified for the national competition. Lori Hayes went on to bring distinction to herself and the school by winning first place at the National U.S. History Day Competition in June at the University of Maryland. In the Regional Science Fair, Jay Frontierro, Brian Norwood, Katheryn Vyn and Lori Hayes qualified for the State Competition. Hamilton-Wenham's commitment to a balance between academic and athletics was recognized when Lori Hayes was selected for the 1991 Salem Evening News Student Athlete of the Year. Two Distributive Education students, Darlene Dort and Tony Nigro, qualified at the D.E. Regional Competition for the State Competition. Seniors Erin Moroney, Rhinannon Price, David Casella and Lori Hayes won awards in the Boston Globe Scholastic Art Competition, while the Drama program was represented at the Boston Globe Regional Drama Competition with a student written play "Bats Don't Need Right Blinkers". David Bullivant was selected for the All Star Regional cast. Fellow senior classmates selected Mindy Zaniboni for the Jewish War Veteran's Classmates Today: Neighbors Tomorrow Award and Alexandra Cann for the DAR Good Citizen Award. Our music department continued its tradition of excellence with six vocalists, Beth Dixon, Jeff Goldberg, Jennifer Tobiasz, Trip Weiler, Ben Twining and Brian Watson, being selected for the Northeast Regional Chorus and David Hannah being selected for the Northeast Regional Band. Ben Twining and Brian Watson also qualified for the All-State Chorus. Sell-out crowds attended the March musical, West Side Story, ably directed by Mr. Robert Lassonde.

Athletically our coaches, teams and student athletes have distinguished themselves and the school. During the winter season two of our coaches, Judy Moore in basketball cheerleading and Bill James in wrestling, were selected Cape Ann League Coaches of the Year. Our spring season saw the Boys Track Team win the Cape Ann League Championship, the baseball team capture the Divison III

North Championship, and baseball coach, Doug Hoak, and track coach, Steve Sawyer, earn Cape Ann League Coaches of the Year honors. In the fall of 1991, the Boys Cross Country Team repeated as Cape Ann League Champions while the Boys Soccer Team was runner-up in the North Sectional Tournament. Steve Sawyer, cross country coach, and Cliff Mello, boys soccer coach, were selected Cape Ann League Coaches of the Year. Our athletes continue to distinguish themselves on the playing fields and in the classroom. Mike McGowan, football, and Darin Shearer, cross country, were both selected Boston Globe and Herald Athletes of the Year. Darin also qualified for the Kinney National Cross Country Championships in San Diego where he earned High School All American honors.

International connections were strengthened with the arrival in November of Ms. Galina Yvestefeeva from Yaroslavl, Russia. Ms. Yvestefeeva, Galina as we came to know her, taught in a variety of classes where students were able to learn about and experience firsthand Russian literature, food, art, music and social studies. Galina quickly earned our respect and admiration for her versatility, knowledge and dedication.

This past September, the whole school honored Mr. Cliff Duff, our Director of Custodial Services, who retired after 10 years of dedicated and loyal service to the school. We soon missed his booming voice and hearty spirit.

Veteran staff and former students were saddened to learn of the death of Margaret "Peg" Ferrini last spring. I never knew Ms. Ferrini personally, but I have heard so many wonderful stories about her to know that she gave the school community a tradition of excellence and caring that pervades our school to this day.

The High School District has undertaken some very ambitious curriculum related projects in order to better prepare our students for the needs and demands of the 21st Century. All departments at the High School are conducting a three year review and updating of their curriculums with a special focus on future trends and forecasts. Our library and computer areas are striving to keep technologically current. All freshmen and sophomores through their English classes are learning word processing on the Macintosh computer. The library has added Dialog, a computerized reference and information retrieval system, and Infrotrac, a CD-ROM magazine reference system.

In closing, I wish to thank the citizens of our communities for their continued support of our schools.

Respectfully submitted,

John Elwell, Principal
Hamilton-Wenham Regional High School

1991 MIDDLE SCHOOL GRADUATES

Gayle Anderman
Diane Bardon
Elizabeth Bayne
Robin Bayne
Christen Bennett
Jeremy Bernard
Kevin Bilo
Kristopher Birarelli
David Boghdan
Christen Borgman
Andrew Boroff
Zachary Bubany
Curtis Buchs
Renee Bullock
Matthew Burke
Benjamin Burridge
Sean Butler
David Caldwell
Jennifer Campbell
Ted Carlton
Rosemary Cate
Brandon Clark
Nicholas Cloutman
Brenna Collins
Sarah Collins
Laurie Craigen
Christina Dalton
Martinique Devereaux
Amanda Dodge
Conor Donnelly
Dan Dresnok
Marie Dumas
Michelle Dumas
Elizabeth Duncan
Brendan Edwards
Todd Etna
Michael Favazzo
Matthew Franklin
Christopher Gajeski
Brent Godfrey
Jane Goldman
Jeremy Goodwin
Jaclyn Guidos
Margaret Hall
Michael Hammond
Jeff Heitz
Susan Herrick
Emily Hertz
Jeremy Hilton
Emily Hilton
Marie Hilltunen
Daniel Hislop
Eric Honn
Andrew Horan
Melissa Horvitz
Heather Kaszuba
Tomoko Kataoka
Brian Kelly
Kristen Kelly
Ethan Kennett
Tasha Keough
Matthew Jevub
Travis Knope
Allie Larchez
Robert Lasonde
Eric Latusky
Joey Lauranzano
Michelle Lawler
Jessica LeBlanc
Jason LeBlanc
Stephen LeBlanc
Jacob Lindmark
Emily Lombara
Paul Long
Karen Lyness
Casey MacGilvary
Christopher MacVittie
Michele Madera
Jacques Maltais
Carrie Manzi
Heather McGuinness
David McWane
Katherine Melville
Jennifer Miles
Sarah Moore
Christina Morais
Adrian Munro
Danielle Murray
Michael Napoleone
Andrew Neill
Meghan Noone
Sarah Outcault
Dane Oxford
Jon Peona
Angel Phiri
Laurie Piotrowski
Edward Politis
Joseph Premo
Glenn Preston
Michelle Princi
Benjamin Ramsey
Joseph Ramsey
Paul Riccardi
Madelaine Richards
Amy Roan
Tanya Rodriques
Marko Rosenfeldt
Robert Sawyer
John Schuck
Carrie Stallard
Joshua Steeves
Annmarie Stevens
Jane Swanson
Melissa Sygorski
Jason Tarricone
Kristen Thomsen
Jeremy Veno
Joshua Wallick
Jeffrey Weisberg
Michael Whitacre
Jessica Wunerlick
Marianne Zwicker

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1991

Jodie Amero
Laurie Amirault
Richard Baker
Jonathan Ball
Jonathan Beck
Brian Bilo
Aran Borgman
Kyle Bowden
Erin Brady
Sarah Bragdon
Douglas Brown
Whitney Brown
Monique Bussell
Kevin Carr
David Casella
Julie Cate
Christopher Cause
Kim Churches
Suzanne Clark
Richard Clarke
Angela Coates
Lisa Connaughton
Samuel Clapp
Janey Cram
Jennifer Cressey
Frank Csongor
Kerry Dagle
Sean Danskin
Ruth Dolan
Paul Donhauser
Stacy Donnelly
Matthew Doran
Darlene Dort
Janis Doucette
Jason Dresnok
Brenna Edwards
Scott Egan
Brent Eggleston
Hether Elmeer
Derek Emilian
Meredith Enos
Devin Espindle
Tara Falk
Alain Fernandez
Bruce Figuirdo
Matthew Foley
Peter Freeman
Ann-Marie Fucillo
Lee Gaudreau
Allison Giekie
Amy Gerolamo
Michael Gerstein
Robert Glass
Bonnie Good
Stephanie Grotto
Bergen Hall
Julie Harris
Lori Hayes
Kimberlie Heath
Corey Jackson
Bruce Johnson
Susan Jones
Toshiyuki Kataoka
Hope Keller
Lynn Kosty
Gregory Lamson
Amy Lees
Andre Maltais
Alison Mansfield
Jennifer Marquis
Sharon McLaughlin
Craig Monroe
Erin Moroney
Scott Nunes
John O'Connor
Mark O'Maley
Christopher O'Shea
Robert Pappalardo
Brooks Patrick
Jonathan Peace
Daniel Platt
Ashley Player
Mia Politis
Joshua Porter
Justin Power
Rhiannon Price
Christopher Ragusa
Wendy Sauer
Erin Schroot
Corina Schusheim
Jason Scott
Kristen Slattery
Elizabeth Smither
Heather Spinney
Philip Stevens
Melissa Sullivan
Mandi Symonds
Isaac Taylor
Jennifer Thibeault
Jon Tobiasz
Jonathan Traylor
Dawn Tyack
Jeanette Vadala
Christopher Walke
Susan Warhover
Steven Watson
Heather Weston
Garth Wilson
Leslie Wilton
Elizabeth Wonson
Coleen Young

SCHOOL DIRECTORY

CUTLER SCHOOL

Asbury Street, Hamilton

Cooke, Susan, Principal
Adamik, Mary, Gr. 2
Arnold, Linda, Kdg.
Bandrowski, Wendy, Gr. 4
Boghdan, Dolores, Gr. 1
Clemenzi, Christine, Gr. 3
Dupray, Sandra, Gr. 2
Hollum, Heidi, Gr. 5
Larchez, Pamela, Gr. 1
Merrow, Lynda, Gr. 5
Miller, Patti, Kdg.
Oliveira, Rebecca, Gr. 3
Remondi, Kristen, Gr. 5
Robertie, Judith, Gr. 5
Rogers, James, Gr. 4
Rogers, Nancy, Gr. 1
Swanson, Leonard, Gr. 3
Woolf, Karen, Gr. 2

Special Teachers

Bailey, Jean, Art
Becker, Constance, Psychologist
Brophy, Lois, Phy. Ed.
Eisenhower, Gary, Psychologist
Fitzpatrick, Christopher, Music
Hawkes, Mary Anne, Reading
Hoar, Constance, Phy. Ed.
Kinnear-Brown, Speech
Lassonde, Robert, Band
Meo, Grace, Computer
Pryor, Sonja, Music
Sullivan, Katherine, Sped
Williams, Mark, Media Resources

Teaching Assistants

Hargrave, Mary Ann, Library
Lucia, Susan, Sped
Pimental, Barbara, Reading
Scholnick, Barbara, Computer

Secretary

McLaughlin, Carol Ann

Medical Services

Hobbs, Joanne, R.N.
Price, Stephen, M.D.

Custodians

Purdy, Frank
Trefry, Norman

Cafeteria

Sheppard, Alberta
Tobyne, Barbara
Wallick, M. Teddi

Noon Aides

Deaton, Barbara
Mitchell, Frances
Shearer, Mary
Trefry, Linda

WINTHROP SCHOOL

325 Bay Road, Hamilton

Rogers, Glenn, Principal
Bade, Patricia, Gr. 3
Blanchard, Beth, Kdg.
Berry, Nancy, Gr. 2
Butler, Catherine, Gr. 2
Crowley, Mary, Gr. 5
Duffy, Nancy, Gr. 4
Hamilton, Mary, Gr. 3
Hochberg, Harris, Gr. 3
Josephs, Edmund, Gr. 4
Kinney, Donna, Gr. 5
Kotch, Diane, Gr. 1
Martin, Susan, Gr. 1
Penniman, Linda, Gr. 1
Popadic, Karen, Gr. 2
Ranta, Sherry, Gr. 4
Roy, Mirinda, Gr. 5
Sargent, Catherine, Kdg.
Sedgwick, Kathleen, Gr. 1
Wallace, Mary, Gr. 2

Special Teachers

Conrad, Faith, Speech
Eisenhower, Gary, Psychologist
Fitzpatrick, Christopher, Music
Hoar, Constance, Phy. Ed.
Lassonde, Robert, Band
Madore, Jim, Psychologist
Meo, Grace, Computer
Otis, Lisa, Art
Pilkanis, Prudence, Phy. Ed.
Pryor, Sonja, Music
Shailor, Christopher, Drama
Sweeney, Cheryl, Reading
Titus, Jennifer, Sped
Williams, Mark, Media Rsources

Teaching Assistants

Barrett, Diane, Media
Marchetti, Patricia, Sped
Moore, Susan, Sped
Rogers, Karen, Reading
Scholnick, Barbara, Computer
Theokas, Christina, Sped

Secretary

Liporto, Adelaide

Medical Services

Hobbs, Joanne, R.N.
Price, Stephen, M.D.

Custodians

Dorman, David
Schiller, Andre

Cafeteria

Lanphear, Cynthia
Marquis, Cynthia
Nyland, Paula

Noon Aides

Eggleston, Evelyn
Stechenfinger, Louise

Crossing Guards

Thomas, Elaine
Manthorn, Jean

BUKER MIDDLE SCHOOL
One School Street, Wenham

Boghdan, Kalil, Dr., Principal
DeSantis, Janice, Asst. Principal
Allen, Charles, Art
Andersen, Bruce, Ind. Arts.
Baker, Charlotte, English
Bornstein, Valerie, Psychologist
Bratt, Carol, Sped
Burt, Arthur, Guidance
Butterworth, Richard, Phy. Ed.
Canzaniello, Susan, Science
Carter, Ann, Social Studies
Civitarese, Nicholas, Science
Cosselman, Joan, English
Curtis, Joan, Social Studies
Fitzpatrick, Christopher, Music
Godfrey, Karen, Life Skills
Grilk, Susan, Reading
Herrick, Ruth, Math/Soc. Stu.
Hoar, Constance, Phy. Ed.
Jackson, Anne, Sped Teach. Asst.
Jones, Paula, Soc. Stu.
Lancella, Susan, Math
Lassonde, Robert, Music
Lynch, Nancy, French
Malio, Karen, Sped
Melville, Claire, French
Mendonca, Mary, Sped
Moroney, Barbara, English
Naylor, Judy, Computer/Library
Nolan, Margaret, Science
Norris, Janet, Speech/Language
Parish, Christine, Social Studies
Pedersen, Jane, Math/English
Pettingell, Libby, Math
Prunier, Joyce, Sped Teach. Asst.
Pryor, Sonja, Music
Rafferty-Nassaf, Math, Sped
Sawyer, Carolyn, Music
Sawyer, David, Math
Thomas, Suzanne, Sped Teach. Asst.
Vose, Charles, Science
Woodman, Leonard, Typing
Zuorski, Mary, Eng./Soc. Stu.

Secretary

Lombara, Sharon

Medical Services

Bouchard, Annette, R.N.
Price, Stephen, M.D.

Custodians

Boudreau, A. Richard
McSwiggin, Gardner
Nunes, Steve

Cafeteria

Black, Lois, Dist. Manager
Brumby, Kathy
Crowley, Marcia
Dolliver, Emily
Taylor, Laura

HIGH SCHOOL
775 Bay Road, Hamilton

Elwell, John, Principal
Salza, Lou, Asst. Principal
Aieta, Richard, Soc. Stu. Chm.
Alston, William Dr., Science
Anderson, Sally, Phy. Ed.
Avedikian, Stephen, Science
Bailey, Jean, Art
Berg, Earl, Science
Bruno, Gail, Art
Bryant, Helen, Sped
Bucci, Vincent, Soc. Stu.
Campbell, Gelean, Math Chm.
Campbell, Wendy, Science
Cann, Marlene, Applied Arts

Clair, Charles, Guidance Chm.
Collins, Christine, Applied Arts
Corley, William, Applied Arts
Cornacchio, James, Sped
Daniels, Harry, Math/Computer
DeLena, Marilyn, Applied Arts
Dorman, Thomas, Math
Griswold, Natalie, Math
Halleran, Patty, Sped
Hoak, Douglas, Phy. Ed.
Hodges, Richard, English
Hodges, Sarah, For. Lang. Chm.
Jones, Jean, Sped Chm.
Jones, Kenneth, English
Kardaris, Daniel, Math
Kirkland, Hugh, Guidance
Klayman, Arnold, English
Krupp, Vicki, Soc. Stu.
Lassonde, Robert, Music
Liebert, Malvina, Science
Lovelace, Lynne, Applied Arts
Maltais, For. Lang.
McKeon, John, English
Mello, Clifford, Phy. Ed. Chm.
Miller, S. Kay, English
Moon, Elizabeth, English
Morin, Rochelle, Guidance
Mulroy, Michael, Science
Norris, Janet, Sped
Norris, John, Sped
O'Reilly, Kevin, Soc. Stu.
Polisson, Patricia, For. Lang.
Portnoy, Kenneth, Soc. Stu.
Pryor, Sonja, Music Director
Richards, Janine, For. Lang.
Robinson, John, English
Sano, Kevan, For. Lang.
Sawyer, Steve, Math
Schlossberg, Alice, Soc. Stu.
Shailor, Christopher, Drama/English
Simpson, Harold, Science Chm.
Steltenpohl, Teddi, Math
Swanson, Norman, Math
Sykes, Virigina, English
Tassinari, Ann, Soc. Stu.
Teusch, Thomas, For. Lang.
Thibedeau, Catherine, English Chm.
Tompkins, Walter, Science
Weinhold, Robert, AD/Guid.
Whelihan, Elaine, Librarian
Woodman, Leonard, Applied Arts
Woron, Diane, For. Lang.
Zaniboni, Norman, Applied Arts Chm.

Secretaries

Baker, Elaine, Asst. Principal
Belmonte, Rosemary, Dept. Chairs
Chambers, Carol, Principal
Heath, Marilyn, Guidance
Hickory, Judith, Guidance
Hindman, Virginia, English
Moore, Judith, Library/Athletic

Medical Services

Ross, Barbara, R.N.
Price, Stephen, M.D.

AIDES

Freeman, Charlene, Sped
Grocki, Maureen, Library
Staubitz, Anna, Sped
Varrell, Martha, Sped

Custodians

Ahern, Henry
Bernard, Philip
Cross, Kevin
Frazier, William, Director
Phillips, Richard
Swasey, Robert

SPECIAL EDUCATION DEPARTMENT
775 Bay Road, Hamilton

Rees, Susan, Director
Gajeski, Margie, Secretary
Gluckert, B. Patricia, Asst. Sec.
Maidment, Virginia, Bus Driver

AGE OF ATTENDANCE

Pupils entering the Kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for Kindergarten must present to the principal, the child's birth certificate and a statement from a doctor of the result of the physical examination which was given during that current year of registration. The schools hold a regular registration for Kindergarten each spring.

NO-SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school in session, the following procedure for no-school signals will be observed. Radio Stations: WEEI, WESX, WBZ, WMJX, WVBF and TV Stations Channel 4, Channel 5, Channel 7 and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 a.m. and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health.

NON-DISCRIMINATORY POLICY

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 722, State of Massachusetts, the Hamilton-Wenham Regional School District hereby serves notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, Hamilton, MA 01982 (Tel. (508) 468-5340) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

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CREDITS

Our thanks for photographs go to the Police Department, Salem Evening News, and Hamilton-Wenham Chronicle.

Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,212 - Federal Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSOR'S OFFICE (Board meets Tuesdays at 7:30 P.M.)	468-5524
BOXFORD-WENHAM HEALTH DISTRICT	887-8841
CONSERVATION COMMISSION	468-5526
EMERGENCY - FIRE or POLICE	911
(for exchanges other than 468)	468-4421
FIRE PREVENTION OFFICER (Non-emergency)	468-5508
INSPECTORS' OFFICE - Building, Electrical, Gas & Plumbing	468-5522
LIBRARY	468-5527
POLICE DEPARTMENT (Non-emergency)	468-4000
SELECTMEN'S OFFICE	468-5522
TOWN CLERK	468-5520
TOWN ACCOUNTANT	468-5521
TREASURER/COLLECTOR	468-5525

TOWN HALL OFFICE HOURS

Monday - Thursday	9:00 A.M. - 4:30 P.M.
Friday	9:00 A.M. - 1:00 P.M.
Tuesday night	6:30 P.M. - 9:00 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

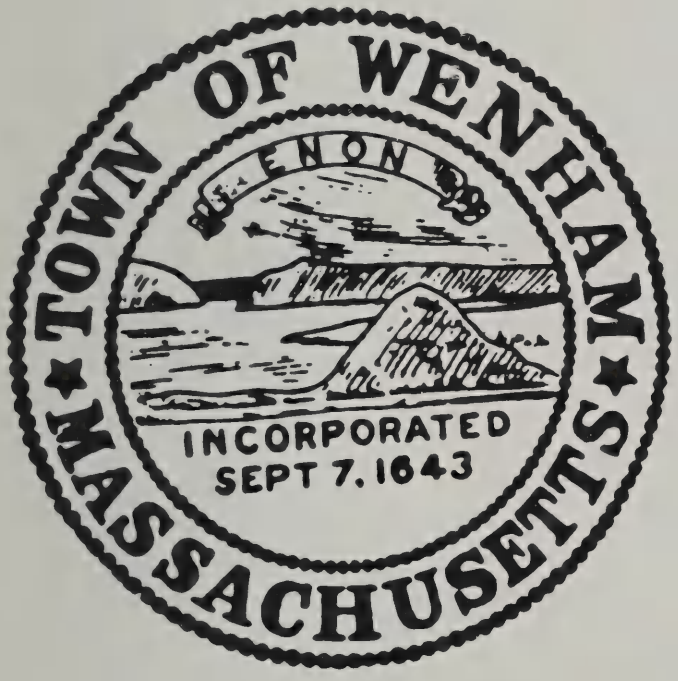
LIBRARY HOURS

2:00 - 5:00	Monday, Wednesday and Friday
9:00 - 5:00	Tuesday and Thursday
7:00 - 9:00	Monday through Thursday
10:00 - 5:00	Saturday (summer - 10:00 - 1:00)

ANNUAL TOWN MEETING DAY - FIRST SATURDAY IN MAY

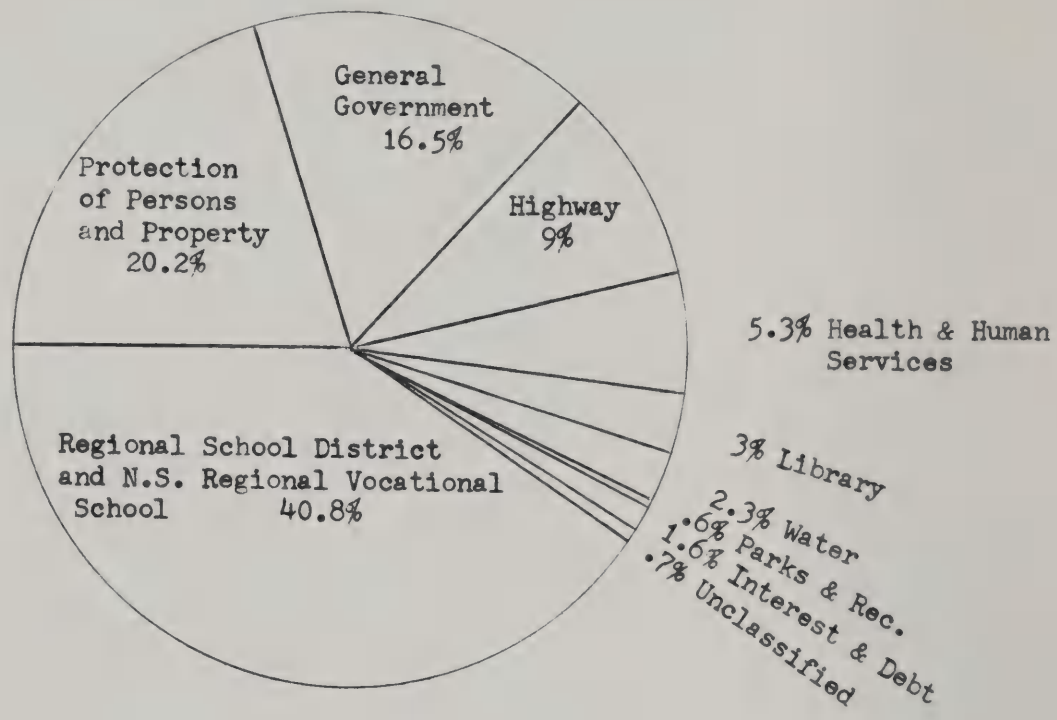
1992-1993
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS OF THE FINANCE AND ADVISORY COMMITTEE



Hearing on the Warrant —
Tuesday, April 28, 1992
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 2, 1992
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1986	151,418,348	16.70
1987	296,466,500	9.87
1988	303,327,000	11.00
1989	307,788,000	11.18
1990	321,624,362	11.77
1991	321,866,457	12.06
1992	Est. 328,787,000	Est. 12.28

TO THE VOTERS OF WENHAM

In developing its recommendations for fiscal year (FY)1993, the Finance and Advisory Committee's goals were to maintain the quality of the Town's services and of its financial condition while keeping tax increases to a minimum.

Town departments were first asked to prepare "bare bones" budgets. The Committee then worked with the departments to achieve further economies. Excluding the schools, the Town budgets originally submitted were cut approximately $120,000 to achieve the final budget being submitted for your approval. As a result of School Committee's efforts, Wenham's share of the school budget was reduced by approximately $70,000.

Excluding the articles for roads, the recommended budget of $5,190,529 represents virtually no increase over last year's budget. Due to declining revenues from the Commonwealth and from local sources, however, the tax rate will increase to $12.28. That is 2% more than last year but half as much as the rate of inflation.

The Committee received approximately $150,000 in requests for capital items, such as trucks, computers, and a new roof for the police/fire station. After prioritizing those requests, we have included approximately $67,000 of them in the FY1993 budget while deferring the remaining $83,000 for items which we felt could wait longer before being replaced. In recognition of those deferred items, we are recommending approval of Article 7 which will appropriate $40,000 to the Stabilization Fund to help pay for those items in future years.

In addition to our discussion of next year's budget, we would like to share some thoughts with you about Wenham's finances beyond 1993.

During the four years ending with FY1993, growth of Town spending will have been contained at roughly 1.5% per year as compared to inflation of 4%-5% per year. In our opinion, it will be impossible for this pattern to continue without an accompanying decline in the quality of services to the Town. We will strive to stem any decline by working with Town departments to increase their efficiency and achieve additional savings.

During that same four year period described above, revenues from the state declined substantially, but our tax rate only increased at 2.5% per year. The tax rate would have gone up much more rapidly without help

from two revenue sources. One was significant additions to the property tax base from new homes built in town. The other was drawdowns of savings, both from free cash and from the Stabilization Fund. These drawdowns averaged roughly $250,000 per year or about 5% of the annual budget.

These two revenue sources will be minimal as we go forward. New building in town will virtually come to a halt after The Maples is completed. With free cash and Stabilization Fund balances drawn down to minimal levels, future drawdowns can only be as great as annual surpluses from operations, which we conservatively estimate will be in the vicinity of $50,000 per year.

What will the impact of a level property tax base and lower levels of drawdowns mean for the tax rate? If total spending for FY1994 increases at 1.5%, the average for the previous four years, we estimate that the tax rate would increase by 6%. If spending were to increase by 3%, still at or below the inflation rate, the tax rate would increase by 8%.

We have continued to receive excellent service from all town departments, and we look forward to working with them in exploring new opportunitites for cost savings through resource-sharing and tighter management controls.

We would like once again to thank the Town's employees and elected officials for their cooperation and assistance in helping us prepare the FY 1993 budget.

We recommend that you pass Article 2 and Article 7 (which transfers $40,000 to the Stabilization Fund) to enable the Town of Wenham to maintain the level of services which makes this such a fine community in which to live.

Elly Thompson is retiring from the Committee this year. Many thanks to her for her fine contribution to our efforts. We will also take this opportunity to advertise the opening created by Mrs. Thompson's departure.

FINANCE AND ADVISORY COMMITTEE

RICHARD P. JONES, Chairman
ELEANOR E. THOMPSON
JULIA L. ROBICHAU
ALBERT W. DODGE, JR.
BRINCK LOWERY
GLENN M. HERRICK

IN BRIEF — COMPARISON OF FISCAL 1992 TO 1993

TAX RATE SUMMARY	FY92	FY93
TOTAL AMOUNT TO BE RAISED	5,180,048	5,218,874
TOTAL ESTIMATED REVENUES	- 1,298,339	- 1,182,346
TOTAL TO BE RAISED BY TAXATION	3,881,709	4,036,528
SCHOOL BOND ISSUE		68,066
TAX LEVY LIMIT	3,787,370	4,106,554
LEVY GAP(We are not proposing to raise taxes to the limit allowed by 2½ - we are under the limit by 70,026)		70,026
PROPERTY VALUE	321,866,457	328,787,000
TAX RATE Operating Expenses	11.80	12.07
School Bond Payment	.26	.21
Actual Tax Rate FY92	12.06	Est. FY93= 12.28

EXPENDITURES:

Annual Town Meeting:		
Article Two	4,801,548	4,811,888
Special Articles	174,522	199,770
TOTAL APPROPRIATIONS AT TOWN MEETING =	4,976,070	5,011,658
Other Expenses included in Tax Rate:		
State and County Charges	112,313	116,121
Veterans' District Assessment	10,976	11,600
Library Aid Offset	3,495	3,495
Overlay = Provision for R.E. Abatements and Exemptions	63,150	65,000
Overlay Deficit Prior Years	307	1,000
Tax Title Foreclosures	10,000	10,000
Debt for $350,000 School Borrowing	3,737	0
TOTAL OTHER EXPENSES INCLUDED IN TAX RATE =	203,979	207,216
TOTAL EXPENDITURES = Town Meeting Approp.	4,976,070	5,011,658
Other Expenses in Rate	203,979	207,216
TOTAL TO BE RAISED BY TAXATION	5,180,048	5,218,874

REVENUES:

State Receipts	352,740	314,119
Local Receipts	655,599	677,227
Free Cash to Level Tax Rate	250,000	160,000
Free Cash appropriated for Use(to Stab.Fund)	40,000	0
Water Surplus	0	21,000
Stabilization Fund appropriated for Use	0	10,000
TOTAL REVENUES =	1,298,339	1,182,346

TAX RATE CALCULATION FY93: $\frac{3,968,462 \times 1,000}{328,787,000} = 12.07$

SCHOOL BOND PAYMENT FY93: $\frac{68,066 \times 1,000}{328,787,000} = .21$

12.28 Est. Tax Rate

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
MAY 2, 1992

Essex, ss.

To either of the Constables of Wenham, in said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins auditorium in Bessie Buker School in said Town on Saturday the 2nd day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Tuesday, May 5, 1992, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, two Park Commissioners, one Water Commissioner, one Cemetery Commissioner, all for three years; two Members of the Planning Board (one for four years and one for five years) and one Member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal year 1993) beginning July 1, 1992, and ending June 30, 1993, and make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1992. All rates so established are to be in effect through June 30, 1993.

Amounts expended in the Fiscal Year 1991 period (July 1, 1990, through June 30, 1991) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals from the Fiscal Year 1991 and the estimated Fiscal Year 1992 included Special Article Expenditures and Reserve Funds Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1993 (July 1, 1992, through June 30, 1993) do not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/92 - 6/30/93

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
			GENERAL GOVERNMENT 16.5% OF TOTAL		
3.			Selectmen		
3.1	10,940	10,940	Salaries - Selectmen (1 at 4,324/yr., 2 at 3,472/yr. each)	10,940	11,268
3.2	3,000	3,000	Expenses	3,000	3,000
	13,940	13,940		13,940	14,268
9.			Moderator		
9.2	50	50	Expenses	50	50
11.			Finance and Advisory Committee		
11.2	115	115	Expenses	115	315
15.			Election and Registration		
15.1	4,346	5,940	Wages Registrars (at 30.00/day) Secretarial (at 5.75/hr.)	8,000	9,991
15.2	3,000	3,000	Expenses	3,000	3,500
	7,346	8,940		11,000	13,491
19.			Town Reports		
19.2	3,800	3,650	Expenses	4,500	3,500
25.			Town Accountant		
25.1	33,440	36,931	Salary (at 39,169/yr.)	38,037	39,169
25.2	2,651	1,835	Expenses	2,000	2,356
25.3			Capital Expenses(See Spec. Article) COMPUTER		10,000
	36,091	38,766		40,037	41,525 51,525
29.			Assessors		
29.1	18,616	19,883	Salaries and Wages (1 at 2,236/yr., 2 at 2,073/yr. each) Salary-Assistant Assessor(at 10,859/yr.) Wages-Secretarial(at 6.85-9.88/hr.)	23,549	24,256
29.2	9,344	32,735	Expenses	10,990	9,190
	27,960	52,618		34,539	33,446

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
33.			Collector/Treasurer		
33.1	43,496	50,832	Salary and Wages Salary (at 26,111/yr.) Wages (at 17,421)	42,892	43,532
33.2	7,894	11,327	Expenses	19,900	13,950
	51,390	62,159		62,792	57,482
39.			Town Clerk		
39.1	21,893	22,878	Salary (at 24,276/yr.)	23,569	24,276
39.2	221	700	Expenses	700	700
39.3			Capital Expenses(Repair original records)	5,500	830
	22,114	23,578		29,769	25,806
45.			Law		
45.1	6,250	8,250	Retainer (at 6,250/yr.) Extra Counsel (at 10,000/yr.)	8,250	16,250
45.2	4,000	4,000	Expenses	3,750	3,750
	10,250	12,250		12,000	20,000
49.			Town Hall		
49.1	50,938	56,031	Salaries and Wages Salary-Coordinator (at 28,565/yr.) Salary-Secretary (at 19,913/yr.) Salary-Janitor (at 10,851/yr.)	57,609	59,329
49.2	23,374	23,430	Expenses	24,920	26,868
49.3	25,000	0	Capital Expenses(Library Entrance 2,000 New Copier 3,000 New Locks, Keys 300)	10,000	5,300
	99,312	79,461		92,529	91,497
61.			Board of Appeals		
61.2	50	50	Expenses	150	150
63.			Planning Board		
63.2	1,332	1,697	Expenses	2,000	1,000

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
65.			Iron Rail Property		
65.1	3,220	2,924	Salaries and Wages Custodian (at 229/mo.) Laborer (at 4.95-7.73/hr.) Student (at 4.51-6.43/hr.)	4,000	4,120
65.2	18,630	32,272	Expenses	26,300	25,000
65.3	3,500	0	Capital Expenses	3,500	0
	25,350	35,196		33,800	29,120
71.			Essex County Retirement Fund		
71.4	118,977	119,974	General Pensions	135,448	145,241
71.5	2,400	2,288	Former Employee's Shared Pension	2,288	2,400
	121,377	122,262		137,736	147,641
77.			Insurance		
77.4	108,382	109,928	General	120,000	120,000
77.5	0	0	Deductible Fund	1,000	1,000
77.6	115,352	144,747	Employee Group Insurance	168,915	185,000
	223,734	254,675		289,915	306,000
	644,211	709,407	TOTAL GENERAL GOVERNMENT	764,872	~~785,291~~ 795,291
			PROTECTION OF PERSONS AND PROPERTY 20.2% OF TOTAL		
101.			Police		
101.1	469,454	510,416	Salaries and Wages Salary - Chief (at 50,838/yr.) Wages - Lieutenants Sergeant Patrolman Part-time (at 7.91-9.60/hr.) Secretary (at 10.55/hr.) Career Incentive Merit and Longevity Night Differential	505,523	547,269
101.2	36,960	36,648	Expenses	37,325	36,925
101.3	16,400	16,400	Capital Expenses	32,800	0
	522,814	563,464		575,648	584,194

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
103.			Fire		
103.1	122,026	117,557	Salaries and Wages Salary - Chief (at 3,814/yr.) 4 Engineers (at 2,452/yr. each) 4 Lieutenants (at 635/yr. each) Training Officer (at 364/yr.) EMS Coordinator (at 364/yr.) Fire Prevention Inspector (at 35,644/yr.) Caretaker of equipment (at 2,669/yr.) Forest Warden (at 732/yr.) Call Firemen (at 5.65-10.18/hr.)	140,257	126,807
103.2	26,242	35,298	Expenses	27,990	29,342
103.3	0	0	Capital Expenses(Conversion Surviair Units)	0	4,500
103.4	22,704	23,409	Training	23,562	22,003
	170,972	176,264		191,809	182,652
105.			Ambulance Service		
105.2	13,081	15,696	Expenses	18,835	24,000
110.			Tree Warden		
110.1	392	1,716	Salary and Wages Salary-Tree Warden (at 431/yr.) Wages-Asst. Tree Warden (at 1,372/yr.)	1,750	1,803
110.2	3,600	5,100	Expenses	5,100	5,100
110.3	1,500	3,000	Capital Expenses - New Planting	3,000	1,500
110.4	1,710	2,000	Dutch Elm Disease Control	2,000	2,000
	7,202	11,816		11,850	10,403
112.			Horticultural Pest Control		
112.1	1,046	489	Salaries and Wages Salary (at 514/yr.) Wages (at 5.37-7.82/hr.)	2,278	2,060
112.2	3,000	3,000	Expenses	3,000	3,000
	4,046	3,489		5,278	5,060
113.			Building Inspector		
113.1	7,869	8,223	Salary (at 8,239/yr.) Wages (at 400)	8,387	8,639
113.2	1,521	1,500	Expenses	1,700	1,900
	9,390	9,723		10,087	10,539

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
115.			Plumbing and Gas Inspector		
115.1	868	1,074	Wages (at 12.54/hr.)	1,296	1,339
115.2	114	187	Expenses	300	300
	982	1,261		1,596	1,639
121.			Electrical Inspector		
121.1	4,044	4,497	Salaries and Wages Salary (at 4,427/yr.) Wages (at 298)	4,587	4,725
121.2	950	950	Expenses	950	950
	4,994	5,447		5,537	5,675
122.			Fire Alarms and Generator		
122.1	1,263	0	Salary (at 1,626/yr.)	1,579	1,626
122.2	850	170	Expenses	850	850
122.3	13,000	6,600	Capital Expenses(Fire Alarm Cable)	6,600	6,600
	15,113	6,770		9,029	9,076
131.			Emergency Management(Civil Defense)		
131.2	1,448	536	Expenses	2,000	500
133.			Dog Officer		
133.1	4,180	4,368	Salary (at 4,589/yr.)	4,455	4,589
133.2	1,568	782	Expenses	3,500	2,000
	5,748	5,150		7,955	6,589
140.			Conservation Commission		
140.1	11,746	11,885	Wages (at 13,957)	12,750	13,957
140.2	3,720	3,275	Expenses	4,120	3,175
140.3	3,300	0	Capital Expenses	0	0
	18,766	15,160		16,870	17,132
150.			Police and Fire Station		
150.1	3,769	3,939	Salary (at 4,139/yr.)	4,018	4,139
150.2	11,772	12,356	Expenses	11,375	12,375
150.3	28,000	0	Capital Expenses(New Roof)	0	15,000
	43,541	16,295		15,393	31,514

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
160.			Emergency Communications Center		77,742
160.1	49,121	66,741	Wages (Wenham's share)	74,301	~~66,342~~
160.2	10,254	13,173	Expenses (Wenham's share)	16,585	17,476
160.3	0	8,700	Capital Expenses	0	0
	59,375	88,614		90,886	95,218 ~~83,818~~
	877,472	919,685	TOTAL PROTECTION OF PERSONS AND PROPERTY	962,773	~~972,791~~ 984,191
			SCHOOLS 40.8% OF TOTAL		
200.			Regional School District		
200.2	1,913,064	2,088,723	Expenses (Wenham's share)	1,976,180	1,930,762
200.3	27,354	0	Capital Expenses	0	0
	1,940,418	2,088,723		1,976,180	1,930,762
205.			Regional Vocational School District		
205.2	29,663	29,635	Expenses (Wenham's share)	30,230	32,993
	1,970,081	2,118,358	TOTAL SCHOOLS	2,006,410	1,963,755
			HIGHWAYS 9.0% OF TOTAL		
300.			Highway Department		
300.1	219,393	233,692	Salaries and Wages Salary-Supt. of Streets(at 42,194/yr.) Wages (at 6.78-17.49/hr.)	244,246	251,573
300.2	26,282	20,912	Expenses	26,500	26,500
300.3	44,800	32,500	Capital Expenses	32,500	0
300.24	50,000	50,000	Street Maintenance	45,211	45,211
	340,475	337,104		348,457	323,284
305.			Snow Removal		
305.1	21,850	12,853	Wages (at 6.78-17.49/hr.)	22,000	22,660
305.2	34,766	35,000	Expenses	35,000	35,000
	56,616	47,853		57,000	57,660
307.			Street Lighting		
307.2	26,389	30,305	Expenses	30,672	31,899

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
309.			Maintenance of Town Equipment		
309.2	15,977	16,000	Expenses	16,000	16,000
	439,457	431,262	TOTAL HIGHWAYS	452,129	428,843
			HEALTH AND HUMAN SERVICES 5.3% OF TOTAL		
400.			Regional Health and Refuse		
400.4	20,263	19,402	Boxford,Wenham Health District Salary and Expenses(Wenham's share)	21,110	21,843
400.5	162,691	164,323	Rubbish and Garbage Collection	186,611	219,095
	182,954	183,725		207,721	240,938
500.			Health		
500.1	862	901	Salaries Board of Health(3 at 20/yr. each) Inspector of Animals (at 886/yr.)	918	946
500.2	28	1,117	Expenses	2,388	2,400
	890	2,018		3,306	3,346
531.			Council on Aging		
531.2	1,381	987	Expenses	2,250	2,895
551.			Veterans' Benefits		
551.4	(10,210)	(10,648)	Eastern Essex District (Wenham's share)	(10,977)	(11,600)
551.2	1,531	1,764	Expenses	3,000	2,600
	1,531	1,764		3,000	2,600
571.			Cemetery		
571.2	4,806	4,759	Expenses	4,900	4,820
571.4	350	350	Memorial Day	350	350
571.5	0	0	Veterans' Graves Officer	0	150
	5,156	5,109		5,250	5,320
591.			Greater Cape Ann Human Services		
591.2	(3,187)	(3,171)	Expenses (From Trust Funds)	(3,061)	(3,069)

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
592.			Senior Home Care Services		
592.2	(1,600)	(1,680)	Expenses (From Trust Funds)	(1,680)	(1,764)
593.			Senior Home Care Transportation		
593.2	(1,313)	(1,379)	Expenses (From Trust Funds)	(1,379)	(1,448)
594.			Project RAP		
594.2	(1,750)	(2,000)	Expenses (From Trust Funds)	(2,250)	(2,000)
595.			Help for Abused Women and Children		
595.2	(1,000)	(1,500)	Expenses (From Trust Funds)	(2,000)	(2,000)
	191,912	193,603	TOTAL HEALTH AND HUMAN SERVICES	221,527	255,099
			LIBRARY 3.0% OF TOTAL		
600.			Library Department		
600.1	69,874	76,830	Salaries and Wages Director (at 28,357/yr.) Asst.Librarian/Young Adult Librarian/ Technical Services Coord.(at 10.90/hr.) Children's Librarian (at 17,037/yr.) Library Assistants (at 6.66-9.15/hr.) Library Aides (at 4.99-5.84/hr.)	86,094	90,677
600.2	43,186	45,390	Expenses	46,375	49,273
600.3	25,000	0	Capital Expenses	3,000	0
	138,060	122,220	TOTAL LIBRARY	135,469	139,950
			PARKS AND RECREATION .6% OF TOTAL		
621.			Park Department		
621.1	6,615	6,715	Wages - Beach	8,208	7,210
621.2	6,826	5,406	Expenses	5,180	4,550
621.23	171	400	Swim Program	400	400
621.25	5,095	9,149	Other Recreation Programs	5,475	5,025
621.3	11,000	4,000	Capital Expenses(Skating Rink 1,000 Bar Mower 1,000)	4,800	2,000
	29,707	25,670		24,063	19,185

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
622.			Recreation Building		
622.1	3,383	3,536	Salary-Janitor (at 3,715/yr.)	3,607	3,715
622.2	1,868	4,623	Expenses	2,200	2,370
622.3	3,250	0	Capital Expenses	0	0
	8,501	8,159		5,807	6,085
	38,208	33,829	TOTAL PARKS AND RECREATION	29,870	25,270
			INTEREST AND MATURING DEBT 1.6% OF TOTAL		
700.			Interest		
700.4	11,702	7,545	Interest on Temporary Loans	14,000	15,000
700.5	3,250	2,275	Bond Interest	1,625	975
	14,952	9,820		15,625	15,975
701.			Bond Principal		
701.4	10,000	10,000	Bonds - Iron Rail Property	10,000	10,000
701.5	0	0	Bonds - School Construction (Principal and Interest)	84,031	68,066
	10,000	10,000		94,031	78,066
	24,952	19,820	TOTAL INTEREST AND MATURING DEBT	109,656	94,041
			UNCLASSIFIED .7% OF TOTAL		
901.			Town Clock		
901.2	525	525	Expenses	525	550
902.			Gasoline and Oil		
902.2	22,000	27,489	Expenses	32,000	27,500
903.			Historic District Commission		
903.2	108	90	Expenses	468	350
904.			Cable TV Committee		
904.2	0	0	Expenses	375	375
905.			Band		
905.2	400	425	Expenses	450	500

Item No.	Actual 7/1/89 6/30/90	Actual 7/1/90 6/30/91	Item	Estimated 7/1/91 6/30/92	Recommended 7/1/92 6/30/93
906.			MAPC Transportation Task Force		
906.2	500	500	Expenses	500	500
907.			Town of Wenham Anniversary		
907.2	0	0	Expenses	100	3,000
	23,533	29,029	TOTAL UNCLASSIFIED	34,418	32,775
			WATER DEPARTMENT 2.3% OF TOTAL		
961.			Water Department		
961.1	51,311	57,989	Salaries and Wages Commissioners' Salaries at 4.00 Supt. Salary (at 35,122/yr.) Wages (at 6.78-17.49/hr.)	61,527	63,373
961.2	29,726	29,606	Expenses	28,584	29,700
961.3	20,180	13,000	Capital Expenses(Meters and Hydrants)	8,000	21,000
	101,217	100,595	TOTAL WATER DEPARTMENT	98,111	114,073
	4,449,103	4,677,808	TOTAL ARTICLE TWO	4,815,235	~~4,811,888~~ 4,833,288

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
BUDGET EXPENDITURES

ACCOUNT	1991-92	1992-93
1. CUTLER		
a. Administrative Salaries	$ 52,283	*
b. Clerical Salaries	22,119	*
c. Instructional Salaries	787,107	*
d. Instructional Supplies	36,680	$ 50,326
e. Utilities	44,310	45,434
f. Equipment Maintenance	26,500	9,400
g. Building Maintenance	19,774	30,434
h. Custodial Salaries	45,566	*
i. Miscellaneous	2,402	*
TOTAL	$1,036,741	
2. WINTHROP		
a. Administrative Salaries	$ 58,241	*
b. Clerical Salaries	20,801	*
c. Instructional Salaries	837,098	*
d. Instructional Supplies	44,256	67,566
e. Utilities	45,716	46,149
f. Equipment Maintenance	29,393	7,710
g. Building Maintenance	23,716	25,824
h. Custodial Salaries	45,566	*
i. Miscellaneous	2,402	*
TOTAL	$1,107,189	
3. MIDDLE SCHOOL		
a. Administrative Salaries	$ 100,105	*
b. Clerical Salaries	20,801	*
c. Instructional Salaries	1,116,077	*
d. Instructional Supplies	50,359	70,730
e. Utilities	50,240	49,486
f. Equipment Maintenance	30,245	19,010
g. Building Maintenance	38,144	56,785
h. Custodial Salaries	67,698	*
i. Miscellaneous	0	0
J. Intramural	9,873	(800)
k. Extracurricular	9,142	*
TOTAL	$1,492,684	
4. HIGH SCHOOL		
a. Administrative Salaries	$ 117,651	*
b. Clerical Salaries	107,216	*
c. Instructional Salaries	2,168,956	*
d. Instructional Supplies	113,516	130,214
e. Utilities	90,277	97,816
f. Equipment Maintenance	29,351	28,296
g. Building Maintenance	53,530	53,830
h. Custodial Salaries	113,824	*
i. Miscellaneous	0	0
j. Athletics	177,727	12,336*
k. Extracurricular	33,599	5,795*
TOTAL	$3,005,647	

5.	SPECIAL EDUCATION		
	a. Administrative Salaries	$ 30,000	*
	b. Clerical Salaries	37,455	*
	c. Instructional Salaries	623,194	*
	d. Contracted Services	92,670	89,710
	e. Transportation	46,487	50,000
	f. Out-of-District Tuition	238,880	316,193
	g. Supplies/Equipment	16,290	16,519
	h. Miscellaneous	5,525	5,805
	TOTAL	$1,090,501	
6.	DISTRICT		
	a. Administrative Salaries	$ 248,208	*
	b. Clerical Salaries	115,875	*
	c. Substitutes/Tutors	60,000	50,000
	d. Overtime/Maintenance	21,674	16,674
	e. Legal Fees	26,400	29,400
	f. School Committee	2,251	1,000*
	g. Supplies/Materials	37,000	35,100
	h. Health Services	92,191	5,220*
	i. District Testing	1,500	0
	j. Computers	16,759	14,259
	k. Staff Development	39,400	34,600
	l. Maintenance/Utilities	119,772	105,200
	m. Adult Education	1,200	1,200
	n. Insurance	952,386	927,869
	o. Transportation	269,496	276,959*
	p. Miscellaneous	15,409	*
	TOTAL	$2,019,521	
	TOTAL GROSS BUDGET	$9,752,283	$10,063,420

* Part or all of these accounts contain salary amounts, which are currently being negotiated.

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
DISTRIBUTION OF NET OPERATING COST

	1991-92	1992-93
Gross Operating Budget	$9,752,283	$10,063,420
Increase Over Previous Year		
$	293,854	311,137
%	3.11%	3.19%
Less Income	2,435,807	2,747,157
Net Operating Cost	7,316,476	7,316,263
Increase Over Previous Year		
$	457	(213)
%	0.01%	0.00%
Hamilton Share of Net Operating Cost		
$	5,340,296	5,385,501
%	72.99%	73.61%
Increase Over Previous Year		
$	66,177	45,205
%	1.25%	0.85%
Wenham Share of Net Operating Cost		
$	1,976,180	1,930,762
%	27.01%	26.39%
Increase Over Last year		
$	(65,721)	(45,418)
%	-3.22%	-2.30%

ARTICLE THREE

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1991, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FOUR

Reserve Fund

To see if the Town will vote to raise and appropriate a sum of money for a Reserve Fund, as provided in Massachusetts General Law, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FIVE

Street Maintenance - Chapter 90

To see if the Town will vote to appropriate the sum of $59,389 for the construction and maintenance of various streets, under Chapter 15 of the Acts of 1988 (Chapter 90, Section 34, of the Massachusetts General Laws), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $59,389.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SIX

Transfer of Wetlands Protection Fees

To see if the Town will vote to transfer from the Wetlands Protection Fee Fund, to the Conservation Commission Expenses, the sum of $412.50 for the purpose of administration and enforcement of the Wetland Protection Act under Section 54 of Chapter 287, of 1989.

THE BOARD OF SELECTMEN AND THE CONSERVATION COMMISSION RECOMMEND FAVORABLE ACTION

ARTICLE SEVEN

Stabilization Fund

To see if the Town will vote to raise and appropriate the sum of $40,000 to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws as amended.

THE BOARD OF SELECTMEN AND THE FINANCE AND ADVISORY COMMITTEE RECOMMEND FAVORABLE ACTION

ARTICLE EIGHT

Unpaid Water Bill

To see if the Town will vote to raise and appropriate the sum of $7,781 to pay an unpaid Water bill for the Iron Rail Commission incurred in FY 1991.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION AND THE FINANCE AND ADVISORY COMMITTEE RECOMMENDS NO ACTION

ARTICLE NINE

Eligibilty for Tax Deferrals

To see if the Town will vote to accept Chapter 6 of the Acts of 1991 which amends Chapter 59, Section 5 of the General Laws by expanding elegibility for deferrals Clause 41A, which provides a new level of qualifying gross receipts not be exceed $40,000 as opposed to $20,000 presently enforced. If adopted it will go into effect fiscal year 1993.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TEN

Addition of Plastics to Recycling

To see if the Town will vote to raise and appropriate a sum of money for the collection of recyclable plastic, to be included in the twice monthly collection of recyclable materials within the Town of Wenham, according to a contract to be negotiated by the Board of Health.

THE BOARD OF SELECTMEN AND THE BOARD OF HEALTH RECOMMEND FAVORABLE ACTION

ARTICLE ELEVEN

Acceptance of Virginia Place

To see if the Town will vote to accept Virginia Place, as laid out by the Board of Selectmen, shown on a plan entitled "As Built Plan Virginia Place," dated May, 1990, as prepared by LKE Consultants, Inc. and bound and described as follows:

Legal Description
VIRGINIA PLACE

Beginning at a point on the northerly side of the Cherry Street Right of Way 1942 County Layout,

Easterly — by Parcel B and a portion of Lot #2 now or formerly of Gerald W. and Margaret M. Thompson as shown on said plans in three courses northerly, a curving line 65.16 feet, a straight course 56.89 feet and a curving line 376.48 feet

and by the remaining portion of Lot 2 as shown on said plans now or formerly of the said Thompsons in two courses, a curving line 207.09 feet and a straight course 64.84 feet

Easterly and Northerly — by Lot #4 as shown on said plans now or formerly of Philip and Mary Ellen Steeves in two courses, a curving line 51.49 feet and a curving line 170.01 feet to the center line of the right of way extended

Northerly and Westerly — by Lot #3 as shown on said plans now or formerly of Joseph and Joan Maher in two courses southerly, a curving line 170.02 feet and a curving line 51.49 feet

Westerly — by a portion of Lot #1 as shown on said plans now or formerly of James A. Curto in two courses, a straight course 64.84 feet and a curving line 181.20 feet

and by the remaining portion of said Lot #1 and Parcel A as shown on said plans in three courses, a curving line 416.12 feet, a straight course 65.21 feet and a curving line 58.72 feet to the northerly side of the Cherry Street right of way

Southerly by the Cherry Street right of way as shown on said plans in two courses, a curving line 30.31 feet and a straight course 98.25 feet easterly to the point of beginning

Said right of way contains 1.26 acres more or less according to said plan.

So far as applicable, said premises are conveyed subject to and with the benefit of (i) the terms, provisions and restrictions set forth in a deed from John W. Erhard and Henry E. Erhard, Trustees of Erhard Realty Trust u/d/t dated February 28, 1986, recorded with Essex South District Registry of Deeds in Book 8254, Page 59, to James A Curto, said deed being dated October 16, 1986, recorded with the Essex South District Registry of Deeds in Book 8574, Page 404; (ii) Order of Conditions, Massachusetts Wetlands Protection Act, DEQE File No. 326-65 recorded with said Deeds in Book 8888, Page 347

THE PLANNING BOARD AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWELVE

Reconstruction and Resurfacing of Unaccepted Streets

To see if the Town will vote to appropriate a sum to provide for the reconstruction and resurfacing of all or portions of Birch Road, Burnham Road, Daniels Road, Enon Road, Hilltop Road, Juniper Street, Main Drive, Stanton Street, and Walnut Lane and for the reimbursement of the residents of Mayflower Drive for the cost incurred by said residents for materials used in the reconstruction of Mayflower Drive, and to authorize the Treasurer with the approval of the Board of Selectmen, to borrow the sum so appropriated under G.L. Chapter 44, and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter 44, or take any other action relative thereto.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION AND THE FINANCE AND ADVISORY COMMITTEE WILL MAKE THEIR RECOMMENDATION AT TOWN MEETING

ARTICLE THIRTEEN

Reconstruction and Resurfacing of Streets

To see if the Town will vote to raise and appropriate a sum to provide for the reconstruction and resurfacing of all or portions of, various streets in the Town as recommended in the Metropolitan Area Planning Council's Engineering Survey of 1986, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum so appropriated, under G.L. Chapter 44, and to issue bonds and notes of the Town therefor, payable in accordance with said Chapter 44, or take any other action relative thereto.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION AND THE FINANCE AND ADVISORY COMMITTEE WILL MAKE THEIR RECOMMENDATION AT TOWN MEETING

ARTICLE FOURTEEN

Acceptance of Gift of Structure

To see if the Town will vote to accept from Andrew Martinez, the gift of a structure located at 18 Woodside Lane, such structure to be used by the Wenahm Fire Department for a training exercise.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FIFTEEN

Amend Residential Open Space Communities Bylaw

To see if the Town will vote to amend the "Protective Zoning Bylaw for the Town of Wenham" by amending subparagraph M.1. of Section XVIII entitled "Residential Open Space Communities" to read as follows:

Notwithstanding other provisions in this Zoning Bylaw, special permits issued under this section XVIII shall lapse within two (2) years (not including the duration of an appeal made under M.G.L. Chapter 40A) from the grant thereof, if substantial use has not commenced sooner, except for good cause, or in the case of a permit for construction, if construction has not begun by such date except for good cause.

For purposes of this section XVIII, the Planning Board may find that "substantial use" will have commenced upon the recording of a permanent conservation or agricultural restriction that complies with the terms of the Special Permit issued under this section.

or what it will do in relation thereto.

THE PLANNING BOARD, THE CONSERVATION COMMISSION AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SIXTEEN

Amendment to Floodplain District and Wetlands District

To see if the Town will vote to amend Section V of the Floodplain District and Wetlands District of the Protective Zoning Bylaw for the Town of Wenham dated 1991, as amended:

1. By revoking the phrase "whether permitted by right or by special permit" from the first sentence of sub-section B of Section V so that the first sentence will then read "All development in the district including structural and non-structural activities must be in compliance with the following:..."; and

2. By revoking the phrase "whether permitted by right or by Special Permit" from the second sentence of sub-section G of Section V so that the second sentence will then read "All development, including structural and non-structural activities, must be in compliance with ..."; and

3. By revoking in their entirety sub-sections G.1 and G.2 which presently read:

    1. Existing contour intervals of site and elevations of existing structures must be included on all plan proposals submitted to the Board of Appeals.

    2. There shall be established a "routing procedure" which will circulate or transmit one copy of the development plan to the Conservation Commission, Planning Board, Board of Health, Building Inspector and Board of Selectmen for comments which will be considered by the Board of Appeals prior to issuing applicable permits.

or what it will do in relation thereto.

THE PLANNING BOARD, THE CONSERVATION COMMISSION AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SEVENTEEN

Amend Water Resources Protection Bylaw

To see if the Town will vote to amend Chapter XVIII of the General Bylaws of the Town of Wenham, Water Resources Protection Bylaw, by deleting in its entirety the second paragraph of Section 3: Exceptions, which reads as follows:

> The application and permit required by this bylaw shall not apply to any emergency projects necessary for public health and safety for which the Commission has received notice after completion of the emergency work, in accordance with Massachusetts General Laws, Chapter 131, Section 40, and have been certified by the Commission or its agent, and provided that an as-built plan is filed with the Commission and provided that the Commission may, after notice and public hearing, require restoration, project modification, and mitigation measures to protect the values stated in this bylaw.

and substitute the following paragraph:

> The application and permit required by this bylaw shall not apply to any emergency project necessary for public health and safety which has been certified as an emergency project in accordance with MGL 131, Section 40, provided that the Commission receives notice after completion of the project, and provided that an as-built plan and written description of all alterations made in areas subject to regulation under this bylaw are filed with the Commission. The Commission may, after notice and a public hearing, require restoration, project modification, and mitigation measures to protect the values stated in this bylaw.

and by deleting in its entirety the last sentence of Section 6: Determinations, Permits, and Conditions, which reads as follows:

> The Commission may renew any permit once for an additional one year period, provided project plans have not changed and no changes in the surrounding area have occurred.

and substituting in its place the following sentence:

> The Commission may extend any permit for one or more periods of up to three (3) years each.

or what it will do in relation thereto.

> THE CONSERVATION COMMISSION AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE EIGHTEEN

Quarterly Tax Bills

To see if the Town will vote to accept the provisions of Section 41 of Chapter 653 of the Acts of 1989, regarding quarterly tax bills, or take any action relative thereto.

> THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION AND THE FINANCE AND ADVISORY COMMITTEE WILL MAKE THEIR RECOMMENDATION AT TOWN MEETING.

ARTICLE NINETEEN

Acceptance of Playground Structure Gift

To see if the Town will vote to accept from the Richard J. Brown Playground Committee, the gift of a playground apparatus structure, to be known as the Richard J. Brown Memorial Playground, to be installed in Pingree Park at a time and in a location to be determined by the Park and Recreation Commission, which will thereafter oversee the operation and maintenance of the new structure as a part of the overall facilities of Pingree Park.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY

Amendment of Bylaws for Town Meetings

To see if the Town will vote to amend Chapter I of the Bylaws of the Town relating to the conduct of Town Meetings to standardize the order of consideration of articles on Warrants by adopting the following new Section 4, or take any other action thereon:

Section 4. A motion to change the order of consideration of articles from that set forth in the Warrant shall be in order only when a change of circumstances, error, or discovery of new information has occurred since the posting of the Warrant that bears directly upon the purpose or effect of the article to be postponed or advanced, and may not be adopted solely to affect the time of voting on an article.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-ONE

NESWC Refunding

To see if the Town will vote to authorize the Selectmen to take such action as may be requested by the North East Solid Waste Committee to facilitate the refunding of bonds issued to finance the solid waste resource recovery facility referred to in the Service Agreement between the Town and Massachusetts Refusetech, Inc. including without limitation the substitution of Wheelabrator Technologies, Inc. for Allied Signal Inc. as the guarantor of performance under the service agreement and other agreements with the North East Solid Waste Committee as the Selectmen shall determine necessary and in the best interests of the Town to effect such refunding; or act in any manner in relation thereto.

THE BOARD OF SELECTMEN AND THE BOARD OF HEALTH
RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-TWO

Cooperative Equipment Agreement

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for a period of up to five years with one or more other municipal government units for joint performance and cost sharing of equipment and associated personnel for public activities and services in accordance with M.G.L. Chapter 40, Section 4A, or to take any other action thereon.

THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY-THREE

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1992

Land Aquisition
6.5% to 1994

Year	Principal	Interest
7/1/92 - 6/30/93	10,000	975
7/1/93 - 6/30/94	10,000	325
TOTAL	20,000	1,300

School Construction
1991 - 2011

Wenham's share @ 26.39%
State Funding @ 58%

Year	Principal and Interest
7/1/91 - 6/30/92	84,031
7/1/92 - 6/30/93	68,066
7/1/93 - 6/30/94	66,190
7/1/94 - 6/30/95	65,510
7/1/95 - 6/30/96	69,690
7/1/96 - 6/30/97	68,710
7/1/97 - 6/30/98	50,430
7/1/98 -	
6/30/2011	1,091,480

RESERVE FUND 1991-92

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1991, through April 1, 1992, from the Reserve Fund of $75,000 created at the 1991 Annual Town Meeting.

Transfers to:

Selectmen - Expense	1,040
Collector/Treasurer - Expense	11,900
Iron Rail - Expense	6,300
Emergency Center - Expense	900
Veterans' Benefits - Expense	1,000
Total	21,140

CERTIFIED AVAILABLE FUNDS 1983 - 1991

1983	227,216
1984	463,665
1985	317,552
1986	402,804
1987	388,696
1988	626,775
1989	343,417
1990	516,453
1991	361,858

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

FREE CASH:

Free Cash is a community's unrestricted available funds that may be used as a funding source for appropriations. Free Cash is generated when actual revenue collections are more than budget estimates, and when expenditures are less than appropriations, or both. 361,868

OVERLAY: (Provision for Abatements and Exemptions)

The amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. 65,000

STABILIZATION FUND:

This fund was established by the voters to provide a fund to be used for anticipated capital expenditures, such as schools. Under certain circumstances, the Commonwealth will match appropriations voted from this fund. 58,000

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and is composed of an appropriation not exceeding 5% of the tax levy of the preceding year. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

Dear Citizen:

The Board of Selectmen routinely seeks to broaden the base of citizen participation and involvement in Wenham's government.

If you would like to volunteeer to assist any of our Town boards or committees, please fill out this form and return it to Town Hall or to Town Meeting on May.

Board of Selectmen

NAME

ADDRESS TELEPHONE

Please Check Areas of Interest

HOUSING	HISTORICAL
CONSERVATION	LIBRARY/ARTS
EDUCATION	PLANNING
ELDER AFFAIRS	RECREATION/PARKS
HANDICAP ASSISTANCE	TOWN FINANCES
PERSONNEL	OTHER

TOWN OF WENHAM

1992
ANNUAL REPORTS
PART 1

TOWN REPORTS

PART 1 1992

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1992 the twelfth year under Proposition 2 1/2.

The Annual Town Meeting will be held on May 1, 1993. The Warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on April 27, 1993, at 8:00 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

JAMES D. COLT, Chairman
THOMAS M. BURGER
WILLIAM L. SHAILOR

"Wenham is a delicious paradise: it abounds with rural pleasures, and I would choose it above all other towns in American to dwell in."

John Duntan's Journal 1686

ANNUAL REPORT

THOMAS M. BURGER, JAMES D. COLT, WILLIAM L. SHAILOR

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1992

REPORT OF THE TOWN CLERK

As we celebrate our 350th anniversary and the survival of a presidential election year, I find myself again in awe of our governmental process and how well it continues to work despite complaint and conflict.

Our own tradition of open town meeting is truly democracy in action at its most basic level - a tradition which has been passed down with caring hands from generation to generation here - a freedom and responsibility to be guarded and cherished. This is your government.

From March to November 1992, the most wonderfully dedicated group of election officers worked the elections, rising early, staying late, and remaining calm, careful and cheerful. They did a superb job and I salute them all.

Kindness and cooperation from everyone at the Bessie Buker School each time we invaded was greatly appreciated. It should be noted especially that the school has provided us with a beautiful new guard rail and an opportunity for the ongoing repair of our polling booths.

In October we bid a sad farewell to Registrar Alice Bergeron whose many years of faithful service and delightful humor are missed. In December, we welcomed Elizabeth Craig-McCormack to the Board of Election Registrars. Her vitality and willingness to take on challenges pep me up!

Wenham's anniversary gift to itself, the preservation and rebinding of the first Town Record Book (1643-1706), came out beyond my wildest dreams. Thanks to you and Brown's River Bindery in Vermont, the precious pages of our earliest recorded history are safe for another four hundred years. Because each page is encased in Mylar, you are now able to peruse the book and see familiar names and procedures which have existed for 350 years. Best wishes, however, with antique spelling!

My office remains, as always, busy with providing various licenses, certificates and services. Fees to the Town for Business Certificates, Uniform Commercial Code filings, Street List sales, Voter List sales, Dog List sales, recycling bins, maps, copying, and marriage, birth and death certificates amounted to $1970.75 for January to December, 1992. Revenues for dog licenses and hunting and fishing licensing appear on subsequent pages. Geneological help and searches remain free, so far.

Finally, thank you all so much for my computer. And thank you also for coming in, chatting and warming my days.

FRANCES YOUNG MOSCOVITCH
Town Clerk

TOWN OFFICERS ELECTED
1992 – 1993

MODERATOR
Paul D. Weaver (1993)

TOWN CLERK
Frances Y. Moscovitch (1993)

SELECTMEN
James D. Colt, Chairman (1993)
William L. Shailor, (1994)
Thomas M. Burger (1995)

ASSESSORS
Oscar J. Martin, Chairman (1994)
Linda Ahearn (1993)
Joseph L. Younger (1995)

PLANNING BOARD
David E. Geikie, Chairman (1993)
Reginald H. Smith, Jr. (1994)
Robert E. Healey (1993)
Gardner V. McCormick (1997)
Kenneth S. May (1996)

TREE WARDEN
A. Winslow Dodge (1993)

BOARD OF HEALTH
Dr. Herbert C. Hagele, Chairman (1995)
Herbert L. Cheeseman (1993)
Joseph F. Robbins (1994)

REGIONAL SCHOOL DISTRICT
James Q. Purdy, Sr., Chairman (1993)
Mary Elizabeth Reilly (1993)
Carolyn Chouinard (1993)
John W. McWane (1994)
Frank J. Cause (1994)
Elizabeth A. Crosbie (1994)
Jaclyn E. W. Finocchio (1995)
Robert P. Whittier (1995)
Donald E. Gallant (1995)

TRUSTEES OF THE PUBLIC LIBRARY
Barbara C. Younger, Chairman (1995)
Elizabeth R. Colt (1994)
Mary L. Corning (1993)
Sandra Stolle (1993)
John G. Suminsby (1994)
Doric Alviani (1995)

PARK COMMISSIONERS
Frank S. Black, Chairman (1993)
Margaret W. Bode (1995)
James M. McCarthy (1995)
Daniel E. Snavely (1994)
William M. Wilson (1994)

WATER COMMISSIONERS
George K. Tozer, Chairman (1993)
Preston R. Clark (1995)
Frank C. Hancock (1994)

CEMETERY COMMISSIONERS
Walter J. Mansfield, Jr., Chairman (1994)
Shirley Boothroyd (1995)
Dorothy D. Maciejowski (1993)

WENHAM HOUSING AUTHORITY
John S. Kelley, Chairman (1994)
Joyce Wagner, (1997)
Marcia Molay (1994)
Audrey Wagner (1996)
James Stelline (1993)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st. Essex & Middlesex District)
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Peter G. Torkildsen, Danvers

Senators
Edward M. Kennedy, Boston
John F. Kerry, Boston

TOWN OFFICERS APPOINTED
1992 – 1993

TOWN ACCOUNTANT
Nancy A. Brown (1994)

COUNCIL ON AGING
Nancy Spofford, Chairman (1993)
Evelyn Six (1995)
Norman R. Durkee (1994)
Ruth C. Gilchrist (1993)
Paul S. Hatfield (1995)
Virginia E. Hoak (1994)
Eleanor A. Perkins (1995)
Florentina L. Whittier (1995)
Kenneth Premo (1994)
Associate Members
Jo-Ann Lund
Robert Dell
Gladys Robertson

ADVISORY COMMITTEE OF BEVERLY AIRPORT
Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL
Winifred Wilson, Chairman
Dr. Thomas Adams - Hamilton
Aldryth Andrews - Hamilton
Roberta S. Berg - Wenham
Jean Buckley - Hamilton
Philip Craig - Hamilton
Terese Frasca - Hamilton
Fern K. Meyers - Wenham
Elizabeth Otis - Wenham

ASSESSORS' ASSISTANTS
Jean Baylis
Kathleen Pino

BUILDING MAINTENANCE COMMITTEE
Martin R. Dunn, Chairman
James E. Shute

BURIAL AGENT
John Pews

REGIONAL CABLE TELEVISION ADVISORY BOARD
Leigh Keyser, Chairman - Hamilton (1992)
Norman R. Durkee (1993)
Leland Grimes - Hamilton
Cynthia Lithgow (1994)
William Heitz - Hamilton
Associate Members
Richard Vitale - Hamilton
Diane Campbell - Hamilton
Fred Hale - Hamilton
Barbara Scaletti
Glenn Rodgers - Hamilton

CONSERVATION COMMISSION
Paul Niederer, Chairman (1995)
Sandra Belock-Phippen (1993)
Carole Ganz (1994)
Eric Mason (1994)
Eric Swanson (1995)
Donald Finocchio (1995)
Robert H. Shaw (1994)
Frances Fink, Coordinator

COORDINATOR
Lucille G. Lynch

TOWN COUNSEL
Paul D. Weaver

ANIMAL CONTROL OFFICER
Carol Larocque

EMERGENCY CENTER OPERATIONS BOARD
Robert G. Porter, Chairman, Wenham
Peter J. Burnham, Wenham
Peter J. Carnes, Wenham
Anne-Marie Cullen, Hamilton
Donald J. Killam, Wenham
Walter Cullen, Hamilton
Douglas Woodman, Hamilton
Richard Vitale, Hamilton

ELECTION OFFICERS TO SEPTEMBER 1, 1993
Thomas Tanous, Warden
John S. Kelley, Deputy Warden
Jean C. Armington
John C. Armington
James H. Bentley
Thurley J. Bentley
Barbara R. Black
Frank S. Black
Margaret W. Bode
Robert H. Bode
Nancy A. Brown
Arthur N. Burt
Frank J. Cause
Grace Cause
Betty B. Cheeseman
Herbert L. Cheeseman
Mary L. Corning
Stuart S. Corning
Elizabeth Craig-McCormack
James Deveau
Shirley N. Ernst
Marilyn E. Flynn
Doris L. Gallant
Jane B. Gauthier
Marliese Goehring
Edward Graf
Lisa Graf
Monique Greilich
Rita B. Kelley
Mayotta Kendrick

ELECTION OFFICERS TO SEPT. 1, 1993 (cont'd)

Jacquelyn C. Kudzma
Donna M. Kyrouz
Thomas J. Kyrouz
Jo-Ann Lund
John F. Lynch
Dorothy D. Maciejowski
Jane T. Mallon
Cynthia B. McCue
Theresa C. McNeil
H. Janice Merry
Ira Molay
Josephine M. Moroney
Lee M. Nelson
George O'Shea
Florence A. Perkins
Dorothy Pierce
Patricia K. Purdy
Martha G. Rose
Jane Shute
James E. Shute
Ruth E. Smith
Warren H. Smith
Nancy W. Spofford
Viola Stelline
Lauren Swartz
Lawrence Swartz
George V. Upton
M. Gloria Upton
Fay E. Watkins
Alice A. Winkle
Ernest E. Yeo

BOARD OF ELECTION REGISTRARS

Alice H. Bergeron, (Resigned Oct. 1992)
Elizabeth Craig-McCormack, (1994)
Ruth V. Stevens (1993)
Esther H. Tanous (1995)
Frances Y. Moscovitch, Town Clerk

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen B. Reid

FENCE VIEWERS

William L. Shailor
Thomas M. Burger
James D. Colt

FINANCE AND ADVISORY COMMITTEE

Albert W. Dodge, Jr., Chairman (1993)
Richard P. Jones, (1993)
Julia Robichau (1994)
Albert W. Dodge, Jr. (1993)
Brinck Lowery (1994)
Glenn Herrick (1994)
Gayle Murray-Ferris (1995)

FIRE ENGINEERS

Donald J. Killam, Chief
Francis W. Eldridge, 1st. Asst. Chief
Peter J. Burnham, 2nd Asst. Chief
Calvin M. Perkins, Capt.
Michael Lucy

TOWN GOVERNMENT STUDY COMMITTEE

Wendy Campbell
Thomas F. Fitzgibbon
Donald Gibbons
Richard D. Phippen
Jonathan Stringer

Associate Members

Nancy A. Brown
Marcia Molay

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1993)
Robert Pitts
Hugh J. Collins (1993)
James Howard
William Phippen
Patricia Shailor
William Malkus
Elaine Woodside (Resigned)

INSPECTOR OF ANIMALS

Anne Jackman

INSPECTOR OF BUILDINGS

H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR

Philip C. Melanson

PLUMBING AND GAS INSPECTOR

Dominic Manzoli

INSPECTOR OF WIRES

John Varney
Robert B. Brown, Jr., Alt.

DESIGNEE TO IPSWICH RIVER WATERSHED DIST.

Preston R. Clark

IRON RAIL COMMISSION

Charles J. Thibeault, Chairman
Robert N. Woodbury
William P. Hidden
Donald E. Gallant
Vincent W. Jones
Harriet P. Davis

Associate Member

A. Winslow Dodge

PUBLIC LIBRARY

Cynthia B. McCue, Director

Staff

Doris Gallant
Joanne Howland
Carole Jansky
Donna Davies
Anara Guard
Elizabeth Craig-McCormack
Carla Fogle

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK
Harold W. Boothroyd

DESIGNEE TO ESSEX-MIDDLESEX SANITARY DISTRICT
Herbert C. Hagele, M.D. (1995)

DESIGNEE TO MASS BAY TRANSPORTATION COMMISSION
James D. Colt

DESIGNEE TO METROPOLITAN AREA PLANNING COUNCIL
Marjorie A. Davis (1992)

SUPERINTENDENT OF MOTH WORK
A. Winslow Dodge

POLICE
Peter L. Carnes, Chief
Lawrence E. Kavanagh, Lieutenant
William F. MacKenzie, Jr., Lieutenant Det.
James W. Foley, Sergeant
David J. Doyle, Patrolman
Donald Woodbury, Patrolman
Jeffrey W. Tobey, Patrolman
Kenneth M. Walsh, Patrolman
Thomas C. Perkins, Patrolman
Christopher J. Kiley, Patrolman

Reserve Patrolmen
William J. Foley
Michael F. Perry
Timothy H. Ingraham
Winifred J. Wilson
Michael D. Harvey
Jonathan B. Gray
Richard F. Rose, Jr.
Kenneth I. Phoenix
Antonio Diruzza, Jr.

Secretary/Marton
Marion D'Ambrosio

Matrons
Winifred Wilson
Patricia Mosley

Conservation Officer
James W. Foley

EMERGENCY MANAGEMENT
Peter L. Carnes
Donald J. Killam

Auxiliary Police
Ralph E. York
Mark S. Fraser
Paul Rideout
Matthew Almeida
Richard Muth
James Nestor

SUPERINTENDENT OF STREETS
Peter J. Burnham

TREASURER/COLLECTOR
Ellen Sturtevant

DIRECTOR DISTRICT VETERANS' AFFAIRS
David Beeman

VETERANS' GRAVES OFFICER
Robert Hanson

NORTH SHORE REGIONAL VO-TECH SCHOOL
Judith H. Bubriski (1994)

SUPERINTENDENT OF WATER DEPARTMENT
Bruce Blanchard

HANDICAP COMMITTEE
Marilynn R. Collins, Chairman

350TH ANNIVERSARY COMMITTEE
Wendy Campbell, Chairman
Marjorie Davis
A. Winslow Dodge
Peter Dorsey
Dorothy Maciejowski
Eleanor Thompson

UNACCEPTED STREET REVIEW COMMITTEE
Kenneth May, Chairman
Robert Healey
Michael Lucy
Eleanor Thompson
Jonathan Stringer
Peter Burnham

BOARD OF ZONING APPEALS
Henry S. Streeter, Chairman (1994)
Clark R. Smith (1993)
James R. Westra (1995)
Associate Members
Benjamin J. Brettler (1995)
Anthony M. Feeherry (1995)

VITAL STATISTICS REPORT

Vital Statistics Report for January - December 1992

Marriage intentions and marriage licenses filed	17
Birth certificates filed (males-22/females-11)	33
Deaths recorded	21
Interments in Wenham	19

It is with a feeling of deepest sadness that I comply this year with the request of the State Department of Vital Statistics that we no longer list marriage, birth, death and interment names. Reading for the first time or being reminded of past events, events which have great meaning for each of us, events we like and need to share, is a significant part of being members of a small town so lovely as Wenham.

Unfortunately, smallness and loveliness do not protect us from potential unpleasantness and criminal intent. The uses to which people will put birth and death names, for instance, are almost beyond my powers to comprehend. These are cruelties for which we all pay.

I can only hope with you that we will return to a time when we can, freely and safely, publish the record of our common joys and sorrows, our history as a community.

FRANCES YOUNG MOSCOVITCH
Town Clerk

FRANCES YOUNG MOSCOVITCH, TOWN CLERK

WARRANT FOR THE ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 2, 1992

Essex, ss.

To either of the Constables of Wenham, in said County,

GREETING:

In the name of the Commonwealth of Masschusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins auditorium in Bessie Buker School in said Town on Saturday the 2nd day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Tuesday, May 5, 1992, at 7:30 P.M.

ARTICLE ONE: To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, two Park Commissioners, one Water Commissioner, one Cemetery Commissioner, all for three years; two Members of the Planning Board (one for four years and one for five years) and one Member of the Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal year 1993) beginning July 1, 1992, and ending June 30, 1993, and make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1992. All rates so established are to be in effect through June 30, 1993.

Amounts expended in the Fiscal Year 1991 period (July 1, 1990, through June 30, 1991) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals from the Fiscal year 1991 and the estimated Fiscal Year 1992 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1993 (July 1, 1992, through June 30, 1993) do not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

ARTICLE THREE: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1991, as printed in Part I of the Town Reports.

ARTICLE FOUR: To see if the Town will vote to raise and appropriate a sum of money for a Reserve Fund, as provided in Massachusetts General Law, Chapter 40, Section 6.

ARTICLE FIVE: To see if the Town will vote to appropriate the sum of $59,389 for the construction and maintenance of various streets under Chapter 15 of the Acts of 1988 (Chapter 90, Section 34, of the Massachusetts General Laws), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $59,389.

ARTICLE SIX: To see if the Town will vote to transfer from the Wetlands Protection Fee Fund, to the Conservation Commission Expenses, the sum of $412.50 for the purpose of administration and enforcement of the Wetlands Protection Act under Section 54 of Chapter 287, of 1989.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of $40,000 to the Stabilizaton Fund as provided in Section 5B, Chapter 40, of the General Laws as amended.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate the sum of $7,781 to pay an unpaid water bill for the Iron Rail Commission incurred in FY 1991.

ARTICLE NINE: To see if the Town will vote to accept Chapter 6 of the Acts of 1991 which amends Chapter 59, Section 5 of the General Laws by expanding elegibility for deferrals Clause 41A, which provides a new level of qualifying gross receipts not to exceed $40,000 as opposed to $20,000 presently enforced. If adopted it will go into effect fiscal year 1993.

ARTICLE TEN: To see if the Town will vote to raise and appropriate a sum of money for the collection of recyclable plastic, to be included in the twice monthly collection of recyclable materials within the Town of Wenham, according to a contract to be negotiated by the Board of Health.

ARTICLE ELEVEN: To see if the Town will vote to accept Virginia Place, as laid out by the Board of Selectmen, shown on a plan entitled "As Built Plan Virginia Place," dated May, 1990, as prepared by LKE Consultants, Inc. and bound and described as follows:

Legal Description
VIRGINIA PLACE

Beginning at a point on the northerly side of the Cherry Street Right of Way 1942 County Layout,

Easterly	by Parcel B and a portion of Lot #2 now or formerly of Gerald W. and Margaret M. Thompson as shown on said plans in three courses northerly, a curving line 65.16 feet, a straight course 56.89 feet and a curving line 376.48 feet and by the remaining portion of Lot 2 as shown on said plans now or formerly of the said Thompsons in two courses, a curving line 207.09 feet and a straight course 64.84 feet
Easterly and Northerly	by Lot #4 as shown on said plans now or formerly of Philip and Mary Ellen Steeves in two courses, a curving line 51.49 feet and a curving line 170.01 feet to the center line of the right of way extended
Northerly and Westerly	by Lot #3 as shown on said plans now or formerly of Joseph and Joan Maher in two courses southerly, a curving line 170.02 feet and a curving line 51.49 feet
Westerly	by a portion of Lot #1 as shown on said plans now or formerly of James A. Curto in two courses, a straight course 64.84 feet and a curving line 181.20 feet

and by the remaining portion of said Lot #1 and Parcel A as shown on said plans in three courses, a curving line 416.12 feet, a straight course 65.21 feet and a curving line 58.72 feet to the northerly side of the Cherry Street right of way

Southerly by the Cherry Street right of way as shown on said plans in two courses, a curving line 30.31 feet and a straight course 98.25 feet easterly to the point of beginning

Said right of way contains 1.26 acres more or less according to said plan.

So far as applicable, said premises are conveyed subject to and with the benefit of (i) the terms, provisions and restrictions set forth in a deed from John W. Erhard and Henry E. Erhard, Trustees of Erhard Realty Trust u/d/t dated February 28, 1986, recorded with Essex South District Registry of Deeds in Book 8254, Page 59, to James A. Curto, said deed being dated October 16, 1986, recorded with the Essex South District Registry of Deeds in Book 8574, Page 404; (ii) Order of Conditions, Massachusetts Wetlands Protection Act, DEQE File No. 326-65 recorded with said Deeds in Book 8888, Page 347.

ARTICLE TWELVE: To see if the Town will vote to appropriate a sum to provide for the reconstruction and resurfacing of all or portions of Birch Road, Burnham Road, Daniels Road, Enon Road, Hilltop Road, Juniper Street, Main Drive, Stanton Street, and Walnut Lane and for the reimbursement of the residents of Mayflower Drive for the cost incurred by said residents for materials used in the reconstruction of Mayflower Drive, and to authorize the Treasurer with the approval of the Board of Selectmen, to borrow the sum so appropriated under G.L. Chapter 44, and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter 44, or take any other action relative thereto.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate a sum to provide for the reconstruction and resurfacing of all or portions of various streets in the Town as recommended in the Metropolitan Area Planning Council's Engineering Survey of 1986, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum so appropriated, under G.L. Chapter 44, and to issue bonds and notes of the Town therefor, payable in accordance with said Chapter 44, or take any other action relative thereto.

ARTICLE FOURTEEN: To see if the Town will vote to accept from Andrew Martinez, the gift of a structure located at 18 Woodside Lane, such structure to be used by the Wenham Fire Department for a training exercise.

ARTICLE FIFTEEN: To see if the Town will vote to amend the "Protective Zoning Bylaw for the Town of Wenham" by amending subparagraph M.1. of Section XVIII entitled "Residential Open Space Communities" to read as follows:

Notwithstanding other provisions in this Zoning Bylaw, special permits issued under this section XVIII shall lapse within two (2) years (not including the duration of an appeal made under M.G.L. Chapter 40A) from the

grant thereof, if substantial use has not commenced sooner, except for good cause, or in the case of a permit for construction, if construction has not begun by such date, except for good cause.

For purposes of this section XVIII, the Planning Board may find that "substantial use" will have commenced upon the recording of a permanent conservation or agricultural restriction that complies with the terms of the Special Permit issued under this section.

or what it will do in relation thereto.

ARTICLE SIXTEEN: To see if the Town will vote to amend Section V of the Flood-plain District and Wetlands District of the Protective Zoning Bylaw for the Town of Wenham dated 1991, as amended:

1. By revoking the phrase "whether permitted by right or by special permit" from the first sentence of sub-section B of Section V so that the first sentence will then read "All development in the district including structural and nonstructural activities must be in compliance with the following:..."; and

2. By revoking the phrase "whether permitted by right or by Special Permit" from the second sentence of sub-section G of Section V so that the second sentence will then read "All development, including structural and non-structural activities, must be in compliance with...;and

3. By revoking in their entirety sub-sections G.1 and G.2 which presently read:

    1. Existing contour intervals of site and elevations of existing structures must be included on all plan proposals submitted to the Board of Appeals.

    2. There shall be established a "routing procedure" which will circulate or transmit one copy of the development plan to the Conservation Commission, Planning Board, Board of Health, Building Inspector and Board of Selectmen for comments which will be considered by the Board of Appeals prior to issuing applicable permits.

or what it will do in relation thereto.

ARTICLE SEVENTEEN: To see if the Town will vote to amend Chapter XVIII of the General Bylaws of the Town of Wenham, Water Resources Protection Bylaw, by deleting in its entirety the second paragraph of Section 3: Exceptions, which reads as follows:

> The application and permit required by this bylaw shall not apply to any emergency projects necessary for public health and safety for which the Commission has received notice after completion of the emergency work, in accordance with Massachusetts General Laws, Chapter 131, Section 40, and have been certified by the Commission or its agent, and provided that an as-built plan is filed with the Commission and provided that the Commission may, after notice and public hearing, require restoration, project modification, and mitigation measures to protect the values stated in this bylaw.

and substitute the following paragraph:

> The application and permit required by this bylaw shall not apply to any emergency project necessary for public health and safety which has been certified as an emergency project in accordance with MGL 131, Section 40, provided that the Commission receives notice after completion of the project, and provided that an as-built plan and written description of all alterations made in areas subject to regulation under this bylaw are filed with the Commission. The Commission may, after notice and a public hearing, require restoration, project modification, and mitigation measures to protect the values stated in this bylaw.

and by deleting in its entirety the last sentence of Section 6: Determination, Permits, and Conditions, which reads as follows:

> The Commission may renew any permit once for an additional one year period, provided project plans have not changed and no changes in the surrounding area have occurred.

and substituting in its place the following sentence:

> The Commission may extend any permit for one or more periods of up to three (3) years each.

or what it will do in relation thereto.

ARTICLE EIGHTEEN: To see if the Town will vote to accept the provisions of Section 41 of Chapter 653 of the Acts of 1989, regarding quarterly tax bills, or take any action relative thereto.

ARTICLE NINETEEN: To see if the Town will vote to accept from the Richard J. Brown Playground Committee, the gift of a playground apparatus structure, to be known as the Richard J. Brown Memorial Playground, to be installed in Pingree Park at a time and in a location to be determined by the Park and Recreation Commission, which will thereafter oversee the operation and maintenance of the new structure as a part of the overall facilities of Pingree Park.

ARTICLE TWENTY: To see if the Town will vote to amend Chapter I of the Bylaws of the Town relating to the conduct of Town Meetings to standardize the order of consideration of articles on Warrants by adopting the following new Section 4, or take any other action thereon:

Section 4. A motion to change the order of consideration of articles from that set forth in the Warrant shall be in order only when a change of circumstances, error, or discovery of new information has occurred since the posting of the Warrant that bears directly upon the purpose or effect of the article to be postponed or advanced, and may not be adopted solely to affect the time of voting on an article.

ARTICLE TWENTY-ONE: To see if the Town will vote to authorize the Selectmen to take such action as may be requested by the North East Solid Waste Committee to facilitate the refunding of bonds issued to finance the solid waste resource recovery facility referred to in the Service Agreement between the Town and Massachusetts Refusetech, Inc., including without limitation the substitution of Wheelabrator Technologies, Inc. for Allied Signal Inc. as the guarantor of performance under the service agreement and other agreements with the North East Solid Waste Committee as the Selectmen shall determine necessary and in the best interests of the Town to effect such refunding; or act in any manner in relation thereto.

ARTICLE TWENTY-TWO: To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement for a period of up to five years with one or more other municipal government units for joint performance and cost sharing of equipment and associated personnel for public activities and services in accordance with M.G.L. Chapter 40, Section 4A, or to take any other action thereon.

ARTICLE TWENTY-THREE: To act on any other business that may legally come before this meeting.

ANNUAL TOWN MEETING
MAY 2, 1992

From 8:00 A.M. to Noon the Annual Election of Town Officers (and School Committee Members - ballots impounded and counted on Thursday, May 21, 1992) was conducted in Perkins Auditorium at the Bessie Buker School. The results of the election were announced to the Meeting by the Moderator at approximately 3:30 P.M. Following closing of the polls at noon, luncheon was served for voters by the Wenham Village Improvement Society in the wonderful new cafeteria. During the luncheon hour, from noon to 1:00 P.M., Registrars Alice Bergeron, Ruth Stevens and Esther Tanous checked in voters, each voter receiving a voter card for use during hand votes.

Afternoon Session

At 1:00 P.M. Moderator Paul Weaver declared the meeting in session and welcomed all those attending. In lieu of invocation, words of praise and thanks were offered to Warren and Marge Johnson for their many years of devotion and service to the Town. Posting and service of the Warrant were verified and Election Officers Monique Greilich and John Lynch were announced as tellers.

The Total number of voters at the close of registration for Town Meeting was 2101. A quorum of five percent (as required in the Town Bylaws) was set at 105 and declared present.

It was moved, seconded and voted unanimously that the reading of the Warrant be waived, and the business of the meeting proceeded as follows.

NOTRE DAME CHILDREN'S CLASS

ANNUAL TOWN MEETING
MAY 2, 1992

ARTICLE ONE

To elect by ballot the following: MODERATOR, TOWN CLERK, TREE WARDEN, for one year; SELECTMAN, ASSESSOR, MEMBER OF THE BOARD OF HEALTH, two TRUSTEES OF THE PUBLIC LIBRARY, two PARK COMMISSIONERS, one WATER COMMISSIONER, one CEMETERY COMMISSIONER, for three years; two MEMBERS OF THE PLANNING BOARD (one for four years and one for five years); and one MEMBER OF THE HOUSING AUTHORITY for five years.

The election of Town officers was conducted in Perkins Auditorium at the Bessie Buker School, the polls being declared open at 8:00 A.M. and closed at NOON. Election Officers present:

John Kelley, Deputy Warden
Frances Moscovitch, Town Clerk
Alice Bergeron, Registrar
Ruth Stevens, Registrar
Esther Tanous, Registrar
Barbara Black, Ballot Clerk

Following is the official ballot as declared by the Moderator:

Moderator, 1 year		
Paul D. Weaver		382
	Blanks	69
Town Clerk, 1 year		
Frances Y. Moscovitch		417
	Blanks	34
Selectman, 3 years		
Thomas M. Burger		336
	Other	5
	Blanks	110
Assessor, 3 years		
George V. Upton, III		145
Joseph L. Younger		288
Blanks	Blanks	18
Planning Board		
Gardner V. McCormick (Five Years)		385
	Blanks	66
Kenneth S. May (Four Years)		386
(To fill a vacancy)	Blanks	65
Tree Warden, 1 year		
A. Winslow Dodge		396
	Others	1
	Blank	54
Board of Health, 3 years		
Herbert C. Hagele		390
	Others	1
	Blanks	60

Two Trustees of Library, 3 years		
Barbara C. Younger		389
Doric Alviani		318
	Others	1
	Blanks	194
Cemetery Commissioner, 3 years		
Shirley N. Boothroyd		406
	Blanks	45
Two Park Commissioners, 3 years		
Margaret W. Bode		388
James J. McCarthy		362
	Blanks	152
Water Commissioner, 3 years		
Preston R. Clark		395
	Blanks	56
Housing Authority, 5 years		
Joyce H. Wagner		402
	Blanks	49

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE ELECTION
Saturday, May 2, 1992

Ballots impounded, and counted on Thursday, May 21, 1992, at close of Hamilton election.

WENHAM (Vote for three)	
Jaclyn E. W. Finocchio	290
Donald E. Gallant	359
Judith H. Mansfield	238
Robert P. Whittier	306
Blanks	160
Total	1,353

HAMILTON (Vote for three)	
Jaclyn E. W. Finocchio	576
Donald E. Gallant	688
Judith H. Mansfield	590
Robert P. Whittier	644

RESULTS OF H-W REGIONAL SCHOOL DISTRICT ELECTION

Jaclyn E. W. Finocchio	866
Donald E. Gallant	1,047
Judith H. Mansfield	828
Robert P. Whittier	950

ARTICLE TWO

Expenses for 7/1/92 - 6/30/93

Voted unanimously on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate or transfer from available funds the following sums for the specific purposes designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and commmittes of the Town.

BUDGET ITEMS FOR 7/1/92 - 6/30/93
GENERAL GOVENMENT 16.5% OF TOTAL

Item No.		
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 4,324/yr., 2 at 3,472/yr. each)	11,268
3.2	Expenses	3,000
		14,268
9.	Moderator	
9.2	Expenses	50
11.	Finance and Advisory Committee	
11.2	Expenses	315
15.	Election and Registration	
15.1	Wages Registrars (at 30.00/day) Secretarial (at 5.75/hr.)	9,991
15.2	Expenses	3,500
		13,491
19.	Town Reports	
19.2	Expenses	3,500
25.	Town Accountant	
25.1	Salary (at 39,169/yr.)	39,169
25.2	Expenses	2,356
25.3	Capital Expenses (computer)	10,000
		51,525
29.	Assessors	
29.1	Salaries and Wages (1 at 2,236/yr., 2 at 2,073/yr. each) Salary-Assistant Assessor (at 10,859/yr.) Wages-Secretarial (at 6.85-9.88/hr.)	24,256
29.2	Expenses	9,190
		33,446
33.	Collector/Treasurer	43,532
33.1	Salary and Wages Salary (at 26,111/yr.) Wages (at 17,421)	
33.2	Expenses	13,950
		57,482
39.	Town Clerk	
39.1	Salary (at 24,276/yr.)	24,276
39.2	Expenses	700
39.3	Capital Expenses (Repair original records)	830
		25,806
45.	Law	
45.1	Retainer (at 6,250/yr.) Extra Counsel (at 10,000/yr.)	16,250
45.2	Expenses	3,750
		20,000

49.	Town Hall		
49.1	Salaries and Wages		59,329
	Salary-Coordinator (at 28,565/yr.)		
	Salary-Secretary (at 19,913/yr.)		
	Salary-Janitor (at 10,851/yr.)		
49.2	Expenses		26,868
49.3	Capital Expenses (Library Entrance	2,000	5,300
	New Copier	3,000	
	New Locks, Keys)	300	
			91,497
61.	Board of Appeals		
61.2	Expenses		150
63.	Planning Board		
63.2	Expenses		1,000
65.	Iron Rail Property		
65.1	Salaries and Wages		4,120
	Custodian (at 229/mo.)		
	Laborer (at 4.95-7.73/hr.)		
	Student (at 4.51-6.43/hr.)		
65.2	Expenses		25,000
65.3	Capital Expenses		0
			29,120
71.	Essex Coounty Retirement Fund		
71.4	General Pensions		145,241
71.5	Former Employee's Shared Pension		2,400
			147,641
77.	Insurance		
77.4	General		120,000
77.5	Deductible Fund		1,000
77.6	Employee Group Insurance		185,000
			306,000
	TOTAL GENERAL GOVERNMENT		795,291
	PROTECTION OF PERSONS AND PROPERTY 20.2% OF TOTAL		
101.	Police		
101.1	Salaries and Wages		547,269
	Salary - Chief (at 50,838/yr.)		
	Wages - Lieutenants		
	Sergeant		
	Patrolman		
	Part-time (at 7.91-9.60/hr.)		
	Secretary (at 10.55/hr.)		
	Career Incentive		
	Merit and longevity		
	Night Differential		
101.2	Expenses		36,925
101.3	Capital Expenses		0
			584,194
103.	Fire		
103.1	Salaries and Wages		126,807
	Salary - Chief (at 3,814/yr.)		
	4 Engineers (at 2,452/yr. each)		
	4 Lieutenants (at 635/yr. each)		
	Training Officer (at 364/yr.)		
	EMS Coordinator (at 364/yr.)		
	Fire Prevention Inspector (at 35,644/yr.)		

	Caretaker of equipment (at 2,669/yr.)	
	Forest Warden (at 732/yr.)	
	Call Firemen (at 5.65-10.18/hr.)	29,342
103.2	Expenses	4,500
103.3	Capital Expenses (conversion Survival Units)	22,003
103.4	Training	182,652
105.	Ambulance Service	24,000
105.2	Expenses	
110.	Tree Warden	1,803
110.1	Salary and Wages	
	Salary-Tree Warden (at 431./yr.)	
	Wages-Asst. Tree Warden (at 1,372/yr.)	5,100
110.2	Expenses	1,500
110.3	Capital Expenses - New Planting	2,000
110.4	Dutch Elm Disease Control	10,403
112.	Horticultural Pest Control	2,060
112.1	Salaries and Wages	
	Salary (at 514/yr.)	
	Wages (at 5.37-7.82/hr.)	3,000
112.2	Expenses	5,060
113.	Building Inspector	8,639
113.1	Salary (at 8,239/yr.)	
	Wages (at 400)	1,900
113.2	Expenses	10,539
115.	Plumbing and Gas Inspector	1,339
115.1	Wages (at 12.54/hr.)	300
115.2	Expenses	1,639
121.	Electrical Inspector	4,725
121.1	Salaries and Wages	
	Salary (at 4,427/yr.)	
	Wages (at 298)	950
121.2	Expense	5,675
122.	Fire Alarms and Generator	1,626
122.1	Salary (at 1,626/yr.)	850
122.2	Expenses	6,600
122.3	Capital Expenses (Fire Alarm Cable)	9,076
131.	Emergency Management (civil Defense)	500
131.2	Expenses	
133.	Dog Officer	4,589
133.1	Salary (at 4,589/yr.)	2,000
133.2	Expenses	6,589
140.	Conservation Commission	13,957
140.1	Wages (at 13,957)	3,175
140.2	Expenses	0
140.3	Capital Expenses	17,132

150.	Police and Fire Station	
150.1	Salary (at 4,139/yr.)	4,139
150.2	Expenses	12,375
150.3	Capital Expenses (New Roof)	15,000
		31,514
160.	Emergency Communications Center	
160.1	Wages (Wenham's share)	77,742
160.2	Expenses (Wenham's share)	17,476
160.3	Capital Expenses	0
		95,218
	TOTAL PROTECTION OF PERSONS AND PROPERTY	984,191
	SCHOOLS 40.8% OF TOTAL	
200.	Regional School District	
200.2	Expenses (Wenham's share)	1,930,762
200.3	Capital Expenses	0
		1,930,762
205.	Regional Vocational School District	
205.2	Expenses (Wenham's share)	32,993
	TOTAL SCHOOLS	1,963,755
	HIGHWAYS 9.0% OF TOTAL	
300.	Highway Department	
300.1	Salaries and Wages	251,573
	Salary-Supt. of Streets (at 42,194/yr.)	
	Wages (at 6.78-17.49/hr.)	
300.2	Expenses	26,500
300.3	Capital Expenses	0
300.24	Street Maintenance	45,211
		323,284
305.	Snow Removal	
305.1	Wages (at 6.78-17.49/hr.)	22,660
305.2	Expenses	35,000
		57,660
307.	Street Lighting	
307.2	Expenses	31,899
309.	Maintenance of Town Equipment	
309.2	Expenses	16,000
	TOTAL HIGHWAYS	428,843
	HEALTH AND HUMAN SERVICES 5.3% OF TOTAL	
400.	Regional Health and Refuse	
400.4	Boxford, Wenham Health District	21,843
	Salary and Expenses (Wenham's share)	219,095
400.5	Rubbish and Garbage Collection	240,938
500.	Health	
500.1	Salaries	
	Board of Health (3 at 20/yr. each)	946
	Inspector of Animals (at 886/yr.)	
500.2	Expenses	2,400
		3,346

531.	Council on Aging	
531.2	Expenses	2,895
551.	Veterans' Benefits	
551.4	Eastern Essex District (Wenham's share)	(11,600)
551.2	Expenses	2,600
		2,600
571.	Cemetery	
571.2	Expenses	4,820
571.4	Memorial Day	350
571.5	Veterans' Graves Officer	150
		5,320
591.	Greater Cape Ann Human Services	
591.2	Expenses (From Trust Funds)	(3,069)
592.	Senior Home Care Services	
592.2	Expenses (From Trust Funds)	(1,764)
593.	Senior Home Care Transportation	
593.2	Expenses (From Trust Funds)	(1,448)
594.	Project RAP	
594.2	Expenses (From Trust Funds)	(2,000)
595.	Help for Abused Women and Children	
595.2	Expenses (From Trust Funds)	(2,000)
	TOTAL HEALTH AND HUMAN SERVICES	255,099
	LIBRARY 3.0% OF TOTAL	
600.	Library Department	
600.1	Salaries and Wages	90,677
	Director (at 28,357/yr.)	
	Asst. Librarian/Young Adult Librarian/ echnical Services Coord. (at 10.90/hr.)	
	Children's Librarian (at 17,037/yr.)	
	Library Assistants (at 6.66-9.15/hr.)	
	Library Aides (at 4.99-5.84/hr.)	
600.2	Expenses	49,273
600.3	Capital Expenses	0
	TOTAL LIBRARY	139,950
	PARK AND RECREATION .6% OF TOTAL	
621.	Park Department	
621.1	Wages - Beach	7,210
621.2	Expenses	4,550
621.23	Swim Program	400
621.25	Other Recreation Programs	5,025
621.3	Capital Expenses (Skating Rink 1,000 Bar Mower 1,000)	2,000
		19,185
622.	Recreation Building	
622.1	Salary-Janitor (3,715/yr.)	3,715
622.2	Expenses	2,370
622.3	Capital Expenses	0
		6,085
	TOTAL PARKS AND RECREATION	25,270

	INTEREST AND MATURING DEPT 1.6% OF TOTAL	
700.	Interest	
700.4	Interest on Temporary Loans	15,000
700.5	Bond Interest	975
		15,975
701.	Bond Principal	
701.4	Bonds - Iron Rail Property	10,000
701.5	Bonds - School Construction (Principal and Interest)	68,066
		78,066
	TOTAL INTEREST AND MATURING DEBT	94,041
	UNCLASSIFIED .7% OF TOTAL	
901.	Town Clock	
901.2	Expenses	550
902.	Gasoline and Oil	
902.2	Expenses	27,500
903.	Historic District Commmission	
903.2	Expenses	350
904.	Cable TV Committee	
904.2	Expenses	375
905.	Band	
905.2	Expenses	500
906.	MAPC Transportation Task Force	
906.2	Expenses	500
907.	Town of Wenham Anniversary	
907.2	Expenses	3,000
	TOTAL UNCLASSIFIED	32,775
	WATER DEPARTMENT 2.3% OF TOTAL	
961.	Water Department	
961.1	Salaries and Wages	63,373
	Commissioners' Salaries at 4.00	
	Supt. Salary (at 35,122/yr.)	
	Wages (at 6.78-17.49/hr.)	
961.2	Expenses	29,700
961.3	Capital Expenses (Meters and Hydrants)	21,000
	TOTAL WATER DEPARTMENT	114,073
	TOTAL ARTICLE TWO	4,833,288

ARTICLE THREE

Acceptance of Trust Funds

VOTED unanimously on recommendation of the Finance and Advisory Committee that the Town accept the Cemetery and other Trust Funds received since January 1, 1991, as printed in Part I of the Town Reports.

ARTICLE FOUR

Reserve Fund

VOTED unanimously on the recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $75,000 for a reserve fund, as provided in Chapter 40, Section 6, of the Massachusetts Generals Laws.

ARTICLE FIVE

Street Maintenance - Chapter 90

VOTED unanimously on the recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $59,389 for the construction and maintenance of various streets, under Chapter 15 of the Act of 1988 (Chapter 34 of the Massachusetts General Laws), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $59,389.

ARTICLE SIX

Transfer of Wetlands Protection Fees

VOTED unanimously to transfer from the Wetlands Protection Fee Fund, to the Conservation Commission Expenses, the sum of $412.50 for the purpose of administration and enforcement of the Wetlands Protection Act under Section 54 of Chapter 287, of 1989.

ARTICLE SEVEN

Stabilization Fund

VOTED unanimously on the recommendation of the Board of Selectmen that the Town raise and appropriate the sum of $30,000 to be added to the Stabilization Fund, as provided in Section 5B, Chapter 40, of the General Laws as amended.

ARTICLE EIGHT

Unpaid Water Bill

Four-fifths majority required. Yes: 187 No: 21
Voted on the motion of the Board of Water Commissioners that the Town raise and appropriate the sum of $7,781, to pay an unpaid water bill for the Iron Rail Commission incurred in FY 1991.

ARTICLE NINE

Eligibility for Tax Deferrals

Voted, by hand, with one vote in opposition on the motion of the Board of Assessors that the Town accept Chapter 6 of the Acts of 1991, which amends Chapter 59, Section 5 of the General Laws by expanding eligibility for deferrals, Clause 41A, which provides a new level of qualifying gross receipts, not to exceed $40,000 as opposed to $20,000 presently enforced. This will go into effect in Fiscal Year 1993.

ARTICLE TEN

Addition of Plastics to Recycling

VOTED not unanimously on the motion of the Board of Selectmen that the Town raise and appropriate the sum of $2,600 for the collection of plastic, to be included with the regular collection of recyclable materials within the Town of Wenham, according to a contract to be negotiated by the Board of Health.

ARTICLE ELEVEN

Acceptance of Virginia Place

VOTED not unanimously on a motion by the Planning Board that the Town accept Virginia Place, as laid out by the Board of Selectmen, shown on a plan entitled "As Built Plan Virginia Place," dated May 4, 1990, as prepared by LKE Consultant, Inc., as described in Article Eleven of the Warrant.

ARTICLE TWELVE

Reconstruction and Resurfacing of Unaccepted Streets

Two-thirds majority required. Yes: 201 No: 21
Voted on the motion by the Board of Selectmen that the Town appropriate the sum of $407,000 for the reconstruction and resurfacing of all or portions of Birch Road, Burnham Road, Daniels Road, Enon Road, Hilltop Drive, Juniper Street, Main Drive, and Walnut Lane, or any of them, following provision by or at the expense of the respective abutters of the engineering, survey and legal services and costs attendant to making said streets public ways, and for the reimbursement of the residents of Mayflower Drive for the cost incurred by said residents for materials used in the reconstruction of Mayflower Drive, and to authorize the Treasurer with the approval of the Board of Selectmen to borrow the sum so appropriated under G. L. Chapter 44, and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter 44, and take any other action necessary to carry out the purposes of this vote.

ARTICLE THIRTEEN

Reconstruction and Resurfacing of Streets

Two-thirds majority required. Yes: 202 No: 6
Voted on motion by the Board of Selectmen that the Town raise and appropriate the sum of $400,000 for the reconstruction and resurfacing of all or portions of various streets in the Town, as recommended in the Metropolitan Area Planning Council's Engineering Survey of 1986, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum so appropriated, under G.L. Chapter 44, and to issue bonds or notes of the Town therefor, payable in accordance with said Chapter 44.

ARTICLE FOURTEEN

Acceptance of Gift Structure

VOTED unanimously on the recommendation of the Board of Selectmen that the Town accept from Andrew Martinez, the gift of a structure located at 18 Woodside Lane, such structure to be used by the Wenham Fire Department for a training exercise.

ARTICLE FIFTEEN

Amend Residential Open Space Communities Bylaw

VOTED unanimously on a motion by the Planning Board that the Town amend the "Protective Zoning Bylaw for the Town of Wenham" by amending subparagraph M.1. of Section XVIII entitled "Residential Open Space Communities" to read as follows:

Notwithstanding other provisions in this Zoning Bylaw, special permits issued under this section XVIII shall lapse within two (2) years (not including the duration of an appeal made under M.G.L. Chapter 40A from the grant thereof, if a substantial use has not commenced sooner, except for good cause, or in the case of a permit for construction, if construction has not begun by such date except for good cause.

For purposes of this section XVIII, the Planning Board may find that "substantial use" will have commenced upon the recording of a permanent conservation or agricultural restriction that complies with the terms of the Special Permit issued under this section.

ARTICLE SIXTEEN

Amendment to Floodplain District and Wetlands District

VOTED unanimously on a motion by the Board of Selectmen to amend Section V of the Floodplain District and Wetlands District of the Protective Zoning Bylaw for the Town of Wenham dated 1991, as printed in Article Sixteen of the Warrant.

ARTICLE SEVENTEEN

Amend Water Resources Protection Bylaw

VOTED unanimously on a motion by the Board of Selectmen that the Town amend Chapter XVIII of the General Bylaws of the Town of Wenham, Water Resources Protection Bylaw, by deleting in its entirety the second paragraph of Section 3, and the last sentence in Section 6, and substituting the revised second paragraph of Section 3, and last sentence of Section 6, as printed in Article Seventeen of the Warrant.

ARTICLE EIGHTEEN

Quarterly Tax Bills

VOTED not unanimously on a motion by the Board of Selectmen that the Town accept the provisions of Section 41, of the Acts of 1989, regarding quarterly billing, and raise and appropriate the sum of $5,000 to cover the cost of implementation thereof.

ARTICLE NINETEEN

Acceptance of Playground Structure Gift

The Board of Selectmen moved that the Town vote to accept from the Richard J. Brown Playground Committee, the gift of a playground apparatus structure, to be known as the Richard J. Brown Memorial Playground, to be installed in Pingree Park at a time and in a location to be determined by the Park and Recreation Commission, which will thereafter oversee the operation and maintenance of the new structure as a part of the overall facilities of Pingree Park.
VOTED on a motion from the floor of the meeting to table Article Nineteen until more information becomes available.

ARTICLE TWENTY

Amendment of Bylaws for Town Meetings

VOTED not unanimously on a motion by the Board of Selectmen that the Town amend Chapter I of the Bylaws of the Town relating to the conduct of Town Meetings to standardize the order of consideration of articles on Warrants by adopting the following new Section 4:

Section 4. A motion to change the order of consideration of articles from that set forth in the Warrant shall be in order only when a change of circumstances, error, or discovery of new information has occurred since the posting

of the Warrant that bears directly upon the purpose or effect of the articles to be postponed or advanced, and may not be adopted solely to affect the time of voting on an article.

ARTICLE TWENTY-ONE

NESWC Refunding

VOTED unanimously on a motion by the Board of Selectmen that the Town authorize the Selectmen to take such action as may be requested by the North East Solid Waste Committee to facilitate the refunding of bonds issued to finance the solid-waste resource recovery facility referred to in the Service Agreement between the Town and Massachusetts Refusetech, Inc. including without limitation the substitution of Wheelabrator Technologies, Inc. for Allied Signal Inc. as the guarantor of performance under the service agreement and other agreements with the North East Solid Waste Committee as the Selectmen shall determine necessary and in the best interest of the Town to effect such refunding.

ARTICLE TWENTY-TWO

Cooperative Equipment Agreement

VOTED unanimously on a motion by the Board of Selectmen that the Town authorize the Board of Selectmen to enter into an agreement for a period of up to five years with one or more other municipal government units for joint performance and cost sharing of equipment and associated personnel for public activities and services in accordance with M.G.L. Chapter 40, Section 4A.

ARTICLE TWENTY-THREE

Other Business

Voted unanimously at 4:50 P.M. to adjourn Town Meeting until Saturday, May 9, 1992, at which time the Override Election for Articles Twelve and Thirteen will be conducted at the Bessie Buker School from 8:00 A.M. to Noon.

TROY SAUNDERS, STEPHEN KAVANAGH

REPORT OF THE BOARD OF SELECTMEN

Everyone recognizes that all municipalities, including Wenham, are caught in the vise of Proposition 2 1/2 on the one hand, and declining state aid on the other. In 1992 Wenham town government continued to achieve economy consistent with the high quality of service the citizens of the Town have a right to expect.

The Town has a twenty-year contract with NESWC to take out solid waste. Our billings from NESWC have increased as our waste tonnage has declined. In addition, the settlement of the suit between MRI and NESWC in December resulted in a substantial award. Wenham's share of it was $49,980. It was decided to pay this amount from current appropriations, the deficit to be made up by action at the annual town meeting in May.

The town meeting in May passed the Unapproved Streets Article. As a result, eight streets in the Lord's Hill area will be paved and graded, with proper drainage installed, so that the Town may accept these streets when the work is completed. The abutters will pay for the survey costs and legal fees. The cost of this project, which was bonded, comes to $407,000.

The town meeting also voted to resurface a number of accepted streets, including Larch Row, Walnut Road, and Perkins Street. The cost of this project, which was also bonded, was $400,000.

Under the leadership of the Superintendent of Streets, preliminary meetings took place with the municipalities of Essex, Gloucester, Hamilton, Ipswich, and Manchester, with a view to sharing heavy highway equipment. The Board of Selectmen anticipates that there will be more of these cost-sharing initiatives in the future.

The Board of Selectmen and the Board of Fire Engineers are meeting quarterly in an effort to improve communications between them. The Board of Fire Engineers appointed Philip Melanson as the full-time Fire Prevention Officer.

Two important conservation restrictions were accepted by the Board of Selectmen in 1992: one from the E. Mauran Beals family on their Walnut Road property, and the other from Richard and Susanne Phippen on their Larch Row property. Each of these generous conservation restrictions will preserve in perpetuity substantial and beautiful open space for future generations.

The Board decided in March to join the Essex County Home Consortium to achieve eligibility for federal funds for affordable housing. Much work has been done by the Housing Partnership Committee on this matter per the charge of the Board.

The CENTREX telephone system was installed in the Town offices. This system is more efficient and less expensive than its predecessor.

In closing, the Selectmen salute the persons who have resigned or retired in 1992. The Board is grateful for their many years of devoted and valuable service to the Town. They were:

Alice Bergeron	Registrar of Voters
Robert Brown	Planning Board
Norm Jack	Iron Rail Commission
John McIver	Conservation Commission
Eleanor Thompson	Finance and Advisory Committee
David Warren	Handicapped Coordination Committee
Bill Wilson	Board of Zoning Appeals

Wenham is fortunate to have excellent town employees, many dedicated volunteers, a strong tax base, and an educational system of high quality. We must all continue to work together to maintain our high standard of government in the Town of Wenham.

James D. Colt, Chairman
Thomas M. Burger
William L. Shailor

BILL SHAILOR, WENDY CAMPBELL, TOM BURGER

350th ANNIVERSARY COMMITTEE REPORT

The Core Committee continued to meet regularly throughout 1992, making plans and setting dates for the events of 1993. By late November, the general calendar was set and made available to the Selectmen and then to the press. The Committee decided to schedule at least one event each month of the anniversary year to keep the spirit of celebration and history alive in the minds of Wenhamites.

The events vary from simple to complex, yet each has been designed to engender a sense of history and community in Wenhamites of all ages. The simplest are monthly Saturday morning walks designed to show people parts of Wenham they might not have explored up till now. Other small events are still in the planning stages at the writing of this report. They are being designed to help the citizenry better understand the history of Wenham and the people who made that history. There are four concerts scheduled for the year: the New England Brass in the Spring, the Hamilton-Wenham Regional Brass Band in early Summer, a special reunion concert of the Wenham Town Band in mid-July, and the return of the United States Marine Band in the Fall.

There are two major parades planned for the anniversary year. The first will be a specially enhanced Memorial Day Parade which will include representations from the three major periods of Wenham's military participation—the Colonial era, the Civil War, and the Modern era. The Committee felt that it was important to honor the commitment of Wenham throughout the history of our country and town and to offer the citizenry a true sense of what Wenham has meant to those from our past. The second parade of the year will be the Anniversary Gala Parade on September 18, 1993. This parade will be civilian in nature, and organizations and groups representing a myriad of local interests have been invited. The September parade will be part of an entire weekend of related events including historic talks, musical events, and a clambake that have been planned to bring the people of Wenham together to enjoy each other as true neighbors.

The Committee has remained fiscally responsible throughout its planning. We have chosen very carefully those commemorative items that we thought could best represent this anniversary. We chose to limit the choices to a few tangible items, those we felt would be desirable yet not too expensive for the general public. The Committee has endorsed the commemorative items offered by other town organizations, in particular the Wenham Museum and the Wenham Fire Company.

The Committee decided that a dynamic memorial to this special anniversary would mean much more to future citizens of Wenham than any static memorial we might erect. Therefore the Committee has been working to establish a Tersemicentennial scholarship. We are currently working to finance the scholarships from sales of commemorative items and by donations. The Committee hopes to raise sufficient funds to make this a permanent scholarship to honor a high school student who has contributed positively to the community. The eventual amount of this scholarship will depend on the success of the scholarship effort.

WENDY CAMPBELL, Chairman
ELLIE THOMPSON
ALBERT DODGE
PETER DORSEY
DAVID CLARK
MARGE DAVIS
DOROTHY MACIEJOWSKI

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my ninth Annual Report for the 1992 activities of the Wenham Police Department.

Without a doubt, providing police services for the community has provided a number of challenges and of course some exciting moments. Our department appreciates the superb level of cooperation that exists with our residents and strives to work with the community in a variety of ways. Across the county, police administrators are implementing a new concept which is designed to bring the Police Department closer to the residents. In Wenham, this system has existed for years.

The Wenham Police Department maintains an open-door policy with the Community and we remind residents that we are here to serve and assist you. We maintain an active Crime Prevention Program which is ongoing, and encourage our residents to call upon us for increasing their residential and business security. Our patrols will monitor your home while you are away and we ask that you join us in reporting any unusual or suspicious activity that you may observe in your neighborhood. Over the past years calls from alert neighbors have stopped a crime in progress, and resulted in the arrest of perpetrators and the recovery of valuable property.

During 1992, Main Street was resurfaced, and each of our residents will remember some interrupted travel on some warm afternoons. Detours and long lines did cause some aggravation, but fortunately the impact was brief and the end result was outstanding. During this period road signs and pavement markings were enhanced to improve the overall safety of Rte 1-A. I appreciate the professional abilities of the state highway engineers Louis Luongo and Ronald Savage, both of whom worked well with our residents and the members of the Department.

Our efforts continued in the battle against substance abuse with the regional efforts of the Cape Ann Regional Drug Strike Force. Through a concerted effort on the part of the Essex, Rowley, Hamilton, Manchester-By-the-Sea, Rockport, Ipswich, Gloucester and Wenham Police Departments a great deal has been done to impact the flow of illicit drugs in our communities. Sgt. James W. Foley and Officer Kenneth Walsh are our representatives to this unit. Chief Charles D. Surpitski of Ipswich and I have shared the responsibility of being the Co-Executive Directors for this unit for 1992. Even with the regional effort of enforcement far too many people suffer as victims or participants in this insidious problem.

Our young people remain under continuing pressure to succumb to experimental and abusive drug use. With few limited exceptions, we have not addressed the skyrocketing use and abuse of alcohol. We have identified with far too much regularity substances whose use surely leads to destruction of self, family, and community. Unfortunately, we see only a glimmer of hope to eradicate this perplexing problem. Nevertheless, we are confident that with continued cooperation and involvement from the community, with proper recognition of the seriousness of the offenses and proper sentencing from our court system, and with properly funded and conducted drug preventive programs in our schools, we will be successful in realizing a drug free community.

The Massachusetts Committee on Criminal Justice awarded a grant of $91,000 to the task force communities during 1992. These federal funds were to be divided between the eight cities and towns.

Aside from enforcement, we spent a great deal of time during 1992 promoting the Drug Abuse Resistance Education Program within our school system. Lt. William F. MacKenzie, Jr. has been extraordinary in his delivery of this program to our young people. I appreciate the support of the entire school district with this endeavor. During the fall of 1992, the Hamilton police joined in this program and we look forward to an expansion to a high school D.A.R.E. program. The Department does invite members of the community who may have questions about substance abuse to contact us. We maintain a confidential drug hotline for information, which is accessible by dialing 468-1313.

Our Highway Safety Program was somewhat reduced during 1992 due to budget restrictions. The officers stopped a total of 2117 motor vehicles, issued 646 non-criminal violations and 839 warnings for traffic offenses. Our highway safety efforts did return a total of $97,129.50 in fines to the Town. In December we were successful in being awarded grant monies from the Governor's Highway Safety Bureau in the amount of $10,000. The proposal that we filed included Drunk Driving Enforcement, Child Passenger Safety, and Pedestrian Safety Enforcement. This program will continue in 1993 and will be utilized in part by Safety Officer Foley in our public and private schools. Sgt. Foley during 1992 conducted bicycle, pedestrian, school bus and Halloween safety programs within the school district.

Our in-service training program continued with each of our officers being recertified in C.P.R. and First Responder training. Lt. MacKenzie and Officer Walsh sought training as Emergency Medical Technicians. Lt. Kavanagh and Officer Tobey recertified the entire department in Firearms Requalification according to the standards of the Massachusetts Criminal Justice Training Council. Each of the full-time officers attended a forty-hour Police Officer Recertification Program.

In conclusion, I would like to take this opportunity to thank the entire department for their professional approach to their daily duties. The members of the Fire Department, our Highway Department, the Emergency Center dispatchers, the Lyons Ambulance Service, our dedicated Animal Control Officer, our department Secretary, and the Town Hall staff all deserve special thanks for their teamwork and spirit of cooperation.

CHIEF PETER L. CARNES
Wenham Police Department

PETER BURNHAM, BRUCE BLANCHARD

REPORT OF THE EMERGENCY CENTER

The Hamilton-Wenham Emergency Center has completed its thirty-third year of serving the residents of the two towns. We are proud of our duty in the past and are enthusiastically looking forward to continued service in the future.

We are currently working toward completion of Enhanced 9-1-1. This system will provide a computer screen and printer which will show the address of the caller, along with any special information such as physical disabilities. This information is confidential and necessary for the public safety departments to aid the person in need of help. If anyone has information which should be included, please call the Emergency Center at any time. The funding for this project comes from the New England Telephone directory assistance charges. There will be no cost to the towns for any of the equipment. In order for the police, fire or ambulance to locate an address quickly and accurately, it is essential for each residence to be clearly numbered. We encourage the residents of the towns to place their house number so it can be easily read from the street.

At the Emergency Center, we find we are constantly striving to find better ways to aid the public. This year we have added Caller ID from New England Telephone. Four units were purchased to identify the calling number immediately. These are connected to our 468-4421 and three 9-1-1 lines. With the use of a telephone book which is set up numerically, the address of the caller is available within seconds. This in no way replaces the value of Enhanced 9-1-1 but does the best job for the time being.

We continue to accept alarm connections. It is important for the police and fire departments to have information for each residence which is alarmed. We need to have at least two people, other than the homeowners, to notify in case of a problem. If any resident has not recently updated the call list, please check with the Emergency Center with any necessary changes.

Once again, all the dispatchers thank the citizens of Hamilton and Wenham for making this a pleasant place to work. We do our best to help each caller whether the request for help is of an emergency nature or general information. We are also very lucky to receive complete cooperation from the police, fire, public works departments and town halls and for this we thank them.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1992.

The Department answered a total of 379 alarms, consisting of 219 box alarms, 100 still alarms, and 60 medical aid responses.

CALL DEPARTMENT

The Wenham Fire Department is a call organization with one full-time Fire Prevention Officer, who is available twenty-four hours a day to respond to problems not requiring a full emergency response. Call either 911 or 468-4421. Requests for inspections, information and other non-emergency matters can be made by calling 468-5508.

MONIES RETURNED TO THE TOWN

During the year 1992, in excess of $20,750 was returned to the Town from negotiated fees for services and permit revenue.

TRAINING

During the year all members were recertified in CPR. Our training program continued, with classroom work and practical "hands on" suppression training, with engine and ladder company coordination, and problem solving at simulated and live fire situations.

Department members, again this year, have donated hundreds of hours for firefighting and medical aid training in excess of the regular Department training program.

FIRE STATION RENOVATIONS

The need for additional space for operation, administrative activities and equipment storage continues to be an everyday problem within the existing station. Storage space is extremely limited. Work space is almost non-existent on the apparatus room floor. Headroom is very limited in the apparatus room, and secure office space consists of a 6-foot by 6-foot area.

Renovations to the Fire-Police facility, to provide additional work space in the apparatus room, additional office space and very badly needed small equipment storage space and, in addition, maintenance work needed to maintain the integrity of the building, should be done as soon as fiscal conditions permit. The Board of Fire Engineers can't recommend strongly enough that this renovation project should remain under active consideration.

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support. During the past year, the Fire Company has continued its policy of purchasing emergency equipment needed by the Department. The funds for these purchases were raised by the Fire Company through its annual raffle and pancake breakfasts.

In conclusion, the Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, Town Mechanic Bob Ballentine, members of the Department and other departments for their assistance and cooperation during the past year.

DONALD J. KILLAM, Chief
PETER J. BURNHAM
MICHAEL S. LUCY
FRANCIS W. ELDRIDGE
CALVIN M. PERKINS

REPORT OF THE EMERGENCY MANAGEMENT

I hereby submit my second annual report of Director of Emergency Management. During 1992 we spent a considerable amount of time working with the Massachusetts Emergency Management Administration in the preparation of a comprehensive emergency plan for the Town of Wenham. The purpose of this plan is to develop a comprehensive emergency management program which seeks to mitigate the effects of a disaster, to prepare for measures to be taken which will preserve life and minimize damage, to respond during emergencies and provide necessary assistance, and to establish a recovery system in order to return the community to its normal state of affairs. We hope that such a plan will never be required in our community, although it is comforting to have the knowledge that we are prepared.

In October of this year our Police and Fire Departments and Emergency Center worked with our counterparts in Beverly and Danvers in the planning of a major incident involving an aircraft accident at Beverly Airport. This coordinated effort was an opportunity for several agencies to update existing plans and critique our responses.

In December a winter storm caused a long-term power outage in the eastern portion of the Town. Due to the potential for a long period without heat, an emergency shelter was established at the Hamilton-Wenham Regional High School for the residents of Hamilton and Wenham. Fortunately the situation was rectified within twenty-four hours. I appreciate the assistance of our Auxilary Police, the Superintendent of Schools and the Boy Scouts for their help with the shelter. In late December, the Town did file for federal funds to reimburse the Police, Fire and Highway Departments for the expenses of the storm.

PETER L. CARNES, Director DONALD J. KILLAM, Deputy

T. J. CARNEY

REPORT OF THE FIRE PREVENTION OFFICER

Smoke Detector Inspections M.G.L. 148 Sec. 26 F	78
Oil Burner Inspections	59
Underground Storage Tank Removals	38
General Permits	42
Fire Permits	25
Burning Permits 15 January - 1 May 92	325

Monies returned to the Town

Permit Fees	$1,610
Burning Permits	$1,325

The year 1992 brought many advances in fire protection and detection to the Town of Wenham. With the continued building at Dodge Hill more dwellings are being equipped with residential sprinklers and smoke detectors. The Fire Prevention Bureau has stated numerous times that this is the best possible life-saving combination.

Gordon College has completed the A. J. Gordon Chapel and the Rogers Reception Center. Both buildings are equipped with a state-of-the-art fire alarm system and sprinkler sysem, thus making Gordon College a leader in fire protection in the town.

According to the Massachusetts State Fire Marshal's Officer, structure fires were up 18% in the commonwealth, 78 civilians were killed, and 837 were injured. A total of 1,483 firefighters were injured. In most of the 30,779 fires in the commonwealth, 75% occurred in residential occupancies. In 45% of those fires there were no working smoke detectors present. In 31% of those fires the detectors activated and alerted the occupants. The number 1 cause of residential fires in the commonwealth was cooking.

Unfortunately there still were a few fires in the Town of Wenham this past year. The fact that there were no major injuries or major damage can only be attributed to the proper operation of smoke detectors.

In early March, shortly after midnight a fire occurred in a chair, possibly due to careless disposal of smoking material. Smoke detectors that were properly located and operating activated and awoke the occupants before a small fire became a large deadly fire. The occupants attempted to use a portable fire extinguisher on the chair and then tried to remove it from their home **AFTER** notifying the Fire Department. Both occupants suffered minor injuries in this attempt and were treated and released from a local hospital.

Another fire that was investigated by the Fire Prevention Bureau occurred in early September. A young man who was up most of the evening and late night hours packing for college left a portable electric light accidently on some papers that caught fire while he slept. Once again a properly operating smoke detector activated and alerted other occupants who in turn called 9-1-1 and notified the fire department. This fire was extinguished with minimal damage.

Fire Prevention Week 1992 was once again a joint effort between the Hamilton and Wenham Fire Departments. This year Deputy Chief Daniel Parsons and I put the fire safety message out to approximately 1,000 children from pre-school to middle school. This was accomplished through numerous visits to both public and private schools located in Hamilton and Wenham. This year's theme for Fire Prevention Week was "Test Your Detector." That's sound advice, and is something that all residents should do on a monthly basis, and when you change your clocks in the spring and fall, change your smoke detector batteries. It could save your life.

The number of underground storage tanks removed was up in 1992 compared with 1991. Unfortunately there were a few instances of minor contamination investigated by the Department of Environmental Protection and the Fire Prevention Bureau. The Fire Prevention Bureau can only stress to all residents that if you have an underground storage tank on your property

1. that is not being actively used,

2. that is over the age of twenty (20) years, or

3. where the owner of the tank is experiencing an inventory problem,

please contact the Fire Prevention Officer and discuss the possible options. If you do have an underground storage tank that is currently in use, please notify the Fire Prevention Officer so that we may keep proper records of the tanks.

During 1992, the Fire Prevention Bureau assisted in coordinating the successful completion of two "Live Fire Training Exercises." The first was held on January 8 on Woodside Lane where firefighters from Wenham, Hamilton, and Ipswich took part under the direction of now retired Chief Joseph Sullivan along with several members of his department. The second exercise was conducted on October 24 on Puritan Road, and again firefighters from Wenham and Hamilton participated, with Chief Sullivan serving again as the lead instructor. He had assistance from Beverly and Salem Fire Departments. This training is invaluable to the Fire Department because it gives us a chance to properly learn how to safely and quickly extinguish a fire.

I would like to thank everyone who has assisted the bureau during 1992, in particular the Board of Fire Engineers, Chief Donald J. Killam, Assistant Chief Francis W. Eldridge, Assistant Chief Peter J. Burnham, Captain Calvin M. Perkins, and Michael S. Lucy for their confidence, support, and understanding during some very difficult times; Marion D'Ambrosio, the Wenham Police Department secretary, for her assistance; Water Superintendent Bruce Blanchard for all the information he passed along to me about the water system in town so residential sprinklers could be installed in dwellings; the operators at the Hamilton Wenham Emergency Center; Chief Dispatcher Anne Marie Cullen; Wire Inspector John Varney; Building Inspector H. Ford Brewer; and Kathy Marsella, Luci Lynch, Ellen Sturtevant, Nancy Brown, Frances Moscovitch and Patty Filtranti of Town Hall.

Not be left out are the members of the Wenham Fire Department who have given of themselves and were of great assistance to the bureau, especially Lt. Brad Stevens, FF, and Joe Sherblom, who assisted during Fire Prevention Week and other demonstrations of fire safety throughout the year. Last but not least, thanks go to Deputy Chief Daniel Parsons of the Hamilton Fire Prevention Bureau for all his tehcnical assistance during the past 12 months.

Please feel free to contact the Fire Prevention Bureau with any questions at 468-5508, but remember that the office is not manned 24 hours and in case of an emergency or an urgent matter please contact the Emergency Center at 468-4421 (468 telephones may also dial 9-1-1).

LIEUTENANT PHILIP C. MELANSON
Fire Prevention Officer

REPORT OF THE BOXFORD-WENHAM HEALTH DISTRICT

The Boxford and Wenham Health District was established under the provisions of Section 27A, Chapter 111 of the General Laws, and on August 20, 1968, the Boxford and Wenham members of said district organized and adopted bylaws. At the last annual district meeting the following members were elected as officers:

Chairperson	Nancy A. Pearl, RN (Boxford)	
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio member	
Members:	BOXFORD -	Lisa A. Jeffrey
		Louise B. Kress
		Richard F. Taylor
		Wayne G. Williams
	WENHAM	Herbert L. Cheeseman
		Herbert C. Hagele, M.D.
		Joseph F. Robbins

RABIES CONTROL

With the arrival of raccoon rabies in Massachusetts in September 1992 and its rapid spread since then, the potential threat to the health of humans and domestic animals is increasing.

Since mid-September, forty-three animals have tested positive for the mid-Atlantic strain of raccoon rabies. This includes thirty-nine raccoons, one cat, one skunk, one woodchuck, and one red fox in fifteen towns in Berkshire, Worcester and Middlesex Counties. Because the outbreak has spread so unpredictably in Massachusetts and other states, all towns and cities should assume they have raccoon rabies.

Boxford and Wenham have already organized a local rabies response team and have coordinated additional rabies clinics for the purpose of vaccinating dogs and cats. Effective February 24, 1993, legislation was signed into law requiring that all dogs and cats in Massachusetts be vaccinated against rabies. Provisions in the law include vaccination of all dogs and cats by six months of age, use of a USDA-licensed rabies vaccine according to manufacturer's recommendations and use of a uniform rabies vaccination certificate.

The veterinarian shall issue a tag with each certificate of vaccination. The tag shall be secured by the owner or keeper of such dog or cat to a collar or harness made of suitable material to be worn by the dog or cat, provided, however, that the owner of a cat may choose not to affix a tag to his cat, but shall have the tag available for inspection by authorized persons. In the event that tag is lost, the owner or keeper of the animal shall, upon presentation of the original vaccination certificate, be issued a new tag.

In order for a dog or cat to be accepted at an animal hospital, veterinarian's office or boarding facility an owner or keeper of such animal shall show proof or current vaccination against rabies, provided, however, that if a dog or cat has not been so vaccinated or such owner or keeper fails to show such proof the animal shall be vaccinated against rabies prior to being discharged, if the animal's medical condition permits.

JOHN ROMANSKI
Director of Public Health

BOXFORD-WENHAM HEALTH DISTRICT TREASURER'S REPORT

7/1/91 - 6/30/92

Cash Balance - July 1, 1991				$ 2,887.68
Receipts:				
Member Town Assessment:				
Boxford (62%)		$34,441.00		
Wenham (38%)		21,110.00	55,551.00	
Interest Earned			238.62	55,789.62
				$58,677.30
Budget			Disbursements	
Salaries	42,200.00		42,200.00	
Travel	2,400.00		2,400.00	
Telephone	780.00		610.37	
Office & Dues	200.00		200.32	
Lab. Fees	275.00		226.80	
Insurance	3,700.00		4,354.00	
Cy. Ret.	7,176.00		7,176.00	
Health Ins.	820.00		323.90	57,491.39
	57,551.00			
Cash Balance June 30, 1992				$ 1,185.91

PERCOLATION TESTS 1992

1. 24 percolation tests were performed.
2. 2 re-tests were performed.
3. 10 new construction permits were issued for the year.
4. 7 repair/alteration permits were issued for the year.
5. Lot 3 Grapevine Road was found unsatisfactory for the installation of a sub-surface sewage disposal system on the basis of tests performed.

REPORT OF THE CEMETERY COMMISSION

The Board of Cemetery Commissioners, together with Burial Agent John Pews and with the help of others, are closing out the fiscal year with a great deal of activity. In addition to overseeing the administration of our cemetery, we have begun the planning process for cemetery expansion. Various options and alternative sites have been considered and discussions have commenced with other Town officials.

After careful consideration of the options and alternative sites, the Commissioners have concluded that a section of the Town-owned Iron Rail property offers the best solution to meet the community's needs for cemetery expansion. Such use is consistent with the original intent when the property was acquired and was one of the stated objectives. As the Commissioners move forward on this project, we welcome your participation.

With the success of the computerized cemetery records and the scaled cemetery map keyed to the computer database, other opportunities for administrative efficiencies are being explored. John Pews will begin the evaluation of computer-assisted-design software for computerization of the cemetery map.

The replacement of sections of the cemetery water lines has meant significant savings in water usage, resulting in a reduction in expenses and conservation of our water.

The operation and maintenance of the cemetery continue on a level budget through the judicious use of supplemental interest income from certain cemetery funds and with the much appreciated help of Peter Burnham and his Highway Department, Nancy Brown, and the Police Department's "watchful eye." Special thanks are extended to John Pews for his many contributions to the operations of our cemetery and to Bob Hanson for his assistance.

WALTER MANSFIELD, Chairman
SHIRLEY BOOTHROYD
DOROTHY MACIEJOWSKI

PINGREE PARK

REPORT OF THE PARK COMMISSION

Throughout 1992, maintenance of all Park facilities was a continuing program by the Highway Department under the direction of Peter Burnham.

Three new backstops were installed on the baseball diamonds at Pingree Park, and the diamonds were used throughout the spring and summer months by Little League and other baseball teams.

In the fall, youth soccer Teams made good use of the three existing soccer fields, but because of renewed interest in soccer there is a need to develop new soccer fields.

The swimming program at Pleasant Pond had a successful year, and because the beach is open to residents of Wenham and Hamilton only, we had an orderly and well run activity.

A tennis court and running track are available to residents at the West Wenham playground, and the Commission would welcome any suggestions for greater use of this facility.

Wenham continues to partially fund the joint recreation program with Hamilton, and we encourage Wenham residents to take advantage of these activities.

F. STEWART BLACK, Chairman
WILLIAM WILSON
MARGARET W. BODE, Secretary
J. J. MC CARTHY
DANIEL SNAVELY

REPORT OF THE TREE WARDEN

This year was the year of severe storms as far as the trees were concerned.

The fall storm of 1991 made much work, which had to be done in 1992 after the emergency work was completed. Some of the repair work was covered by F.E.M.A funds, but additional tree pruning and removal was attempted with regular maintenance funds. After the late storm in the fall of 1992 we still have considerable work to be done as funds will allow.

The town was fortunate to have Mass. Electric doing their scheduled tree trimming the past year, and their efforts under the direction of Jan Ramsay, Company arborist, were very much appreciated.

One spraying of oaks, elms, hickories and other trees was applied to control leaf feeders. This work also helps combat mosquitos and keeps dead wood to a minimum.

New tree planting is done each spring in various locations throughout the town. Several types of trees are planted, including maples, dogwood, ash and oak. I attempt to plant on private property away from wires and "wild drivers," and to avoid underground pipes. We also plant memorial trees for our citizens of note. Property owners should call me about possible new trees as soon as possible.

Much of this work could not be done without the help of the Highway crew and its director, Peter Burnham.

A. WINSLOW DODGE, Tree Warden
PIERRE ERHARD, Associate

REPORT OF THE PLUMBING AND GAS INSPECTOR

A total of 74 permits were issued this year. Total fees collected for these permits amounted to $2,550.

Plumbing fees are as follows: $50 for new construction (includes 6 fixtures); renovations, $25 (includes 6 fixtures); additional fixtures over 6, $5; each replacement fixture, $15.

Gas fees are a flat rate of $15 and 5 for hot water heater replacement (plus plumbing fee). There is a surcharge of $10 for work begun prior to obtaining a permit

DOMINIC MANZOLI
Gas & Plumbing Inspector

REPORT OF THE ELECTRICAL INSPECTOR

A total of 81 electrical permits were issued this year. Total fees collected for these permits amounted to $27,747.

Permit fees for new construction or additions are $10 for the first $1,000 or estimated building costs as determined by the building inspector and $3 for each additional $1,000.

In order to obtain an electrical permit, the licensed electrician must submit proof of liability insurance, including completed operations coverage, or a signed waiver from the building owner.

JOHN T. VARNEY
Electrical Inspector

LEONARD TUNEBURG, STEVAN BROWN

REPORT OF THE WENHAM BOARD OF HEALTH

Among the activities of the Wenham Board of Health during 1992 were:

1. Adding recyclable plastics to the list of materials which are included in the curbside recycling program in Wenham. The Recycling Program has been very well supported by the community with minimal problems.

2. Continued support of the Boy Scouts Paper Collection and Recycling Program.

3. The increasing evidence of rabies in this area has prompted the need for measures to reduce and control the threat of exposure. The Board of Health has met with representatives of the State as well as local authorities who will be responsible for implementing control measures.

4. The past year was an eventful one for New England Solid Waste Committee (NESWC) including refinancing of the original Industrial Revenue Bonds, closure of the suit against NESWC by MRI, and reorganization of the management structure of NESWC.

5. Wenham is one of six local member communities which comprise the Essex Middlesex Septage District. The purpose of the District is to develop the most practical, economic, and environmentally sensitive program to deal with septage disposal. The District has considered several alternatives and is in the process of issuing a Request for Proposal.

HERBERT C. HAGELE, JR., M.D. JOSEPH F. ROBBINS
HERBERT L. CHEESEMAN

REPORT OF THE BUILDING INSPECTOR

New residences	8
Alterations	44
Additions	9
Reception Center	1
Reroof	14
Woodstoves	8
Garages	1
Pool house	1
Shed and barns	7
Decks and porches	9
Foundations	6
Pools	2
Demolish	2
Chimney	3
Greenhouses	2
Storage tanks	1
	118 Total permits issued in 1992

The total amount collected in permit fees during the year was $20,915; for annual inspections, $1,830. According to the state building code, a building permit is required for any work in which structural members are altered or where a plumbing and gas or electrical permit is required.

The estimated cost is determined by multiplying the square footage figure by $70 for residential space and $30 for garage or storage areas.

H. FORD BREWER
Building Inspector

REPORT OF THE IRON RAIL COMMISSION

Negotiations are under way for a new lease agreement with the Iron Rail Gymnastics.

550 square feet of space is being renovated for Project Adventure's expansion program.

A trail through the property is now being cleared of brush and weeds by the Wenham Boy Scout Troop 28, a community service project required for the rank of Eagle Scout, the highest rank in Boy Scouting.

The main building trim was painted and new signage was installed to better direct the foot traffic toward the project entrances. The road to Dodge's Island was completed in the summer and a Certificate of Compliance was recorded with the Registry of Deeds in Salem. A new walkway was installed to the School of Dance and paved by the Public Works Department. The grounds are now being attended to by Hamilton-Wenham student labor, with flowers and shrubs to be planted in the spring.

During Fiscal Year 1992-93 the Commission has found it necessary to do extensive repairs to the property. This work was done on a volunteer basis, with members of the Commission pitching in and assisting one another. Two areas of immediate concern, and necessitating emergency procedures, were the upgrading of the heating system and the installation of gutters on the main building.

With the increase in attendance at the School of Dance, the Gymnastics Academy, and Project Adventure, parking is becoming a problem and must be addressed in the near future.

The Commission has been meeting with the youth soccer groups of Hamilton and Wenham and have been discussing the location of two new soccer fields, to be constructed in the old apple orchard behind the barn. At present, Hamilton-Wenham has only one regulation field, with 450 youths playing.

The Farmers Market had another successful year on the property.

We were sorry to have to accept the resignations of Vincent W. Jones and Norman Jack, two dedicated and tireless workers for the Town and the Commission. They will be missed by all. Norman Jack has served for fifteen years.

The Commission has a very positive attitude towards the use of the property for the good of the community, and are exploring all avenues of use. It's the Commission's hope that the residents of Wenham will enjoy the property and take advantage of its many uses--walking the trails, cross-country skiing, picnicking, bird and deer watching, three excellent overnight camping sites, and the Farmers Market (in season).

CHARLES J. THIBEAULT, Chairman
ROBERT N. WOODBURY
WILLIAM P. HIDDEN
DONALD E. GALLANT
VINCENT W. JONES

Associates:
HARRIET P. DAVIS
A. WINSLOW DODGE

REPORT OF THE PLANNING BOARD

The most important and the most satisfying business of the Planning Board for 1992 was the completion of the plan to maintain the land at the corner of Walnut Street and Larch Row (the Beals Estate) in its present condition. By making a unique and creative application of our Open Space Residential Community bylaw the Beals family achieved its wish to insure the preservation of this beautiful 45+ acre piece of land in essentially its present condition, while reserving the right to develop three units of housing if they should ever decide to do so. The majority of the land has been put under permanent conservation restriction. The three houses, if they are ever built, will be situated well back from the road, preserving the walls, trees, meadows and vistas. This land is a dominant feature of this part of town and this action secures it as a permanent asset for the town, for future generations to enjoy as we do today. May I take this oportunity to speak for my fellow citizens and to say to the Beals family that we recognize what you have done out of affection for your land and consideration of your neighbors and we are grateful to you for having done it.

A smaller ROSC plan was approved for development of land on Hull Street. As part of the development plan the Addison Williams Estate Trust gave 11+ acres to the town to be maintained and used for conservation purposes.

Virginia Place, off Cherry Street, was submitted to the Town for acceptance and was accepted. All Planning Board requirements have been met.

Thanks to the shepherding of Michael Lucy and others on the Unaccepted Streets Committee all but a few abutters on the "unaccepted streets" have paid their frontage fees, as specified by the Town. As soon as all have paid, the resurfacing of those streets will commence. Mr. Lucy hopes to see major progress or even completion of this project this summer.

It's time for the Town to revisit its Master Plan, to survey and gather data, to see how far we've come in the last five and ten years, and to decide where we want to be five and ten years from today. We have sufficient money to accomplish our task but we need willing hands and agile minds to accomplish quite a lot of work. Any person or group wishing to help should make themselves known to "Kathy at the Town Hall."

DAVID E. GEIKIE, Chairman
ROBERT E. HEALEY
KENNETH S. MAY
REGINALD H. SMITH, JR.
GARDNER V. MCCORMICK

REPORT OF THE SUPERINTENDENT OF STREETS

As authorized by Town meeting May 2, 1992, we have embarked on an improvement program for the portion of our "Unaccepted" streets which qualified under the terms of the article. The first phase of this improvement will require that the affected abutters with frontage on these streets must prepay the cost for the surveying and engineering that will allow for these streets to be accepted at a future Town meeting. Once these funds have been received, we will contract for this work, and have this information in hand before proceeding with the actual reconstruction/repaving of these affected streets. The costs of contracted services and materials will be borne by the Town.

It has taken many years and much effort by many individuals to bring us to this point, and I would like to thank all who worked with us to bring this to fruition. A special thanks goes to Mike Lucy who has spent countless hours in meetings, and with individual contact of affected abutters, to urge, cajole, and work out arrangements that satisfied all parties. Great job, Mike!

We have some streets where all of the abutters have paid their assessment, and the engineering and surveying is under way at this time, and as soon as the weather permits, we should be able to start the reconstruction phase of this project and hopefully complete the work during this next construction season. It is an ambitious program, but we feel that it is possible, and we are determined to see it through to completion.

We have also picked up the program, that has been delayed for two years because of fiscal constraints and concerns, to bring all other accepted streets up to good standards and conditions. This is the program that was developed by MAPC for all the streets in the Town, and that made recommendations for the improvement of our streets. We had been making great progress with this program until it was discontinued, and I am pleased that we will be able to re-address these programs.

We were able to rebuild and resurface portions of Larch Row, Perkins Street, and Walnut Road during the last construction season, and we will complete Larch Row and portions of Grapevine Road, Essex Street, and Dodges Row in the next phase of our maintenance program. As stated before, this is an ambitious program that will require maximum effort on our part to keep everything under control and headed in a direction that gives us the greatest return on monies expended on these projects.

At this time we have a very good cost breakdown on materials and contracted services because of the downturn in the economy, so I would like to get as much work done as possible under the terms now in place to take full advantage of these savings. I just hope that this trend will continue when we go back out for our annual bidding process. It is not good for the overall economy, but it is good for the Town to have these companies competing for fewer opportunities, as it makes the prices lower and in our favor.

Our recreational facilities continue to see ever increasing and expanding use, and with the popularity of soccer, it looks as though that trend will continue. We need additional fields to accommodate all who want to participate. With this increase in usage and facilities will come greater expenses because of the need for additional maintenance programs to keep the facilities in usable condition.

If and when the "Super Playground" becomes reality (hopefully within the coming year), there will be even more use of our facilities by both towns and the facilities will provide a wider range of uses for a wider age group. We look forward to the opening of this new unit, and will work toward helping complete the installation by using our equipment and manpower, where appropriate, to save money. The committee that sponsored this project deserves a lot of credit for their perseverance in overcoming many obstacles and their efforts to raise the needed funds. Fire Captain Richard J. Brown, to whom this playground will be dedicated, would have appreciated all the effort that has been put forth by his many friends and acquaintances.

We continue to put much effort into maintaining all Town-owned buildings and structures to help relieve contracted costs as much as possible, and this seems to work in our favor. There are certain maintenance needs that are beyond our capability and must be contracted out, but all and all we are able to save funds by doing what we can to maintain these valuable structures.

Our new long range planning committee should be most helpful in setting priorities and addressing some long standing needs. I look forward to working with this group toward solving these needs.

There are many who have volunteered their time and expertise to help make our task easier, and we wish to thank all who assisted us, and encourange anyone who has expertise and advice on how to make Wenham a better place to live in to come forward and assist us in our efforts to provide the best possible service to the community.

A special thanks goes to Robert H. (Digger) Hanson who once again donated his time and effort (approximately 400 hours) to the maintenance and upkeep of the cemetery. He, along with John A. Pews, was responsible for the many favorable comments received about the good appearance and helpful assistance with questions about the location of lots from visitors and families of people interred here. Leonard G. Tipert also assisted on a part-time basis in the maintenance of this property.

There is an effort by the cemetery commissioners to acquire additional land for future use, as this particular piece of property is approaching capacity and additional land will be needed for expansion to meet future needs.

We wish to thank all Town employees and department heads who have assisted us throughout the year, and recognize their contributions and dedication to the well-being of Wenham. We are indeed fortunate to have the quality of employees and volunteers that continue to make Wenham such a fine place to work. The staff at Town Hall make our tasks easier and are always willing to help us in our appointed rounds.

Finally, I hope that this year will produce the much awaited turnaround in the economy, and we will see some improvement in this area and throughout the world.

Again thanks for your continued support of our efforts.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF THE WATER DEPARTMENT

During 1992, the Wenham Water Department concentrated on preventative maintenance, water testing, and meter replacement.

Preventative maintenance included inspection of all fire hydrants, exercising gate valves, and painting fire hydrants, as well as repairing and replacing defective water meters.

Our water testing program included a very intensive lead and copper program. The results indicate that our water is somewhat corrosive, in that it dissolves minute amounts of lead and cooper from household plumbing materials. Although lead is a serious health concern, the amount of lead in the drinking water is only a very small portion of the total lead that is ingested. Nevertheless, we will be working during the next several months to institute a public education program, as well as solutions to making our water less corrosive to lead and copper. Other on-going testing indicates that our water is of very high quality, with no cause for concern. We now conduct tests for over 125 parameters to ensure safe, clean water.

Throughout the year, we have been working towards an agreement with the City of Beverly for a connection in East Wenham, to augment our supply during major fires or other emergencies. Although we are making progress, the task is not complete at this time.

Finally, we would like to thank all of our residents, town employees and officials for their continued support and co-operation.

BRUCE D. BLANCHARD
Water Superintendent

GEORGE K. TOZER, Chairman
FRANK C. HANDOCK
PRESTON R. CLARK
Commissioners

WATER DEPARTMENT STATISTICS

	1991	1992
TOTAL WATER PUMPED	113,605,000	105,491,000
MAXIMUM DAY	966,000	793,000
HARDNESS	152 mg/l	156 mg/l
SODIUM: WELL #1	15 mg/l	16 mg/l
WELL #2	16 mg/l	18 mg/l
MILES OF MAIN	27.24	27.24
FIRE HYDRANTS	202	202
NUMBER OF SERVICES	1,087	1,091
NEW SERVICES ADDED	5	4
METERED WATER SALES	$150,192.50	$131,649.00
OTHER INCOME	2,937.75	1,861.00
TOTAL INCOME	153,066.25	133,510.00

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

In 1992, MAPC kicked off a joint services initiative designed to educate and inform member communities on new and cost effective ways of doing business. Municipal information network system, service sharing, cooperative purchasing and regional dispatch opportunities were explored.

MetroPlan 2000 1992 activities included the Council's formal adoption of the housing, land resources, and transportation elements of the plan; develoment of a Capital Investment Program (CIP) to examine priorities for public infrastructure investments in the region; and initiation of the Concentrated Development Center (CDC) nomination process.

The Metropolitan Area Planning Council also began an Overall Economic Development Program (OEDP) in 1992 that is expected to result in substantial new investments in the metropolitan region from the Economic Development Administration as well as other federal and state sources.

Last year's Data Center services to communities included development and distribution of Community Employment Forecasts used in long-range highway, transit, water, and sewer planning; sponsorship of the Boston Area Census User's Conference featuring workshops on census data applications, reviews of major demographic patterns, and information on how to use new 1990 census information; development of the community profiles, a two-page summary of the first release of the 1990 census information; and analysis of the Fiscal 1993 State Budget to help inform communities of the differences between the governor's, senate and house program appropriations.

MAPC's 1992 transporation planning efforts included development and distribution of the regional Transportation Improvement Program for the Fiscal Years 1993-1995. The document was distributed to all member communities, and to ensure local imput into the process, MAPC sponsored two information sessions on the TIP in July and again in December. Because the Intermodal Surface Transportation Efficiency Act of 1991 requires a reclassification of roadways, in 1992 MAPC also provided member communities with maps of proposed functional classifications.

In an effort to support regional economic development, MAPC staff participated in meetings with local officals, reviewed existing and potential development, compiled development forecasts for the towns along Route 128 and produced zoning and land-use maps showing the Route 128 Corridor Planning Study area, of which Wenham is a part.

MAPC's technical assistance on the new National Affordable Housing Act included preparation of local Comprehensive Housing Affordability Strategies (CHAS), the HOME program, and consortia formation. On behalf of its communities, MAPC also participated in EOCD's Housing Policy Commission; supported the Housing Bond Bill; and sought a state CHAS consistent with MetroPlan 2000 and beneficial to MAPC communities.

Wenham responded to MAPC's 1992 outreach encouraging communities to develop pavement management programs. Road inventories and pavement condition reports are some of the benefits of participation.

MARJORIE A. DAVIS
MAPC Representative

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This year our Commission has had a diversified array of fifteen applications for Certificate of Appropriateness. To date, 200 applications have been received since inception of the Historic District Commission. Although seven of the fifteen applications related to installation and design of signs, the balance included a new greenhouse, dwelling shutters, a reconstruction and addition to an existing dwelling, a new two-story storage/workshop building, a new office entryway, new gasoline tanks and dispensers, a canopy to provide weather protection, better fire protection and better illumination for the dispensers, and finally an application to approve a children's playground unit which will require final arrangement plans prior to certification.

Although cost of Preservation Law updates has increased this year, it was unanimously voted to continue the subscription. The 1992 Preservation Law Update, Bulletin 16, made recognition of our recent guideline addendum publication on regulation of gutters and dumpsters. This recognition has so far prompted two requests from other preservation organizations for copies of our Wenham Guidelines.

Elaine Woodside has completed six years on our Commission and has chosen to retire. To expediently resolve this loss, our alternate member, James Howard, was appointed by the Selectmen as a full member.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Assoc. & Museum, Inc.)
ROBERT PITTS, Secretary
(District Resident)
HUGH J. COLLINS, JR.
(Landscape Architect)
WILLIAM PHIPPEN
(Town Resident)

WILLIAM BALKUS, Vice Chairman
(Boston Society of Architects)
PATRICIA SHAILOR
(Salem Board of Realtors)
JAMES HOWARD
(District Resident)

ALISON ANHOLT-WHITE, SHIRLEY & HAROLD BOOTHROYD

REPORT OF THE WENHAM HOUSING AUTHORITY

The Wenham Housing Authority with the assistance of the Executive Director is responsible for the administration of Enon Village, the attractive apartment complex for the elderly on Larch Lane, and two four-bedroom houses for mentally retarded adults also on Larch Lane. In keeping with the Housing Authority's concern for housing needs in the community, we have representation on the Wenham Housing Partnership formed in late 1991 with the goal of providing additional affordable family housing. Citizens of Wenham can be proud that Wenham's record for providing housing is one of the best on the North Shore.

Enon Village has been in operation for sixteen years. The eighty-four units are currently occupied by eighty-seven elderly and four handicapped tenants. Our present waiting list for elderly housing is at twenty-four eligible people, two of whom have Wenham priority status. We had eight vacancies during 1992. As the average age of the tenants increases, it is natural to expect a higher turnover rate. Eligibility for residency limits net income to $21,280 for one person and $24,320 for two people, while asset limits are now $49,608 for one person and $58,320 for two people.

If you view the complex from Larch Lane you will be impressed by how neat and well cared for the Housing Authority buildings and grounds are. Timely maintenance, modernization and painting keep the buildings in good condition. The parking situation has been improved with the recent addition of new parking spaces. Regrading and resurfacing of walkways is progressing as time and money permit. Periodic preventive maintenance keeps the septic system in good order.

We are continuing the very successful hot lunch program which is served under the auspices of the Hamilton-Wenham Regional High School throughout the school year. This program is available to all senior citizens sixty years or over at a cost of one dollar twenty-five cents per meal. Menus are published in the local newspaper and on the local cable channel, and are posted at Enon Village. Reservations may be made by calling 468-1532; a twenty-four hour notice is necessary.

The residents of Enon Village lead active and productive lives. They have held rummage and bake sales in the Community Building this year and have enjoyed catered dinners. Many of the residents enjoy weekly bingo parties. Beauford Transporation Company, in conjunction with the Wenham Council on Aging, provides monthly trips to the North Shore Shopping Center in Peabody as well as weekly trips to the North Beverly Shopping Plaza. There is also a transportation service run by the Council to take townspeople, as well as Enon Village residents, to various medical facilities. Many residents continue to use the greenhouse throughout the winter, starting seedlings which produce beautiful flowers and vegetables for the summer season. Many also enjoy planting and maintaining their own vegetable gardens.

We would like to express our appreciation to the Police, Postal and Highway departments for their continued concern and support on behalf of the Enon Village residents. We also wish to thank the Wenham Council on Aging and the Wenham Public Library for making life more pleasant at Enon Village. Thanks also to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton Lions Club for their annual Christmas party, enjoyed by more than fifty tenants, as well as for the delicious dinner at St. Paul's Church.

In closing, we would like to extend an open invitation to anyone interested in visiting the facilities at Larch Lane. If you have any questions at all please call Jane B. Malloy at the Housing Authority at 468-1532, Monday through Thursday mornings.

JOHN S. KELLEY, Chairman
JOYCE H. WAGNER, Treasurer
AUDREY A. WAGNER, Secretary
ROBERT HERRICK, Maintenance
MARCIA MOLAY, Vice-Chairman/State Appointee
JAMES J. STELLINE, Assistant Treasurer
JANE B. MALLOY, PHM;Executive Director

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission devoted the majority of its time in 1992 to the administration and enforcement of the state Wetlands Protection Act and the Wenham Water Resources Protection Bylaw. These laws require property owners to obtain approval from the Commission for any alterations which they propose to make on their property in or within one hundred feet of the Town's wetlands, flood-plains, and water resources. The Commission stands ready to answer any questions which property owners may have about these laws and their application to the land. The Commission generally meets the second and fourth Tuesday evenings of each month.

The Commission took the following actions to administer the wetlands laws in 1992:

Reviewed plans and held public hearings for two requests for Determination of Applicability, and issued Determinations for these sites;

Reviewed plans and held public hearings for six Notices of Intent, and wrote and issued Orders of Conditions for these projects;

Issued Extension Orders for six Orders of Conditions which otherwise would have expired;

Issued Certificates of Compliance for six projects which had been completed in accordance with the terms of their Orders of Conditions;

Pursued two violations of the wetlands laws involving projects in wetlands which had not been approved by the Commission in advance;

Conducted routine site visits and, when necessary, directed correction of problems at twenty-four active construction sites;

Participated in the public hearing process and subsequently appealed an Order of Conditions issued by the Beverly Conservation Commission for a proposed subdivision on the Beverly-Wenham line.

The Commission also pursued its mandate under the state Conservation Act to preserve and protect land of conservation value within the town. The Commission participated in the review of two Special Permit applications before the Planning Board for Residential Open Space Community (ROSC) subdivisions. Such subdivisions require the protection of a certain percentage of the site as open space. The Commission researched various mechanisms for protecting open space, and subsequently supported the Selectmen's acceptance of a gift of approximately 10 acres of open space to the Town within the Williams Estate ROSC on Hull Street. This land includes a brook and bordering vegetated wetlands, as well as upland in a mature white pine forest. It abuts Town land to the south. The Commission also supported the acceptance by the Selectmen of a Conservation Restriction on approximately 35 acres of land in the Beals Estate ROSC on Walnut Road. This land includes scenic views, horse trails, and a variety of wildlife habitats and wetlands resource areas. The Restriction limits the number and locations of houses which may be built on the remaining land in the future.

The Commission also supported acceptance by the Selectmen of a Conservation Restriction on approximately 30 acres of upland and wetland on the Phippen Estate on Larch Row. This Restriction preserves wildlife corridors and trails which connect the Iron Rail property, the Beals Conservation Restriction, the Myopia Hunt Club, and Ledyard Farm. The trails abutting the Iron Rail are open to the public. The Restriction also preserves a rare species breeding habitat, and limits the number and locations of houses which may be built in the future.

The Commission continues to offer its Bay Circuit Guide to Walks in Hamilton and Wenham and its "Open Space and Recreation Map" at the Town Hall and the Tea House.

Fred and Gay Hammond supervised the seventeenth successful summer of the Wenham Farmer's Market, with the assistance of Associate Commissioners

Reinette Phillips and John Marino. The market is open every Saturday morning after the Fourth of July until mid-October at the Iron Rail. Townspeople are welcome to come and buy or sell homegrown fruits, vegetables, flowers, and honey.

The Commission rented agricultural land to farmer John Dunn on Town-owned land, thus helping to maintain the town's agricultural base and rural character.

The Commission embarked upon a joint venture with the Hamilton Conservation Commission and Massachusetts Audubon Society to provide an environmental education program in the Hamilton-Wenham schools. The Ipswich River Sanctuary staff is working with students and training teachers in a curriculum focussed on water resources. Commissioner Eric Swanson serves as our liaison with program staff.

The Commission notified waterfront property owners of a new DEP amnesty program for people who have built docks or similar structures in lakes, streams, or rivers of the Commonwealth without first obtaining a permit from DEP under its "Chapter 91" program. The program allows such people to make their docks legal without incurring any penalty. There is a deadline for action. Anyone wishing to learn more about this program may call the Commission office at Town Hall.

The Commission worked with the Selectmen, Finance Committee, and several pond management consultants to assess the present condition of the skating pond behind the Tea House and to determine what actions might improve conditions for skating. Unfortunately, the cost for effective improvements was not approved by the citizens at the October Town Meeting. The Commission hopes an alternative may be found.

During the review of the ROSC plans for the Beals Estate, it became apparent that some improvements were needed in both the Zoning Bylaw and the Water Resources Protection Bylaw (WRPB). The Commission worked with the Planning Board to draft amendments and to present them at Town Meeting. All have been accepted by Town Meeting, subject to the Attorney General's approval. The amendments eliminate the unnecessary Wetlands District from the Zoning Bylaw and simplify its language concerning the Floodplains District. They also clarify the Circumstances under which Special Permits under the Zoning Bylaw expire, and make expiration and extension of Orders of Conditions under the WRPB consistent with the state Wetlands Protection Act. Another amendment was proposed and approved to clarify the required procedure for emergency projects under the WRPB.

The Commission reviewed and commented upon several Environmental Notification Forms (ENF's) sent to the Town under the Massachusetts Environmental Protection Act (MEPA) review process. One ENF concerned proposed work at Beverly Airport including runway reconstruction, installation of fencing, replacement of underground fuel storage tanks, and other work. Another ENF issued in February included extensive revisions to the state Wetlands Protection Act regulations which govern the Commission's work. The Department of Environmental Protection proposed the revisions. The revisions dealt with land in agricultural use, land in aquacultural use, lake drawdowns for dam repair, tree-cutting for airport runway safety projects, restrictions on wetlands alterations in Areas of Critical Environmental Concern, and other topics. After the first round of comments in February, many of which were unfavorable, DEP withdrew the ENF. In November and December of 1992, DEP formally adopted some of the uncontroversial minor amendments, and also issued several new ENF's containing revised regulatory language for each of the more controversial sections. The Commission has commented upon the first of these and expects to comment on the others in early 1993.

Finally, the Commission and the Coordinator have broadened their understanding of wetlands law, conservation work, and other areas of interest by attending the Massachusetts Association of Conservation Commissions annual conference; workshops on vernal pool certification, wetlands soils identification, and floodplain and stormwater management; and monthly meetings of the Massachusetts Society of Municipal Conservation Professionals.

The only change in membership this year has been the retirement of John McIver, whose contributions will be missed. We welcomed Bob Shaw, who worked with the Commission in Concord before moving to Wenham, as our newest member.

1992 Members	Associates
PAUl NIEDERER, Chairperson	PETER DORSEY
CAROLE GANZ, V. Chairperson	SUSAN YOUNG
ERIC MANSON	REINETTE PHILLIPS
SANDRA BELOCK-PHIPPEN	JOHN MARINO
ERIC SWANSON	LEELI BONNEY
DONALD FINOCCHIO	
ROBERT SHAW	

Conservation Officer	Coordinator
SGT. JAMES FOLEY	FRANCES FINK

ERIC SWANSON, DONALD FINOCCHIO, ROBERT SHAW, CAROL GANZ, ERIC MASON, SANDRA BELOCK-PHIPPEN, FRANCES FINK

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

The Board of Library Trustees began this year with a strong commitment to goal-setting. First and foremost is a goal we are sorry to have to fulfill. That is the task of hiring a new director. Cynthia McCue, our director of 10 1/2 years will be retiring as of June 30, 1993. We begin our annual report by paying tribute to Cynthia's dedication to and advancement of the Wenham Public Library. Cynthia has been an integral part of the Wenham Public Library for 17 years, serving as a library assistant and Children's Librarian before becoming Director in April, 1982. Circulation has increased 50% since 1982.

Cynthia has taken the Library through many changes. She implemented automation procedures, which put us on-line with the Computerized Library System. She has overseen the expansion of the Library's format to include books and music on tape, videos and compact disks. She saw the Library through persistent building problems with heating, ventilation, and a leaking roof.

Cynthia helped to search for an architect and develop building plans. Although the plan to build was not accepted by the town, the project highlighted many Wenham needs. It will be difficult to find someone as dedicated to the community and to the ideals of library participation as Cynthia.

We are also seeking a new Children's Librarian. Donna Davies will be moving to the state of Washington. The Board of Library Trustees acknowledges Donna's contributions to the Children's Room.

In a more festive vein, about 200 citizens helped celebrate the Wenham Public Library's 135th birthday. Its great success was that it brought the community together to help in the celebration. The Friends of the Wenham Public Library were instrumental in providing refreshments and balloons and the staff used personal hours to develop decorations and programs for all ages. Local businesses provided gifts which were presented to library borrowers who chose specifically coded books.

In honor of our birthday, the Wenham Museum has established a new custom which gives a one-time pass to each new Wenham Public Library card subscriber.

Always at the top of our list of goals is a constant commitment to address the space needs of the Wenham Public Library. That goal, combined with the goal of fund-raising, brought us to the establishment of a Capital Fund. A holiday letter to the community asked for citizens to remember the library in its annual giving as well as for special gifts. We appreciate the donations of those citizens who have responded to the Capital Fund and to others who remember special events by contributing to the library's countless other projects.

The Friends of the Wenham Public Library continue to be instrumental in aiding our fund-raising efforts. They hold annual sale events which succeed in providing the community with special programs and materials such as special children's programs, videos, furnishings and new Christmas trees. This year the Friends also have been providing the library with a subscription to "The Wall Street Journal" and with passes to the Science Museum, the Children's Museum, the Museum of Fine Arts and the Peabody Museum, and, with the help of the Hamilton-Wenham Business Council, a pass to the New England Aquarium.

As the state of the economy continues to limit individual budgets, the trustees remind the community that it can rely on the library for a variety of services. We have so much to offer, from magazines and newspapers to audio cassettes and video tapes. The latest books are made available and there is a new art exhibit on display every six weeks. The staff is prepared to answer reference questions by phone or in person using our own collection and larger collections available through the regional library system. For toddlers there are special bed-time story hours. State-of-the-art technology can be experienced by using the new copier or the facsimile machine. We hope you have noticed our new sign which points the way to the library and which displays library hours.

This year our director applied for and received State Library Grants in the amount of $3,852.

The Board of Trustees appreciates the help of the following volunteers during 1992: Mary Elizabeth Russell, who was honored as a Volunteer of the Year by the Hamilton-Wenham Community House, Matthew Brady, Margaret Boudreau, Cathy Brunelle, Kate Comegys, Thelma Kilham, Gayle McElwaine, Marilyn Reid and other membersof the Hamilton-Wenham Garden Club, Carol Seidler, Patricia Williams.

For 1992-93, the following appointments were voted by the trustees:

Library Director	Cynthia McCue
Assistant Director	Doris Gallant
Children's Librarian	Donna Davies
Circulation/Interlibrary loan	Anara Guard
Library Assistants	Joanne Howland, Carole Jansky Carla Fogle
Library Aides	Courtney Smith, Gayle McElwaine, Bridget Smith

In addition to the resignations of Cynthia McCue and Donna Davies as addressed above, the Trustees regret the resignations during the year of: Lisa Craig-McCormick, Whitney Purdy, Bridget Smith, Gayle McElwaine, Cynthia Doll. Janet Henderson has recently been appointed Library Aide.

The Wenham Board of Library Trustees is proud of the Library staff. Staff members are constantly increasing their own abilities in order to continue to serve our community. We feel fortunate to have such an energetic, cooperative and knowledgeable staff.

BARBARA YOUNGER, Chair	MAYILYN CORNING
ELIZABETH COLT, Secretary	JOHN SUMINSBY
SANDRA STOLLE	DORIC ALVIANI

LIBRARY TRUSTEES

WENHAM PUBLIC LIBRARY ANNUAL REPORT

The Wenham Public Library experienced another year of high level activity as in-house use of its many resources was observed to expand and direct circulation to patrons grew by almost twelve percent. The staff remained constant through 1992 and responded to increasing demands to the best of their considerable abilities. The cramped space in which the collections are shelved and in which the staff works became an ever more challenging, even frustrating, problem in the daily routine.

Although usage of the collection grew in all areas, particular categories that showed above average growth were the audio-visual materials (+50%) and inter-library loan (+32%). This latter service relates directly to the continually improving access to the multi-library data base (Merrimac Valley Library Consortium - MVLC) to which this library has belonged since 1985. Wenham's collection of over 39,000 volumes is 99% entered into the data base, providing its share of unique titles among the over 500,000 titles listed, and thus becomes available for borrowing by other residents of the state. Whereas Wenham loaned out about one book a month eight years ago to other libraries, it now loans approximately 75 in the same time period. Still, Wenham is a net borrower, with eight percent more materials coming in from other libraries than being sent out to other libraries.

The process of converting the records of the collections into an electronic format, begun in 1985, reached a new level of tehnological advance with the installation late in the year of all new software programs, funded through state grants to the MVLC network. The next step in automation is providing patron access terminals for patrons to use for searching on their own. Plans are underway to implement this next step and eliminate the duplicate and costly effort of maintaining paper records during 1993.

The children's room staff managed a full schedule of programs, including regular story hours for preschoolers and primary grades, a series of weekly programs for infants and toddlers accompanied by parents, and a babysitting preparation course for middle school students. The summer reading motivation program took as its theme the Olympic Games. In August, the Wenham Public Library produced its own version of athletic contests on the grounds around the library with ribbons awarded all around. A library family day at Fenway Park found a busload of Red Sox fans attending a baseball game in May along with many other library users from across the state.

The library celebrated its 135th birthday on an October Sunday with a barbershop quartet and cake and all the trimmings. A treasure hunt was inaugurated, featuring coupons hidden in library materials which could be exchanged at checkout for gift certificates provided by generous local businesses.

The continual need to address the physical problems of the building necessitated the replacement of the warped and cracked main door, its framework, and the lobby carpeting. A new outdoor sign was installed, designed in a style complementary to other town signs nearby. Current needs to be addressed include interior painting and adaptation of furnishings to accommodate computer equipment.

Two personal computers and printers were donated to the library. One is being used for administrative purposes, and the other is available for patron use. Contributions were made also by the Hamilton-Wenham Rotary Club, the League of Women Voters, and Enon Village Tenants Associataion as well as by several individuals. The Hamilton Wenham Garden Club continued to provide lovely flower arrangements for the desk, to service the indoor garden originally planned and planted by the club, and cleaned out and pruned the foundation plantings.

As in the past years, volunteers have given generously of their time to help accomplish special projects. Particular thanks are due Gayle McElwaine, Catherine Brunelle, and Carol Seidler for their valuable contributions.

The library community is greatly indebted also to the Friends of Wenham Public Library who raise funds to support an annual committment to provide five museum passes, special children's programs, videos, care of the aquarium in the children's room and other items beyond the reach of the town budget. This significant contribution by many dedicated people benefits all who use the library.

Finally, may I express my personal thanks to the members of the Board of Library Trustees who have been most supportive and helpful over the years. And to the staff who work hard and achieve mightily in far less than ideal conditions - I appreciate and commend you for all you acomplish.

CYNTHIA B. MCCUE
Director

LIBRARY CHILDREN'S ROOM

BARBARA YOUNGER, BUFFY COLT

REPORT OF THE ZONING BOARD OF APPEALS

The Board held eight hearings during the year. Four of these were on Petitions for sideline or frontage variances, all of which were granted. Two of these four involved the Pleasant Pond area where many seasonal cottages have been converted into permanent residences. This repetitively creates problems under the Zoning Bylaw. The Bylaw is designed to protect the neighborhood, but under these circumstances and in this area, granting the requested variance often improves the immediate neighborhood as well as relieving hardship.

Three Petitions were to operate a business in a residential district. Two were granted where it was clear to the Board that the proposed activity would not affect the residential nature of the immediate area. One was denied when this showing was not made.

The eighth peition raised the question of whether a proposed national headquarters of the USCTA in a residential district was outside the Board's jurisdiction as an exempt educational use. There is some question as to the breadth of the Board's power to determine the extent of its own jurisdiction and whether a petition to the Board is the correct way to present the issue. In this case the Board determined after a formal hearing that the proposed activity was educational and hence not within its jurisdiction. This decision has been appealed.

A somewhat comparable question concerned whether substantial work on a service station in the business district constituted such a significant renovation as to require a hearing on a Petition for a special permit. Informal consultations with the owner as to the cost of the renovation relative to the value of the station as a whole, and with the Building Inspector and the Chief of Police resulted in no Petition being filed. This action has not been challenged.

In the past a significant part of our work has involved accessory or "mother-in-law" apartments. The recently revised Zoning Bylaw addressed this problem in much more detail than heretofore and no hearings were necessary on this question in 1992.

HENRY S. STREETER, Chairman
CLARK R. SMITH
WILLIAM M. WILSON

Associates:
BENJAMIN J. BRETTLER
JAMES R. WESTRA

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging had a busy year providing and coordinating services for residents of Wenham age 60 and over. The following services were provided:

Transportation to the Liberty Tree Mall, Endicott Plaza, and North Shore Shopping Center on the second Thursday of each month.
Transportation to the North Beverly Plaza every Tuesday.
Transportation for individuals without personal transportation to doctor, dentist, or hospital appointments.

Whenever possible, Chaulk Ambulance was used, and if they could not be scheduled, volunteers drove. Costs of these services are covered by a State grant and voluntary contributions.

125 poinsettia plants were delivered to residents age 80 and over.

The quarterly newsletter was mailed to residents age 60 and over informing them of activites, which included a trip to a Boston Pops concert, a visit to the Tall Ships, a concert at Tanglewood, and a day at Sturbridge Village. Overnight trips were taken to Nova Scotia and Niagara Falls.

The Council thanks Town officials, the many volunteers, and the Wenham Housing Authority for their help and cooperation.

The Council meets the second Tuesday each month at Enon Village.

NANCY SPOFFORD, Chairman
NORM DURKEE
VIRGINIA HOAK
PAUL HATFIELD
TINA WHITIER
Associate Members:
JOANNE WND
RUTH GILCHRIST
ELEANOR PERKINS
KEN PREMO
EVELYN SIX
ROBERT DELL
GLADYS ROBERTSON

HAMILTON-WENHAM
REGIONAL CABLE TELEVISION ADVISORY BOARD

The Cable Advisory Board met on an every-other-month schedule for the past year. The year saw a good increase in the local programs shown on channel 3 and as always the coverage of the selectmen's meetings in both towns was the program most watched, followed closely by Citizens Forum and the school committee meetings.

While there haven't been any major changes on the local end of cable, other than a realignment of the channels so that they are matched to the cable channels, the big news is that the federal government put back into place the regulation that local boards have control over rates and other parts of the contracts. In the past, local officials could complain about rate increases, but not void them. With the new rules back in place, cable companies have to show why the increase in rates is justified and get the approval of the local boards.

We hope that this will now give us some extra control over not only higher rates, but the overall contract, and our board may be able to get some type of senior citizen discount, something we do not have at this time.

Again, our thanks to the selectmen of both towns for their continued support and to the citizens of Hamilton and Wenham who support us by watching the local programs, and for their suggestions on how to improve programming.

LEIGH M. KEYSER, Chairman
LELAND GRIMES
BARBARA SCALETTI
WILLIAM HEITZ
NORMAN DURKEE

REPORT OF THE ANIMAL CONTROL OFFICER

Calls received by Animal Control Officer	93
Complaints received	19
Calls responded to by Animal Control Officer	23
Dogs impounded	8
Cats impounded	2
Dogs returned to owners	5
Animals delivered to MSPCA	2
Injured animals	1
Animals adopted	0
Total mileage	489
Dogs licensed in response to Post Cards	114

REPORT OF THE ANIMAL INSPECTOR

The following animals and their environs have been inspected as required:

Number of horses	54	
Number of ponies	6	
Number of poultry flocks	2	(25 or more birds)
Number of donkeys	2	
Number of mules	1	

Two quarantines were imposed and released 10 days later:

ANNE PORTER JACKMAN
Inspector of Animals

DOG LICENSES — APRIL 1992 – APRIL 1993

Males	136	$408
Females	12	72
Spayed Females	145	435
Kennel License	1	50
Total	294	$965

FISH & GAME LICENSES — JANUARY – DECEMBER 1992

Resident Citizen Fishing	58
Resident Citizen Minor Fishing	2
Resident Citizen Fishing (65-69)	2
Nonresident Citizen/Alien Fishing	5
Resident Citizen Trapping	1
Resident Citizen Hunting	25
Nonresident Citizen/Alien Hunting (Small Game)	1
Resident Citizen Sporting	14
Resident Citizen Sporting (over 70 -free)	18
Wildlands Conservation Stamps (No fee to Town)	103
Massachusetts Waterfowl Stamps	28
Archery/Primitive Firearms Stamps	18
Total revenue to State of Massachusetts	$2,137.00
Total revenue in Fees to Wenham	62.30

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

North Shore Regional Vocational School District realized its long-standing goal of owning its own facility, with the purchase, in 1991, of a building and land in Middleton, Massachusetts, the renovation of that building during the spring and summer of 1992, and the opening, on September 9, 1992, of North Shore Technical High School. Although thre is still much to be done to put the finishing touches on the facility, the school is operating effectively and efficiently in its new building, and students and staff are settling into their long awaited permanent home. Students, staff, and School Committee members are working to complete the remaining renovations, and, by September of 1993, the facility is expected to be complete, with the exception of athletic fields, which will take slightly longer to finish. In the interim, a number of agencies, including the Town of Middleton, have been most helpful in providing athletic fields for use by the school's teams. The North Shore Regional Vocational School District Committee is extremely grateful to city and town officials for their support in helping to secure a permanent home for the District's school.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school.

ENROLLMENT

Enrollment, as of October 1, 1992, was 449. This reflects a constant enrollment from 1991, and includes out-of-district students, students enrolled through School Choice, and post-graduate students.

Five (5) students from Wenham are currently enrolled at North Shore Tech. Students participate in programs in Auto/Diesel Technology, Carpentry, Commercial Art, Collision Repair Technology, Cosmetology, Culinary Arts, Marketing Education, Fashion Design, Building Trades Technology, Electronics/Computer Technology, Masonry, Welding, Health Technology, Machine Technology, and Job Skills Training (formerly Resort Services). Students from throughout the District may also enroll in Cabinet Making and Printing at Beverly High School, Machine Technology at Gloucester High School, and Electricity at Salem High School.

GRADUATION

Seventy-one students received high school diplomas and vocational certificates, and twenty-eight post-graduate students received vocational certificates at the fourteenth annual graduation exercises, held in the Lester C. Ayres Gymnasium on June 5, 1992. Despite the high unemployment in the Commonwealth, ninety-six percent of the graduates were placed in trade-related jobs, entered the military, or pursued further education.

CURRICULUM

The faculty and administration continuously review curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Competency-based education is being implemented across the curriculum, and efforts to increase the integration of academic and vocational components of the curricula are being employed.

The North Shore Tech Prep Partnership, which was initially funded through a federal vocational education grant in 1991, received increased funding for the current year, and has expanded to include additional schools on the North Shore. Through the Partnership, teachers, counselors, and administrators from several area

comprehensive and vocational-technical high schools are meeting with their counterparts at North Shore Community College and with business and industry representatives to review curriculum, identify areas where advanced standing may be granted, and develop and strengthen articulation and linkages from high school to college to enable students to pursue a nationally recognized program known as Tech Prep, which consists of a planned curriculum from grade eleven through an Associate's degree.

FUNDING

The level of state funding which will be available to the District for Fiscal Year 1994 remains as uncertain as it has in past years. The District's revenue from the state for Fiscal year 1993 is $328,000 less than was anticipated. This shortfall, which represents SBAB aid for the District's lease payments to USM, was not known until the Cherry Sheets were received in July, 1992. Efforts, to date to recover this aid have been unsuccessful. Committee members are continuing their efforts to recover all or some of the aid due the District.

BUILDING AND GROUNDS

The building in Middleton appears to be well suited to its new purpose, and all major renovations have been completed. A new gymnasium has been erected, and students have recently completed laying a wooden floor in that building. The gymnasium should be fully operational within a few weeks. Plans to add a permanent transporation repair facility, to resurface the parking area, and to complete playing fields are in the works.

INTERSCHOLASTIC SPORTS

North Shore Tech's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross country occupy the fall season, basketball and cheerleading the winter season, and baseball and softball round out the spring season. An awards banquet sponsored by the Varsity Club is held each spring to honor the athletes.

CAREER EXPLORATION

Ninth grade students explore six different shop areas in their first three quarters of attendance. This experience, along with a Career Guidance series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Tech. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Our experience continues to reinforce our belief that many students learn best through a hands-on approach to learning.

North Shore Tech's substantially separate special education program, formerly known as Resort Services, received a new name, Job Skills Training, to go along with its new home and its emphasis on providing students with life skills and work habits and experiences.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment continues to be high, despite the poor employment outlook in Massachusetts. Employer satisfaction with North Shore's graduates remains high, and we maintain a very favorable reputation among North Shore employers. With the increasing technical nature of many of the programs offered at North Shore Tech, a higher percentage of graduates pursue post-secondary education than in the past. The Tech Prep program is one attempt to ensure that graduates are well prepared for higher education.

COLLABORATIVE EFFORTS

The North Shore Vocational Education Partnership is designed to promote the collaborative delivery of vocational education services and to broaden vocational-technical offerings to students throughout the District. A Steering Committee, comprised of representatives from each school district, meets frequently throughout the school year to discuss and plan more effective vocational education offerings to meet the needs of a broad range of students.

The Bridge Program enables junior and senior students from member high schools to spend a part of the school day in a vocational-technical program at North Shore Tech. This program provides access to vocational education for students who might not participate in a full-time vocational education program.

ADULT EDUCATION

Working with the Division of Employment and Training, Mass Rehab., and Displaced Worker's Assistance programs such as that provided by Parker Brothers, North Shore Tech. has developed programs to integrate adults in need of training or retraining into regular day programs, on a space-available basis. Placement assistance is provided to adult students who have participated in training programs, and employment efforts have been positive.

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the North Shore. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District, and provides a much-needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory committee, and involvement in general school improvement efforts, North Shore Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed in a world-class market. North Shore Tech will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

JUDITH H. BUBRISKI
Representative

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

In 1992 the Hamilton-Wenham Arts Lottery Council awarded $3,227 to Arts Lottery Applicants and $2,075 to Pass Applicants. Therefore the council awarded nine grants totaling $5,302.

The recipients are as follows: Unseen Theatre received a $500 grant for the performance of three plays performed at the Pingree Theatre. The Hamilton Public Library received $375 to host Vacation Specials which consisted of two programs. The Pumpernickel Puppets performed two shows and Wilderwalks Storytelling performed "Once Upon a Wintertime." The Community Service of Hamilton-Wenham was allocated $500 for an Altino String Trio concert to complement their Fireside Concert Series. Theatreworks was granted $500 to perform "Living in Exile" at the Pingree Theatre. St. John's received $200 for their annual St. John's Music Series.

The Pingree School received two grants. They were granted $850 to present three performances of the musical "Oliver." They also were allocated a $300 grant to present the "Little Theatre of the Deaf," a one-hour theatrical production for both the hearing and the hearing impaired.

The Performing Arts Student Series known as the PASS Program allocated $2,075 for local school children to attend professional performances. The Hamilton-Wenham Regional High School received $1,575 to send 200 students to attend a Performance Series at Emerson College. Cutler School was allocated $500 to send 60 second grade students to see "Rapunzel" at the Berklee Performance Center.

In December the Hamilton-Wenham Arts Lottery Council sent nine grants totaling $3,987 to the State for approval. We will receive their decision by the spring of 1993.

I encourage the community to take advantage of the Pingree Theatre. As you can see, many of our recipients chose the Pingree Theatre to host their performances. The Pingree Theatre offers a wide variety of performances for all ages. Since many performances are subsidized in part by the Hamilton-Wenham Arts Council, ticket prices are low. Aside from that, it is a short drive and you don't have to pay to park.

This concludes my fifth annual report. Enjoy the Arts!

WINIFRED J. WILSON, Chairman	DR. THOMAS ADAMS
PHILIP CRAIG	TERESE FRASCA
JEAN BUCKLEY	ROBERTA BERG
FERN MYERS	LISA OTIS

ANNUAL REPORT

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1992

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws, I herewith submit my report for the fiscal year beginning July 1, 1991, and ending June 30, 1992.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue.

The report includes the following:

- Revenues and Expenditures by Fund (Schedule A)
- Recapitulation of Departmental Appropriations Expenditures and Encumbrances
- Statement of Revenues - Estimated and Actual
- Balance Sheet - All Funds
- Balance Sheet - All Trust Funds
- Statement of General Long Term Debt
- List of Reserve Fund Transfers

The general purpose financial statements of the Town of Wenham were audited as of June 30, 1990. We will be audited again in Fiscal 94 as of June 30, 1993.

Any additional information on the financial accounts of the Town is available in my office at the Town Hall.

Nancy A. Brown
Town Accountant

Receipts from July 1, 1991 through June 30, 1992

GENERAL FUND REVENUES

TAXES	
Personal Property Taxes	45,740
Real Estate Taxes	3,720,793
Tax Liens Redeemed	12,157
Motor Vehicle Excise	215,150
Penalty & Interest - Property Taxes	27,930
Penalty & Interest - Motor Vehicle Excise	581
Penalty & Interest - Tax Liens Redeemed	8,590
In Lieu of Taxes	9,433
TOTAL TAXES	4,040,374
CHARGES FOR SERVICES	
Park and Recreation	1,893
Other Charges for Services	19,004
Fees	6,650
Rentals	69,455
Cemetery	4,650
Library	5,539
TOTAL CHARGES FOR SERVICES	107,191
LICENSES AND PERMITS	76,736
REVENUES FROM THE STATE	
Abatements to Veterans	525
Abatements to Elderly	3,957
Police Career Incentive	12,674
Veterans' Benefits	1,428
Highway transit and fringe	39,890
Additional Assistance	175,913
Lottery	116,596
Hurricane BOB	21,809
TOTAL REVENUES FROM STATE	372,792
REVENUES FROM OTHER GOVERNMENTS	
Court Fines	78,126
TOTAL REVENUES FROM OTHER GOVERNMENTS	78,126
FINES	1,055
MISCELLANEOUS REVENUES	
Sales of Inventory	589
Earnings on Investments	36,186
Other Revenues	610
TOTAL MISCELLANEOUS REVENUES	37,385
TOTAL GENERAL FUND REVENUES	4,713,659
TRANSFERS FROM WATER FUND	2,800
TOTAL REVENUES	4,716,459

Expenditures from July 1, 1991 through June 30, 1992

GENERAL FUND EXPENDITURES

SELECTMEN	
Selectmen - Salaries	10,940
Other Expenses	3,480
Total Selectmen	14,420
MAPC TASK FORCE	500
FINANCE COMMITTEE - Dues	115
ACCOUNTANT	
Salary	38,037
Other Expenses	1,369
Total Accountant	39,406
ASSESSORS	
Salaries & Wages	20,979
Purchase of Services	6,346
Other Expenses	1,990
Total Assessors	29,315
TREASURER/COLLECTOR	
Salaries & Wages	41,354
Purchase of Services	20,157
Other Expenses	2,395
Total Treasurer/Collector	63,906
LAW - TOWN COUNSEL	
Purchase of Services	14,434
Other Expenses	1,395
Total Law	15,829
TAX TITLE FORECLOSURE	
Purchase of Services	5,830
Total Tax Title Foreclosure	5,830
TOWN HALL OPERATIONS	
Salaries	47,075
Purchase of Services	13,741
Supplies	5,084
Capital Outlay	850
Total Town Hall Operations	66,750

TOWN CLERK	
Salary	23,569
Purchase of Services	305
Supplies	137
Other Expenses	150
Capital Outlay	4,203
Total Town Clerk	28,364
ELECTION & REGISTRATION	
Salaries & Wages	4,804
Other Expenses	2,000
Total Election & Registration	6,804
CONSERVATION COMMISSION	
Wages	14,364
Purchase of Services	1,627
Other Expenses	1,413
Total Conservation Commission	17,404
PLANNING BOARD	
Purchase of Services	329
Total Planning Board	329
PUBLIC PROPERTIES MAINTENANCE	
Salaries - Custodial Services	20,824
Purchase of Services	33,218
Other Expenses	6,672
Capital Outlay	4,870
Total Public Properties	65,584
TOWN REPORTS	
Purchase of Services	3,746
Total Town Report	3,746
POLICE	
Salaries & Wages	517,485
Other Expenses	37,239
Capital Outlay	32,794
Total Police	587,518

FIRE	
Salaries & Wages	131,757
Other Expenses	41,665
Total Fire	173,422
AMBULANCE SERVICE	
Purchase of Services	18,835
Total Ambulance Service	18,835
BUILDING INSPECTOR	
Salary & Wages	8,387
Other Expenses	1,679
Total Building Inspector	10,066
PLUMBING INSPECTOR	
Wages	724
Other Expenses	73
Total Plumbing Inspector	797
ELECTRICAL INSPECTOR	
Salary & Wages	6,166
Other Expenses	1,770
Total Electrical Inspector	7,936
CIVIL DEFENSE	1,885
DOG OFFICER	
Salary	4,455
Other Expenses	1,157
Total Dog Officer	5,612
FORESTRY	
Salaries	2,249
Purchase of Services	8,826
Other Expenses	75
Capital Outlay	2,542
Total Forestry	13,692
EMERGENCY CENTER	
Purchase of Services	87,352
Capital Outlay	900
Total Emergency Center	88,252

HIGHWAY	
Salaries & Wages	244,985
Other Expenses	32,596
Construction	100,914
Capital Outlay	31,297
Total Highway	409,792
SNOW REMOVAL	
Salaries & Wages	13,682
Other Expenses	30,963
Total Snow Removal	44,645
STREET LIGHTING	30,981
OTHER HIGHWAY	
Gasoline & Oil	29,331
Equipment Maintenance	17,031
Total Other Highway	46,362
ESSEX/MIDDLESEX SANITARY DISTRICT	2,500
RUBBISH & GARBAGE COLLECTION	
Purchase of Services	213,638
Total Rubbish & Garbage Collection	213,638
CEMETERY	
Expenses	4,868
Total Cemetery	4,868
HEALTH INSPECTION SERVICES	
Salaries	918
Health District Expenses	21,110
Other Expenses	1,453
Total Health Inspection	23,481
COUNCIL ON AGING	3,051
VETERANS' SERVICES	3,578
LIBRARY	
Salaries & Wages	80,554
Other Expenses	46,149
Capital Outlay	3,000
Total Library	129,703

PARKS & RECREATION	
Beach Lifeguards	5,661
Other Expenses	7,625
Capital Outlay	10,615
Total Parks & Recreation	23,901
HISTORIC DISTRICT COMMISSION	400
OTHER CULTURE/RECREATION	
Band	450
Cable TV Committee	61
Total Other Culture/Recreation	511
DEBT SERVICE	
Retirement of Principal	10,000
Interest-Long Term Debt	1,625
Interest-Short Term Debt	8,115
Total Debt Service	19,740
Transferred to Stabilization Fund	40,000
ESSEX COUNTY RETIREMENT FUND	
Wenham's Assessment	146,997
Total Retirement Fund	146,997
INSURANCE	
Workers' Compensation	35,697
Unemployment Insurance	9,032
Health Insurance	150,465
Life Insurance	3,579
Medicare	6,419
Disability Insurance	695
General Liability	70,187
Total Insurance	276,074
TOTAL NONSCHOOL GENERAL FUND EXPENDITURES	
Salaries & Wages	1,591,176
Purchase of Services	489,873
Supplies	5,221
Intergovernmental	23,610
Other Expenses	324,934
Cosntruction	100,914
Capital Outlay	91,071
Debt Service/Transfers	59,740
GRAND TOTAL	2,686,539

SCHOOLS	
Revenue:	
Refunded to Town	47,027
Expenditures:	
Regional School District	1,976,180
Regional Vocational District	30,230
Regional School District Debt Service	85,808
Total Expenditures	2,092,218
STATE, COUNTY & OTHER ASSESSMENTS	
County Tax	35,527
Motor Vehicle Excise Bills	514
Air Pollution Control	850
MAPC	821
MBTA	73,745
Veterans' District	10,977
Total State, County & Other Assessments	122,434

SPECIAL REVENUE FUNDS

STATE AID TO LIBRARY	
Total Revenue from State	3,635
Total Expenses	992
Excess of Revenues over Expenses	2,643
Fund Balance beginning of year	10,837
Fund Balance end of year	13,480
ARTS LOTTERY	
Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	415
Fund Balance end of year	415
RIGHT TO KNOW	
Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	525
Fund Balance end of year	525

ELDERLY PROGRAMS

Total State Revenue	1,318
Total Expenses	1,929
Excess of Revenues over Expenses	(611)
Fund Balance beginning of year	958
Fund Balance end of year	347

PUBLIC SAFETY PROGRAMS

Police Drug Grant Revenue	3,937
Drug Program Expenses	4,224
Excess of revenues over expenses	(287)
Fund Balance beginning of year	291
Fund Balance end of year	4

PLANNING BOARD GRANT

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	5,000
Fund Balance end of year	5,000

SUMMARY ALL STATE GRANTS

Total Revenues	8,890
Total Expenses	7,145
Excess of Revenues over Expenses	1,745
Fund Balance beginning of year	18,026
Fund Balance end of year	19,771

RECEIPTS RESERVED FOR APPROPRIATION

SALE OF REAL ESTATE FUND

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	2,150
Fund Balance end of year	2,150

SALE OF CEMETERY LOTS

Total Revenue	2,625
Total Expenses	0
Excess of Revenues over Expenses	2,625
Fund Balance beginning of year	19,599
Fund Balance end of year	22,224

FAIRFIELD CEMETERY FUND

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	285
Fund Balance end of year	285

CONSERVATION WETLAND FILING FEES

Total Revenue	1,100
Total Expenses	2,582
Excess of Revenues over Expenses	(1,482)
Fund Balance beginning of year	2,885
Fund Balance end of year	1,403

SUMMARY OF RECEIPTS RESERVED

Total Revenues	3,725
Total Expenses	2,582
Excess of Revenues over Expenses	1,143
Fund Balance beginning of year	24,919
Fund Balance end of year	26,062

REVOLVING FUNDS

INSURANCE REIMBURSEMENTS

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	350
Fund Balance end of year	350

OTHER SPECIAL REVENUE FUNDS

WATER FUND

Total Revenue	151,891
Total Expenses	101,237
Transfers to Other Funds	2,800
Excess of Revenues over Expenses	47,854
Fund Balance beginning of year	46,405
Fund Balance end of year	94,259

OUTSIDE POLICE DETAIL

Total Revenue	53,571
Total Expenses	57,626
Excess of Revenues over Expenses	(4,055)
Fund Balance beginning of year	5,446
Fund Balance end of year	1,391

GIFTS TO LIBRARY

Total Revenue	1,101
Total Expenses	66
Excess of Revenues over Expenses	1,035
Fund Balance beginning of year	17,297
Fund Balance end of year	18,332

GIFTS TO FIRE DEPARTMENT

Total Revenue	110
Total Expenses	110
Excess Revenues over Expenses	0
Fund Balance beginning of year	1,931
Fund Balance end of year	1,931

MISCELLANEOUS GIFTS

Revenue:	
R.Brown Playground Fund	43,387
Gifts to Police Dept.	975
Salem/Beverly Water Board Gift	2,000
Total Revenue	46,362
Expenses:	
R.Brown Playground Fund	9,614
Recycling Gift	5,000
Gifts to Police Dept.	1,004
Total Expenses	15,618

MISCELLANEOUS GIFTS(CONT.)

Excess of Revenues over Expenses	30,744
Fund Balance beginning of year	15,973
Fund Balance end of year	46,717

DEPOSIT FOR ROADS

Total Revenue	6,777
Total Expenses	6,777
Fund Balance beginning of year	3,305
Fund Balance end of year	3,305

GRAND TOTAL ALL SPECIAL REVENUE

Total Charges for Services	206,562
Total State Revenue	8,890
Total Other Revenue	55,203
Total Interest on Investments	1,772
Total Revenue	272,427
Total Expenses	191,161
Total Transfers to Other Funds	2,800
Excess of Revenue over Expenses	78,466
Fund Balance beginning of year	133,652
Fund Balance end of year	212,118

EXPENDABLE TRUST FUNDS

CEMETERY PERPETUAL CARE FUND

Earnings on Investments	8,832
Total Expenses	4,000
Excess of Revenue over Expenses	4,832
Fund Balance beginning of year	72,466
Fund Balance end of year	77,298

CONSERVATION FUND

Total Revenue	2,690
Total Expenses	2,050
Excess of Revenue over Expenses	640
Fund Balance beginning of year	32,405
Fund Balance end of year	33,045

LIBRARY TRUST FUND

Total Revenue	4,784
Total Expenses	1,218
Excess of Revenue over Expenses	3,566
Fund Balance beginning of year	27,814
Fund Balance end of year	31,380

STABILIZATION FUND

Total Revenues	41,493
Total Expenses	340
Excess of Revenue over Expenses	41,153
Fund Balance beginning of year	18,183
Fund Balance end of year	59,336

OTHER EXPENDABLE TRUST FUNDS

Total Revenues	3,749
Total Expenses	12,467
Excess of Revenue over Expenses	(8,718)
Fund Balance beginning of year	33,680
Fund Balance end of year	24,962

SUMMARY OF EXPENDABLE TRUST FUNDS

Total Revenues	31,548
Transfers from Other Funds	40,000
Total Expenses	20,075
Excess of Revenue over Expenses	41,473
Fund Balance beginning of year	184,548
Fund Balance end of year	226,021

NON-EXPENDABLE TRUST FUNDS (Principal)

CEMETERY PERPETUAL CARE FUND

Total Revenue	2,625
Total Expenses	0
Fund Balance beginning of year	106,607
Fund Balance end of year	109,232

LIBRARY TRUST FUND

Total Revenue	0
Total Expenses	0
Fund Balance beginning of year	70,379
Fund Balance end of year	70,379

OTHER NON-EXPENDABLE TRUST FUNDS

Total Revenue	1,200
Total Expenses	0
Fund Balance beginning of year	50,116
Fund Balance end of year	51,316

SUMMARY OF NON-EXPENDABLE TRUST FUNDS

Total Revenue	3,825
Total Expenses	0
Fund Balance beginning of year	227,102
Fund Balance end of year	230,927

GRAND TOTAL ALL TRUST FUNDS

Total Revenue	65,373
Total Expenses	20,075
Excess of Revenue over Expenses	45,298
Fund Balance beginning of year	411,650
Fund Balance end of year	456,948

PERSONNEL EXPENDITURES

Total Salaries and Wages paid to all Employees in Fiscal 1992

$1,648,802

Total Number of Employees 120

CASH AND INVESTMENT ASSETS AS OF JUNE 30, 1992

	GENERAL FUND	SPECIAL REVENUE FUNDS	TRUST & AGENCY FUND	TOTAL ALL FUNDS
Cash on Hand	16,103	150		16,253
Petty Cash	100			100
Combined Investments	829,648	215,511	457,288	1,502,447
	845,851	215,661	457,288	1,518,800

RECONCILIATION FUND EQUITY(RETAINED EARNINGS) FOR FISCAL YEAR 1992

	General	Special Revenue	Trust	Total
NON SCHOOL				
Total Revenues	4,713,659	272,427	25,373	5,011,459
Total Expenditures	2,646,539	191,161	20,075	(2,857,775)
Intergovernmental Expenditures	122,434			(122,434)
SCHOOLS				
Total Revenue	47,027			47,027
Total Expenditures	2,092,218			(2,092,218)
TOTAL excess(deficiency) revenues over expenditures	(100,505)	81,266	5,298	(13,941)
Transfers from other Funds	2,800		40,000	42,800
Transfers to Other Funds	(40,000)	(2,800)		(42,800)
TOTAL excess(deficiency) revenues over expenditures and transfers	(137,705	78,466	45,298	(13,941)
FUND EQUITY beginning of year	847,280	133,652	411,650	1,392,582
ADJUSTMENT/AUDIT	(272)			(272)
FUND EQUITY END OF YEAR	709,303	212,118	456,948	1,378,369

DEBT OUTSTANDING AND RETIRED IN FISCAL 1992

	Outstanding 7/1/91	Issued FY92	Retired FY92	Outstanding 6/30/92	Interest FY92
Iron Rail Property	30,000	0	10,000	20,000	1,625
SHORT TERM DEBT		1,100,000	1,100,000	0	8,115

TAX RATE 1991-1992 YEAR

$ 12.06 per thousand

RECAPITULATION OF DEPARTMENTAL
APPROPRIATIONS AND EXPENDITURES FOR FISCAL
YEAR BEGINNING JULY 1, 1991
AND ENDING JUNE 30, 1992

GENERAL FUND

Department			Appropriations Transfers and Refunds	Expended	Balance
Selectmen-Salaries			10,940.00	10,940.00	0.00
Expenses	Appro.	3,000.00			
	Transfer	1,040.00	4,040.00	2,891.18	1,148.82
Moderator-Expenses			50.00	0.00	50.00
Finance & Advisory Committee-Expenses			115.00	115.00	0.00
Election & Registration-Wages	Appro.	8,000.00			
	State Grant	332.00			
	Refund	12.94	8,344.94	5,148.60	3,196.34
-Expenses			3,000.00	2,001.34	998.66
Town Report-Expenses			4,500.00	3,745.60	754.40
Town Accountant-Salary			38,037.00	38,037.00	0.00
-Expenses			4,000.00	1,368.56	2,631.44
Assessors-Salaries & Wages			23,549.00	20,979.47	2,569.53
-Expenses			10,990.00	9,367.42	1,622.58
Treasurer/Collector-Salaries & Wages			47,186.00	41,353.63	5,832.37
-Expenses	Appro.	8,000.00			
	Transfers	13,900.00	21,900.00	21,520.56	379.44
Town Clerk-Salary			23,569.00	23,569.00	0.00
-Expenses			700.00	399.97	300.03
-Capital Expenses			5,500.00	4,203.44	1,296.56
Law-Retainer	Appro.	8,250.00			
	Transfer	1,385.00	9,635.00	9,635.00	0.00
-Expenses	Appro.	3,750.00			
	Transfer	2,442.80	6,192.80	6,192.80	0.00
Town Hall-Salaries & Wages			57,609.00	57,609.00	0.00
-Expenses	Appro.	24,920.00			
	Refund	15.45	24,935.45	18,839.91	6,095.54
-Capital Expenses			10,000.00	0.00	10,000.00
Board of Appeals-Expenses			150.00	0.00	150.00
Planning Board-Expenses			2,000.00	329.45	1,670.55
Iron Rail Property-Salaries & Wages			6,378.00	2,664.00	3,714.00
-Expenses	Appro.	20,000.00			
	Transfer	6,300.00	26,300.00	24,823.79	1,476.21
-Capital Expenses			3,500.00	3,500.00	0.00
Essex County Retirement Fund-Expenses			135,448.00	135,448.00	
Former Employee's Shared Pension-Expenses			2,400.00	2,287.61	112.39

Department			Appropriations Transfers and Refunds	Expended	Balance
Insurance-General			120,000.00	114,916.19	5,083.81
-Deductible			1,000.00	0.00	1,000.00
Employee Group Insurance	Appro.	168,915.00			
	Transfer	1,325.95			
	Refunds	14,171.86	184,412.81	184,285.57	127.24
Police-Salaries & Wages	Appro.	505,523.00			
	Transfer	12,075.00	517,598.00	517,485.05	112.95
-Expenses	Appro.	37,325.00			
	Refunds	86.30	37,411.30	37,324.83	86.47
-Capital Expenses			32,800.00	32,794.60	5.40
Fire-Salaries & Wages			140,257.00	111,531.22	28,725.78
-Expenses	Appro.	27,990.00			
	Transfer	4,500.00	32,490.00	32,445.96	44.04
-Training			23,562.00	22,197.14	1,364.86
Ambulance-Expenses			18,835.00	18,835.00	0.00
Tree Warden-Salaries & Wages			1,750.00	1,750.00	0.00
-Expenses			5,100.00	3,901.00	1,199.00
-New Planting	Appro.	3,000.00			
	Refund	250.00	3,250.00	1,100.00	2,150.00
Dutch Elm Disease			2,000.00	2,000.00	0.00
Horticultural Pest Control-Salaries & Wages			2,278.00	499.00	1,779.00
-Expenses			3,000.00	3,000.00	0.00
Building Inspector-Salary & Wages			8,387.00	8,387.00	0.00
-Expenses			1,700.00	1,679.56	20.44
Plumbing & Gas Inspector-Wages			1,296.00	724.12	571.88
-Expenses			300.00	72.74	227.26
Electrical Inspector-Salary & Wages			4,587.00	4,587.00	0.00
-Expenses			950.00	950.00	0.00
Fire Alarm & Generator-Salary			1,579.00	1,579.00	0.00
-Expenses			850.00	820.40	29.60
-Capital Expenses			6,600.00	0.00	6,600.00
Civil Defense-Expenses			2,000.00	1,884.55	115.45
Dog Officer-Salary			4,455.00	4,455.00	0.00
-Expenses			3,500.00	1,156.80	2,343.20
Conservation Commission-Wages	Appro.	12,750.00			
	Wetland Fee Fund	1,900.00	14,650.00	14,364.15	285.85
-Expenses	Appro.	4,120.00			
	Appro.Wetland Fees	2,445.00			
	Refunds	58.47	6,623.47	4,962.13	1,661.34
Police & Fire Station-Janitor-Salary			4,018.00	4,018.00	0.00
-Expenses	Appro.	11,375.00			
	Transfer	1,000.00	12,375.00	12,375.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Emergency Center-Wages			74,301.00	73,989.17	311.83
-Expenses	Appro.	16,585.00			
	Transfer	900.00			
	Refund	365.28	17,850.28	14,628.04	3,222.24
Regional School District-Expenses			1,976,180.00	1,976,180.00	0.00
Regional Vocational School District-Expenses			31,139.00	30,230.00	909.00
Highway-Salaries & Wages			244,246.00	243,761.86	484.14
-Expenses	Appro.	26,500.00			
	Refund	97.75	26,597.75	26,452.05	145.70
-Capital Expenses			32,500.00	31,297.19	1,202.81
-Street Maintenance	Appro.	45,211.00			
	Refund	160.00	45,371.00	25,011.06	20,359.94
Snow Removal-Wages			22,000.00	13,682.75	8,317.25
-Expenses			35,000.00	27,568.56	7,431.44
Street Lighting-Expenses	Appro.	30,672.00			
	Transfer	308.88	30,980.88	30,980.65	0.23
Maintenance of Town Equipment-Expenses			16,000.00	16,000.00	0.00
Regional Health & Refuse District-Expenses			21,110.00	21,110.00	0.00
Rubbish & Garbage Collection-Expenses	Appro.	186,611.00			
	Transfer	5,749.25	192,360.25	189,137.82	3,222.43
Health-Salaries			918.00	918.00	0.00
-Expenses			2,388.00	1,453.43	934.57
Council on Aging-Expenses			2,250.00	2,083.62	166.38
Veterans' Benefits-Expenses	Appro.	2,000.00			
	Transfers	2,000.00			
	Refund	47.34	4,047.34	3,719.94	327.40
Cemetery-Expenses	Appro.	4,820.00			
	P/C Fund Transfers	4,000.00	8,820.00	8,518.34	301.66
Memorial Day-Expenses			350.00	350.00	0.00
Library-Salaries & Wages			86,094.00	80,553.85	5,540.15
-Expenses	Appro.	46,375.00			
	Refunds	379.44	46,754.44	46,528.44	226.00
-Capital Expenses			3,000.00	3,000.00	0.00
Park-Beach Wages			8,208.00	5,661.00	2,547.00
-Expenses			5,180.00	2,138.28	3,041.72
-Swim Program			400.00	400.00	0.00
-Other Recreation Programs			5,475.00	5,086.88	388.12
-Capital Expenses			4,800.00	2,962.89	1,837.11
Recreation Building-Janitor-Salary			3,607.00	3,607.00	0.00
-Expenses			2,200.00	2,067.05	132.95
Interest on Temporary Loans			10,000.00	8,115.14	1,884.86
Interest on Debt			1,625.00	1,625.00	0.00
Debt-Iron Rail Property			10,000.00	10,000.00	0.00
Debt-School Construction			84,031.00	84,031.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Town Clock-Expenses			525.00	525.00	0.00
Gasoline & Oil-Expenses			32,000.00	28,256.86	3,743.14
Historic District Commission-Expenses			468.00	400.03	67.97
Cable TV Committee-Expenses			375.00	60.69	314.31
Band-Expense			450.00	450.00	0.00
MAPC Transportation Task Force			500.00	500.00	0.00
Town Anniversary Committee-Expenses			100.00	0.00	100.00
Chapter 90 Road Construction			27,522.00	19,950.00	7,572.00
Essex-Middlesex Sanitary District			2,500.00	2,500.00	0.00
Recycling-Expenses	Appro.	29,500.00			
	Gift	5,000.00	34,500.00	29,500.00	5,000.00
Stabilization Fund			40,000.00	40,000.00	0.00
TOTALS			4,885,307.71	4,708,042.93	177,264.78
Unused Balance Returned to Surplus			94,674.86		
Balances Encumbered for Future Spending			82,288.26		
Balance Returned to P/C Fund			301.66		
			177,264.78		

ENCUMBRANCES FY91

Selectmen-Expenses	Balance Forward 7/1/91		589.46	589.46	0.00
Town Clerk - Expenses			192.03	192.03	0.00
Treasurer-Tax Title Foreclosure			2,155.61	2,155.61	0.00
Town Hall-Expenses			2,000.00	850.00	1,150.00
Town Hall-Capital Expenses			3,682.69	3,515.00	167.69
Iron Rail-Expenses			500.00	100.00	400.00
Fire-Expenses			2,200.00	2,200.00	0.00
Fire-Training			5,280.00	5,048.00	232.00
Fire-Hose Tower			269.44	0.00	269.44
Fire Alarm & Generator-Capital Expenses			8,568.97	0.00	8,568.97
Tree Warden-New Planting			1,898.00	1,692.00	206.00
Conservation Commission-Expenses			2,547.21	36.22	2,510.99
Police & Fire Station-Capital Expenses			1,355.00	1,355.00	0.00
Highway-Expenses			6,297.85	6,242.19	55.66
Highway-Street Maintenance			52,748.07	52,748.07	0.00
Highway-Snow Expense			4,302.36	3,395.27	907.09
Highway-Capital Expense(Salt Shed)			13,918.12	0.00	13,918.12
Maintenance of Town Equipment-Expenses			1,031.32	1,031.32	0.00
Council on Aging-Expenses			2,359.45	966.94	1,392.51
Park-Other Recreation Programs			4,000.00	4,000.00	0.00
Park-Capital Expenses			6,293.83	3,652.35	2,641.48
Gasoline & Oil-Expenses			2,000.00	1,074.48	925.52
TOTALS	Encumbered for Future Spending	9,961.48	124,189.41	90,843.94	33,345.47
	Returned to Surplus	23,383.99			

WATER FUND			Appropriations Transfers and Refunds	Expended	Balance
Water-Salaries & Wages			61,527.00	59,733.44	1,793.56
- Expenses	Appro.	28,584.00			
	Transfer	2,800.00	31,384.00	31,183.95	200.05
- Capital Expenses			8,000.00	8,000.00	0.00
- Capital Expenses Encumbered FY91	Balance forward 7/1/91		1,641.00	1,620.00	21.00

WATER SURPLUS ACCOUNT

Balance as of July 1, 1991		44,764.86
Revenues received FY92		151,891.25
		196,656.11
Close out balance encumbered Prior Year		1,641.00
		198,297.11
Operating Expenses FY92		- 101,236.99
Return to General Fund for Reserve Fund Transfer to Water Expenses		- 2,800.00
Balance in Water Surplus as of June 30, 1992		94,260.12

RESERVE FUND

Listed are the transfers voted by your Finance Committee from the Reserve Fund of $75,000:

Selectmen-Expenses	1,040.00	Emergency Center-Expenses	900.00
Treasurer/Collector-Expenses	13,900.00	Fire-Expenses	4,500.00
Law-Extra Counsel	1,385.00	Police & Fire Station-Expenses	1,000.00
Law-Expenses	2,442.80	Rubbish & Garbage Collection	5,749.25
Employee Group Insurance	1,391.10	Street Lighting	308.88
Iron Rail-Expense	6,300.00	Veterans' Benefits-Expenses	2,000.00
Police-Salaries & Wages	12,075.00	Water-Expenses	2,800.00
		TOTAL TRANSFERS	55,792.03
		Unused Balance Returned to Surplus	19,207.97

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1992

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	210,000	215,150	5,150
Penalties and Interest on Taxes and Excise	20,000	36,712	16,712
Payments in Lieu of Taxes	10,000	9,432	(568)
Charges for Services - Water	137,599	137,599	
Charges for Services - Other	17,000	19,004	2,004
Fees	5,000	6,649	1,649
Rentals	45,000	69,455	24,455
Departmental Revenue - Library	5,000	5,539	539
Departmental Revenue - Cemetery	3,000	4,650	1,650
Departmental Revenue - Recreation	3,000	1,893	(1,107)
Other Departmental Revenue	35,000	74,042	39,042
Licenses and Permits	45,000	76,736	31,736
Fines	80,000	79,181	(819)
Investment Income	40,000	36,185	(3,815)
Total Local Receipts	655,599	772,227	116,628
STATE AID: CHERRY SHEET RECEIPTS			
Loss of Taxes a/c Abatements	4,486	4,482	(4)
Police - Career Incentive	12,006	12,674	668
Veterans' Benefits	225	1,428	1,203
Additional Assistance	175,913	175,913	
Lottery	116,596	116,596	
Highway Fund	39,890	39,890	
Library	3,495	3,495	
Total State Aid	352,611	354,478	1,867

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	2,378.82	500.00	2,878.82
Mary E. Perkins	1,574.17	3,000.00	4,574.17
Ralph M. Smith	12,275.64	34,000.00	46,275.64
E. P. Tilton	1,958.68	3,000.00	4,958.68
Benjamin Young	2,049.99	1,620.00	3,669.99
	20,237.30	42,120.00	62,357.30
LIBRARY FUNDS:			
Judson W. Dodge	464.94	500.00	964.94
Edwin D. Hawkins	145.59	100.00	245.59
Neilson Fund	2,412.89	3,000.00	5,412.89
Charles W. Davis	1,079.73	670.00	1,749.73
Louise E. Brown	27,276.32	66,108.65	93,384.97
	31,379.47	70,378.65	101,758.12
GENERAL CEMETERY FUNDS:			
David O. Allen	606.29	475.00	1,081.29
H. L. Batchelder	713.34	596.68	1,310.02
J.H. & M.E. Perkins	612.38	1,000.00	1,612.38
E. B. Wentworth	733.75	1,000.00	1,733.75
	2,665.76	3,071.68	5,737.44
CEMETERY FLOWER FUNDS:			
Abbott	.93	200.00	200.93
Becker	9.52	1,000.00	1,009.52
Goodridge-Larrabee	23.33	200.00	223.33
William Ludden	276.03	200.00	476.03
Ralph M. Smith	275.62	200.00	475.62
Edward Perkins	147.16	200.00	347.16
E. B. Wentworth	193.63	200.00	393.63
Lloyd Brooks	125.82	200.00	325.82
Lena Peck	116.05	225.00	341.05
Mercy Featherstone	114.07	225.00	339.07
John Cannon	18.57	175.00	193.57
A. & M. Perkins	101.21	200.00	301.21
John Rice	14.07	100.00	114.07
Earl Johnson	46.22	200.00	246.22
George Badger	15.26	100.00	115.26
Philip Dodge	51.81	200.00	251.81
Ruth Perkins	299.94	500.00	799.94
Margaret Dudley	26.30	200.00	226.30
Henry Kent	26.30	200.00	226.30
Elbridge Stanley	22.70	200.00	222.70
Elizabeth Dodge	22.70	200.00	222.70
Frank & Thelma Corning	24.94	200.00	224.94
Walter Ober	65.59	400.00	465.59
George Kilham	32.53	200.00	232.53
M. D'Ambrosio	8.14	200.00	208.14
	2,058.44	6,125.00	8,183.44
CEMETERY P/C FUNDS	77,297.50	109,232.50	186,530.00
CONSERVATION FUND	33,045.16		33,045.16
STABILIZATION FUND	59,336.11		59,336.11
TOTAL TRUST AND INVESTMENT FUNDS			456,947.57

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1992

ASSETS	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memo Only)
Cash	845,851.19	215,661.27	457,287.57		1,518,800.03
Receivables:					
Property Taxes	293,083.77				293,083.77
Provision for Abatements & Exemptions	(67,474.86)				(67,474.86)
Deferred Revenue - Property Taxes	(225,608.91)				(225,608.91)
Excise	32,830.09				32,830.09
User Charges		30,157.60			30,157.60
Reserve for Uncollectibles		(30,157.60)			(30,157.60)
Tax Liens	59,718.85	985.61			60,704.46
Departmental	1,799.90				1,799.90
Deferred Revenue - Other Receivables	(94,348.84)	(985.61)			(95,334.45)
Tax Foreclosures	566.13				566.13
Reserve for Tax Foreclosures	(566.13)				(566.13)
Amounts Provided for Payment of Bonds				20,000.00	20,000.00
TOTAL ASSETS	845,851.19	215,661.27	457,287.57	20,000.00	1,538,800.03
LIABILITIES					
Warrants Payable	136,097.42	3,540.20	340.00		139,977.62
Unclaimed Checks	450.91				450.91
Bonds Payable				20,000.00	20,000.00
TOTAL LIABILITIES	136,548.33	3,540.20	340.00	20,000.00	160,428.53

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1992

	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Trust & Agency	Long Term Debt	Totals (Memo Only)
Fund Equity:					
Water Surplus Account		94,260.12			94,260.12
Fund Balances:					
Reserved for Encumbrances	82,288.26				82,288.26
Reserved for Expenditures	160,000.00				160,000.00
Reserved for Over/ Under Assessments	850.00				850.00
Reserved for Payroll Deductions	8,291.06				8,291.06
Unreserved:					
Undesignated	457,873.54	117,860.95	456,947.57		1,032,682.06
TOTAL FUND EQUITY	709,302.86	212,121.07	456,947.57		1,378,371.50
TOTAL LIABILITIES AND FUND EQUITY	845,851.19	215,661.27	457,287.57	20,000.00	1,538,800.03

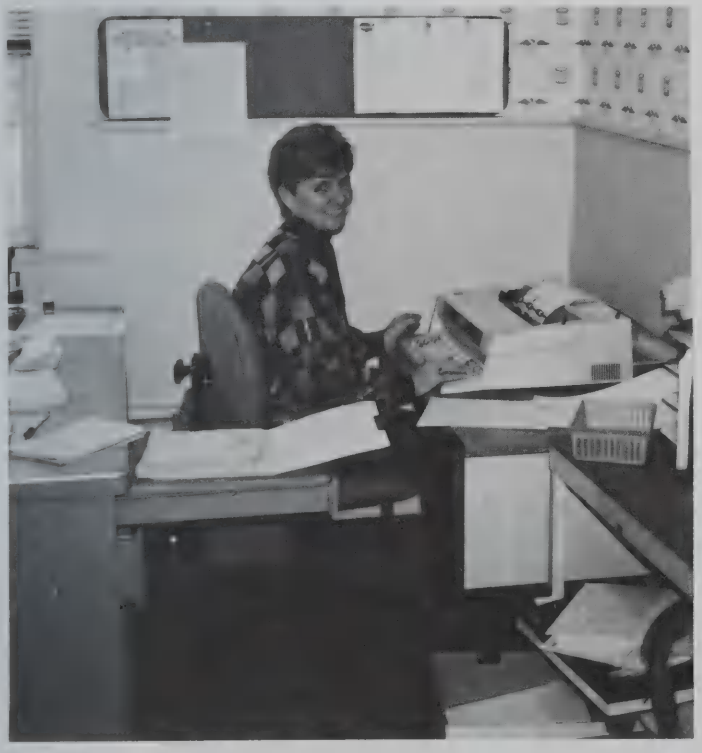
TREASURER'S REPORT

Cash Balance, July 1, 1991	$1,087,589.59	
Total Receipts, July 1, 1991-June 30, 1992	6,534,269.97	
Total	7,621,859.56	
Total Disbursements, July 1, 1991-June 30, 1992	6,573,485.98	
Balance June 30, 1992		$1,048,373.58

Bank Balances:

Fleet Bank	17,883.17
Bay Bank Keppie Library Fund	13,137.51
Boston Safe-Money Market	75,016.50
Boston Safe-Vendor	69.02
Eastern Bank-Money Market	788,321.31
Eastern Bank-Payroll	154.00
Eastern Bank-R.J. Brown Playground Fund	40,494.92
Quincy Savings Bank	101,365.24
MMDT	11,899.73
Shawmut Bank	32.18
Total Bank Balances June 30, 1992	$1,048,373.58

ELLEN M. STURTEVANT
Treasurer



TOWN COLLECTOR'S REPORT

July 1, 1991 - June 30, 1992

Year	Account		Uncollected 6/30/91	New Amount Abated	Refunds	Tax Title	Collected	Uncollected
1989	Real Estate		9,397.08				231.34	9,165.74
1990	Real Estate		64,709.30				31,305.15	33,404.15
1991	Real Estate		131,356.95				36,520.46	94,836.49
1992	Real Estate	*	3,835,067.86	43,337.33	175.00		3,637,348.42	154,557.11
1988	Personal Property		33.06					33.06
1989	Personal Property		77.55					77.55
1990	Personal Property		139.30					139.30
1991	Personal Property		162.43				64.73	97.70
1992	Personal Property	*	46,534.40	86.83			45,674.90	772.67
1983	Motor Vehicles		1,046.35					1,046.35
1984	Motor Vehicles		750.59				2.21	748.38
1985	Motor Vehicles		1,842.57				8.75	1,833.82
1986	Motor Vehicles		1,152.98				13.75	1,139.23
1987	Motor Vehicles		2,424.78				30.83	2,393.95
1988	Motor Vehicles		2,078.58				28.75	2,049.83
1989	Motor Vehicles		3,600.63				682.19	2,918.44
1990	Motor Vehicles	*	12,618.89	384.48	65.00		9,195.31	3,104.10
1991	Motor Vehicles	*	78,249.67	3,029.29	1,377.47		70,607.44	5,990.41
1992	Motor Vehicles	*	152,802.60	5,173.50	92.50		136,116.02	11,605.58
1990	Water Liens		360.30				48.00	312.30
1991	Water Liens		1,243.55				55.00	1,188.55
1992	Water Liens		5,278.50				3,600.75	1,677.75
1993	Water Liens	*	7,450.50					7,450.50
1989	Water Rates		7,873.00				92.00	7,781.00
1990	Water Rates		-0-					-0-
1991	Water Rates	*	111,801.25	122.50	44.25		104,922.50	-0-
1992	Water Rates	*	51,008.50	54.25			38,986.00	11,968.25
1990-91	Water Services	*	3,782.00				3,607.00	175.00
1990-91	Interest Collected						25,616.81	
1990-91	Demands Collected						2,443.00	
1990-91	Lien Certificates						4,750.00	

*Committed

TRUST FUND REPORT FY92

ORIGINAL ENDOWMENT	NAME OF FUND	BALANCE 7-1-91	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6-30-92
	Library Memorial Funds					
500.00	Judson W. Dodge	919.88	45.06			964.94
100.00	E. P. Hawkins	234.12	11.47			245.59
3,000.00	Neilson Fund	5,160.07	252.82			5,412.89
670.00	C. W. Davis	1,667.98	81.75			1,749.73
66,108.65	Louise Brown Memorial	90,210.88	4,392.76		1,218.67	93,384.97
	General Charity Funds					
500.00	John K. Dodge	2,744.37	134.45			2,878.82
3,000.00	Mary E. Perkins	4,360.52	213.65			4,574.17
3,000.00	Elizabeth Tilton	5,460.35	242.06		743.73	4,958.68
1,620.00	Benjamin Young	3,498.55	171.44			3,669.99
34,000.00	Ralph M. Smith Memorial	55,086.00	2,359.46		11,169.82	46,275.64
	General Cemetery Funds					
475.00	David Allen	1,030.78	50.51			1,081.29
596.68	Hattie L. Batchelder	1,248.84	61.18			1,310.02
1,000.00	J. H. & Mary L. Perkins	1,537.08	75.30			1,612.38
1,000.00	Ethel B. Wentworth	1,779.94	87.21			1,867.15
94,007.50	Cemetery Perpetual Care	176,323.28	8,731.72	5,475.00	4,000.00	186,530.00
500.00	Stanley Mikulski					
750.00	Elizabeth Ferris					
375.00	Constance Bettencourt					
375.00	Nancy W. Spofford					
250.00	Raymond & Jeanne Collette					
250.00	Gene Rose					
250.00	Mr. & Mrs. William Oro					
300.00	Charles & Arlene Collins					
250.00	Joseph & Adaline Haberland					
375.00	Mr. & Mrs. William Laws					
250.00	James & Kathleen Ruane					
125.00	Cathy Lee Pantano & John F. Gibson					
250.00	Robert & Patricia Graham					
500.00	Florentina L. Whittier					

	Trust Funds Cont'd	BALANCE 7-1-91	INTEREST EARNED	OTHER INCOME	EXPENDED	BALANCE 6-30-92
200.00	Goodrich & Larabee	231.97	11.36		20.00	223.33
200.00	Wm. L. Ludden	472.88	23.15		20.00	476.03
200.00	Ralph M. Smith	492.45	23.17		40.00	475.62
200.00	Edward A. Perkins	370.00	17.16		40.00	347.16
200.00	Ethel Wentworth	414.32	19.31		173.40	260.23
200.00	Lloyd Brooks	329.67	16.15		20.00	325.82
225.00	Lena Peck	344.18	16.87		20.00	341.05
225.00	Mercy Featherstone	361.47	16.80		39.20	339.07
175.00	John D. Cannon	203.60	9.97		20.00	193.57
200.00	Alonzo C. & Mary L. Perkins	306.21	15.00		20.00	301.21
100.00	John M. Rice	118.28	5.79		10.00	114.07
200.00	Earl Johnson	253.77	12.45		20.00	246.22
100.00	George Badger	119.40	5.86		10.00	115.26
200.00	Philip Elwood Dodge	259.14	12.67		20.00	251.81
500.00	Ruth Perkins	801.63	38.31		40.00	799.94
200.00	Margaret R. Dudley	234.80	11.50		20.00	226.30
200.00	Col. Henry S. Kent	234.80	11.50		20.00	226.30
200.00	Elbridge Stanley	231.37	11.33		20.00	222.70
200.00	Elizabeth Dodge	231.37	11.33		20.00	222.70
200.00	Frank Corning	233.50	11.44		20.00	224.94
200.00	George Kilham	240.74	11.79		20.00	232.53
400.00	Walter C. Ober	462.90	22.69		20.00	465.59
200.00	Abbot Flower Fund	200.00	.93			200.93
1,000.00	Becker Flower Fund	1,000.00	9.52			1,009.52
200.00	D'Ambrosio Fund	200.00	8.14			208.14
	Total	359,611.09	17,265.03	5,475.00	17,784.82	364,566.30
	Conservation Fund	32,405.22	1,549.96	1,139.98	2,050.00	33,045.16
	Stabilization Fund	18,183.00	1,493.11	40,000.00		59,676.11

ASSESSOR'S REPORT

During last year, we saw several changes which have had significant impact on the Assessor's staff. The Town voted to go to quarterly billing. This increased the work load in our area and drastically impacted the Collector's operation. The Registry of Motor Vehicles stopped printing the motor vehicle tax bills and transferred the operation to the Towns. Again, not only did this impact our budget but also added to both the Collector's and our work effort.

The Board of Assessors, as indicated last year, are going to pursue the hiring of a professional Assessor on a part-time basis for F/Y '95. We hope to be able to present this at next year's Town Meeting. You need only read the newspapers to see how more and more Towns are not getting their tax bills issued on time to appreciate how much more complicated an Assessor's work is becoming. A part-time board just cannot fulfill the responsibilities.

Fiscal Year '94 will require a full scale revaluation of all properties. This is required every three years. We will be reviewing all properties to establish a fair market value. We anticipate a slight lowering of valuation which will result in a slight tax rate increase.

The Department of Revenue has certified the following values as of January 1, 1992.

Taxable Property	Values	No. of Parcels
Residential	309,970,461	1,278
Commercial	12,297,297	43
Industrial	499,100	2
Taxable Real Property	322,766,858	
Personal Property	4,215,136	
Total Taxable Property	326,981,994	
Exempt Property	65,903,800	77
Total Property Value	392,885,794	1,400

The tax rate for Fiscal year '93 was set at $12.20 per thousand dollars of taxable property valuation.

The Board wishes to express its appreciation to Jean Baylis and Kathleen Pino and to all the Town Hall staff for their help in conducting the work of the Assessor's Office.

OSCAR J. MARTIN, Chairman
JOSEPH L. YOUNGER
LINDA AHEARN

ANNUAL REPORT

LITTLE SHOP OF HORRORS 1992 PLAY

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING DECEMBER 31, 1992

CENTRAL ADMINISTRATIVE OFFICE

MAILING ADDRESS:	Superintendent of Schools 775 Bay Rd. So. Hamilton, MA 01982
	TEL: (508) 468-5310
Patricia A. Alger	Superintendent of Schools
Charles E. Cooke III	Business Administrator
Mark L. Kaufman	Curriculum Director
Jean M. Vitale	Secretary to Superintendent
Nancy A. Smith	Payroll Supervisor
Lois E. McIntyre	Bookkeeping Supervisor
Margaret A. Patch	Secretary/Bookkeeper

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS 0F 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby serves notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Rd., South Hamilton, Massachusetts 01982 (TEL: (508) 468-5340) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	TERM EXPIRES
James Purdy (Chairman) 9 Larch Row, Wenham 01984 (468-7049)	1993
John McWane(Vice-Chairman) 175 Woodbury St., So. Hamilton 01982 (468-2612)	1994
Jaclyn Finocchio (Secretary) 13 Conrad Circle, Wenham 01984 (468-3031)	1995
Carolyn Chouinard (Asst. Secretary) 16 Hamilton Ave., So. Hamilton 01982 (468-2256)	1993
Don Gallant (Treasurer) 28 Mayflower Dr., Wenham 01984 (468-2357)	1995
Elizabeth Crosbie 7 Donald Rd. So. Hamilton 01982 (468-1079)	1994
Frank Cause 28 Juniper St., Wenham 01984 (468-3897)	1994
Elizabeth M. Reilly 68 Rock Maple Ave., P.O. Box 262 Hamilton 01936 (468-7458)	1993
Robert Whittier 35 Waldingfield Rd. P.O.Box 2608 So. Hamilton 01982 (468-4020)	1995

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of registration . The schools hold a regular registration for kindergarten each spring.

NO-SCHOOL SIGNAL

A a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school in session, the following procedure for no-school signals will be observed. Radio Stations WEEI, WESX, WBZ , WMJX, WVBF, and TV Stations, WBZ (Channel 4), WEEI (Channel 5), WHDH (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 a.m. and 7:30 a.m. At 7:00 a.m.. the no-school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of l967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE CITIZENS OF HAMILTON AND WENHAM:

The 1992 school year was a challenging and exciting year for staff, students and administration. The District continued to provide a diverse and comprehensive learning program for all students. In January, the School Committee voted to become a School of Choice. Consequently, over a hundred twenty students, including former tuition students, became a part of the district's new "School Choice" program. Revenues from this program helped reduce the assessments to the towns of Hamilton and Wenham while maintaining the current programs. Recognizing the financial difficulties of both communities, the School District for the second consecutive year reduced its net budget to a 0% increase. Grants, donations from individuals, the Local Education Fund and revenue from state grants helped to support the district's curriculum and staff development endeavors.

The school district initiated a year-long study on AIDS education. Members of the community, faculty and administration participated in monthly meetings to investigate the effectiveness of the school district's current health program, including the topic of AIDS. Public hearings were held during the school year culminating in the School Committee acceptance of the recommendations by the Study Committee. In other areas of the curriculum, reviews continued in elementary reading and mathematics, middle school social studies and high school English, foreign language, physical education and art.

Community involvement in our schools was enhanced by the establishment of a new volunteer program. Initiated by Peg Timpson, a Hamilton citizen, efforts were directed toward assisting the Fine Arts Department and tutoring in the elementary schools. The Local Education Foundation supported the establishment of an IBM Mathematics Lab at the high school and pledged their support of that endeavor for the next five years. The continued support of the Friends groups at each of the schools helped to maintain many programs that would otherwise have been impacted by decreases in state and local funds. Throughout the year, School Committee members continued to work with our local legislators to pursue new education initiatives in local funding through the proposed education reform bill. Students and faculty excelled in a variety of areas: science, art, drama, history. Faculty members achieved recognition in such areas as technology and geography. The school district saw the retirement of one its most recognized and talented faculty members. Sonja Pryor, Director of the district's music program, retired after some twenty-eight years of service to our school district. Leonard Swanson, the senior teacher in the school system, retired after thirty-five years of service to the District. Both of these individuals provided years of dedication to the children and parents of our community. We thank them for their lifetime of service. The School Committee saw the retirement of two of its members, Betty Stone, the former chairperson on the School Committee, and School Committee member Jill Chagnon. The School District wishes to thank these members for their years of service to the children of our commumnity.

The citizens of Hamilton and Wenham should be extremely proud of their school district and the role it plays in educating the future citizens of our country and state. The dedicated staff, the support of parents and citizens of the community are ingredients that make our school district an outstanding institution for learning.

This report would not be complete without expressing my appreciation to the members of our School Committee for their dedication to the children of Hamilton and Wenham. The citizens of our communities are truly fortunate to be served by such dedicated and committed people.

Patricia A. Alger, Superintendent

REPORT OF THE CURRICULUM DIRECTOR

During 1992, the district continued to implement its comprehensive curriculum renewal plan. The elementary reading and mathematics programs were revised and a new writing curriculum guide was developed for all three levels: elementary, middle and high school. Work on the new middle and high school social studies curriculum proceeded with the completion of guides for grades six through nine and the development of the tenth grade program. Spanish was introduced into the foreign language program at the middle school and K-12 art program developed a new program guide. Also, the K-12 physical education program was reviewed and updated.

During the summer, there were fifteen locally funded and seven grant funded curriculum workshops which took place. Most of these projects developed the new curriculum guides, and several workshops enabled teachers to create new units or work with new resources for students.

Once again, the larger picture for grant funds continued to be limited; however, all available resources were used to support program development. Federal grants enabled sixteen groups of teachers to receive mini-sabbaticals to improve their curriculum or their instructional skills. Science and math teachers participated in many workshops and conferences supported by federal Title 2 funds. Local resources helped to provide needed support for programs, materials and professional development. Through the Hamilton-Wenham Local Education Fund and other private sources, the district was able to develop innovative projects in technology and staff development. Over twenty training sessions for teachers, called "Tech Tuesdays," were held on new approaches to using technology in the classroom.

The AIDS Education Advisory Committee completed a study of the district's AIDS education program and submitted its recommendations for final approval. These recommendations supported the continuation of currrent educational activities and an increased emphasis on AIDS education throughout the schools. The District also supported the work of the Hamilton-Wenham-Essex-Alliance Against Drugs in sponsoring parent education workshops and the publication of a periodic newsletter with information about the substance abuse prevention activities.

The school district continues to promote student learning, community involvement and professional growth. These three ingredients provide the basis for a strong and vital school system.

Mark Kaufman, Director of Curriculum

REPORT OF THE DIRECTOR OF SPECIAL EDUCATION

1992 was a productive and rewarding year for the special education department. With the support of the staff, parents, and School Committee, we provided excellent special education services to over 250 youngsters with disabilities.

The district is now in compliance with the revised regulations to Massachusetts Law, Chapter 766. These new regulations emphasize the Least Restrictive Environment (LRE) mandate requiring that teachers use alternative instructional approaches and materials in the regular classroom so that students with disabilities can meet success. To help teachers meet this requirement, workshops were held at each building to review instructional strategies. Summer workshops enabled regular and special education teachers to develop joint curriculum and materials. In addition, a team of educators from each school attended a three-day training session to strengthen the support team that assists teachers in helping all students become more successful. The district received a grant from the Department of Education to support these activities.

Workshops were held to inform parents and staff about the new regulations and the concepts within the legal mandate. A booklet entitled New Developments in Special Education Laws was developed and distributed at each of the eignt workshops. A new Guide to Special Education in the Hamilton-Wenham Regional School District was written and disseminated to parents. This guide describes the programs and services available in the district as well as the evaluation and placement process specified by the changes in the law.

Changes in staffing patterns have enabled us to better meet the needs of children and their

families. Each elementary school now has a TEAM Chairperson, and the middle school has a school psychologist who also serves as the TEAM Chairperson. A committed special education faculty brings a great deal of energy and expertise to working with students and their families. Teachers both attended and presented workshops on new program models based on the LRE mandate. These models support the practice of sharing the responsibilities for educating children with disabilities between regular and special education teachers.

The district has made tremendous strides in successfully accommodating children with mild disabilities in regular classroom programs. Our youngsters with moderate to severe disabilities offer many challenges. In the Winthrop School, we have developed an inclusion program for four children with disabilities to be educated with their age appropriate peers. This type of program requires a tremendous amount of collaboration among regular and special education faculty and parents. Winthrop School also became the host of the Cape Ann Collaborative's FACE program for children with severe disabilities. Four Hamilton-Wenham students along with two Rockport and one from Manchester are served by this program.

The special education department thanks the entire community for supporting our special education programs.

Susan Rees, Special Education Director

REPORT OF THE CUTLER SCHOOL PRINCIPAL

1992 proved to be another exciting and challenging year for students and staff of the Cutler School. Our enrollment remained stable this year with 374 students in 19 classes serviced by 17 classroom teachers and related support staff. We shared many of our support personnel with the Winthrop School and the High School.

Staff changes included the retirement of Leonard Swanson, thirty-five year veteran teacher in the Hamilton-Wenham Regional School District. He had spent the 1990-91 school year in England as a Fulbright Exchange Teacher and returned in Fall 1991 to join us for his last year. Leonard was an inspiration to all of us with his energy and enthusiasm for teaching. Karen Woolf, a twenty-year veteran, was granted a year's leave of absence to become a visiting Professor of Education at the University of New Hampshire. Rebecca Roy and Gretchen Ahearn replaced these two dedicated teachers. Carol McLaughlin, secretary at Cutler, moved to Florida in December with her family. She will be missed by all our families for her warmth and supportive manner. Karen Keay has replaced Carol and we are delighted we were able to convince her that an educational environment was an alternative to the corporate world.

We completed a review of the reading and math curricula and were able to purchase some new programs for the first time in ten years. We also revised and strengthened our writing curriculum.

There were several new initiatives which the Cutler staff created this past year. For example, the "Project Write Now" pilot word processing program was initiated by Heidi Hollum, fifth grade teacher at Cutler. With support form Mullen Advertising, Mount Vernon Associates, Best Bet and The Wenham Village Improvement Society, we were able to purchase laptop word processors for fifth grade students to use in writing. We found that students' interest and ability to write improved with the use of this tool. The pilot program proved to be so successful that we expanded it to all fifth grades throughout the district this year. Without the financial support of individuals, corporations, and other community organizations we would not have been able to pursue this "good idea."

Staff development continued to be a strong component of our school system. We were able to offer, through a grant, "The Skillful Teacher" course to many of our elementary staff. In addition, we offered courses in technology.

The Cutler School community Art Gallery opened with an exhibit by the district's art teachers this past September. Artists from the community are able to exhibit their work in the lobby gallery on a monthly basis.

In the spring, Roger Mallows, principal of an elementary school in England, shadowed me for a week at Cutler. We discovered that although we are separated by thousands of miles and a different culture, we have many of the same issues and concerns.

Also in the spring, a new support organization was formed which has had a positive impact on our school. The Community Volunteers, a committee of individuals from Hamilton and Wenham who enjoy working with students, was formed by Peg Timpson. The volunteers help students with school work, listen to them read, and work with them in the technology center. We are delighted to work in partnership with these dedicated volunteers!

We appreciate and value the support which the towns have demonstrated to our school throughout the year. Please visit us at Cutler!

Susan Cooke, Principal, Cutler School

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

The Winthrop School continues to grow in number of students and parents we serve and the variety of educational programs we provide. This year the North Shore Collaborative's Elementary Program moved from Essex to Winthrop School. Its staff and children are welcome additions to our school community and have integrated smoothly into all facets of our school. Nearly all of these children have been included in regular classrooms and spend a portion of their day working with other Winthrop students in Language Arts, Music, Art and Physical Education.

We have also increased by one new third grade class this year with a fourth grade needed next year and a fifth the following year. This has put pressure on our already creatively utilized space. Due to these population increases our library now shares its space with a Music Program and a small area for our Math Specialist. At the end of the 1993-94 school year we will be out of space and still require one more classroom.

The Winthrop School also continues to serve a variety of outside needs and is heavily utilized throughout the year by our community and other organizations.

We are in the third year of our five-year curriculum revision process. Teachers are now working with new reading, writing, and math programs. Through our strong in-service training programs, staff members are continually upgrading their instructional skills and knowledge. We continue to strive to be at the top in the use of new computer and scientific technology. This year we are piloting a Lap Top Computer Program in our fifth grades. Teachers and staff are working together to set high expectations and standards for our students and themselves.

This year the town of Hamilton began its year-long celebration of its 200th birthday. Our teachers and pupils are engaged in a variety of activities that contribute to these events. Winthrop School has completed a year-long project on the history of Hamilton and Wenham, which culminated in our "Tapestry of Two Towns" poster-size book. This fall,in conjunction with Cutler School, we presented a musical by this name to our communities.

The Friends of Winthrop School, our parent support group, helps to enhance the education of our students in a variety of ways. They are constantly raising funds to support our educational program, as well as serving as assistants and tutors. Other citizens of all ages are now volunteering within our schools and providing additional assistance to our students in the form of small group instruction, one-on-one tutoring, and leading story discussions.

Our School District is fortunate to have the interest and support of its community members, in such a variety of ways. This is part of what makes us special and the education we provide our children excellent. It helps us meet high expectations and strive for high standards so our children will be prepared for the global interactions they will encounter in the twenty-first century.

Glenn Rogers, Principal, Winthrop School

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

The Buker Middle School is committed to providing a safe environment, a meaningful school experience and a sound education for its students. A commitment to high standards and high expectations, combined with support from parents and the communities, has allowed us to move forward as a middle school both in philosophy and practice. The entire academic curriculum, combined with the many extra-curricular and intramural activities, affords our students a variety of challenging, wholesome and rewarding programs which help address the developmental stages of the middle school child.

New staff to Buker this year include: Dr. Gary Eisenhower, Psychologist from the Winthrop and Cutler Elementary schools; Ms. Claudia Frost, Fine Arts Department Chairperson for grades six through twelve, who is from North Dakota State University where she taught music; Ms. Lynne Lovelace, a sixth grade teacher, from the Regional High School; Ms. Regina Sternlicht, a foreign language teacher from the Chittenargo Central Schools in Chittenargo, NY; Ms. Lale Lewis, an art teacher who is completing her Master's Degree at the University of Massachusetts; and Ms. Martha Gourdeau, a library assistant, from Phillips Exeter Academy where she served as an admissions officer.

The understanding of learning styles, "cooperative learning" techniques, the implementation of interdisciplinary units and a greater use of technology are used to enhance learning and to increase self-esteem among our students. In addition, several of our staff were invited to share their expertise at outside workshops and conferences in the New England area.

Parents are an integral part of the middle school, and their participation and involvement are greatly encouraged. The Friends of Buker continued to be active and supported the school in many ways. We also have encouraged and welcomed community involvement with Buker.

It is our intent to foster a middle school environment that is safe, that is conducive to both learning and teaching, and that addresses all the needs of the middle shcool child. The smooth running of a school can only be accomplished through the efforts of many people, and we would like to not only thank the Wenham Police Department, the Wenham Highway Department, and the other town departments that have helped us during the year, but also the parents, the communities, and the School Committee for their support and commitment to Buker and its programs; finally, we thank the staff for their dedication to educational excellence for our students.

Kalil Boghdan, Principal, Buker Middle School

REPORT OF THE HIGH SCHOOL PRINCIPAL

It has been my observation that an excellent school has a variety of successful activities during the school year. If my observation is correct, then I can once again report that Hamilton-Wenham Regional High school is in very good stead.

As in the past, our students have represented themselves, their school, and their communities very well. In the National Merit Competition nine members of the Class of 1993, Jennifer Banks, David Bullivant, David Christianson, Derek Gallant, Chris Grancio, Ilana Liebert, Rachel Noack, Robert Rosell, and Jamieson Smith, earned Commended Scholar status while Peter Hardigan and Ben Twining earned prestigious Semi-Finalist status. In the National History Day competition our students also fared well with Brian Norwood, Bettina Chadbourne, and Malina Linkas earning first place awards at the State Competition and qualified for the National Competition at the University of Maryland. The high school was pleased to learn that Emilie Curtis, our Jewish War-Veteran's "Classmates Today - Neighbors Tomorrow" award winner, was selected as the State-wide Award winner. Our DAR Award recipient this year was Kristen Grimes. Nicole Rueda-Watts, Melissa Villa, Andrew Horan, Trip Weiler, and Kanchan Balse entered the Boston Globe Scholastic Art Competition and all five students received awards, with Andrew Horan's, Trip Weiler's, and Kanchan Balse's art work selected to represent the Northeast Region at the National Competition in New York. Six students, Milton Weiler, Brian Watson, Matthew Borgman, Ben Twining and Joseph Ramsey, were selected to sing in the Northeast District Chorus while Amy Roan was chosen to play violin in the Northeast District Orchestra.

Athletically, our students and coaches continue to exhibit a tradition of commitment, excellence, and sportsmanship. CAL All-League recognition went to the following students: Seth Baker (soccer), Chris Grancio (basketball, track and soccer), Jill Fucillo and Amy Sivo (cheerleading), Matt Dodge, Eric Knudsen, and Justin Johnson (wrestling), Glen Bergeron, Nate Woodman, and Albert Mitchell (baseball), Kristen Kelly (tennis), Scott Ashwood (track and cross-country), Darin Shearer, Dan Saulnier, and Ben Hauck (track), Steve Porter and Dave Ireland (tennis), Liz Diephus and Jen White (field hockey), Seth Koch (golf), In addition, Darin Shearer was selected as a Boston Globe Scholastic Athlete while Susie Herrick was a State Champion in swimming. Cape Ann League Coach of the Year honors were earned by Judy Moore (cheerleading), Claudine Watson (tennis), Cliff Mello (soccer), Martha Gourdeau (field hockey), and Gelean Campbell (golf). Our Boys Track and Golf teams won the Cape Ann League Championship this year.

While our students were accumulating honors and awards, they also demonstrated their caring and humanity in several significant ways. When, immediately after graduation, senior Mike Fucillo was struck with meningitis the outpouring of support from the student body and the school community was overwhelming. And this support has continued as Mike wages a gallant comeback from this devastating disease. In September the student body once again rose to the occasion when senior Scott Michno announced that he had AIDS. Within weeks students and staff throughout the school began wearing the red AIDS awareness ribbons. Our school community has been strengthened by the personal courage, determination, and fortitude displayed by both Mike and Scott.

This past year Ms. Sonja Dahlgren Pryor retired after twenty-six years of dedicated service to our students and communities. Sunny Pryor has left a legacy of excellence in music and commitment which will pervade our schools for years to come.

As a District we have undertaken a goal of reviewing our standards and expectations for ourselves and our students. Without question, if our students are to compete successfully in a global economy, then they must work harder and work smarter. Frequently, we as adults get mired in the debate that when we went to school we had more homework, walked up hill to school both ways, and learned more. But, what we did is NOT the question. Rather our students must develop a new set of competencies and foundation skills as well as work harder and smarter if they are to enjoy a standard of living equal to or better than we enjoy. More than ever we need your support and reinforcement of excellence in standards and programs that will prepare our young people for the 21st century.

John Elwell, Principal, Regional High School

1992 MIDDLE SCHOOL GRADUATES

Andrew Abbott
Heather Ahearn
Michelle Antico
Ben Armington
Jennifer Belleau
Jamie Birarelli
Dale Biser
David Boudreau
Patrick Brown
Tara Budrow
Emily Cannon
Catherine Carleo
Joanna Castro
Lindsay Chutter
Ashley Clark
Amanda Cooper
Parker Corwin
Michael Cox
Amy Craigen
Kelly Cuddyer
Sean Cullen
Brian Cutter
Christian D'Orazio
Matthew Damato
Mark Day
Michael Defort
Maria DiSanto
Nicole Donovan
Laura Dorato
Emund Dove
PJ Duserick
Allison Dyer
Brandy Emery
Stephen Foote
Naomi Fulwider
Jesse Funchion
David Gale
Darlene Gallant
Conrad Garfield
Matthew Goehlert
Jennifer Greeley
Charles Green
Jonathan Hall
Jessica Hancock
Lise Hansen
Lisa Healey
Timothy Herrick
Heather Hilton
Sarah Hinch
Katie Hobbie
Mari Jackson
Megan Jones
Sarah Kalloch
Colin Keenan
Laura Kerivan
Joel Kline
Marnie Koch
Allison Latusky
Patricia Latusky
Rebecca Lawnsby
Jared Lazzaro
John Letourneau
William Linskey
Brian Liporto
Reina Lovelace
Nicole Lund
Tony MacMillan
Laura Maestranzi
Michael Maione
Amy Martin
Lauraeen McCarthy
Kate McCulloch
Daniel McDougall
Brian McGowan
Andrew McNamara
Josh Moreau
Catherine Mougalian
Jerome Murphy
Karina Nathan
Hillary Oak
Christina Pai
Sonja Palmquist
Kelly Parker
Sara Pasquarelli
Amy Perkins
Keith Polischuk
John Popadic
Kevin Potter
Melissa Procter
Joshua Quinby
Ryan Reed
Daniel Reilly
Michelle Rubino
Kevin Russell
Nina Salza
Daniel Scholnick
Courtney Schusheim
Erik Scott
Geoffrey Searson
Alan Shearer
Elizabeth Simon
Carrie Smith
Jason Smith
Jonathan Snow
Carrie Spence
Emily Stephens
Karin Swanson
Amy Sweet
Peter Talbot
Jason Tremblay
Robert Tuneburg
Jeffrey Vincola
Michael Vitale
Jess Wagner-Whyte
Julia Waldo
Seth Warner
Amy Weagle
Ian Weller
Jennifer Wilson
Abigail Witt
Pamela Woodberry
Seth Zimring

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1992

Stacie Alimenti
Peter Andersen
Nicole Andreottola
Kanchan Balse
Cindy Bartholomew
Glen Bergeron
Stephanie Binda
James Blais
Susan Boghdan
Daniel Boutchie
Robin Bronk
Jason Burke
Julie Caldwell
Colette Camp
Alexandra Cann
Rebecca Care
Barry Carlton
Elin Carter
Erica Celentano
Lisa Chamberlain
Jeremy Clark
Peter Coleman
Kristen Cosselman
Jesse Crowley
Danielle DiLiegro
Beth Dixon
Stephen Dorman
Alyssa Dorrie
Emily Duncan
Andrew Dupee
Jennifer Dupee
Lisa Dupee
Alexandra Ellsworth
Noah Erikson
Chenay Etna
Rebecca Ewing
Brian Foulds
Gabriel Frasca
Brandi Fraser
Fiona French
Anthony Fucillo
Jessica Gadbois
Jason Gale
Stephen Gamble
Maureen Gangi
Shane Gauthier
Jessica Gazzola
Jeffrey Goldberg
William Goodwin
Meghan Guittarr
David Hannah
Douglas Hansen
Meghan Harris
Arthur Hatt
Jennifer Heitz
Susan Hileman
Justin Hoggard
Stephen Hoggard
Ashley Hoyt
John Ireland
Dean Johnson
Priscilla Kenney
Peter Knowlton
Eric Knudsen
Stephan Landers
Timothy Lane
Aaron LaRochelle
Jennifer Lebida
Danielle LeBlanc
Richard LeBlanc
Jeremy Lee
Mirinda Lee
Cheryl Lemelin
Eric Letterman
Hosanna Lettvin
Stephen Lombara
Adam Lutz
Robin Lyness
Sheri Lyons
Megan MacGilvary
Richard Maestranzi
Joseph Maher
Matthew Maniates
John Mansfield
Michael McGowan
Sarah McNeilly
Sarah McWane
Melissa Mercier
Adam Mering
Lorelei Messersmith
Albert Mitchell
Adam Morin
Matthew Mougalian
Keri Muise
George Mullin
Richard Newton
Aerie Nowicki
Conor O'Brien
Eric O'Neil
Dahlia Offenberger
Heather Osborn
Lynne Paglierani
Matthew Parsons
Michael Pascucci
Maitri Patel
Shannon Patti
Juan Pena
Valerie Peona
Letizia Peyla
Brandon Picard
Jamie Pierce
Stephanie Poirier
David Polito
Anne Popadic
June Poste
Matthew Power
Carl Princi
Whitney Purdy
Carrie Remsen
Leslie Repetto
Christopher Rezza
Stacy Richards
Helen Richardson
Emily Riggs
Jeremy Roberts
Matthew Robinson
Lisa Sarandopolis
Daniel Saulnier
Christine Savory
Jonathan Sawyer
James Scoglio
Karen Sellars
Fayette Severance
Darin Shearer
Gretchen Shuman
Craig Simons
Donna Simons
Jonathan Slate
Bridget Smith
Robert Steach
Daniel Stephens
Gilbert Sutcliffe
Amy Talbot
Katherine Teel
David Tessicini
Peter Thomas
Stephen Thompson
Diana Viggiano
Melissa Villa
Matthew Whitman
Adam Wills
Nathaniel Woodman
Mindy Zaniboni

SCHOOL DIRECTORY

CUTLER SCHOOL
Cooke, Susan, Principal
Ahearn, Gretchen, Gr. 2
Arnold, Linda, Gr. K
Bandrowski, Wendy, Gr. 4
Boghdan, Dolores, Gr.1
Clemenzi, Chris, Gr. 3
Dupray, Sandra, Gr. 2
Hollum, Heidi, Gr. 5
Larchez, Pam Gr.1
Merrow, Lynda, Gr. 5
Miller, Patti, Gr. K
Oliveira, Rebecca, Gr. 3
Remondi, Kristin, Gr. 5
Robertie, Judy, Gr. 4
Rogers, James, Gr. 4
Rogers, Nancy, Gr. 1
Roy, Rebecca, Gr. 3
SPECIAL TEACHERS
Bailey, Jean, Art
Becker, Connie, Psychologist
Brophy, Lois, PE
Fitzpatrick, Chris, Music
Hackler, Cindy, O.T.
Hall, Marion, P.T.
Hawkes, MaryAnne, Read.
Kinnear Brown, Joanne, Speech
Lassonde, Robert, Band
Lewis, Lale, Art
Meo, Grace, Computer
Sullivan, Katherine, Special Needs
Williams, Mark, Media Resource
ASSISTANTS
Hargrave, MaryAnn, Library
Lucia, Susan, Special Needs
Pimental, Barbara, Reading
Richardson, Amy, Special Needs
Scholnick, Barbara, Computer
SECRETARY
Keay, Karen
MEDICAL SERVICES
Bouchard, Annette, R.N.
Hobbs, Joanne, R.N.
CUSTODIANS
Purdy, Frank
Trefry, Norman

CAFETERIA
Sheppard, Alberta
Tobyne, Barbara
Wallick, Teddi
NOON AIDES
Mitchell, Frances
Mueller, Debbie
Swasey, Robert
Trefry, Linda

WINTHROP SCHOOL
Rogers, Glenn, Principal
Bade, Patricia, Gr. 3
Blanchard, Beth, Gr. K
Butler, Catherine, Gr. 2
Crowley, Tena, Gr. 5
Duffy, Nancy, Gr. 4
Hamilton, Mary, Gr. 3
Hochberg, Harris, Gr. 3
Josephs, Edmund, Gr. 4
Kinney, Donna, Gr. 5
Kotch, Diane, Gr. 1
Martin, Susan, Gr. 1
Moore, Susan, Gr. 3
Penniman, Linda, Gr. 1
Popadic, Karen, Gr. 2
Ranta, Sherry, Gr. 4
Roy, Mirinda, Gr. 5
Sargent, Catherine, Gr. K
Sedgwick, Kathleen, Gr. 1
Stochl, Nancy, Gr. 2
Wallace, Mary, Gr. 2
SPECIAL TEACHERS
Conrad, Faith, Speech
Fitzpatrick, Christopher, Music
Hackler, Cindy, O.T.
Hall, Marion, P.T.
Hoar, Constance, P.E.
Lassonde, Robert, Band
Madore, Jim, Psychologist
Malio, Karen, SPED Chairperson
Marchetti, Patricia, Learning Lab
Meo, Grace, Computer
Otis, Lisa, Art
Pilkanis, Prudence, P.E.
Frost, Claudia, Music
Sweeney, Cheryl, Reading
Williams, Mark, Library/Media
SECRETARY
Liporto, Adelaide
ASSISTANTS
Barrett, Diane, Media
Gillespie, Martha, Learning Lab
Kincaid, Kerri, Classroom
Leach, Joyce, Classroom
Prentiss, Jessica, Reading Room
Richardson, Amy, Classroom
Scholnick, Barbara, Computer
Stone, Jennifer, Classroom
MEDICAL SERVICES
Hobbs, Joanne, RN
CUSTODIANS
Dorman, David
Schiller, Andre
CAFETERIA
Lanphear, Cindy
Marquis, Cynthia
Nyland, Paula

WINTHROP SCHOOL(continued)
NOON ASSISTANTS
Doty, Deede
Dowley, Lori
Stechenfinger, Louise
CROSSING GUARDS
Thomas, Elaine
Manthorn, Jean

BUKER MIDDLE SCHOOL
Boghdan, Kalil, Principal
DeSantis, Jan, Asst. Principal
Allen, Charles, Art
Andersen, Bruce, IA
Baker, Charlotte, English
Bratt, Carol, SPED
Burt, Arthur, Guidance
Butterworth, Richard, PE
Canzaniello, Susan, Science
Carter, Anne, Soc. Studies
Civitarese, Nick, Science
Cosselman, Joan, English
Curtis, Joan, Soc. Studies
Eisenhower, Dr., Gary, Psychologist
Frost, Claudia, Music
Godfrey, Karen, Life Skills
Gourdeau, Martha, T.A.
Grilk, Susan, Reading
Herrick, Ruth, Math
Hoar, Constance, PE
Jones, Paula, Soc. Studies
Lancella, Susan, Math
Lassonde, Robert, Band
Lewis, Lale, Art
Lovelace, Lynn, Science/Social Studies
Lynch, Nancy, Foreign Language
Melville, Claire, Foreign Language
Mendonca, Mary, SPED
Moroney, Barbara, English
Naylor, Judy, Computer/Library
Nolan, Margaret, Science
Norris, Janet, Speech/Language
Parish, Dr., Chris, Social Studies
Pedersen, Jane, Math/English
Pettingell, Libby, Math
Prunier, Joyce, TA
Rafferty-Nassaf, Mary, SPED
Sawyer, Carolyn, Music
Sawyer, David, Math
Sternlicht, Regina, Foreign Language
Thomas, Suzanne, TA
Vose, Charles, Science
Woodman, Leonard, Typing
Zuorski, Mary, English
SECRETARY
Lombara, Sharon
MEDICAL SERVICES
Bouchard,Annette RN
CUSTODIANS
Boudreau, Dick
McSwiggin, Gardner
Nunes, Steve
CAFETERIA
Black, Lois
Brumby, Kathy

CAFETERIA (continued)
Crowley, Marcia
Dolliver, Emily
Taylor, Laura

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
Elwell, John, Principal
Salza, Lou, Asst. Principal
Aieta, Richard, Social Studies Dept. Chair.
Alston, Dr., William, Science
Anderson, Sally, PE
Avedikian, Stephen, Science
Bailey, Jean, Fine Arts
Berg, Earl, Science
Bruno, Gail, Fine Arts
Byrant, Helen, SPED
Bucci, Vincent, Social Studies
Campbell, Gelean, Math Department Chair.
Campbell, Wendy, Science
Cann, Marlene, Applied Arts/Tech
Clair, Charles, Guidance Chair
Collins, Christine, Applied Arts/Tech.
Corley, William, Applied Arts/Tech.
Cornacchio, James,Psychologist
Daniels, Harry, Math
DeLena, Marilyn, Applied Arts/Tech.
Dorman, Thomas, Math
Frost, Claudia, Fine Arts Dept. Chair.
Griswold, Natalie, Math
Halleran, Patty, SPED
Hoak, Douglas, PE
Hodges, Richard, English
Hodges, Sarah, Foreign Language Dept. Chair.
Jones, Jean, SPED Chair.
Jones, Kenneth, English
Kardaris, Daniel, Math
Kirkland, Hugh, Guidance
Klayman, Arnold, English
Krupp, Vicki, Social Studies
Lassonde, Robert, Fine Arts
Liebert, Malvina, Science
Maltais, Paul, Foreign Language
Maney, Lori, Social Studies
McKeon, John, English
Mello, Clifford, PE Dept. Chair.
Miller, Sylvia Kay, English
Moon, Elizabeth, English
Morin, Rochelle, Guidance
Morrison, Natalie, Applied Arts/Tech.
Mulroy, Michael, Science
Norris, Janet, SPED
O'Reilly, Kevin, Social Studies
Polisson, Patricia, Foreign Language
Portnoy, Kenneth, Social Studies
Richards, Janine, Foreign Language
Robinson, John, English
Roland, Leslie, Foreign Language
Sano, Kevan, Foreign Language
Sawyer, Stephen, Math
Schlossberg, Alice, Social Studies
Shailor, Christopher, Fine Arts
Simpson, Harold, Science Dept. Chair.
Steltenpohl, Theodora, Math
Swanson, Norman, Math
Sykes, Virginia, English

HIGH SCHOOL (continued)
Tassinari, Ann, Social Studies
Teusch, Thomas, Foreign Language
Thibedeau, Catherine, English Dept. Chair.
Tompkins, Walter, Science
Virden, Christine, Social Studies
Weinhold, Robert, AD, Guid., Social Stud.
Whelihan, Elaine, Librarian
Woodman, Leonard, Applied Arts
Woron, Diane, Foreign Language
Zaniboni, Norman, Applied Arts Dept. Chair.

MEDICAL SERVICES
Ross, Barbara RN

AIDES
Freeman, Charlene, SPED
Jackson, Anne Library
Moore, Judith, Library/Athletics
Staubitz, Anna, SPED
Varrell, Martha, SPED

SECRETARIES
Baker, Elaine, Ass't Principal
Belmonte, Rosemary, Dept. Chairs
Chambers, Carol, Principal
Heath, Marilyn, Guidance
Hickory, Judy, Guidance
Hindman, Virginia, English

CAFETERIA
Black, Lois, Director
Allen, Barbara
Barton, Sandra
Redding, Cynthia
Gaspar, Ruth
Horsman, Carol
McIntosh, Mary
Ward, Janice

CUSTODIANS
Frazier, William, Director
Ahern, Henry
Bernard, Philip
Mackey, James
Phillips, Cy

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CREDITS

Our thanks for photographs go to the Police Department, and Hamilton-Wenham Chronicle.

Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,212 - Federal Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSOR'S OFFICE (Board meets Tuesdays at 7:30 P.M.)	468-5524
BOXFORD-WENHAM HEALTH DISTRICT	887-8841
CONSERVATION COMMISSION	468-5526
EMERGENCY - FIRE or POLICE	911
(for exchanges other than 468)	468-4421
FIRE PREVENTION OFFICER (Non-emergency)	468-5508
INSPECTORS' OFFICE - Building, Electrical, Gas & Plumbing	468-5522
LIBRARY	468-5527
POLICE DEPARTMENT (Non-emergency)	468-4000
SELECTMEN'S OFFICE	468-5522
TOWN CLERK	468-5520
TOWN ACCOUNTANT	468-5521
TREASURER/COLLECTOR	468-5525

TOWN HALL OFFICE HOURS

Monday - Thursday	9:00 A.M. - 4:30 P.M.
Friday	9:00 A.M. - 1:00 P.M.
Tuesday night	6:30 P.M. - 9:00 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

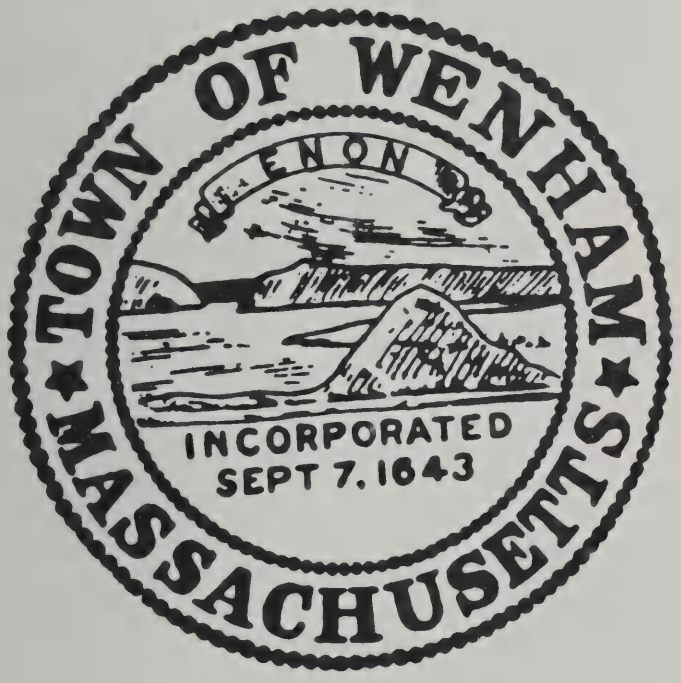
LIBRARY HOURS

2:00 - 5:00	Monday, Wednesday and Friday
9:00 - 5:00	Tuesday and Thursday
7:00 - 9:00	Monday through Thursday
10:00 - 5:00	Saturday (summer - 10:00 - 1:00)

ANNUAL TOWN MEETING DAY - FIRST SATURDAY IN MAY

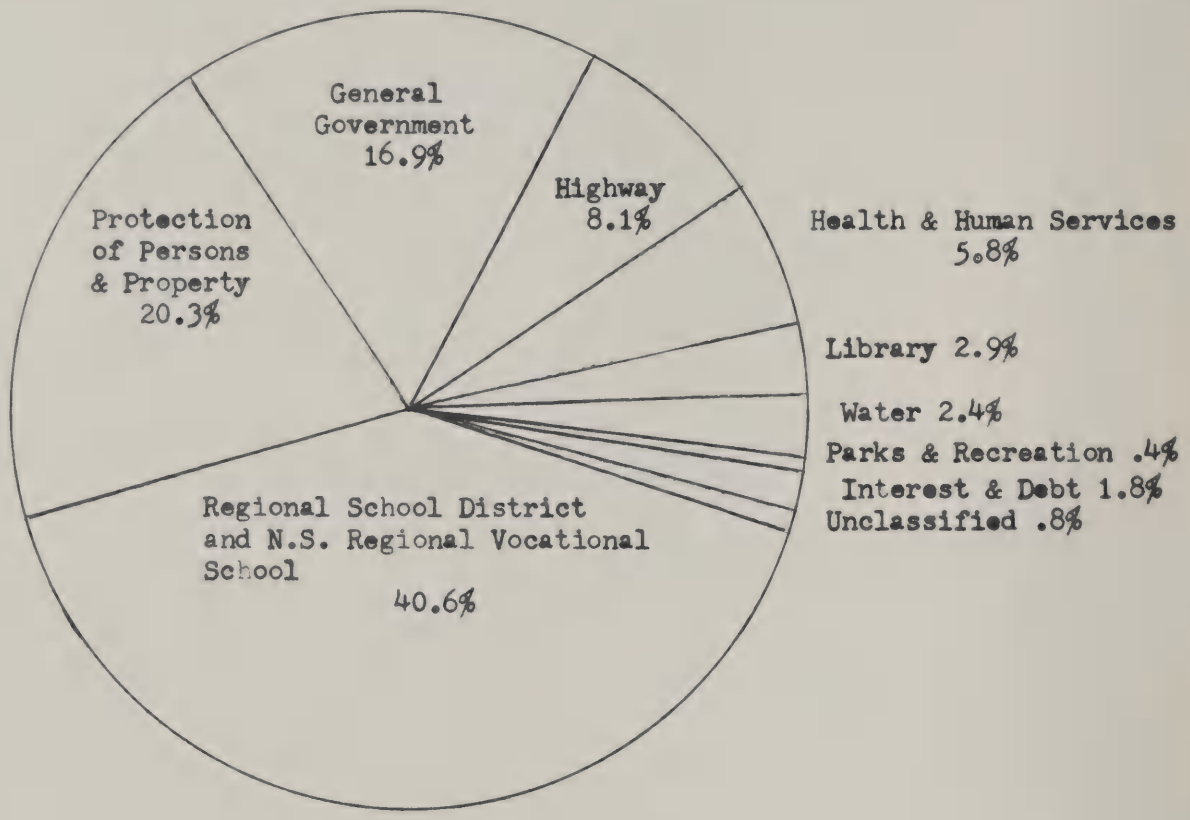
1993-1994
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS OF THE FINANCE AND ADVISORY COMMITTEE



Hearing on the Warrant —
Monday, April 26, 1993
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 1, 1993
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1987	296,466,500	9.87
1988	303,327,000	11.00
1989	307,788,000	11.18
1990	321,624,362	11.77
1991	321,866,457	12.06
1992	326,981,994	12.20
1993	Est. 326,981,000	Est. 12.83

WENHAM PUBLIC LIBRARY

SAVE THE DATE!!

JUNE 13, 1993

2 P.M. TIL 4 P.M.

BURNHAM HALL

A TRIBUTE TO CYNTHIA MCCUE,
LIBRARY DIRECTOR

17 YEARS OF SERVICE TO THE WENHAM PUBLIC LIBRARY

REFRESHMENTS AND ENTERTAINMENT

If you wish, you may give a gift to the Cynthia McCue Library Expansion Fund with a check payable to:
The Cynthia McCue Library Expansion Fund
mail your donation to:
Nancy Brown, Town Accountant
Town Hall 138 Main Street
Wenham, MA, 01984

TO THE VOTERS OF WENHAM

In last year's report, the Finance and Advisory Committee alerted the Town to the coming budgetary crunch in which revenue would be declining while expenses continued to rise. Recognizing what lay ahead, the Committee intensified its budgetary review process. Early last fall the Committee reviewed preliminary revenue and expense data with the Board of Selectmen so that mutually agreeable budget targets could be devised in the areas of wages, benefits and tax rates before we asked department heads to develop their FY1994 budgets. The Committee then co-hosted a meeting with department heads to discuss the constraints we faced in preparing the budget and to provide guidance for the departments' budget submissions. After budgets were submitted in early January, the budgets of larger departments were reviewed individually with each department head by the full Committee as well as by the committee member responsible for that department.

Despite the fact that the budgets submitted by the department heads included no wage increases and that most town activities were level-funded, the overall increase in expenditures from those budget submissions was over 6%. That increase, when coupled with projected revenue declines of 7%, translated into more than a 10% increase in the tax rate.

Our final recommendation calls for a 3% increase in spending which translates into a 6% increase in the tax rate.

To avoid reductions in service, the heaviest cuts were focused on capital expenditures, which were reduced by approximately $78,000. Operating budgets were largely cut back to this year's level except for those items over which the town has little or no control. The following list accounts for the bulk of the increases in operating budgets.

	$ Increase	% Increase over Prior Year	Impact on Tax Rate
Essex County Retirement	$ 16,016	+11%	$ .05
Group Insurance	21,709	12%	.07
Police (contractual increases only)	26,779	+ 5%	.08
Schools	56,428	+ 3%	.17
Regional health	33,502	+14%	.10
	$154,434		$ .47

Another $49,831 was added to the budget by an arbitration award given to the operators of the Northeast Sold Waste Consortium (NESWC) which handles solid waste disposal for Wenham and other towns. Although this outlay was a one-time expense, the balance of the award to the operators will be derived from higher fees to the operator over the next 13 years.

Although our budget recommendations are the result of long deliberation and a consensus, this should not be interpreted to mean that we are comfortable with the result. To limit the tax rate increases to 6%, we have once again deferred many capital expenses and further reduced Free Cash (the Town's savings for emergencies). Most employees' wages have effectively been frozen because the 3% increase in employees' wage/benefit package will be entirely absorbed by medical insurance cost increases. Deferrals of capital expenses, drawdowns of free cash, and wage freezes are short-term stratagems, not long-term solutions. After FY1994, the Town will have to accept either service cuts or tax rate increases well in excess of the rate of inflation.

The Committee feels that long-range planning is the only appropriate way to determine budget priorities in an environment of greater budget constraints. With

the approval of the Board of Selectmen, the Committee has established a long-range planning subcommittee to assist with the development of 5-year plans and longer term maintenance plans for all town departments. That subcommittee's input will be critical to the budget decision-making process for budgets beginning with FY1995.

Related to the long-range planning effort, the Committee has also recommended a complete study of personnel and human resource practices in the Town. During the Committee's budget deliberations, we became increasingly aware of the lack of personnel procedures, particularly in the areas of hiring, job descriptions, wage ranges, and performance evaluations. Recognizing that over half of the Town's budget consists of wages and benefits and that there will be a significant increase in new hires beginning in FY1994, the Committee believes that action in this area is of the utmost importance.

We thank the department heads and town hall staff for their assistance during this budgetary season. Special thanks to the Town Accountant, Nancy Brown, for her counsel and for the long hours she contributed to this process.

The Committee would like to recognize the contribution of Rich Jones, our former chairman, for his 7 years of service. We shall miss his leadership and his critical expertise in many areas.

FINANCE AND ADVISORY COMMITTEE

ALBERT WIN DODGE, Chairman
GLENN M. HERRICK
RICHARD P. JONES
BRINCK LOWERY
GAIL A. MURRAY
JULIA L. ROBICHAU

IN BRIEF — COMPARISON OF FISCAL 1993 TO 1994

TAX RATE SUMMARY	FY93	FY94
TOTAL AMOUNT TO BE RAISED	5,217,983	5,382,734
TOTAL ESTIMATED REVENUES	- 1,228,802	- 1,188,149
TOTAL TO BE RAISED BY TAXATION	3,989,181	4,194,585
SCHOOL BOND ISSUE	68,066	64,063
TAX LEVY LIMIT	4,169,991	4,305,478
LEVY GAP	112,744	47,330
PROPERTY VALUE	326,981,994	326,981,000
TAX RATE Operating Expenses	11.99	12.63
School Bond Payment	.21	.20
Actual Tax Rate FY93	12.20	Est. FY94 = 12.83

EXPENDITURES:		
Annual Town Meeting:		
Article Two	4,833,288	4,988,912
Special Articles	179,770	90,000
TOTAL APPROPRIATIONS AT TOWN MEETING =	5,013,058	5,078,912
SPECIAL TOWN MEETING October 1992		30,890
SPECIAL TOWN MEETING May 1993		49,831
TOTAL APPROPRIATIONS	5,013,058	5,159,633
Other Expenses included in Tax Rate:		
State and County Charges	114,322	117,180
Veterans' District Assessment	11,964	12,300
Library Aid Offset	3,621	3,621
Overlay = Provision for R.E. Abatements and Exemptions	65,018	80,000
Tax Title Foreclosure	10,000	10,000
TOTAL OTHER EXPENSES	204,925	223,101
TOTAL AMOUNT TO BE RAISED	5,217,983	5,382,734

REVENUES:		
State Receipts	345,497	334,000
Local Receipts	723,305	664,318
Free Cash to Level Tax Rate	160,000	109,110
Free Cash Appropriated at Special Town Meetings		80,721
TOTAL REVENUES =	1,228,802	1,188,149

TAX RATE CALCULATION FY94: $\frac{4,130,522 \times 1,000}{326,981,000} = 12.63$

SCHOOL BOND PAYMENT FY94: $\frac{64,063 \times 1,000}{326,981,000} = .20$

$\frac{.20}{12.83}$ Est. Tax Rate

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
MAY 1, 1993

Essex, ss.

To either of the Constables of Wenham, in said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins auditorium in Bessie Buker School in said Town on Saturday the 1st day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Tuesday, May 4, 1993, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, one Park Commissioner, one Water Commissioner, one Cemetery Commissioner, all for three years; two Members of the Planning Board for five years and one Member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses of the 12-month period (Fiscal Year 1994) beginning July 1, 1993, and ending June 30, 1994, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1993. All rates so established are to be in effect through June 30, 1994.

Amounts expended in the Fiscal Year 1994 period (July 1, 1993, through June 30, 1994) that appear in parentheses are not to be added to the Article Two total.

BUDGET ITEMS FOR 7/1/93 - 6/30/94

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
			GENERAL GOVERNMENT 16.9% OF TOTAL		
3.			Selectmen		
3.1	10,940	10,940	Salaries - Selectmen (1 at 4,454/yr., 2 at 3,576/yr. each)	11,268	11,606
3.2	3,000	3,000	Expenses	3,000	2,500
	13,940	13,940		14,268	14,106
9.			Moderator		
9.2	50	50	Expenses	50	50
11.			Finance and Advisory Committee		
11.2	115	115	Expenses	315	815
15.			Election and Registration		
15.1	5,940	8,000	Wages Registrars (at 30.90/day) Secretarial (at 5.92/hr.)	9,991	3,955
15.2	3,000	3,000	Expenses	3,500	3,160
	8,940	11,000		13,491	7,115
19.			Town Reports		
19.2	3,650	4,500	Expenses	3,500	3,700
25.			Town Accountant		
25.1	36,931	38,037	Salary (at 39,752/yr.)	39,169	39,752
25.2	1,835	2,000	Expenses	2,356	2,230
25.3			Capital Expenses	10,000	
	38,766	40,037		51,525	41,982
29.			Assessors		
29.1	19,883	23,549	Salaries and Wages (1 at 2,303/yr., 2 at 2,073/yr. each) Salary-Asst. Assessor (at 10,859/yr.) Wages-Secretarial (at 7.06-9.88/hr.)	24,256	23,157
29.2	32.735	10.990	Expenses	9,190	5,090
29.3			Capital Expenses(Revaluation)		22,000
	52,618	34,539		33,446	50,247

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
33.			Treasurer/Collector		
33.1	50,832	41,354	Salary and Wages Salary (at 30,000/yr.) Wages (at 17,407)	43,532	47,407
33.2	11,327	22,552	Expenses	13,950	13,950
33.3			Capital Expenses (Computer)		9,000
	62,159	63,906		57,482	70,357
39.			Town Clerk		
39.1	22,878	23,569	Salary (at 24,740/yr.)	24,276	24,740
39.2	700	700	Expenses	700	1,070
39.3		5,500	Capital Expenses	830	
	23,578	29,769		25,806	25,810
45.			Law		
45.1	8,250	8,250	Retainer (at 6,250/yr.) Extra Counsel	16,250	6,250
45.2	4,000	6,193	Expenses	3,750	3,750
	12,250	14,443		20,000	10,000
49.			Town Hall		
49.1	56,031	57,609	Salaries and Wages Salary-Coordinator(at 30,750/yr.) Salary-Secretary(at 20,262/yr.) Salary-Janitor(at 10,851/yr.)	59,329	61,863
49.2	23,430	24,920	Expenses	26,868	24,257
49.3		10,000	Capital Expenses	5,300	
	79,461	92,529		91,497	86,120
61.			Board of Appeals		
61.2	50	150	Expenses	150	150
63.			Planning Board		
63.2	1,697	2,000	Expenses	1,000	500

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
65.			Iron Rail Property		
65.1	2,924	4,000	Salaries and Wages	4,120	4,244
			Custodian (at 236/mo.)		
			Laborer (at 5.10-7.96/hr.)		
			Student (at 4.65-6.62/hr.)		
65.2	32,272	26,300	Expenses	25,000	26,680
65.3		3,500	Capital Expenses(Rental Renovation)		12,000
	35,196	33,800		29,120	42,924
71.			Essex County Retirement Fund		
71.4	119,974	135,448	General Pensions	145,241	161,257
71.5	2,288	2,288	Former Employee's Shared Pension	2,400	2,400
	122,262	137,736		147,641	163,657
77.			Insurance		
77.4	109,928	114,916	General	120,000	115,000
77.5			Deductible Fund	1,000	1,000
77.6	144,747	184,286	Employee Group Insurance	185,000	206,709
	254,675	299,202		306,000	322,709
	709,407	777,716	TOTAL GENERAL GOVERNMENT	795,291	840,242
			PROTECTION OF PERSONS AND PROPERTY 20.3% OF TOTAL		
101.			Police		
101.1	510,416	517,485	Salaries and Wages	569,371	583,325
			Salary - Chief (at 51,601/yr.)		
			Wages - Lieutenants		
			Sergeant		
			Patrolman		
			Part-time (at		
			Secretary (at 10.71/hr.)		
			Career Incentive		
			Merit and Longevity		
			Night Differential		
101.2	36,648	37,325	Expenses	36,925	36,925
101.3	16,400	32,800	Capital Expenses(New Cruiser)		17,500
	563,464	587,610		606,296	637,750

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
103.			Fire		
103.1	117,557	111,531	Salaries and Wages Salary - Chief (at 3,928/yr.) 4 Engineers (at 2,618/yr. each) 4 Lieutenants (at 654/yr. each) Training Officer (at 375/yr.) EMS Coordinator (at 375/yr.) Fire Prevention Inspector (at 32,241/yr.) Caretaker of Equipment (at 2,749/yr.) Forest Warden (at 754/yr.) Call Firemen (at 5.82-10.49/hr.)	126,807	130,611
103.2	35,298	32,446	Expenses	29,342	29,283
103.3			Capital Expenses	4,500	
103.4	23,409	22,197	Training	22,003	22,003
	176,264	166,174		182,652	181,897
105.			Ambulance Service		
105.2	15,696	18,835	Expenses	24,000	27,600
110.			Tree Warden		
110.1	1,716	1,750	Salary and Wages Salary-Tree Warden (at 444/yr.) Wages-Asst. Tree Warden (at 1,413/yr.)	1,803	1,857
110.2	5,100	3,901	Expenses	5,100	5,100
110.3	3,000	3,000	Capital Expenses - New Planting	1,500	1,500
110.4	2,000	2,000	Dutch Elm Disease Control	2,000	1,000
	11,816	10,651		10,403	9,457
112.			Horticultural Pest Control		
112.1	489	499	Salaries and Wages Salary (at 530/yr.) Wages (at 5.53-8.06/hr.)	2,060	1,092
112.2	3,000	3,000	Expenses	3,000	3,000
	3,489	3,499		5,060	4,092
113.			Building Inspector		
113.1	8,223	8,387	Salary (at 8,239/yr.) Wages (at 400)	8,639	8,639
113.2	1,500	1,680	Expenses	1,900	1,900
	9,723	10,067		10,539	10,539

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
115.			Plumbing and Gas Inspector		
115.1	1,074	1,296	Wages (at 12.92/hr.)	1,339	1,379
115.2	187	73	Expenses	300	300
	1,261	1,369		1,639	1,679
121.			Electrical Inspector		
121.1	4,497	4,587	Salaries and Wages Salary (at 4,560/yr.) Wages (at 298)	4,725	4,858
121.2	950	950	Expenses	950	1,025
	5,447	5,537		5,675	5,883
122.			Fire Alarms and Generator		
122.1		1,579	Salary (at 1,675/yr.)	1,626	1,675
122.2	170	850	Expenses	850	850
122.3	6,600	6,600	Capital Expenses	6,600	
	6,770	9,029		9,076	2,525
133.			Animal Control Officer		
133.1	4,368	4,455	Salary (at 4,727/yr.)	4,589	4,727
133.2	782	1,157	Expenses	2,000	1,500
	5,150	5,612		6,589	6,227
140.			Conservation Commission		
140.1	11,885	12,750	Wages (at 14,376)	13,957	14,376
140.2	3,275	4,120	Expenses	3,175	2,675
	15,160	16,870		17,132	17,051
150.			Police and Fire Station		
150.1	3,939	4,018	Salary (at 4,253/yr.)	4,139	4,253
150.2	12,356	12,375	Expenses	12,375	13,000
150.3			Capital Expenses	15,000	
	16,295	16,393		31,514	17,253

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
160.			Emergency Communications Center		
160.1	66,741	73,989	Wages (Wenham's share)	77,742	77,892
160.2	13,173	16,585	Expenses	17,476	15,202
160.3	8,700		Capital Expenses (Shredder)		400
	88,614	90,574		95,218	93,494
	919,149	942,220	TOTAL PROTECTION OF PERSONS AND PROPERTY	1,005,793	1,015,447
			SCHOOLS 40.6% OF TOTAL		
200.			Regional School District		
200.2	2,088,723	1,976,180	Expenses (Wenham's share)	1,930,762	1,987,190
205.			Regional Vocational School District		
205.2	29,635	30,230	Expenses (Wenham's share)	32,993	37,223
	2,118,358	2,006,410	TOTAL SCHOOLS	1,963,755	2,024,413
			HIGHWAYS 8.1% OF TOTAL		
300.			Highway Department		
300.1	233,692	244,246	Salaries and Wages Salary-Supt. of Streets(at 42,822/yr.) Wages (at 6.88-17.75/hr.)	251,573	255,347
300.2	20,912	26,452	Expenses	26,500	26,500
300.3	32,500	32,500	Capital Expenses		
300.24	50,000	45,211	Street Maintenance	45,211	
	337,104	348,409		323,284	281,847
305.			Snow Removal		
305.1	12,853	13,683	Wages (at 6.88-17.75/hr.)	22,660	23,000
305.2	35,000	35,000	Expenses	35,000	35,000
305.3			Capital Expenses (New Sander)		13,700
	47,853	48,683		57,660	71,700
307.			Street Lighting		
307.2	30,305	30,981	Expenses	31,899	32,200

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
309.			Maintenance of Town Equipment		
309.2	16,000	16,000	Expenses	16,000	18,000
	431,262	444,073	TOTAL HIGHWAYS	428,843	403,747
			HEALTH AND HUMAN SERVICES 5.8% OF TOTAL		
400.			Regional Health and Refuse		
400.4	19,402	21,110	Boxford, Wenham Health District Salary and Expenses (Wenham's share)	21,843	23,386
400.5	164,323	189,138	Rubbish and Garbage Collection	219,095	251,054
	183,725	210,248		240,938	274,440
500.			Health		
500.1	901	918	Salaries Board of Health (3 at 20/yr. each) Inspector of Animals (at 913/yr.)	946	973
500.2	1,117	1,453	Expenses	2,400	1,900
	2,018	2,371		3,346	2,873
531.			Council on Aging		
531.2	987	2,084	Expenses	2,895	2,895
551.			Veterans' Benefits		
551.4	(10,648)	(10,977)	Eastern Essex District (Wenham's share)	(11,964)	(12,300)
551.2	1,764	3,673	Expenses	2,600	2,600
	1,764	3,673		2,600	2,600
571.			Cemetery		
571.2	4,759	4,820	Expenses	4,820	4,820
571.4	350	350	Memorial Day	350	350
571.5			Veterans' Graves Officer	150	150
	5,109	5,170		5,320	5,320
	193,603	223,546	TOTAL HEALTH AND HUMAN SERVICES	255,099	288,128

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
			LIBRARY 2.9% OF TOTAL		
600.			Library Department		
600.1	76,830	80,554	Salaries and Wages Director (at 28,000/yr.) Children's Librarian (at 20,000/yr.) Wages (at 5.14 - 10.90/hr.)	90,677	93,410
600.2	45,390	46,375	Expenses	49,273	53,327
600.3		3,000	Capital Expenses		
	122,220	129,929	TOTAL LIBRARY	139,950	146,737
			PARKS AND RECREATION .4% OF TOTAL		
621.			Park Department		
621.1	6,715	5,661	Wages - Beach	7,210	6,180
621.2	5,406	5,180	Expenses	4,550	3,570
621.23	400	400	Swim Program	400	
621.25	9,149	5,475	Other Recreation Programs	5,025	6,100
621.3	4,000		Capital Expenses(Monument Fence Repair)	2,000	500
	25,670	16,716		19,185	16,350
622.			Recreation Building		
622.1	3,536	3,607	Salary-Janitor (at 3,826/yr.)	3,715	3,826
622.2	4,623	2,067	Expenses	2,370	2,305
622.3			Capital Expenses (Doors, Storm Windows)		1,500
	8,159	5,674		6,085	7,631
	33,829	22,390	TOTAL PARKS AND RECREATION	25,270	23,981
			INTEREST AND MATURING DEBT 1.8% OF TOTAL		
700.			Interest		
700.4	7,545	8,115	Interest on Temporary Loans	15,000	15,000
700.5	2,275	1,625	Bond Interest	975	325
	9,820	9,740		15,975	15,325

Item No.	Actual 7/1/90 6/30/91	Actual 7/1/91 6/30/92	Item	Appropriated 7/1/92 6/30/93	Recommended 7/1/93 6/30/94
701.			Bond Principal		
701.4	10,000	10,000	Bonds - Iron Rail Property	10,000	10,000
701.5		84,031	Bonds - School Construction (Principal and Interest)	68,066	64,063
	10,000	94,031		78,066	74,063
	19,820	103,771	TOTAL INTEREST AND MATURING DEBT	94,041	89,388
			UNCLASSIFIED .8% OF TOTAL		
901.			Town Clock		
901.2	525	525	Expenses	550	550
902.			Gasoline and Oil		
902.2	27,489	32,000	Expenses	27,500	27,500
903.			Historic District Commission		
903.2	90	468	Expenses	350	186
904.			Cable TV Committee		
904.2		61	Expenses	375	375
905.			Municipal Audit		
905.2	9,000		Expenses		10,000
906.			Band		
906.2	425	450	Expenses	500	900
907.			MAPC Transportation Task Force		
907.2	500	500	Expenses	500	500
	38,029	34,004	TOTAL UNCLASSIFIED	29,775	40,011
			WATER DEPARTMENT 2.4% OF TOTAL		
961.			Water Department		
961.1	57,989	59,733	Salaries and Wages Commissioners' Salaries (at 4.00) Supt. Salary (at 35,949/yr.) Wages (at 6.88-17.75/hr.)	63,373	64,324
961.2	29,606	31,184	Expenses	29,700	39,494
961.3	13,000	8,000	Capital Expenses(Hydrants, Pump House Equipment)	21,000	13,000
	100,595	98,917	TOTAL WATER DEPARTMENT	114,073	116,818
	4,686,272	4,782,976	TOTAL ARTICLE TWO	4,851,890	4,988,912

PROPOSED FISCAL 94 TRUST FUND EXPENDITURES

THE BOARD OF SELECTMEN, as Trustees of the Town's Charitable Trust Funds, propose discretionary funding from these Trust Funds for the period July 1, 1993 to June 30, 1994 as follows:

Greater Cape Ann Human Services Expenses (No Request for Fiscal 94)	
Senior Home Care Services Expenses	2,100
Senior Home Care Transportation Expenses	1,500
Project RAP Expenses	2,000
Help For Abused Women and Children Expenses	2,000

RESERVE FUND 1992-93

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1992, through April 1, 1993, from the Reserve Fund of $75,000 created at the 1992 Annual Town Meeting.

Transfers to:	
Collector/Treasurer - Salaries and Wages	1,475
Town Hall - Salaries and Wages	634
Iron Rail - Expenses	9,600
Snow Removal - Wages	12,738
Maintenance of Town Equipment	1,500
Total	25,947

WENHAM DEBT RESPONSIBILITY

July 1, 1993

Land Acquisition
6.5% to 1994

Year	Principal	Interest
7/1/93 - 6/30/94	10,000	325
TOTAL	10,000	325

School Construction
1991 - 2011

Wenham's share @ 26.39%
State Fund @ 58%

Year	Principal and Interest
7/1/93 - 6/30/94	64,063
7/1/94 - 6/30/95	65,510
7/1/95 - 6/30/96	69,690
7/1/96 - 6/30/97	68,710
7/1/97 - 6/30/98	50,430
7/1/98 -	
6/30/2011	1,091,480

CERTIFIED AVAILABLE FUNDS
1984 - 1992

1984	463,665
1985	317,552
1986	402,804
1987	388,696
1988	626,775
1989	343,417
1990	516,453
1991	361,858
1992	390,398

		1992-93	1993-94
1.	CUTLER SCHOOL		
A.	Administrative Salaries	55,067	*
B.	Clerical Salaries	28,299	28,299
C.	Instructional Salaries	784,498	824,211
D.	Instructional Supplies	50,426	38,562
E.	Utilities	46,935	44,100
F.	Equipment Maintenance	9,300	9,830
G.	Building Maintenance	30,434	19,200
H.	Custodial Salaries	46,529	*
I.	Miscellaneous	2,402	2,487
	TOTAL	1,053,890	
2.	WINTHROP SCHOOL		
A.	Administrative Salaries	60,250	*
B.	Clerical Salaries	27,389	27,389
C.	Instructional Salaries	893,028	956,474
D.	Instructional Supplies	62,066	48,050
E.	Utilities	46,149	46,649
F.	Equipment Maintenance	12,472	17,072
G.	Building Maintenance	25,824	17,950
H.	Custodial Salaries	46,529	*
I.	Miscellaneous	2,402	2,487
	TOTAL	1,176,109	
3.	BUKER MIDDLE SCHOOL		
A.	Administrative Salaries	104,256	*
B.	Clerical Salaries	21,217	21,217
C.	Instructional Salaries	1,144,961	1,166,915
D.	Instructional Supplies	63,630	55,860
E.	Utilities	50,570	55,000
F.	Equipment Maintenance	19,010	19,410
G.	Building Maintenance	56,785	29,050
H.	Custodial Salaries	69,104	*
I.	Miscellaneous	0	0
J.	Intramural	12,373	12,834
K.	Extracurricular	9,142	9,461
	TOTAL	1,551,048	

		1992-93	1993-94
4.	HIGH SCHOOL		
A.	Administrative Salaries	121,763	*
B.	Clerical Salaries	109,267	109,267
C.	Instructional Salaries	2,288,850	2,350,548
D.	Instructional Supplies	123,512	115,903
E.	Utilities	98,722	108,106
F.	Equipment Maintenance	29,096	30,273
G.	Building Maintenance	53,080	52,600
H.	Custodial Salaries	119,302	*
I.	Miscellaneous	0	0
J.	Athletics	151,915	150,711
K.	Extracurricular	34,598	35,062
	TOTAL	3,130,105	
5.	SPECIAL EDUCATION		
A.	Administrative Salaries	31,597	*
B.	Clerical Salaries	37,846	37,846
C.	Instructional Salaries	660,516	698,319
D.	Contracted Services	91,010	117,460
E.	Transportation	58,287	42,372
F.	Out-of-District Tuition	312,193	284,444
G.	Supplies/Equipment	16,869	20,957
H.	Miscellaneous	5,805	5,205
	TOTAL	1,214,123	
6.	DISTRICT		
A.	Administrative Salaries	241,109	*
B.	Clerical Salaries	105,522	105,522
C.	Substitutes/Tutors	50,000	52,000
D.	Overtime/Maintenance	16,880	16,880
E.	Legal Fees	19,400	19,400
F.	School Committee	2,251	2,251
G.	Supplies/Materials	35,100	35,100
H.	Health Services	94,443	*
I.	District Testing	2,700	0
J.	Computers	400	12,564
K.	Staff Development	33,000	34,800
L.	Maintenance/Utilities	100,861	94,613
M.	Adult Education	1,200	0
N.	Insurance	929,869	999,781
O.	Transportation	281,791	282,491
P.	Miscellaneous	23,619	21,281
	TOTAL	1,938,145	
	TOTAL GROSS BUDGET	10,063,420	10,309,526

* Administrative salaries are determined by a year-end evaluative process. Other salaries are currently being negotiated.

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

DISTRIBUTION OF NET OPERATING COST

	1992-93	1993-94
GROSS OPERATING BUDGET	10,063,420	10,309,526
INCREASE OVER PREVIOUS YEAR		
$	311,137	246,106
%	3.19%	2.45%
LESS INCOME	2,747,157	2,802,197
NET OPERATING COST	7,316,263	7,507,329
INCREASE OVER PREVIOUS YEAR		
$	(213)	191,066
%	0.00%	2.61%
HAMILTON SHARE OF NET OPERATING COST		
$	5,385,501	5,520,139
%	73.61%	73.53%
INCREASE OVER PREVIOUS YEAR		
$	45,205	134,638
%	0.85%	2.50%
WENHAM SHARE OF NET OPERATING COST		
$	1,930,762	1,987,190
%	26.39%	26.47%
INCREASE OVER PREVIOUS YEAR		
$	(45,418)	56,428
%	-2.30%	2.92%

ARTICLE THREE

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1992, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE FOUR

Reserve Fund

To see if the Town will vote to raise and appropriate a sum of money for a Reserve Fund, as provided in Massachusetts General Laws, Chapter 40, Section 6.

THE FINANCE AND ADVISORY COMMITTEE AND BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FIVE

Stabilization Fund

To see if the Town will vote to raise and appropriate a sum of money to be added to the Stabilization Fund, as provided in Section 5B, Chapter 40, of the General Laws as amended.

THE BOARD OF SELECTMEN AND THE FINANCE AND ADVISORY COMMITTEE RECOMMEND FAVORABLE ACTION

ARTICLE SIX

Street Maintenance - Chapter 90

To see if the Town will vote from Available Funds, entitled "The 1991 Commonwealth of Massachusetts Transportation Bond Issue", the sum of $59,390, subject to the conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 33 of the Acts of 1991.

THE FINANCE AND ADVISORY COMMITTEE AND BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SEVEN

Transfer of Wetlands Protection Fees

To see if the Town will vote to transfer from the Wetlands Protection Fee Fund, to Conservation Commission Expenses, a sum of money for the purpose of administration and enforcement of the Wetlands Protection Act under Section 54 of Chapter 287, of the Acts of 1989.

THE BOARD OF SELECTMEN AND THE CONSERVATION COMMISSION RECOMMEND FAVORABLE ACTION

ARTICLE EIGHT

Increase Fees for Dog Licenses

To see if the Town will vote to establish increased fees for the annual licensing of dogs as follows:

$ 5/yr. for neutered or spayed dogs;
$10/yr. for male or female intact

Kennel Fees: $ 25/yr. 1-4 dogs
$ 50/yr. 5-10 dogs
$100/yr. 11-20 dogs

Said increase to become effective as of April 1, 1994.

THE BOARD OF SELECTMEN AND THE TOWN CLERK
RECOMMEND FAVORABLE ACTION

ARTICLE NINE

Amend Animal Control Bylaws

To see if the Town will vote to amend Chapter XVII - Animal Control Officer Fees, of the Bylaws of the town of Wenham by adding the following new sections:

4. A pick-up fee of $15 shall be paid to the Town for any dog retrieved by the Animal Control Officer.

5. All fees incurred as a result of the impounding of a dog shall be collected prior to the release of said dog from impoundment.

6. Any person who is the owner or keeper of a dog or kennel within the Town of Wenham, who fails to obtain a license for said dogs or kennel as required by Chapter 140 of the Massachusetts General Laws within thirty days of the date on which the license is due, shall pay, in addition to the fee for such license, a penalty fee of $5 if payment is made thirty-one to sixty days after the due date; a penalty fee of $10, if payment is made sixty-one to ninety days after the due date; and a penalty fee of $15 if payment is made after ninety-one days following the due date. All penalty fees required under this section shall be made payable to the Town of Wenham.

7. If the Animal Control Officer determines that a female animal in heat, even confined, is attracting other animals, thus causing a disturbance or damage to neighboring property or public area, the Animal Control Officer may require the owner or keeper of the animal, to confine said animal, while in heat, in a kennel or to remove it from the area so that the nuisance is abated.

or take any other action thereon.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE TEN

Electrical Inspector

To see if the Town will vote to accept Chapter 166, Section 32A of the Massachusetts General Laws, which will permit the Town's Electrical Inspector to perform electrical work, within the Town of Wenham, for private citizens at their expense, provided this work is duly inspected by an Assistant Inspector.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE ELEVEN

Early Retirement Incentive

To see if the Town will vote to accept Chapter 399, of the acts of 1992 which will provide an opportunity for an Early Retirement Benefit for those eligible town employees who apply for retirement by July 15, 1993. Upon acceptance of

this Article, the Board of Selectmen shall determine the amount of additional years of service, or age, or combination thereof, to be offered, up to a total of five years. At their discretion the Selectmen may also limit the number of employees who may participate in this program.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE TWELVE

Cemetery Expansion - Iron Rail

To see if the Town will vote to transfer the care, custody, management and control of a 6.7-acre portion of the Town-owned Iron Rail property, as specifically described and defined in a plan of the property filed with the Town Clerk, to the Wenham Board of Cemetery Commissioners for an annex expansion of the Town Cemetery, and to transfer the sum of $10,000 from the Cemetery Sale of Lots Funds, to be used for the development of new Cemetery lots, and related work on this portion of the Iron Rail property designated as the Cemetery annex, said work to be done under the direction of the Board of Cemetery Commissioners.

THE BOARD OF SELECTMEN AND THE FINANCE AND ADVISORY COMMITTEE RECOMMEND FAVORABLE ACTION

ARTICLE THIRTEEN

Transfer of Health Insurance Coverage to a Medicare Extension Program

To see if the Town will vote to accept Section 18 of Chapter 32B of the Massachusetts General Laws, which authorizes the Town to transfer all retirees, their spouses and dependents who are eligible for Medicare A & B, to a Medicare extension plan to be offered by the town, provided that the coverage shall be of comparable actuarial value to those under the retirees' existing plan.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE FOURTEEN

Rate of Payment for Retired Employee Health Insurance

To see if the Town will vote to accept Section 9E of Chapter 32B of the Massachusetts General Laws, which authorizes a governmental unit to make payment of a subsidiary or additional rate for retired employees, in excess of fifty percent of the stated monthly premium for employee group health insurance.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE FIFTEEN

Rate of Payment for Surviving Spouses' Health Insurance

To see if the Town will vote to accept Section 9D½ of Chapter 32B, of the Massachusetts General Laws, which authorizes a governmental unit to make a payment of a subsidiary or additional amount for surviving spouses of employees and retired employees, in excess of fity percent of the stated monthly premium of employee group health insurance.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE SIXTEEN

Skating Pond Restoration Project

To see if the Town will vote to raise and appropriate the sum of $12,000 to cover the cost of dredging, and other required reclamation work, at the Town Skating Rink off Monument Street, on property leased from the WVIS.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION
THE FINANCE AND ADVISORY COMMITTEE RECOMMENDS NO ACTION

ARTICLE SEVENTEEN

350th Anniversary Funds

To see if the Town will vote to raise and appropriate a sum of money to be used by the 350th Anniversary Committee to defray the cost of activities and commemorative items related to the celebration of the Town's 350th anniversary.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION
THE FINANCE AND ADVISORY COMMITTEE RECOMMENDS NO ACTION

ARTICLE EIGHTEEN

Wetland and Floodplains District Regulations

To see if the Town will vote to amend the Protective Zoning Bylaw of the Town of Wenham as set forth in the Bulletin of Proposed Changes to the Protective Zoning Bylaws dated September 21, 1992, a copy of which is filed with the Town Clerk and available for public inspection, being the same amendments adopted by vote of the Special Town Meeting held October 19, 1992, so as to comply with notice requirements specified by the Massachusetts Attorney General, or take any other action thereon.

THE BOARD OF SELECTMEN AND THE PLANNING BOARD
RECOMMEND FAVORABLE ACTION

ARTICLE NINETEEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds or the Reserve Fund, to be used by the Board of Assessors to level the tax rate for the period July 1, 1993, to June 30, 1994.

THE FINANCE AND ADVISORY COMMITTEE AND BOARD OF SELECTMEN
RECOMMEND FAVORABLE ACTION

ARTICLE TWENTY

Other Business

To act on any other business that may legally come before this meeting.

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

FREE CASH:

Free Cash is a community's unrestricted available funds that may be used as a funding source for appropriations. Free Cash is generated when actual revenue collections are more than budget estimates, and when expenditures are less than appropriations, or both.

390,398

OVERLAY: (Provision for Abatements and Exemptions)

The amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.

65,000

STABILIZATION FUND:

This fund was established by the voters to provide a fund to be used for anticipated capital expenditures, such as schools. Under certain circumstances, the Commonwealth will match appropriations voted from this fund.

90,610

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and is composed of an appropriation not exceeding 5% of the tax levy of the preceding year. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

75,000

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.